

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
FEBRUARY 25, 2026**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on February 25, 2026</p> <p>President Mack called the meeting to order at 5:00 p.m.</p> <p>Members Present: Stephen Mack, Tamika Nash, Hillary Halverson, Maureen Heun, Kristy Miller, and Jim Weidman.</p> <p>Members absent: Kristy Braden.</p>
<p><i>Closed Session</i></p>	<p>President Mack requested a motion to enter into closed session. Motioned by Heun and seconded by Weidman for the adjournment of open session and enter into closed session at 5:01 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”.</i></p> <p>Yeas: Weidman, Heun, Halverson, Nash, and Mack.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>Mrs. Kristy Miller entered the closed session meeting at 5:12 p.m.</p>
<p><i>Call To Order and Roll Call</i></p>	<p>President Mack called the meeting to order at 6:00 p.m.</p> <p>Members Present: Stephen Mack, Hillary Halverson, Maureen Heun, Kristy Miller, and Jim Weidman.</p> <p>Members absent: Kristy Braden and Tamika Nash.</p> <p>Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent of Teaching and Learning, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Student Services, Dr. Heather Lorenzo; Director of ML Services, Amber Bowgren; Director of Innovation, Amanda Pelsor; and Director of Operations, Maintenance, and Safety, Jose Zires.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>

<p><i>Approval of Agenda</i></p>	<p>President Mack requested a motion for the approval of the February 25, 2026 Board Meeting Agenda as presented. Motioned by Heun and seconded by Halverson for the approval of the agenda as presented. Yeas: Miller, Mack, Halverson, Weidman, and Heun. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>Ms. Amy Forrest, on behalf of the Grayslake Federation of Teachers and the PSRP Unions, expressed appreciation to the Board of Education for the collaborative relationship they share. She noted that the unions are watching what is happening in surrounding districts and across the State of Illinois. With ongoing uncertainty around state and federal funding, the unions recognize that many boards are being asked to make challenging financial decisions. In light of this, the unions respectfully requested that if budget changes are necessary, the District think creatively and broadly when exploring cost-saving measures by reviewing a wide variety of expenditures and operational efficiencies across the District.</p>
<p><i>Presentation</i></p>	<p>Food Service by OrganicLife- The Board of Education received a presentation from representatives of OrganicLife, LLC regarding the District’s student nutrition program. As background, the Board awarded the contract for OrganicLife to serve as the District’s Food Service Management Company (FSMC) at the March 20, 2024 Regular Board meeting for the 2024–2025 school year. Student nutrition services operate under the guidelines of the National School Lunch Program (NSLP), administered by the United States Department of Agriculture (USDA). The Board approved a renewal for the 2025–2026 school year at the May 14, 2025 Regular Board meeting. OrganicLife provided an update on average daily meal participation and shared results from the 2025–2026 food service survey, which reflected positive student feedback regarding menu offerings and overall meal quality. Program enhancements were also highlighted, including continued composting efforts at all schools. The Board will consider renewal of the food service contract at a future Board of Education meeting.</p>
<p><i>Board Member Reports</i></p>	<p>Dr. Stephen Mack warmly welcomed the students from Grayslake Central High School to the Board meeting and thanked them for attending.</p>

<p>Superintendent Report</p>	<p>Dr. Lynn Glickman shared that the media center design renovation posters were on display in the Frederick Media Center.</p> <p>Dr. Heather Lorenzo announced that the Route 83 Showdown will feature staff from Frederick School and Grayslake Middle School competing in a basketball game against members of the Grayslake Police and Fire Departments. The event will take place on Friday, February 27 at 7:00 p.m. at Grayslake North High School. Admission is \$5.00.</p> <p>Ms. Amber Bowgren shared information about the new 2-Way Dual Language program launching in Fall 2026 for incoming kindergartners. She noted that family information meetings have begun and that the district is collecting the names of families who have expressed interest. A dedicated page on the district website provides additional information about the program. Depending on the level of interest, a lottery may be held on April 15 to determine program participants.</p>
<p>Consent Agenda</p>	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • February 11, 2026 Regular Meeting • February 11, 2026 Closed Session Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented • Month Treasurer’s Report <p>Motioned by Halverson and seconded by Heun for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Heun, Halverson, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>
<p>Action Items</p>	<p>President Mack requested a motion for the approval of the Scale Server Environment Purchase.</p> <p>Motioned by Miller and seconded by Mack for the approval of the Scale Server Environment Purchase.</p> <p>Yeas: Weidman, Miller, Mack, Heun, and Halverson.</p> <p>Nays: None.</p> <p>Motion carried.</p>

	<p>President Mack requested a motion for the approval of the Purchase of Student Chromebooks, ChromeCare Warranty, and Cases. Motioned by Heun and seconded by Weidman for the approval of the Purchase of Student Chromebooks, ChromeCare Warranty, and Cases. Yeas: Heun, Halverson, Miller, Mack, and Weidman. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of Board Policies: <ul style="list-style-type: none"> • 2:150 Committees • 8:10 Connection with the Community Motioned by Miller and seconded by Heun for the approval of the Board Policies. Yeas: Halverson, Mack, Heun, Miller, and Weidman. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of Scott Wold as the Assistant Superintendent of Finance. Motioned by Weidman and seconded by Halverson for the approval of Scott Wold as the Assistant Superintendent of Finance. Yeas: Halverson, Mack, Heun, Miller, and Weidman. Nays: None. Motion carried.</p>
Unfinished Business	None.
New Business	<p>Contract Renewal with GSF Night Time Custodial Service for the 2026-27 School Year- The Board of Education approved a nighttime custodial services contract with GSF for an initial term beginning October 1, 2021 through June 30, 2024, with the option for up to five (5) years total through annual renewals at the Board’s discretion. Per the Request for Bid specifications, annual cost increases are limited to the Consumer Price Index (CPI). The proposed renewal contract amount is \$1,093,776.53. The administration is satisfied with the company’s performance and recommends approval of the renewal.</p>

Discussion of Wold Architect Fee Proposals for 2027 Media Center Renovations- In alignment with the District's Educational Adequacy Study, a Media Center Core Planning Group led by Wold Architects and Engineers was formed to plan for modernization of media center spaces. Funding from the March 2024 limiting rate and proceeds from the Series 2025 General Obligation Debt Certificates (net deposit of \$17,006,640.05) are being allocated through the Long Range Facility Plan to support this work. The next phase of the project includes renovations to the media centers at Avon Center School, Woodview School, and Grayslake Middle School, continuing efforts to create consistency across buildings. The Board will consider a supplemental agreement with Wold under the Master Contract for 2027 renovations, including a Professional Design Fee of \$170,685 and a Furniture Design Fee of \$18,000. Administration recommends approval. Upon authorization, the Design Phase will begin immediately.

Grayslake Middle School Lighting Retrofit Project- Community Consolidated School District 46 has identified lighting upgrades at Grayslake Middle School as part of its ongoing commitment to operational efficiency and environmental responsibility. The project includes replacing existing classroom, office, and hallway fixtures with 1,334 high-efficiency LED units (Philips Evo Kits and Green Creative LED Innofit Plus). The total project cost is \$188,073.44. A ComEd rebate of \$133,461.44 (71% of the total cost) reduces the District's net investment to \$54,612.00. The project is projected to reduce annual energy consumption from 237,220.80 KW to 91,862.40 KW, generating estimated annual energy savings of \$18,896.59 and maintenance savings of \$20,010.00, for a total annual savings of \$38,906.59. The project is expected to pay for itself in approximately 1.4 years (17 months). Funding for the net investment will come from the Operations and Maintenance (O&M) Budget. Administration views this as a strategic reallocation of O&M funds, as the projected savings will provide ongoing budget relief in future fiscal years.

Strategic Planning Discussion- The Board of Education, administration, and community will engage in a comprehensive Strategic Planning process during the 2026–2027 school year. The Board and the incoming CCSD 46 Superintendent, Dr. Alfonso Carmona, agree that securing an experienced external facilitator is in the best interest of the district to guide this important work. Dr. Lynn Glickman is currently gathering

	<p>proposals from seven prospective facilitators. The Board and administrative team will review the written proposals to identify three to four candidates to present their approach and process at the April 8, 2026 Board of Education Meeting. Following those presentations, the Board will make a final selection. Dr. Glickman asked the Board and administration two key questions to guide the selection of a Strategic Planning facilitator:</p> <p><i>What is important in the final product? We need a Strategic Plan that is...</i></p> <ul style="list-style-type: none"> ● Comprehensive ● Robust ● Allows for flexibility ● Visionary ● Driven by real time need ● Broad ● Bendable ● Actionable ● Reflective ● Review and revision cycles ● Adaptable ● Inclusive of already agreed upon goals and targets ● Advocates ● Sets the direction on where we're going ● Broadly accepted ● Harmoniously achieved <p>The next question Dr. Glickman posed was, <i>What is important in the process? The process should include...</i></p> <ul style="list-style-type: none"> ● Honest stakeholder conversations ● A collaborative, vision-driven approach with all stakeholders engaged together in the same room ● Behavioral pattern indicators, beyond just interviews and focus groups ● End product that tells the district's story ● A lens focused on community values, mission alignment, and prioritization of student learning ● Multilingual availability
<p>Topics for Future Agenda Items</p>	<p>3/18/26</p> <ul style="list-style-type: none"> ● Finance Committee ● Staffing Update ● Approval of the GSF Contract ● Approval of the GMS Lighting Project ● Approval of the Wold Architect Fee Proposals for 2027

	<p>Media Center Renovations</p> <ul style="list-style-type: none"> ● Organic Life Discussion <p>4/8/26</p> <ul style="list-style-type: none"> ● Celebration of GMS Athletes ● Grayslake Middle School- Way of the Panther ● Presentations from Strategic Planner Consultants ● Approval of the Organic Life Contract <p>4/22/26</p> <ul style="list-style-type: none"> ● Park Campus Leader of the Pack <p>5/13/26</p> <ul style="list-style-type: none"> ● Finance Committee ● Preliminary Budget <p>6/24/26</p> <ul style="list-style-type: none"> ● Strategic Plan Update
Public Comment	None.
Adjournment	<p>There being no further business to come before the Board of Education, it was motioned by Halverson and seconded by Miller for the adjournment of the February 25, 2026 board meeting at 6:45 p.m.</p> <p>Yeas: Heun, Miller, Mack, Halverson, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary