

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
JANUARY 28, 2026

<i>Call To Order and Roll Call</i>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on January 28, 2026</p> <p>President Mack called the meeting to order at 6:02 p.m.</p> <p>Members Present: Stephen Mack, Kristy Braden, Hillary Halverson, Maureen Heun, and Kristy Miller.</p> <p>Members absent: Tamika Nash and Jim Weidman.</p> <p>Student Representatives: Gianna DeMarco and Geri Gabanski.</p> <p>Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent of Teaching and Learning, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Student Services, Dr. Heather Lorenzo; Director of Human Resources, Dr. Chris Wolk; Director of Innovation, Amanda Pelsor; and Director of Operations, Maintenance, and Safety, Jose Zires.</p>
<i>Establishment of Quorum</i>	<p>Quorum was established.</p>
<i>Pledge of Allegiance</i>	<p>The Pledge of Allegiance took place at this time.</p>
<i>Approval of Agenda</i>	<p>President Mack requested a motion for the approval of the January 28, 2026 Board Meeting Agenda as presented.</p> <p>Motioned by Heun and seconded by Braden for the approval of the agenda as presented.</p> <p>Yea: Miller, Mack, Halverson, Braden, and Heun.</p> <p>Nay: None.</p> <p>Motion carried.</p>
<i>Public Comment</i>	<p>None.</p>
<i>Recognition</i>	<p>Grayslake Middle School 7th Grade Girls Basketball- Coach, Jennifer Everett, introduced and congratulated the team on becoming conference champions. Their dedication and hard work were acknowledged and commended.</p>

Presentation	<p>Grayslake Middle School Way of the Panther- Student representatives from Grayslake Middle School provided an update on the Way of the Panther student leadership group and welcomed Dr. Alfonso Carmona to District 46. Students explained that the group meets regularly to promote leadership, inclusion, and student voice at GMS. The group shared that after initial brainstorming, their work is focused on three primary initiatives: No Place for Hate, Career Exploration, and the GMS Community Garden. The No Place for Hate initiative includes collaboration with staff, review of climate survey data, Anti-Defamation League lessons, and upcoming activities such as Think Kindness Day that includes a guest speaker. Students also described plans for Career Exploration, including proposed Lunch & Learn sessions that would allow 8th grade students to explore careers, colleges, and trade opportunities through small-group discussions with community partners. An update was provided on planning for the GMS Community Garden, including collaboration with the Village of Grayslake, development of garden plots, water access, guidelines for use, a student garden club, and long-term connections to curriculum and community partners. Their presentation is in the Board packet.</p>
Board Member Reports	<p>Mrs. Kristy Miller shared that she recently participated in a Brookings Center for Education webinar on artificial intelligence titled <i>A New Direction for Students in an AI World: Prosper, Prepare, Protect</i>. The webinar discussed both the benefits and potential drawbacks of AI for students and emphasized the importance of involving educators in the design of AI tools. She also reported that the Community Engagement Committee has begun its annual spring training, focusing on the development of leadership skills.</p> <p>Dr. Stephen Mack requested that Board members plan to discuss their IASB Conference session takeaways at a future Board meeting. He also asked members to inform Mrs. Walker if they plan to attend the spring IASB dinner so registration can be completed. Lastly, on behalf of the Board of Education, he expressed condolences for former Park Campus math teacher, Mr. Dan Frey and former Board of Education member Mr. Mike Linder.</p>
Student Representative Reports	<p>Gianna DeMarco- shared updates on wrestling, volleyball, and bowling, as well as PTO-sponsored events including roller skating and the Rt. 83 Showdown, a basketball game featuring Village</p>

	<p>employees versus Frederick and GMS staff. She also reported that the annual St. Baldrick's event will take place on March 11, and that GMS will welcome a guest speaker as part of its <i>No Place for Hate</i> initiative.</p> <p>Geri Gabanski- provided an update on school activities, highlighting basketball, fine arts, academics, jazz band, and theatre.</p>
<p>Superintendent Report</p>	<p>Dr. Lynn Glickman welcomed Dr. Alfonso Carmona, the incoming Superintendent of CCSD 46, as well as students from Grayslake Central High School. She also recognized the Operations and Maintenance team for their dedication in keeping district buildings safe during the recent period of extreme cold weather.</p> <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, shared that the leadership team participated in a Leadership Academy led by Amy Mosquera of Adelante Specialists titled <i>Effective Leadership in a Dual Language District: Ensuring Success</i>. The session focused on multilingual learning and strategies for sustaining and supporting multilingual learners. She also noted that Kindergarten Meet & Greet events will be held on Thursday, February 5, at schools serving kindergarten students.</p> <p>Ms. Amanda Pelsor, Director of Innovation, shared that student registration for the 2026–2027 school year opened on January 20, and families have already begun completing the process. She reminded the Board that the district will implement a two-way dual language program for kindergarten students next year and families may express interest in the program during registration. She also reported that the district is developing guidance for the use of artificial intelligence (AI) for staff and students. A survey was distributed to families and to seventh and eighth grade students to gather feedback, which will inform the development of the guidance document.</p>
<p>Consent Agenda</p>	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • December 17, 2025 Regular Meeting • December 17, 2025 Closed Session Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented

	<ul style="list-style-type: none"> •Month Treasurer's Report <p>Motioned by Braden and seconded by Heun for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yea: Braden, Heun, Halverson, and Mack.</p> <p>Abstain: Miller.</p> <p>Nays: None.</p> <p>Motion carried.</p>
<p>Finance Committee</p>	<p>Update on the 5 Year Projections- The Finance Committee reviewed the District's five-year financial projections developed using Frontline software. Mr. Chris Wildman, Assistant Superintendent of Finance, explained that the projections are intended to support long-term, data-informed decision-making and are based on the FY 2025–2026 approved budget, tentative 2025 levy, audited fund balances, and key assumptions related to CPI, staffing, collective bargaining agreements, and projected expenditure increases. The Committee discussed the District's recent financial history, including the planned drawdown of reserves prior to the successful March 2024 operating levy referendum and the resulting Standard & Poor's credit rating downgrade in May 2025. Updated projections reflect additional revenue from the referendum and the issuance of \$17 million in Debt Certificates for the Long-Range Facility Plan. Also discussed was the Board Policy 4:20 requirement where the district seeks to maintain a year-end fund balance to revenue ratio of 25-30%. The district is currently operating with less than 25%. Current projections show deficit spending beginning in 2027. Potential risks to future projections were reviewed, including changes to state and federal funding and rising costs in health insurance and special education. Next steps include continued monitoring of financial assumptions and the presentation of an updated staffing plan at the February 25, 2026 Finance Committee meeting</p> <p>Update on Long Range Facilities Plan- Mr. Matt Verdun, of Wold Architects and Engineers, presented an update on the Long-Range Facility Plan, including completed projects from summer 2023 through summer 2025 totaling approximately \$2.35 million. Completed work included cooling replacements at Prairiewood and Frederick Schools, a heating replacement at Grayslake Middle School, RTU replacements, parking lot painting at multiple sites, and door hardware replacements at</p>

	<p>Meadowview School. The Board was informed of prioritization goals aligned with available funding and anticipated bond issuances. Bond Issuance #1 (2025), estimated at \$17 million, will focus on safety, security, building envelope improvements, known deficiencies, and media center renovations. Bond Issuance #2 (2027), estimated at \$20 million, will address non-urgent ADA improvements, system and equipment life-cycle replacements, and student support service spaces. Additional funding sources include annual Operations and Maintenance funds and a one-time DCEO grant. Pending work planned for summer 2026 was reviewed, with an estimated cost of approximately \$12.16 million. Planned projects include media center renovations at Meadowview, Prairiewood, Frederick, and Park Campus; abatement work at Woodview and Grayslake Middle School; exterior envelope improvements across all buildings funded through grant support; districtwide security upgrades; operations and maintenance improvements; and HVAC equipment replacements at Frederick and Prairiewood Schools.</p>
<p>Action Items</p>	<p>President Mack requested a motion for the approval to uphold the Suspension of Student 2025-10-1 as Identified in Closed Session. Motioned by Braden and seconded by Heun for the approval to uphold the Suspension of Student 2025-10-1 as Identified in Closed Session.</p> <p>Yea: Miller, Mack, Braden, Heun.</p> <p>Abstain: Halverson.</p> <p>Nay: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of the Intercom Project with Forward Edge.</p> <p>Motioned by Halverson and seconded by Braden for the approval of the Intercom Project with Forward Edge.</p> <p>Yea: Heun, Braden, Halverson, Miller, and Mack.</p> <p>Nay: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of Access Control for Internal Doors.</p> <p>Motioned by Heun and seconded by Braden for the approval of Access Control for Internal Doors.</p> <p>Yea: Halverson, Mack, Braden, Heun, and Miller.</p>

	<p>Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Bid Award for the Media Center Renovations at Frederick, Meadowview, Park Campus, and Prairiewood.</p> <p>Motioned by Braden and seconded by Heun for the approval of the Bid Award for the Media Center Renovations at Frederick, Meadowview, Park Campus, and Prairiewood.</p> <p>Yea: Mack, Braden, Halverson, Miller, and Heun.</p> <p>Nays: None. Motion carried.</p>
Unfinished Business	None.
New Business	<p>Proposed 2026-27 School Calendar waiving legal holidays as required under Public Act 096-0640: Veterans Day (November 11th), President Lincoln's Birthday (February 12th), and Casimir Pulaski's Birthday (March 2nd) in order to hold school- The 2026–2027 school calendar was developed collaboratively by the administration and GFT and PSRP union leadership. The calendar aligns as closely as possible with High School District 127 and includes an extended summer to accommodate ongoing Media Center construction scheduled for summer 2027. If no emergency days are used, the school year will conclude prior to Memorial Day. The first and last days of school will remain half-days for students. Kindergarten students will begin on the same day as grades 1–8 with a half-day. Parent/teacher conferences will be held in October and February rather than November and March, allowing conferences to occur prior to first-trimester report cards. The school year will begin with Institute Days on August 17 and 18, followed by the first student attendance day on August 19 for kindergarten through eighth grade, and August 24 for Pre-K. The last scheduled day of school will be May 28 if no emergency days are used, with June 7 identified as the last possible day. Winter Break will run from December 21 through January 4, and Spring Break will occur the week of March 22; both align with District 127. Additional Institute Days are scheduled for November 2 and February 12, and the second Wednesday of each month will continue as a half-day for professional development. Schools will be closed for designated legal holidays and select non-attendance days as outlined in the</p>

calendar. Several legal holidays will be waived to allow for student attendance.

Contract Award for 3 Rooftop Unit (RTUs) at Prairieview with PremiStar- Mr. Jose Zires, Director of Operations, Maintenance, and Safety, reported that the District has identified critical infrastructure needs across several buildings to ensure consistent and efficient operations. As part of this review, the administration has identified three (3) rooftop units (RTUs) at Prairieview that have reached the end of their functional lifespan and are no longer operating reliably. The administration is recommending replacement of these units during the summer of 2026. This project falls within the scope of critical infrastructure upgrades and was identified through the District's ongoing Long-Range Facilities Plan developed in collaboration with Wold Architects and Engineers, which addresses facility needs across all District buildings. The total cost of the project is \$628,745, which includes a \$30,000 incentive rebate from ComEd. This will be an approval item on the February 11th Board agenda.

Press Plus Policies 120

- **2:120 Board Member Development**
- **2:150 Committees**
- **2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited**
- **4:10 Fiscal and Business Management**
- **4:30 Revenue and Investments**
- **4:80 Accounting and Audits**
- **4:140 Waiver of Student Fees**
- **4:190 Targeted School Violence Prevention**
- **5:10 Equal Employment Opportunity and Minority Recruitment**
- **5:90 Abused and Neglected Child Reporting**
- **5:100 Staff Development Program**
- **5:190 Teacher Qualifications**
- **5:200 Terms and Conditions of Employment and Dismissal**
- **5:220 Substitute Teachers**
- **5:280 Duties and Qualifications**

	<ul style="list-style-type: none"> ● 5:300 Schedules and Employment Year ● 6:20 School Year Calendar and Day ● 6:40 Curriculum Development ● 6:60 Curriculum Content ● 6:130 Program for the Gifted ● 6:160 English Learners ● 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct ● 6:260 Complaints About Curriculum, Instructional Materials, and Programs ● 6:280 Grading and Promotion ● 7:10 Equal Educational Opportunities ● 7:70 Attendance and Truancy ● 7:150 Agency and Law Enforcement Requests ● 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment ● 7:190 Student Behavior ● 7:290 Suicide and Depression Awareness and Prevention ● 7:310 Restrictions on Publications; Elementary Schools ● 7:340 Student Records ● 8:30 Visitors to and Conduct on School Property <p>The Board of Education reviewed the policy recommendations, the majority of which involved updates to legal language. Administration will further review two policies and return with a recommendation for next steps: Policy 6:60, <i>Curriculum Content</i>, and Policy 6:260, <i>Complaints About Curriculum, Instructional Materials, and Programs</i>.</p>
Topics for Future Agenda Items	2/11/26 <ul style="list-style-type: none"> ● Park Campus Leader of the Pack ● IASB Conference Board Reports ● Approval of the 2026-2027 School Calendar ● Approval of the Roof Top Units (RTU's) ● Approval of the Board Policies ● Discussion regarding the Policy Committee Check in Question

	<p>2/18/26</p> <ul style="list-style-type: none"> • Special Closed Session Board Meeting <p>2/25/26</p> <ul style="list-style-type: none"> • Finance Committee • Staffing Discussion • Approval of the Assistant Superintendent of Finance
Public Comment	None.
Closed Session	<p>President Mack requested a motion to enter into closed session. Motioned by Halverson and seconded by Heun for the adjournment of open session and enter into closed session at 7:35p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) “<i>The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity</i>”;</p> <p>Yeas: Heun, Miller, Mack, Halverson, and Braden.</p> <p>Nays: None.</p> <p>Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary