

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
JULY 16, 2025

<i>Call To Order and Roll Call</i>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Grayslake Middle School, located at 440 Barron Blvd., Grayslake, IL on July 16, 2025</p> <p>Vice President Braden called the meeting to order at 6:01 p.m. Members Present: Kristy Braden, Tamika Nash, Hillary Halverson, Maureen Heun, Kristy Miller, and Jim Weidman. Members absent: Stephen Mack. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent of Teaching and Learning, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Student Services, Dr. Heather Lorenzo; Director of ML Services, Amber Bowgren; Director of Innovation, Amanda Pelsor; and Director of Operations, Maintenance, and Safety, Jose Zires.</p>
<i>Establishment of Quorum</i>	Quorum was established.
<i>Pledge of Allegiance</i>	The Pledge of Allegiance took place at this time.
<i>Approval of Agenda</i>	<p>Vice President Braden requested a motion for the approval of the July 16, 2025 Board Meeting Agenda as presented. Motioned by Weidman and seconded by Heun for the approval of the agenda as presented. Yeas: Miller, Halverson, Weidman, Braden, Heun, and Nash. Nays: None. Motion carried.</p>
<i>Public Comment</i>	None.
<i>Board Member Reports</i>	<p>Mrs. Tamika Nash thanked everyone who participated in the Freedom Walk on June 19th.</p> <p>Mrs. Kristy Braden shared that on April 23rd, the Board of Education reviewed the Closed Session Minutes from January 2024 through March 2025 and determined they will not be released.</p>

	<p>Mrs. Kristy Miller congratulated Mr. Chris Wildman on his recent article and podcast highlighting sustainability efforts. She also shared that the Community Engagement Committee met with Mayor Elizabeth Davies to discuss potential collaboration with the village. During the meeting, the committee walked around Central Park and learned about its history and key features.</p> <p>Mr. Jim Weidman shared information about emergency planning for hazardous materials in Lake County and its impact on local school districts.</p>
<i>Superintendent Report</i>	<p>Dr. Lynn Glickman, Superintendent, explained that the location change for this evening's Board of Education meeting was due to the installation of a new chiller at Frederick School. With the warm weather, the building was too hot to host the meeting comfortably. She went on to welcome everyone to a new fiscal year and the 2025–2026 school year. The district is busy preparing for students' return, and Dr. Glickman offered a warm welcome to several new and returning team members: Amber Bowgren, Director of Multilingual Services; James Van Naarden, Facilities Manager; Jeff Prickett, Principal of Meadowview School; Ryan Lazar, Assistant Principal of Frederick School; and Mary Murphy, who is transferring from Assistant Principal of Frederick to Assistant Principal of GMS. Dr. Glickman also noted that four Finance Committee meetings have now been scheduled as part of regular Board meetings.</p> <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, shared that some teachers are participating in summer training sessions for the new math curriculum to support their planning for the upcoming school year. Additional training will take place on August 12th, with trainers onsite to assist with implementation.</p>
<i>Consent Agenda</i>	<p>Vice President Braden requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • June 18, 2025 Regular Meeting • June 18, 2025 Closed Session Meeting • June 18, 2025 Policy Committee Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented • Treasurer's Report <p>Motioned by Nash and seconded by Heun for the approval of the</p>

	<p>consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Nash, Heun, Halverson, Miller, and Mack.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Action Items	<p>Vice President Braden requested a motion for the approval of Board Policies 118:</p> <ul style="list-style-type: none"> ● 2:260 Uniform Grievance Procedure ● 2:265 Title IX Grievance Procedure ● 4:15 Identity Protection ● 4:80 Accounting and Audits ● 5:10 Equal Employment Opportunity and Minority Recruitment ● 5:20 Workplace Harassment Prohibited ● 5:60 District Staff Expenses ● 5:100 Staff Development Program ● 6:150 Home and Hospital Instruction ● 6:235 Access to Electronic Networks ● 7:10 Equal Educational Opportunities ● 7:20 Harassment of Student Prohibited ● 7:60 Residence ● 7:70 Attendance and Truancy ● 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment ● 7:185 Teen Dating Violence Prohibited ● 7:190 Student Behavior ● 7:200 Suspension Procedures ● 7:210 Expulsion Procedures ● 7:250 Student Support Services ● 7:270 Administering Medicines to Students ● 7:310 Restrictions on Publications; Elementary Schools ● 7:340 Student Records ● 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence <p>Motioned by Miller and seconded by Halverson for the approval of Board Policies 118.</p>

	<p>Yeas: Weidman, Miller, Nash, Braden, Heun, and Halverson. Nays: None. Motion carried.</p> <p>Vice President Braden requested a motion for the approval of the Grayslake Federation of Teachers Contract. Moted by Weidman and seconded by Heun for the approval of the Grayslake Federation of Teachers Contract. Yeas: Heun, Braden, Halverson, Miller, Weidman, and Nash. Nays: None. Motion carried.</p> <p>Vice President Braden requested a motion for the approval of the Administrator Contracts for 2025-2026. Moted by Nash and seconded by Miller for the approval of the Administrator Contracts for 2025-2026. Yeas: Halverson, Braden, Heun, Miller, Nash, and Weidman. Nays: None. Motion carried.</p>
Unfinished Business	<p>Wold Architect Media Center Update- Mr. Matt Verdun of Wold Architects shared that the boiler replacement at Grayslake Middle School is complete, with only final adjustments remaining. He also reported that the new chillers at Frederick School have been installed and will be operational soon. Mr. Verdun provided an update on the media center design process, which included a review of floor plans and student engagement feedback. The next phase will involve the design committee, which will work to establish a district-wide theme and begin selecting finishes and furniture. He confirmed that the district remains on budget for these projects, with construction scheduled to begin in the summer of 2026.</p> <p>Strategic Plan Update- Dr. Lynn Glickman, Superintendent; Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning; Mr. Chris Wildman, Assistant Superintendent of Finance; Ms. Amanda Pelsor, Director of Innovation; Mr. Jose Zires, Director of Operations, Maintenance, and Safety; and Ms. Leslie Armstrong, Communications Coordinator, provided a review of the Strategic Goals established for the 2024–2025 school year. They also presented recommended action steps for the 2025–2026 school year in alignment with the current Strategic Plan goals:</p>

Teaching, Learning, & Assessment Goal 1

- Complete Culturally Responsive Teaching and Leading PDT next steps
- Continue to establish consistency in service delivery
- Continue to work on formative assessments
- Conduct 5-8 report card PDT

Teaching, Learning, & Assessment Goal 2

- Update 5-8 schedule, based on staff feedback
- Provide professional development related to instruction for students who are multilingual

Technology

- Create consistency in classroom technology
- Provide professional learning opportunities
 - Utilize district online resources
 - Incorporate the 4Cs

Facilities

- Continue work on the Long Range Facilities Plan
- Continue Media Center renovation planning (construction at PV, PC, FS, and GMS to occur summer, 2026)
- Investigate LED lighting at all buildings
- Plan student support spaces updates
- Continue planning for outdoor learning spaces for FS and GMS

Finance

- Conduct four quarterly Board meetings focused specifically on finances
 - September 17, 2025
 - November 19, 2025
 - February 25, 2026
 - May 20, 2026

Communication

- Continue to improve family engagement and ParentSquare app usage

The administration recommends that the district engage in a new strategic planning process in spring 2026 to review, update, and/or develop new district goals. Board Member Mrs. Halverson suggested that the financial and sustainability dashboards be included in district newsletters. The full presentation is available in the Board packet.

Budget Update- Mr. Chris Wildman, Assistant Superintendent of Finance, provided the Board of Education with an update on the tentative 2025–2026 budget. He reported a significant development: on June 30, 2025, the federal government

	<p>impounded \$6.8 billion in previously approved federal education funding, citing an “ongoing programmatic review.” This action impacts several key programs, including:</p> <ul style="list-style-type: none"> • Title II-A – Professional Development • Title III-A – Support for English Learners • Title IV-A/B – Student Enrichment and After-School Programming <p>Mr. Wildman outlined the potential budget impact if Title funding is not received:</p> <ul style="list-style-type: none"> • Current Operating Deficit (with Title I, II, and III funds): \$1.8 million • Projected Operating Deficit (without Title I, II, and III funds): \$2.1 million <p>Mr. Wildman also reviewed other recent budget updates, including the ratified GFT contract, a 33% reduction in the Teacher Vacancy Grant, as well as decreased allocations for both Title programs and IDEA funding. The district will continue to monitor the situation and advocate for the restoration of federal education funding.</p>
New Business	None.
Topics for Future Agenda Items	<p>8/13/25</p> <ul style="list-style-type: none"> • Performance Services Solar Update <p>9/3/25</p> <ul style="list-style-type: none"> • Summer Facilities Update • Summer Technology Update <p>9/17/25</p> <ul style="list-style-type: none"> • Finance Committee • Budget Hearing
Public Comment	None.
Closed Session	<p>Vice President Braden requested a motion to enter into closed session. Motioned by Weidman and seconded by Nash for the adjournment of open session and enter into closed session at 7:15 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”</i></p>

	<p>Yeas: Heun, Nash, Miller, Halverson, Weidman, and Braden.</p> <p>Nays: None.</p> <p>Motion carried.</p>
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Stephen Mack, Board President

Tamika Nash, Board Secretary