

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
DECEMBER 17, 2025

<i>Call To Order and Roll Call</i>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on December 17, 2025</p> <p>President Mack called the meeting to order at 6:00 p.m.</p> <p>Members Present: Stephen Mack, Maureen Heun, Kristy Miller, and Jim Weidman.</p> <p>Members absent: Kristy Braden, Tamika Nash and Hillary Halverson.</p> <p>Student Representatives: Emma Fuko and Ella Nelson.</p> <p>Also present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent of Teaching and Learning, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Student Services, Dr. Heather Lorenzo; Director of Human Resources, Dr. Chris Wolk; and Director of ML Services, Amber Bowgren.</p>
<i>Establishment of Quorum</i>	Quorum was established.
<i>Pledge of Allegiance</i>	The Pledge of Allegiance took place at this time.
<i>Approval of Agenda</i>	President Mack requested a motion for the approval of the December 17, 2025 Board Meeting Agenda as presented. Motioned by Heun and seconded by Miller for the approval of the agenda as presented. Yea: Miller, Mack, Weidman, and Heun. Nays: None. Motion carried.
<i>Public Comment</i>	None.
<i>Recognition</i>	The Girls Volleyball team and the Cross Country team were recognized for their hard work, sportsmanship, and successful seasons.
<i>Presentation</i>	Mrs. Jennifer Voss, Dean and advisor to the Leader of the Pack, introduced the 7th- and 8th-grade students who support school activities, build a sense of community, and help foster a positive

	<p>learning environment. These students are committed to making Park School a welcoming and supportive place for all. The students took turns sharing accomplishments from the past year, including the Veterans Day Assembly, during which they honored 32 veterans. They also shared upcoming plans and activities, including their No Place for Hate campaign. Through the Leader of the Pack program, students develop leadership skills and serve as positive contributors to the Park School community, reinforcing the values of respect, responsibility, and safety in all they do.</p>
<p>Board Member Reports</p>	<p>Dr. Stephen Mack reported that the SEDOL Governing Board selected Dr. Jennifer Thomas as the new SEDOL Superintendent, effective July 1, 2026.</p>
<p>Student Representative Reports</p>	<p>Ella Nelson reported on the work of kindergarten through fourth-grade students at Park Campus, and shared that all students in those grades signed the No Place for Hate Pledge. Emma Fuko shared an overview of activities for students in grades 5–8 at Park Campus, and reported that eighth grade students had the opportunity to attend the Career Navig8 Fair.</p>
<p>Superintendent Report</p>	<p>Dr. Lynn Glickman, Superintendent, shared that many band and choir concerts are taking place during the holiday season. She expressed her gratitude to the Operations and Maintenance Department for keeping parking lots and sidewalks clean and safe and ensuring that buildings remain warm. Dr. Glickman reminded the Board that e-learning days will be used before emergency days that would require students to make up time at the end of the school year, due to construction projects set to begin in June. She also shared that Durham Bus Company has implemented new protocols to help prevent cold-weather bus issues, such as those experienced earlier in the week.</p> <p>Dr. Heather Lorenzo, Director of Student Services, shared that the Illinois State Board of Education conducted a compliance audit of the Early Childhood program at the end of the last school year. The program received the Gold Circle of Quality designation, which recognizes programs that demonstrate excellence across all standards. Gold Circle of Quality programs meet or exceed benchmarks in learning environment, instructional quality, administrative standards, group size and ratios, staff qualifications, and professional development.</p> <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, reported that students completed the Measures of Academic Progress (MAP) testing at the beginning of December.</p>

	<p>She shared that the results indicated increased levels of student growth, with math scores outperforming previous years.</p>
Consent Agenda	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • November 19, 2025 Regular Meeting • November 19, 2025 Closed Session Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented • November Treasurer's Report <p>Motioned by Weidman and seconded by Miller for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Heun, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Action Items	<p>President Mack requested a motion for the approval of the Termination of Employment for Roccio Cleveland as a Probationary Employee of the School District, Effective Immediately.</p> <p>Motioned by Weidman and seconded by Heun for the approval of the Termination of Employment for Roccio Cleveland as a Probationary Employee of the School District, Effective Immediately.</p> <p>Yeas: Weidman, Miller, Mack, and Heun.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of the Student Fees for FY 2026-2027.</p> <p>Motioned by Miller and seconded by Heun for the approval of the Student Fees for FY 2026-2027.</p> <p>Yeas: Heun, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of the Bid Awards for the Media Center Construction projects at Frederick, Meadowview, Park Campus, and Prairieview.</p>

	<p>Motioned by Weidman and seconded by Mack for the approval of the Bid Awards for the Media Center Construction projects at Frederick, Meadowview, Park Campus, and Prairieview.</p> <p>Yeas: Mack, Heun, Miller, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of the Certified and PSRP Staff Seniority Lists for 2025-2026.</p> <p>Motioned by Heun and seconded by Miller for the approval of the Certified and PSRP Staff Seniority Lists for 2025-2026.</p> <p>Yeas: Mack, Miller, Heun, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of the purchase of furniture for Media Centers.</p> <p>Motioned by Miller and seconded by Weidman for the approval of the purchase of furniture for Media Centers.</p> <p>Yeas: Miller, Heun, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>
<i>Unfinished Business</i>	None.
<i>New Business</i>	<p>Discussion of Intercom Project with Forward Edge- The district's current intercom systems were purchased and installed over several decades. Although many have been updated or received significant investment over time, they have collectively reached technological obsolescence. Multiple vendors have noted increasing difficulty in supporting the aging equipment, including challenges in sourcing parts for systems that are no longer manufactured. These findings were confirmed in a recent assessment conducted by the district's architects, Wold Architects and Engineers.</p> <p>In response, the district is evaluating the replacement of intercom systems across all CCSD 46 schools. This review aligns with ongoing efforts to ensure effective, reliable communication systems that support both safety and daily operations. Using the Wold assessment, the district partnered with ForwardEdge to identify a district-wide intercom solution that provides consistency across all buildings and is easier to manage and maintain.</p>

The recommended system is compatible with the district's existing technology infrastructure, including classroom communication tools and emergency alert systems, and allows for future expansion. The total project cost is \$1,688,551.78, which includes equipment, installation, project management, and additional cabling needed to support the new infrastructure.

Discussion of Strategic Planning- During the 2020–2021 school year, the Board of Education contracted with Educational Leadership Solutions to facilitate a strategic planning process. In spring 2025, the Board of Education and administration identified spring 2026 as an appropriate time to revisit strategic planning. Following discussions between incoming Superintendent Dr. Alfonso Carmona and Dr. Glickman, it was agreed that launching the next strategic planning cycle in fall 2026 would be most effective. This timeline allows Dr. Carmona to transition into his role, become familiar with the district, and fully engage in the planning process.

Acknowledging that several goals from the current Strategic Plan had already been met, the administrative team developed the following goals for the 2025–2026 school year:

- Continue to place strong emphasis on communication with the community and build a sense of belonging, enhancing the social-emotional well-being of students and staff with a focus on celebration.
- Manage and communicate ongoing change through professional development and monthly updates related to standards-based reporting (K–4), instructional block implementation (5–8), new math resources, and preparation for multilingual and dual language implementation.
- Ensure that teachers provide high-quality instruction aligned to grade-level standards and high-leverage practices to increase student achievement from Fall 2025 to May 2026, as measured by NWEA MAP Assessments in Reading and Math.

These goals, along with those from the existing Strategic Plan, have guided much of the district's work during the 2025–2026 school year. In spring 2026, the administrative team will refine, expand, or revise these goals to align with the current Strategic Plan and provide clear direction for the 2026–2027 school year, ensuring continuity until a new Strategic Plan is adopted.

To support a fall 2026 launch of the strategic planning process, facilitator proposals will be brought to the Board for consideration

	at an upcoming meeting. Dr. Carmona looks forward to participating in these discussions.
Topics for Future Agenda Items	<p>1/14/26</p> <ul style="list-style-type: none"> • Finance Committee • Approval of Intercoms • Draft of the 2026-2027 School Calendar <p>1/28/26</p> <ul style="list-style-type: none"> • Policy Committee 5:00 p.m. • Grayslake Middle School Way of the Panther • Recognize 7th Grade Girls Basketball • Approval of the 2026-2027 School Calendar <p>2/11/26</p> <ul style="list-style-type: none"> • Park Campus Leader of the Pack <p>2/25/26</p> <ul style="list-style-type: none"> • Finance Committee
Public Comment	Ms. Mae Cicky commented on student behavior on district buses and inquired whether the district has a plan in place to address these concerns.
Closed Session	<p>President Mack requested a motion to enter into closed session. Motioned by Heun and seconded by Miller for the adjournment of open session and enter into closed session at 6:47 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) “<i>The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity</i>”; ACT 5 ILCS 120/2(c)9 <i>Student disciplinary cases</i></p> <p>Yea: Heun, Miller, Mack, and Weidman.</p> <p>Nay: None.</p> <p>Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary