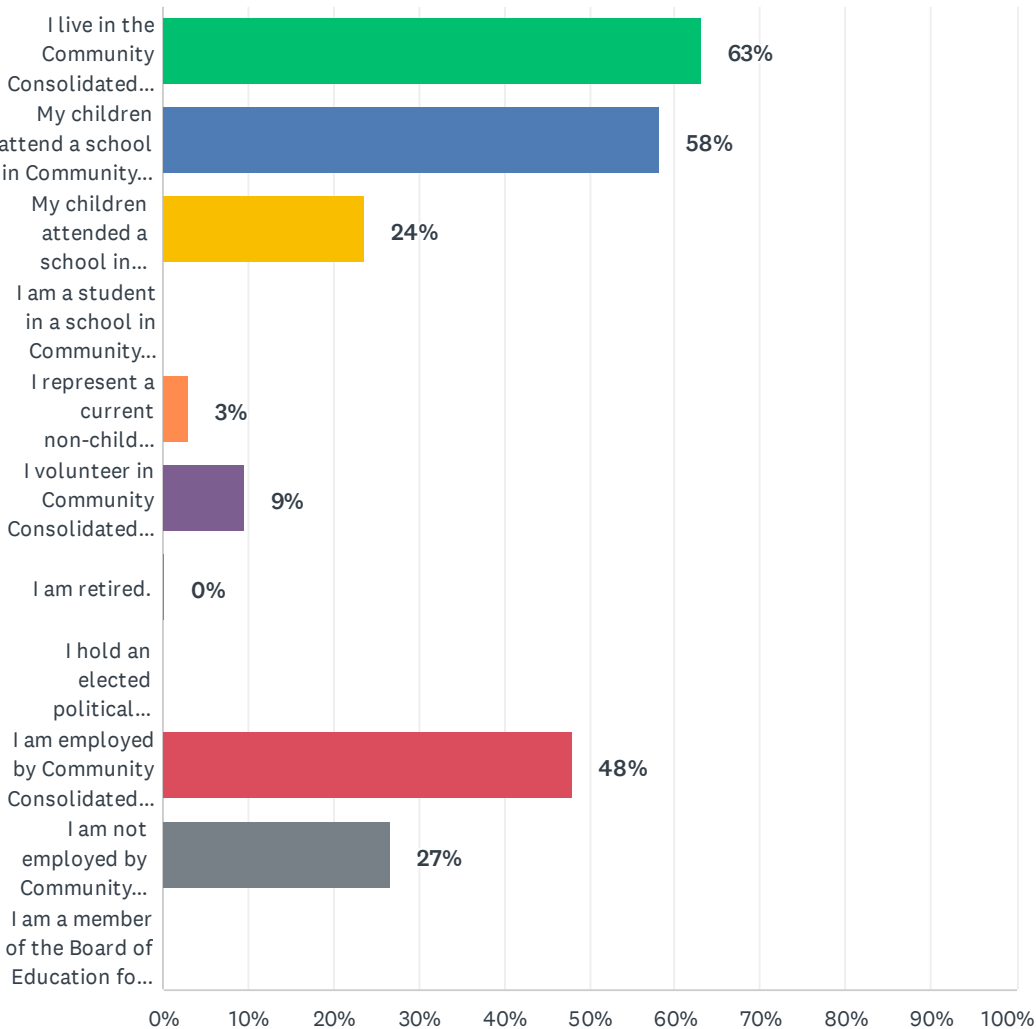


Q1 Please indicate all which apply to you:

Answered: 337    Skipped: 1

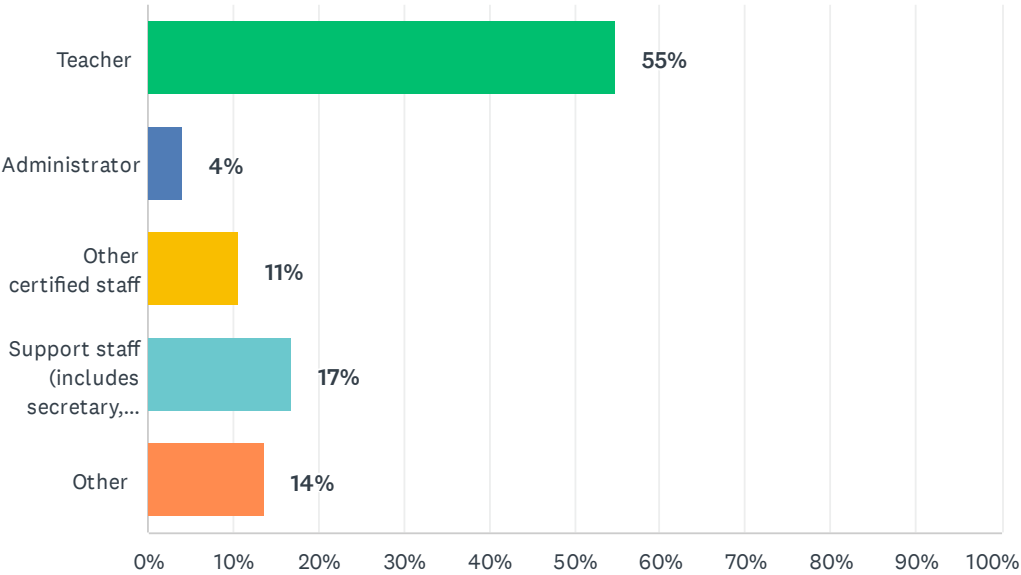


**<strong>Community Consolidated School District 46</strong><br><strong>Superintendent  
Search Survey</strong>**

| ANSWER CHOICES                                                                         | RESPONSES |     |
|----------------------------------------------------------------------------------------|-----------|-----|
| I live in the Community Consolidated School District 46 attendance area.               | 63%       | 213 |
| My children attend a school in Community Consolidated School District 46.              | 58%       | 196 |
| My children attended a school in Community Consolidated School District 46.            | 24%       | 80  |
| I am a student in a school in Community Consolidated School District 46.               | 0%        | 0   |
| I represent a current non-child household.                                             | 3%        | 10  |
| I volunteer in Community Consolidated School District 46.                              | 9%        | 32  |
| I am retired.                                                                          | 0%        | 1   |
| I hold an elected political office.                                                    | 0%        | 0   |
| I am employed by Community Consolidated School District 46.                            | 48%       | 162 |
| I am not employed by Community Consolidated School District 46.                        | 27%       | 90  |
| I am a member of the Board of Education for Community Consolidated School District 46. | 0%        | 0   |
| Total Respondents: 337                                                                 |           |     |

Q2 If you are employed by Community Consolidated School District 46,  
please specify your position:

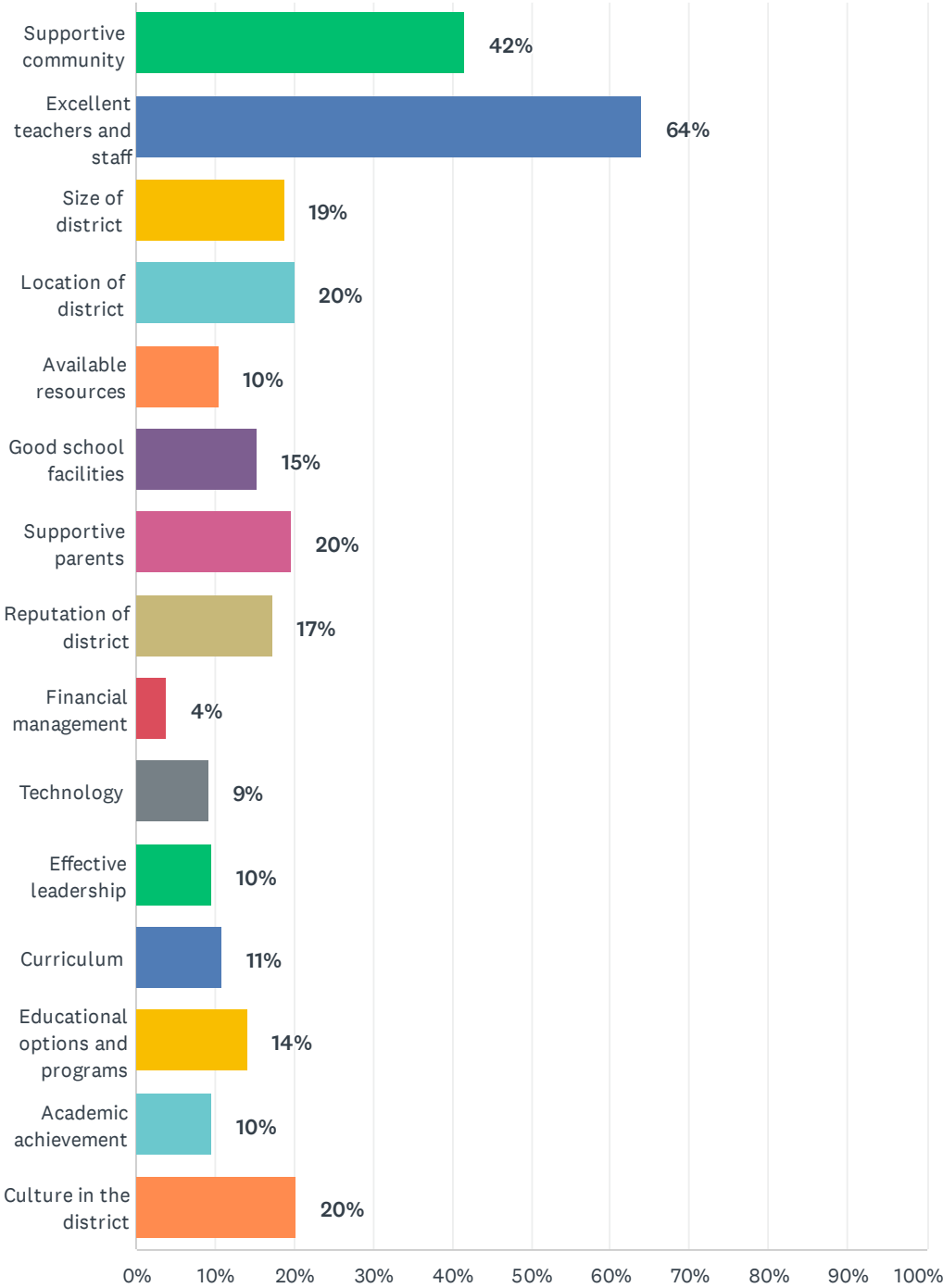
Answered: 177   Skipped: 161



| ANSWER CHOICES                                                                                                | RESPONSES |    |
|---------------------------------------------------------------------------------------------------------------|-----------|----|
| Teacher                                                                                                       | 55%       | 97 |
| Administrator                                                                                                 | 4%        | 7  |
| Other certified staff                                                                                         | 11%       | 19 |
| Support staff (includes secretary, instructional assistant, custodian, bus driver, food service, maintenance) | 17%       | 30 |
| Other                                                                                                         | 14%       | 24 |
| Total Respondents: 177                                                                                        |           |    |

Q3 Select from the list below the three most significant strengths of the district:

Answered: 305 Skipped: 33

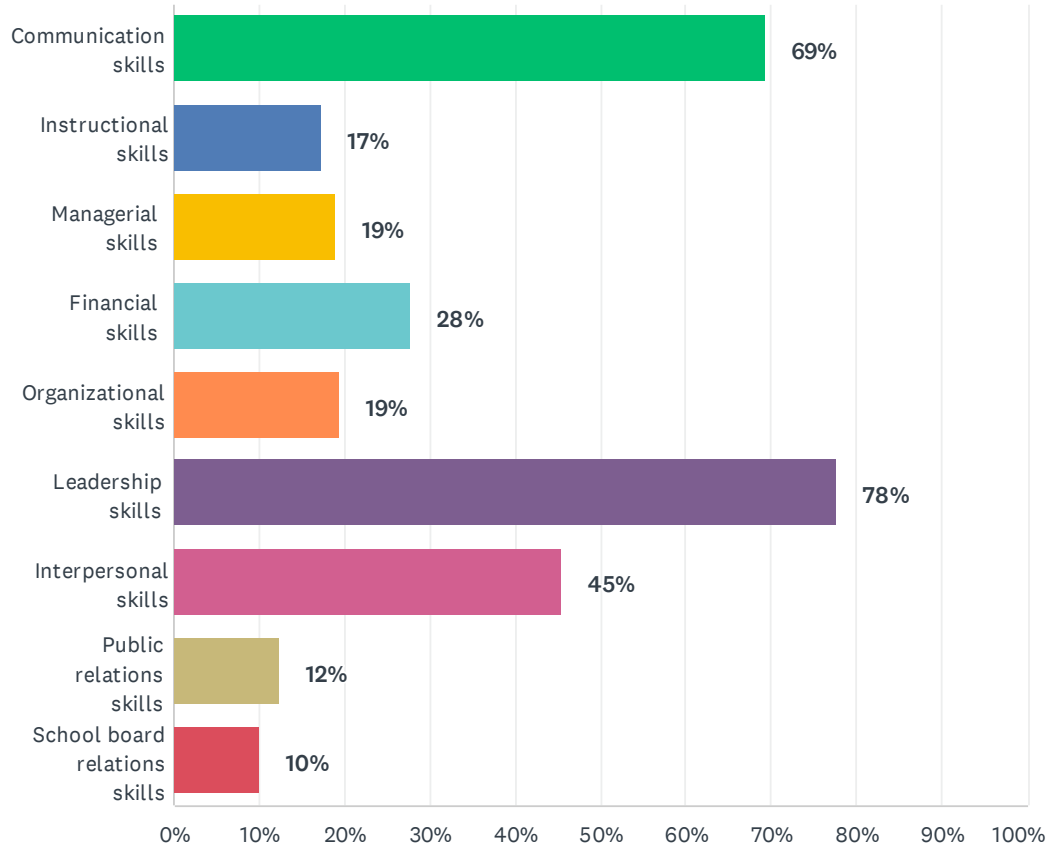


**<strong>Community Consolidated School District 46</strong><br><strong>Superintendent  
Search Survey</strong>**

| ANSWER CHOICES                   | RESPONSES |     |
|----------------------------------|-----------|-----|
| Supportive community             | 42%       | 127 |
| Excellent teachers and staff     | 64%       | 195 |
| Size of district                 | 19%       | 57  |
| Location of district             | 20%       | 61  |
| Available resources              | 10%       | 32  |
| Good school facilities           | 15%       | 47  |
| Supportive parents               | 20%       | 60  |
| Reputation of district           | 17%       | 53  |
| Financial management             | 4%        | 12  |
| Technology                       | 9%        | 28  |
| Effective leadership             | 10%       | 29  |
| Curriculum                       | 11%       | 33  |
| Educational options and programs | 14%       | 43  |
| Academic achievement             | 10%       | 29  |
| Culture in the district          | 20%       | 62  |
| Total Respondents: 305           |           |     |

## Q4 Select from the list below the three most important skills you would like to see in a superintendent:

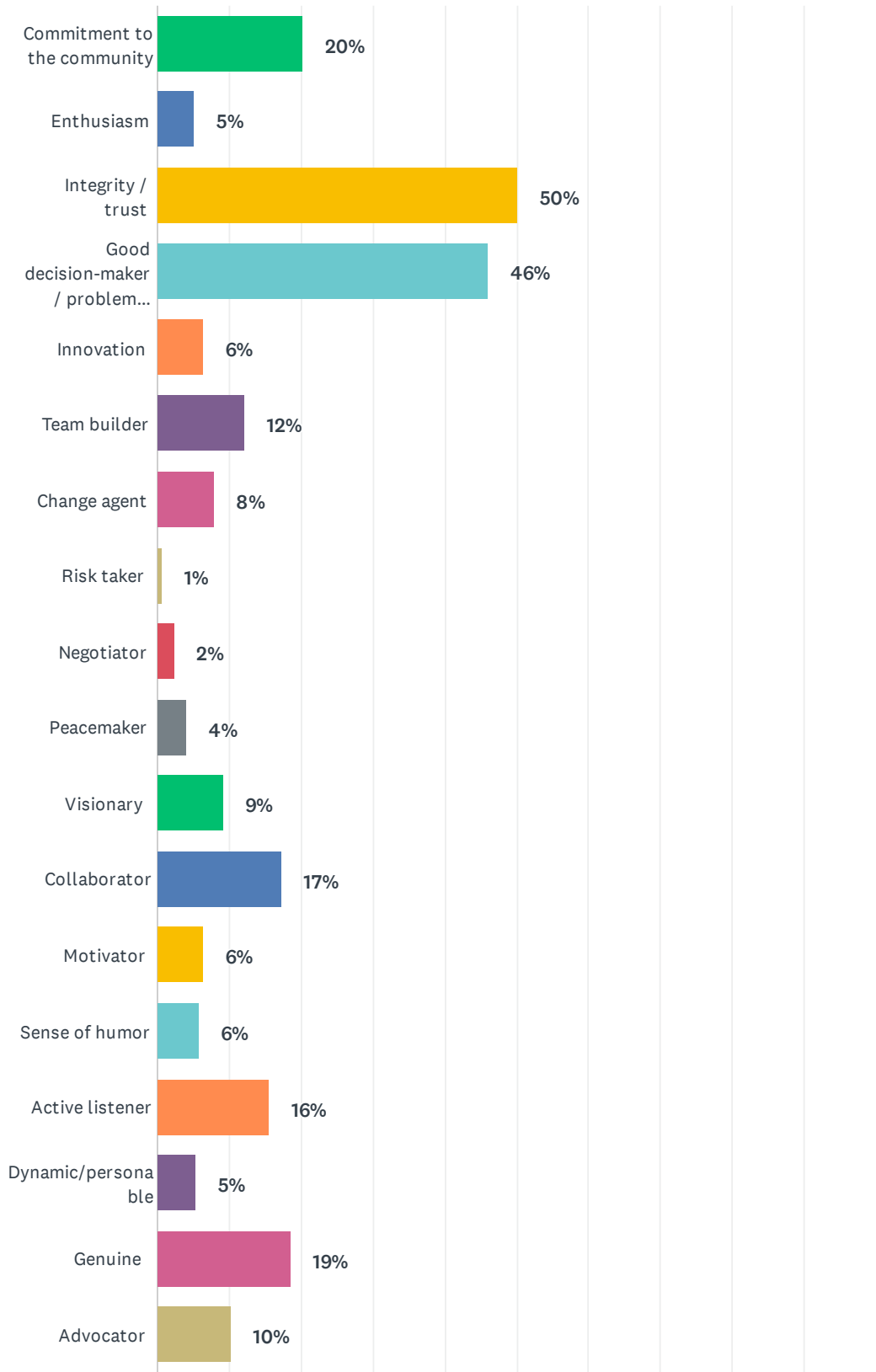
Answered: 300   Skipped: 38



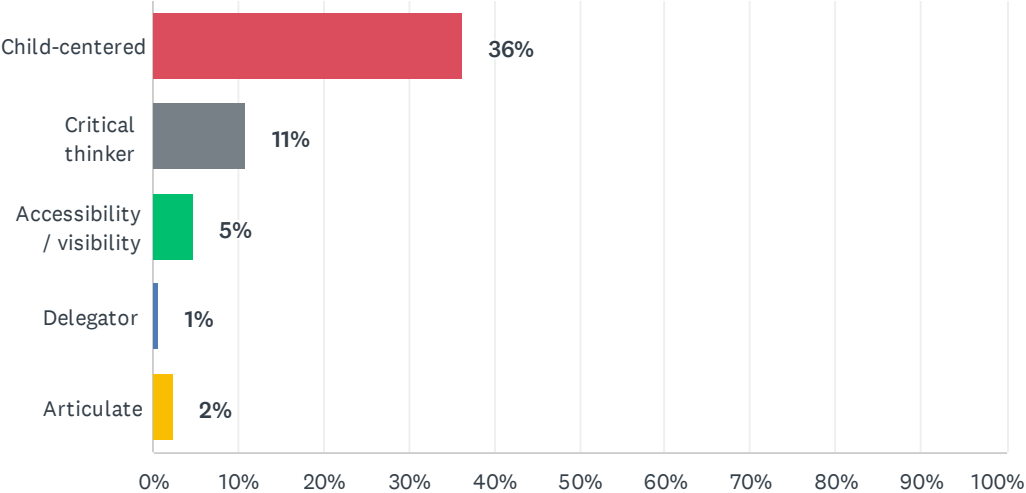
| ANSWER CHOICES                | RESPONSES |     |
|-------------------------------|-----------|-----|
| Communication skills          | 69%       | 208 |
| Instructional skills          | 17%       | 52  |
| Managerial skills             | 19%       | 57  |
| Financial skills              | 28%       | 83  |
| Organizational skills         | 19%       | 58  |
| Leadership skills             | 78%       | 233 |
| Interpersonal skills          | 45%       | 136 |
| Public relations skills       | 12%       | 37  |
| School board relations skills | 10%       | 30  |
| Total Respondents: 300        |           |     |

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit:

Answered: 295   Skipped: 43



**Community Consolidated School District 46**  
**Superintendent Search Survey**

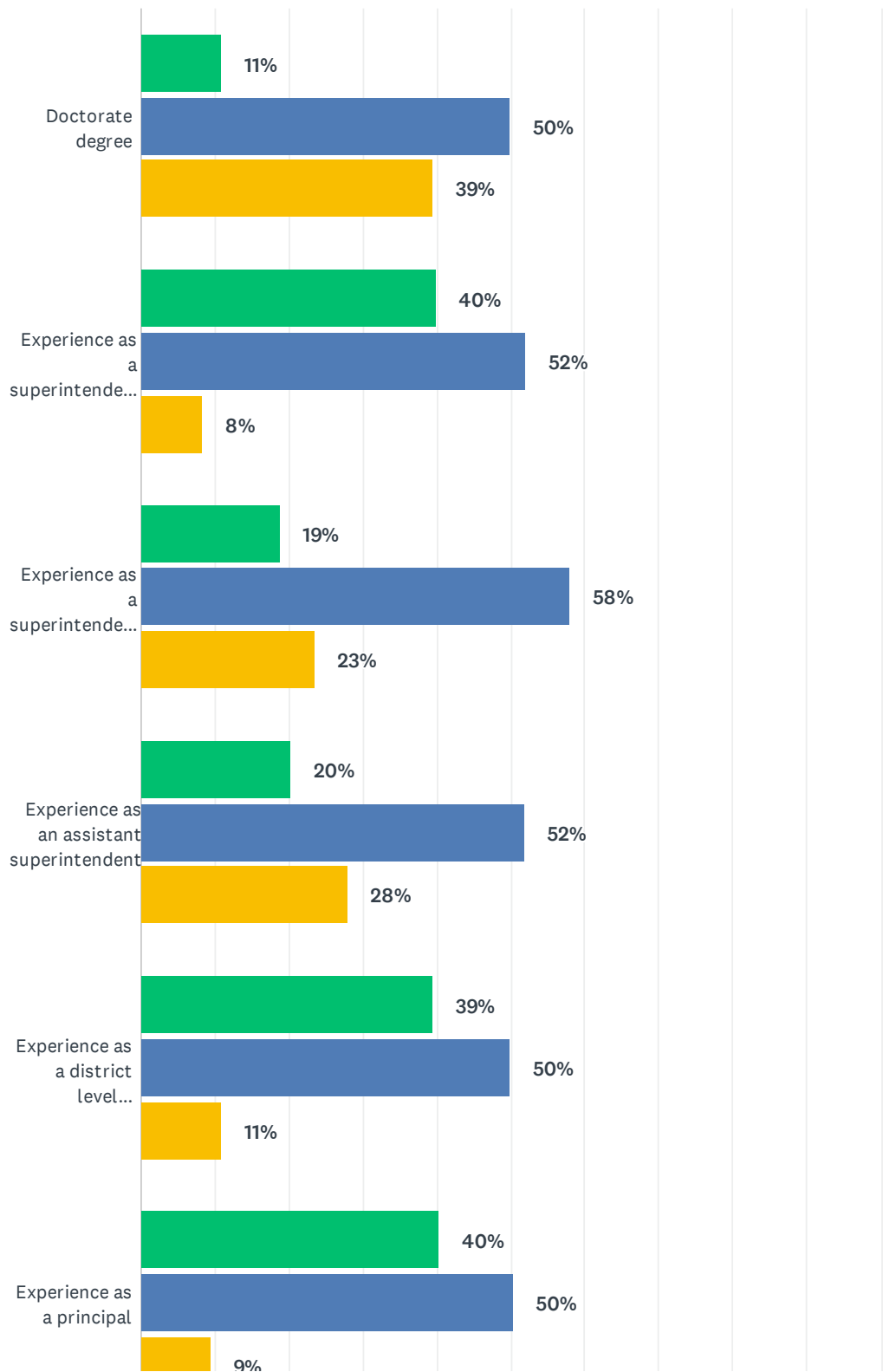


**<strong>Community Consolidated School District 46</strong><br><strong>Superintendent  
Search Survey</strong>**

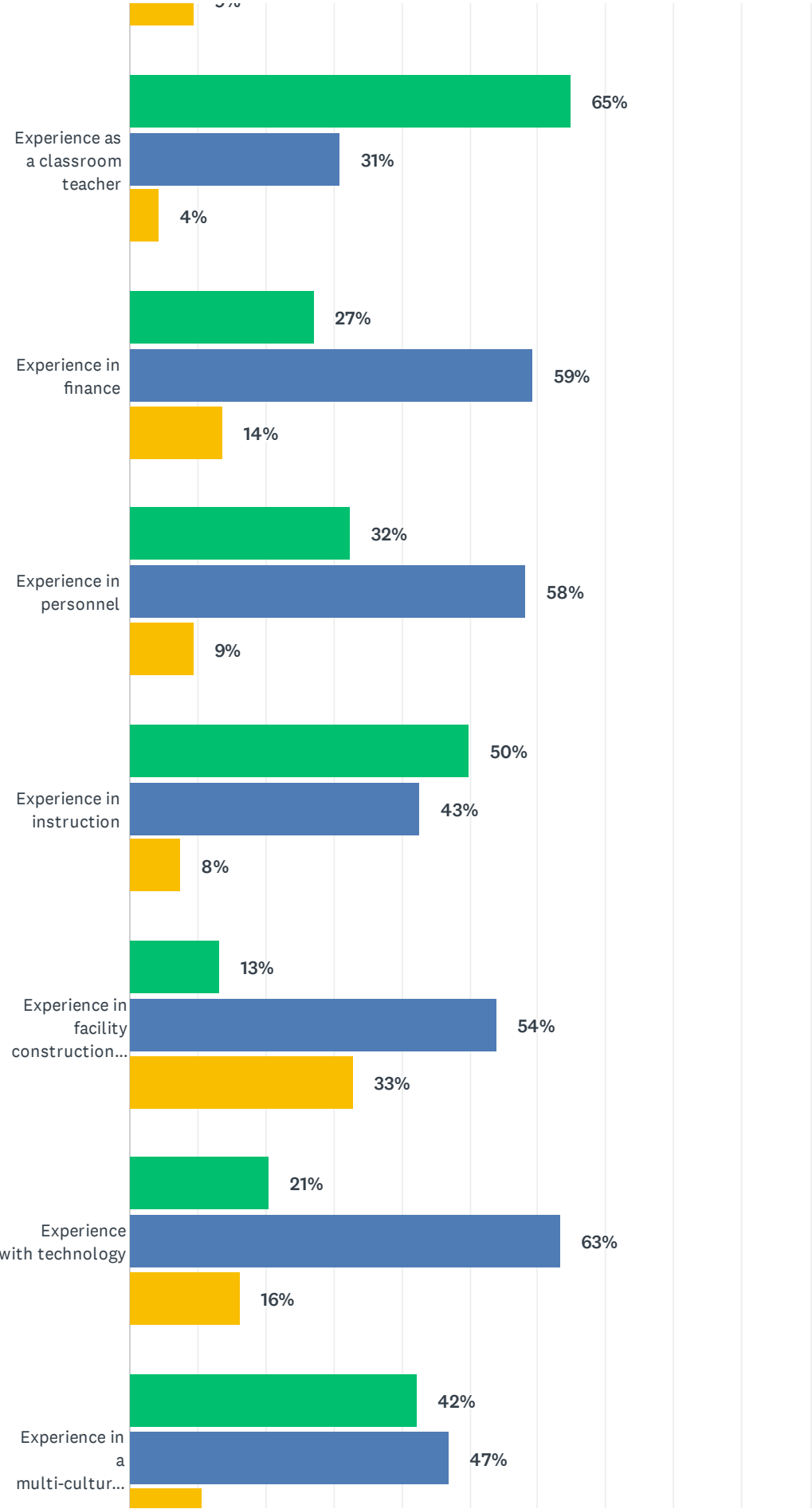
| ANSWER CHOICES                       | RESPONSES |     |
|--------------------------------------|-----------|-----|
| Commitment to the community          | 20%       | 60  |
| Enthusiasm                           | 5%        | 15  |
| Integrity / trust                    | 50%       | 148 |
| Good decision-maker / problem solver | 46%       | 136 |
| Innovation                           | 6%        | 19  |
| Team builder                         | 12%       | 36  |
| Change agent                         | 8%        | 23  |
| Risk taker                           | 1%        | 2   |
| Negotiator                           | 2%        | 7   |
| Peacemaker                           | 4%        | 12  |
| Visionary                            | 9%        | 27  |
| Collaborator                         | 17%       | 51  |
| Motivator                            | 6%        | 19  |
| Sense of humor                       | 6%        | 17  |
| Active listener                      | 16%       | 46  |
| Dynamic/personable                   | 5%        | 16  |
| Genuine                              | 19%       | 55  |
| Advocator                            | 10%       | 30  |
| Child-centered                       | 36%       | 107 |
| Critical thinker                     | 11%       | 32  |
| Accessibility / visibility           | 5%        | 14  |
| Delegator                            | 1%        | 2   |
| Articulate                           | 2%        | 7   |
| Total Respondents: 295               |           |     |

Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

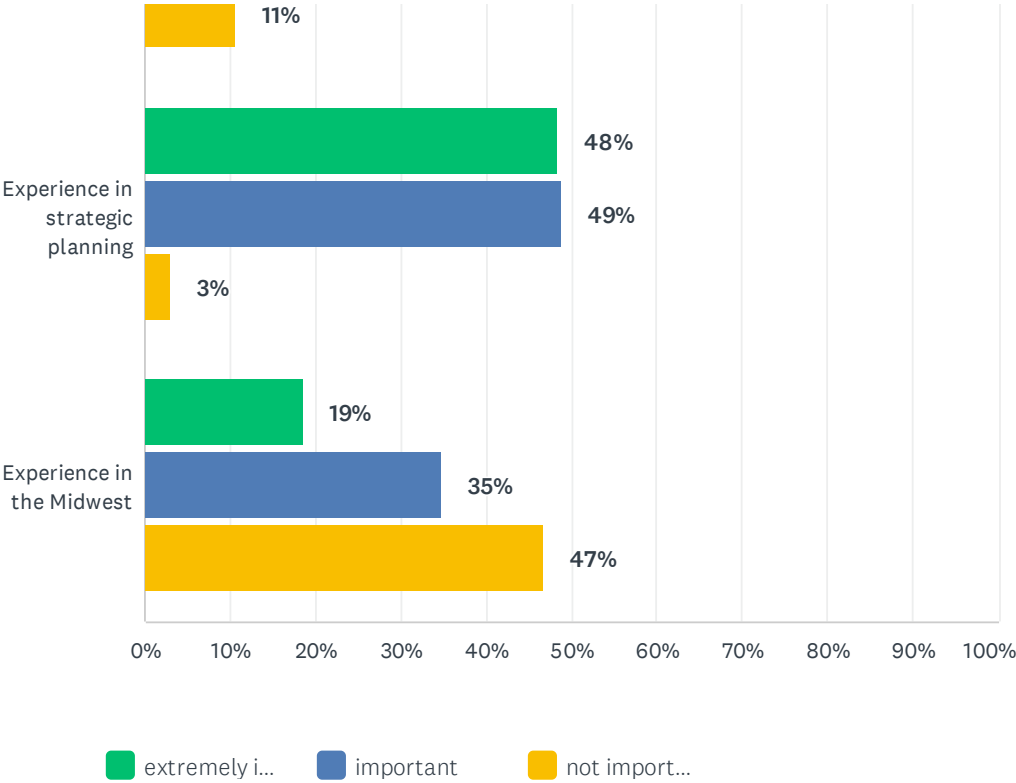
Answered: 280 Skipped: 58



**Community Consolidated School District 46**  
**Superintendent Search Survey**



**Community Consolidated School District 46**  
**Superintendent Search Survey**

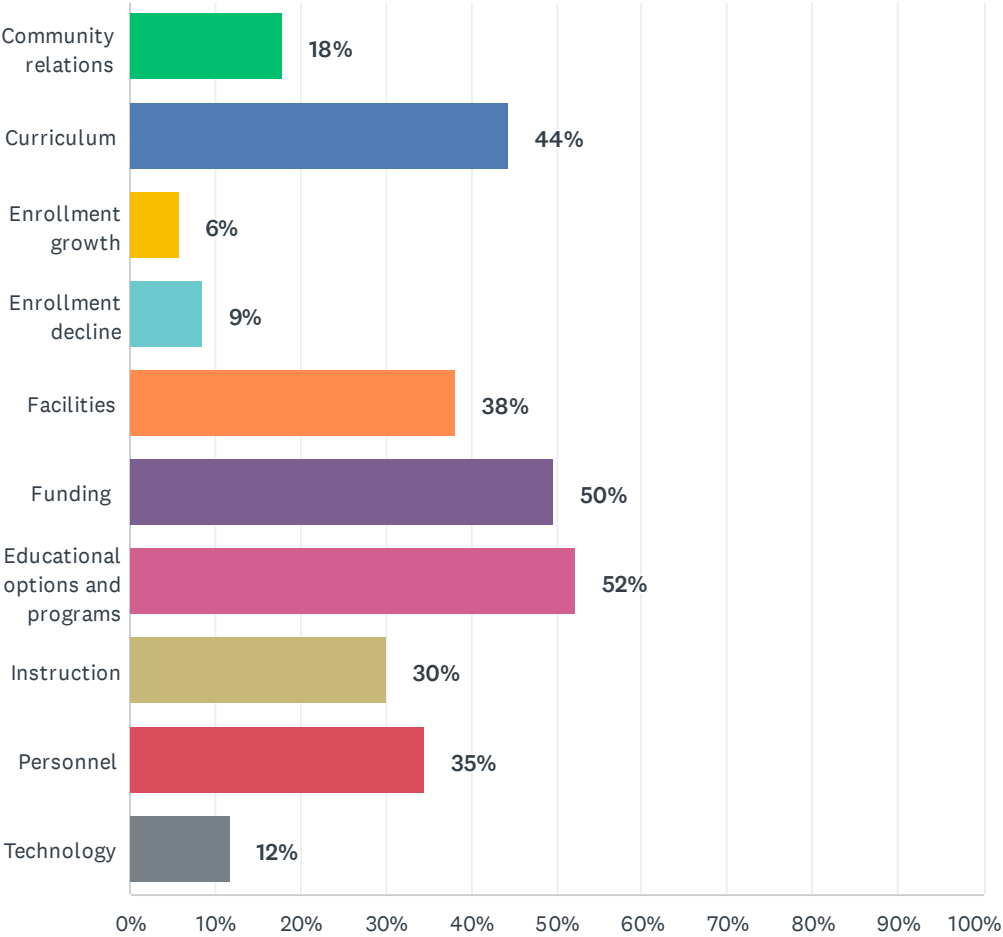


**<strong>Community Consolidated School District 46</strong><br><strong>Superintendent  
Search Survey</strong>**

|                                                                | <b>EXTREMELY<br/>IMPORTANT</b> | <b>IMPORTANT</b> | <b>NOT<br/>IMPORTANT</b> | <b>TOTAL</b> |
|----------------------------------------------------------------|--------------------------------|------------------|--------------------------|--------------|
| Doctorate degree                                               | 11%<br>30                      | 50%<br>138       | 39%<br>109               | 277          |
| Experience as a superintendent with a proven record of success | 40%<br>111                     | 52%<br>145       | 8%<br>23                 | 279          |
| Experience as a superintendent in a district of similar size   | 19%<br>52                      | 58%<br>161       | 23%<br>65                | 278          |
| Experience as an assistant superintendent                      | 20%<br>56                      | 52%<br>143       | 28%<br>77                | 276          |
| Experience as a district level administrator                   | 39%<br>109                     | 50%<br>138       | 11%<br>30                | 277          |
| Experience as a principal                                      | 40%<br>112                     | 50%<br>140       | 9%<br>26                 | 278          |
| Experience as a classroom teacher                              | 65%<br>181                     | 31%<br>86        | 4%<br>12                 | 279          |
| Experience in finance                                          | 27%<br>75                      | 59%<br>164       | 14%<br>38                | 277          |
| Experience in personnel                                        | 32%<br>89                      | 58%<br>160       | 9%<br>26                 | 275          |
| Experience in instruction                                      | 50%<br>139                     | 43%<br>119       | 8%<br>21                 | 279          |
| Experience in facility construction and management             | 13%<br>37                      | 54%<br>150       | 33%<br>91                | 278          |
| Experience with technology                                     | 21%<br>57                      | 63%<br>176       | 16%<br>45                | 278          |
| Experience in a multi-cultural environment                     | 42%<br>118                     | 47%<br>131       | 11%<br>30                | 279          |
| Experience in strategic planning                               | 48%<br>134                     | 49%<br>135       | 3%<br>8                  | 277          |
| Experience in the Midwest                                      | 19%<br>52                      | 35%<br>97        | 47%<br>130               | 279          |

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 280 Skipped: 58



**<strong>Community Consolidated School District 46</strong><br><strong>Superintendent  
Search Survey</strong>**

| ANSWER CHOICES                   | RESPONSES |     |
|----------------------------------|-----------|-----|
| Community relations              | 18%       | 50  |
| Curriculum                       | 44%       | 124 |
| Enrollment growth                | 6%        | 16  |
| Enrollment decline               | 9%        | 24  |
| Facilities                       | 38%       | 107 |
| Funding                          | 50%       | 139 |
| Educational options and programs | 52%       | 146 |
| Instruction                      | 30%       | 84  |
| Personnel                        | 35%       | 97  |
| Technology                       | 12%       | 33  |
| Total Respondents: 280           |           |     |