

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
MARCH 18, 2026**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois, was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL, on March 18, 2026</p> <p>President Mack called the meeting to order at 6:01 p.m. Members Present: Stephen Mack, Hillary Halverson, Maureen Heun, and Kristy Miller. Members absent: Kristy Braden, Tamika Nash, and Jim Weidman. Also Present: Superintendent, Dr. Lynn Glickman; Director of Student Services, Dr. Heather Lorenzo; Director of Human Resources, Dr. Chris Wolk; Director of ML Services, Amber Bowgren; Director of Innovation, Dr. Amanda Pelsor; and Director of Operations, Maintenance, and Safety, Jose Zires.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Mack requested a motion for the approval of the March 18, 2026, Board Meeting Agenda as presented. Motedioned by Miller and seconded by Heun for the approval of the agenda as presented. Yeas: Miller, Mack, Halverson, and Heun. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Board Member Reports</i></p>	<p>None.</p>
<p><i>Superintendent Report</i></p>	<p>Dr. Lynn Glickman, Superintendent, expressed her appreciation to the Operations and Maintenance Department for their hard work in clearing Monday's snowfall. She noted that the decision to move to an E-Learning Day was a difficult one. D127 implemented a Late Start due to road conditions. At this time, the</p>

	<p>district does not have a Late Start protocol in place, but plans are underway to develop one in the future.</p> <p>Dr. Glickman also shared that Grayslake Middle School recently hosted a St. Baldrick’s event, where 33 students and staff members participated by having their hair cut or heads shaved, and 15 community members participated. The district sent 19 donations of hair to be used for children’s wigs. Community support was tremendous, and over the past 11 years, GMS has raised more than \$160,000 to support childhood cancer research. She extended a special thank you to Amy Corey for organizing this meaningful event.</p> <p>Dr. Glickman welcomed students from Grayslake Central High School to the Board meeting and concluded by congratulating Dr. Amanda Pelsor, Director of Innovation, on successfully defending her dissertation and earning her doctorate.</p> <p>Mr. Jose Zires, Director of Operations, Maintenance, and Safety, shared that he attended the School Safety Conference held at Warren Township High School. He noted that the conference provided an opportunity to collaborate with fellow school personnel and local law enforcement on safety practices and procedures.</p>
Consent Agenda	<p>President Mack requested a motion for the approval of the consent agenda, including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • February 25, 2026 Regular Meeting • February 25, 2026 Closed Session Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented • Month Treasurer’s Report <p>Motioned by Heun and seconded by Halverson for the approval of the consent agenda, including the personnel addendum as presented.</p> <p>Yeas: Heun, Halverson, Miller, and Mack.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Finance Committee	<p>Dr. Chris Wolk, Director of Human Resources, presented an enrollment and staffing update. The District projects a decrease of approximately 90 students for the 2026–27 school year, with an anticipated total enrollment of 3,317 students. Enrollment in Pre-Kindergarten and Kindergarten remains variable and may</p>

	<p>impact final numbers. While overall enrollment is expected to decline slightly, some schools and grade levels may see increases. Sectioning will follow class size guidelines outlined in the GFT Collective Bargaining Agreement: Kindergarten through Grade 2 – 23 students; Grades 3–4 – 25 students; and Grades 5 –8 – 30 students. Based on current projections, the District anticipates a net reduction of two classroom sections. No reduction in force (RIF) is planned, as staffing adjustments will occur through attrition due to retirements. Following a comprehensive review, the administration has identified the elimination of the following certified positions: one Teacher on Special Assignment (TOSA – Staff Development), two Student Services Facilitators, two Social Emotional Learning (SEL) Coaches, and one Media Specialist at Grayslake Middle School. The following PSRP positions will be reduced: 14 Reading Assistants and one Media Assistant. Additionally, one union-exempt position, Data Coordinator, will be reduced. Though these positions will be eliminated, staff will be reassigned to other roles. The District will transition the Pre-K Coordinator position to a full-time Early Childhood Principal. In addition, four Assistant Principal positions will be added at the elementary level to serve Avon, Meadowview, Prairieview, and Woodview Schools. The presentation is in the Board packet information.</p>
<p>Action Items</p>	<p>President Mack requested a motion for the approval of the Contract Renewal with GSF Night Time Custodial Service for the 2026-27 School Year. Motedioned by Heun and seconded by Miller for the approval of the Contract Renewal with GSF Night Time Custodial Service for the 2026-27 School Year. Yeas: Miller, Mack, Heun, and Halverson. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Grayslake Middle School Lighting Retrofit Project. Motedioned by Miller and seconded by Halverson for the approval of Yeas: Heun, Halverson, Miller, and Mack. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Wold Architect Fee Proposals for 2027 Media Center Renovations. Motedioned by Halverson and seconded by Heun for the approval of</p>

	<p>the Wold Architect Fee Proposals for 2027 Media Center Renovations. Yeas: Halverson, Mack, Heun, and Miller. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Memorandum of Agreement with the Grayslake PSRP Council. Motioned by Heun and seconded by Miller for the approval of the Memorandum of Agreement with the Grayslake PSRP Council. Yeas: Mack, Halverson, Miller, and Heun. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of Brad Goldstein as the Interim Director of Finance/CSBO. Motioned by Miller and seconded by Heun for the approval of Brad Goldstein as the Interim Director of Finance/CSBO. Yeas: Miller, Mack, Halverson, and Heun. Nays: None. Motion carried.</p>
Unfinished Business	<p>Organic Life Food Service Contract- Dr. Lynn Glickman, Superintendent, provided an update on the District’s food service contract. At the February 25, 2026, Regular Board meeting, representatives from OrganicLife, LLC presented a Food Service Update, including information on the start of the school year, current nutrition offerings, and student survey results.</p> <p>The administration reported satisfaction with the service and performance provided by OrganicLife, LLC, and is recommending renewal of the contract as presented. This renewal represents the second of four available renewals, allowing for a total contract term of five years. In accordance with the original contract terms, annual increases in breakfast and lunch meal rates are tied to the Consumer Price Index (CPI) “Food Away From Home” index, which increased 4.1% over the past year. A contract addendum reflecting this adjustment was presented. The administration will bring the contract renewal forward for Board approval at the April 8, 2026, Regular Board meeting.</p>
New Business	<p>E-Rate Purchase- Dr. Amanda Pelsor, Director of Innovation, shared that the District participates in the E-Rate program, a federal grant that provides discounts for internet services and</p>

	<p>internal network infrastructure. The District currently utilizes Category 1 funding through the Illinois Century Network (ICN), which provides a 100% subsidized internet connection.</p> <p>Category 2 funding supports internal connections such as network switches, wireless access points, and cabling. CCSD 46 is eligible to receive \$655,304 in Category 2 funding from 2025–2030, allowing the District to purchase eligible equipment at a 50% discount. Earlier in the current cycle, the District used these funds to upgrade its wireless infrastructure. The District is now proposing to add network switches to support additional safety and security hardware, including K–4 security cameras, intercoms, and access control. The project also includes installing outdoor wireless access points to extend network access to parking lot and playground areas, and continuing the planned replacement of Universal Power Supplies (UPS).</p> <p>Following the required request for services and bidding process, the District selected the most cost-effective proposal. The project includes 14 network switches with installation and support for \$66,071, 20 outdoor wireless access points for \$37,214, and 20 UPS units for \$59,929. The equipment will be purchased and installed by Forward Edge, the District’s Managed Service provider. The total project cost is \$163,214, with \$81,607 reimbursed through the E-Rate program. This will be an approval item on the April 8th Board agenda.</p>
<p>Topics for Future Agenda Items</p>	<p>4/8/26</p> <ul style="list-style-type: none"> ● Recognition of Student Wrestlers from Frederick, GMS, And Park Campus ● GMS Way of the Panther ● 3 or 4 Strategic Plan Consultants ● Organic Life Approval ● E-Rate Approval <p>4/22/26</p> <ul style="list-style-type: none"> ● Park Campus Leader of the Pack ● Strategic Plan Consultant Approval <p>5/13/26</p> <ul style="list-style-type: none"> ● Finance Committee ● Preliminary Budget ● Approval of Administrator Contracts <p>6/10/26</p> <p>6/24/26</p> <ul style="list-style-type: none"> ● Administrator Strategic Plan Update
<p>Public Comment</p>	<p>Coye Flores, Teacher at Frederick School and GFT President, thanked the Board of Education for their time and apologized for</p>

the disruption caused by staff arriving late due to parent-teacher conferences.

Michele Knott, Reading Specialist at Meadowview School, emphasized the importance of reading assistants, noting their critical role in supporting students across all grade levels through interventions and assisting teachers as needed.

Amy Forrest, Teacher at GMS, spoke on behalf of the Prairieview first-grade team, expressing that both the media assistant and reading assistant positions are essential to student success.

Rebecca Winn, parent, expressed concerns about the reduction of early intervention supports for students and questioned whether Assistant Principals will be able to provide the necessary level of support.

Marni Emerman, Instructional SEL Coach at Avon & Meadowview School, shared concerns regarding the elimination of Social Emotional Learning (SEL) Coach positions.

Stephanie Timm, Instructional SEL Coach at Prairieview and Woodview School, acknowledged the budget constraints but requested that the Board consider the full scope of the SEL Coach role before making any decisions.

Allison Stephens, Social Worker at Woodview School, expressed support for retaining the SEL Coach positions.

Kim Peterson, Teacher at Woodview School, speaking on behalf of Katie Reed, raised concerns about the lack of transparency regarding staffing reductions for SEL Coaches and Reading Assistants.

Terri Monaghan, Teacher at Woodview School, shared concerns regarding the potential cuts to staffing positions.

Shelby White, Teacher at Meadowview School, expressed concern over the proposed reduction of half of the Reading Assistant positions.

Jenn Miller, Teacher at Woodview School, speaking on behalf of Prairieview's fourth-grade teachers, highlighted concerns about

	<p>the impact of Reading Assistant cuts.</p> <p>Maria Pliego, Special Ed Resource Teacher at Avon School, expressed concern that the district is losing critical resources and noted that the proposed cuts do not align with the schools' needs.</p> <p>Kirsten Innes, Media Specialist at Prairieview School, stated that the proposed cuts to media assistant positions would be a disservice to students.</p> <p>Colleen Stanczykiewicz, parent, expressed respect for the staff and shared concerns about the potential impact of position reductions.</p>
<p><i>Adjournment</i></p>	<p>There being no further business to come before the Board of Education, it was motioned by Halverson and seconded by Heun for the adjournment of the March 18, 2026, board meeting at 7:40 p.m.</p> <p>Yeas: Heun, Miller, Mack, and Halverson.</p> <p>Nays: None.</p> <p>Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary