

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
MAY 14, 2025**

<i>Call To Order and Roll Call</i>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on May 14, 2025</p> <p>President Mack called the meeting to order at 6:00 p.m. Members Present: Stephen Mack, Kristy Braden, Tamika Nash, Hillary Halverson, Maureen Heun, Kristy Miller, and Jim Weidman. Members absent: None. Student Members Present: Agustin Lagunas, Suri Valdivia, Layla Wells. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent of Teaching and Learning, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Student Services, Dr. Heather Lorenzo; Director of Human Resources, Dr. Chris Wolk; Director of Innovation, Amanda Pelsor; and Director of Operations, Maintenance, and Safety, Jose Zires.</p> <p>Mrs. Maureen Heun left the meeting at 6:48 p.m.</p>
<i>Establishment of Quorum</i>	Quorum was established.
<i>Pledge of Allegiance</i>	The Pledge of Allegiance took place at this time.
<i>Approval of Agenda</i>	<p>President Mack requested a motion for the approval of the May 14, 2025 Board Meeting Agenda as presented. Motioned by Miller and seconded by Nash for the approval of the agenda as presented. Yeas: Miller, Mack, Halverson, Weidman, Braden, Heun, and Nash. Nays: None. Motion carried.</p>
<i>Public Comment</i>	None.
<i>Presentation(s)</i>	Grayslake Middle School Way of the Panther- Principal Marcus Smith introduced the student representatives and highlighted the

many initiatives they have led throughout the school year. These included:

- No Place For Hate (Anti-bullying Activities)
- Flexibility on Missing School Days (Absenteeism)
- Student Led Tutoring
- Advisory Time
- Sensory Room Updates
- Bathroom Needs and Hallway Times
- 7th Grade Orientation
- GMS Panther branding around the building
- Making every space in GMS warm and inviting/Break times during class
- Making GMS a place where all are encouraged to make healthy choices
- Student lunchroom help to get Students to better organize waste
- Greeting families during Fall and Spring Conferences 6th to 7th grade school transition tours
- Bringing backpacks to class (sometimes they need more supplies-easier to carry)
- Student end of day dismissal to buses idea
- Graduation

Each student representative also shared their personal reflections on what leadership means to them and spoke about their aspirations for the future.

Fine Arts- Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, along with Fine Arts teachers from across the district, presented an overview of the work and accomplishments within each Fine Arts department over the course of the school year. Mrs. Gluck explained that all students in kindergarten through 4th grade receive 40 minutes per week of both music and art instruction. For students in grades 5 through 8, every student participates in either band, choir, or an encore rotation for 40 minutes each day. The encore rotation includes courses in art, music, and STEM. Mrs. Gluck also shared the Illinois State Standards for Fine Arts and described how teachers are effectively aligning their instruction to meet these standards. The presentation is in the Board packet.

<p>Board Member Reports</p>	<p>Mrs. Kristy Miller shared that the Illinois State Board of Education (ISBE) is in the process of redesigning the school report card and is accepting suggestions and feedback through July.</p> <p>Mrs. Kristy Braden expressed her appreciation for the collaboration between Grayslake Middle School and Grayslake North High School during the MUSE Festival, which featured a performance by the GMS Jazz Band and an art exhibition.</p> <p>Mrs. Tamika Nash expressed her appreciation for the strong partnership between the district and the Grayslake Public Library. She highlighted the wide range of services the library offers to students and families.</p> <p>Dr. Stephen Mack shared his sincerest appreciation for the dedication and hard work of staff members across the entire district.</p> <p>Student Representative Agustin Lagunas shared highlights from the Staff Appreciation Week celebrations at Grayslake Middle School. He also congratulated the Educator of the Year nominees and expressed gratitude to all retiring staff members for their dedicated service.</p> <p>Student Representative Layla Wells congratulated all students who participated in sports, band, choir, and other school-sponsored events throughout the school year.</p> <p>Student Representative Suri Valdivia shared that 8th grade graduation will be held on Sunday, June 1st, at Grayslake North High School. The 8th grade dance is scheduled for Friday, May 23rd. She also noted that plans are underway for an orientation to welcome incoming 7th grade students.</p>
<p>Superintendent Report</p>	<p>Dr. Lynn Glickman, Superintendent, welcomed students from Grayslake Central High School and expressed her appreciation for the remarkable leadership skills demonstrated by Grayslake Middle School students. She also congratulated the nominees for the Lake County Educator of the Year awards, with special recognition to Yahaira Alvarez, Woodview School's Educational Service Personnel winner. In addition, Dr. Glickman shared that, following an anonymous donation toward a new sound system for Woodview School, the PTO has committed additional funds to complete the purchase and move forward with the installation.</p>

	<p>Dr. Chris Wolk presented the list of 2025 retirees from District 46. These retirees will be honored at the annual retirement event scheduled for Wednesday, May 28th.</p> <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, shared that media center user groups have been meeting with Wold Architects this spring to review design plans and gather input. Wold will be presenting to the Board of Education in July. She also noted that staff have already begun work on implementing the new math resources for the fall. In addition, the advanced math placement process is underway, with 4th-grade students currently participating in the assessment.</p> <p>Dr. Heather Lorenzo, Director of Student Services, announced that the district's Preschool for All program is funded through a grant that requires a formal audit. She was pleased to report that the audit results were outstanding and highlighted the district's commitment to providing an exceptional early childhood program.</p>
Consent Agenda	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • April 23, 2025 Regular Meeting • April 23, 2025 Closed Session Meeting • Personnel Report • Exception Report as presented • Accounts Payable as presented • Treasurer's Report <p>Motioned by Weidman and seconded by Braden for the approval of the consent agenda as presented.</p> <p>Yeas: Braden, Nash, Halverson, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Action Items	<p>President Mack requested a motion for the approval of the Board Meeting Calendar for 2025-2026.</p> <p>Motioned by Nash and seconded by Mack for the approval of the Board Meeting Calendar for 2025-2026.</p> <p>Yeas: Weidman, Miller, Mack, Nash, Braden, and Halverson.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of the PSRP</p>

	<p>Bargaining Agreement. Motioned by Miller and seconded by Braden for the approval of the PSRP Bargaining Agreement. Yeas: Braden, Halverson, Miller, Mack, Weidman, and Nash. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Exempt Employee Compensation. Motioned by Weidman and seconded by Braden for the approval of the Exempt Employee Compensation. Yeas: Halverson, Mack, Braden, Miller, Nash, and Weidman. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of a One Year Food Service Contract with OrganicLife. Motioned by Nash and seconded by Braden for the approval of a One Year Food Service Contract with OrganicLife. Yeas: Mack, Braden, Halverson, Miller, Weidman, and Nash. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Board of Education's opposition to any request or petition from Fremont School District 79 to annex land into the boundaries of Community Consolidated School District 46. Motioned by Weidman and seconded by Miller for the approval of the Board of Education's opposition to any request or petition from Fremont School District 79 to annex land into the boundaries of Community Consolidated School District 46. Yeas: Miller, Nash, Braden, Mack, Weidman, and Halverson. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of an E-Rate Switch Purchase. Motioned by Braden and seconded by Nash for the approval of an E-Rate Switch Purchase. Yeas: Nash, Braden, Miller, Mack, Halverson, and Weidman. Nays: None. Motion carried.</p>
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<p><i>Unfinished Business</i></p>	<p>Safety and Security Update- The Safety and Security Committee (SSC) is a collaborative team of administrators, teachers, and support members who meet regularly to review and enhance the district's emergency preparedness and response protocols. The committee also benefits from the periodic participation of representatives from the Grayslake, Round Lake, and Round Lake Beach Police Departments.</p> <p>Updates were shared on the following topics:</p> <ul style="list-style-type: none"> • ALICE – Ongoing training and reinforcement of active threat response protocols • Long Range Facilities Plan Update – Review of safety-related infrastructure improvements and future planning • Physical Security Assessments – Findings and recommendations related to building security, including ensuring that all classrooms remain locked and closed during instructional time • Tabletop Exercises – Planned scenarios to practice and evaluate emergency response procedures • Emergency Response System – Review of available systems with a focus on the committee's selection and recommendation for district-wide implementation • Next Steps for the Committee
<p><i>New Business</i></p>	<p>Emergency Management System- The Safety and Security Committee (SSC) met in February 2025 to develop evaluation criteria for selecting an Emergency Management System for the district. At the subsequent meeting in March, the committee reviewed proposals from five vendors and identified two top contenders: <i>Raptor EM and BluePoint</i>.</p> <p>After a thorough evaluation and discussion, the administration selected Raptor EM as the preferred solution. Raptor's Emergency Management System enhances school safety by allowing staff to initiate drills, notify law enforcement in real time, and manage student accountability during reunification processes. A significant benefit of this platform is its seamless integration with the Raptor Visitor Management System, which is already implemented across the district. The 2025–2026 proposal includes licenses for all district schools, ensuring consistent implementation at every site. The total annual and implementation cost is \$79,140, which includes cost savings achieved by bundling with services already in place.</p>

Preliminary Budget Update- Mr. Chris Wildman, Assistant Superintendent of Finance, shared that in accordance with the Illinois School Code, the district is required to file an annual, Board-approved budget with the County by September 30 of each year. The administration will present a Tentative Budget with supporting explanations to the Board on June 4, 2025.

The preliminary budget reflects the culmination of ongoing financial planning to support the district's educational programs. It is based on projected revenues and expenditures using the best available information and, to the greatest extent possible, will be balanced, in alignment with guidelines set by the Illinois State Board of Education. The Preliminary Budget includes estimates for staffing and benefits, instructional materials, services, and capital expenditures. Detailed line items, such as supplies and purchased services, are developed and managed by the Business Office. The budget process is collaborative and grounded in participatory, zero-based budgeting. Department leaders and principals actively contribute by meeting with Business Office staff to submit and refine their requests for the upcoming year. Participatory budgeting fosters shared responsibility and ownership in decision-making, builds understanding of budget processes, addresses pressing needs, and encourages innovative thinking. Zero-based budgeting requires departments to build their budgets from the ground up, justifying all expenditures. This approach challenges budget leaders to critically evaluate requests, promotes efficiency by reducing unnecessary spending, and ensures that all budget decisions align with the district's strategic goals. The Preliminary Budget projects a \$1.6 million deficit in the operating funds. The administration will continue to refine the budget as updated financial information becomes available, in preparation for the Tentative Budget Presentation in June and the Final Budget Hearing later this year.

Ticketing and Inventory System- The district's current technology and maintenance ticketing system no longer meets operational needs. It suffers from inefficient communication, limited reporting capabilities, and lacks integrated asset and inventory management. An updated, integrated ticketing and work order system is essential to improving operational efficiency. By centralizing requests and enabling real-time tracking, a modern system enhances accountability, streamlines communication between staff and support teams, and ensures more timely resolutions and greater transparency across departments.

	<p>The Technology and Operations & Maintenance teams collaborated to identify and evaluate solutions that include integrated asset and inventory management. After a thorough review process, they selected Incident IQ as the platform that best meets the district's needs. Incident IQ has an annual fee of \$20,958, with an additional one-time implementation fee of \$2,962.50 in the first year. The district would like to implement the system over the summer, with the goal of having it fully operational and ready for staff use by the start of the new school year.</p> <p>Discussion of Board Committees- The Board discussed establishing a quarterly Finance Committee meeting of the whole. They discussed the possibility that during months with two Board meetings, one meeting would be designated for committee sessions. Concerns were raised about potential delays in the timely approval of items. The Board decided to reach out to neighboring school districts to learn how they manage their committee meetings. Further discussion on this topic will continue.</p>
<p>Topics for Future Agenda Items</p>	<p>May 21, 2025</p> <ul style="list-style-type: none"> • Special Board of Education Workshop- <i>Starting Right</i> <p>June 4, 2025</p> <ul style="list-style-type: none"> • Sustainability Final Report • Resource Conservation • Guardian Teacher • Forward Edge • Tentative Budget Presentation • Approval of the Facility Manager • Amended Board Meeting Calendar • Approval of the Ticketing and Inventory System • Approval of the Emergency Management System • CLIC Insurance Renewal • Approval of the Treasurer's Bond <p>June 18, 2025</p> <ul style="list-style-type: none"> • Policy Committee Mtg. 5:00 p.m. • First Look at the Board Policies • Strategic Plan Update • Forward Edge Approval

	<p>July 16, 2025</p> <ul style="list-style-type: none"> • Policy Committee Mtg. 5:00 p.m. • Approval of Policies • Wold Architect Update
Public Comment	<p>Ms. Amber Donnelly, Food Service District Manager, thanked the Board of Education for a successful year and expressed her appreciation for the approval of the food service contract renewal.</p>
Closed Session	<p>President Mack requested a motion to enter into closed session. Motioned by Weidman and seconded by Braden for the adjournment of open session and enter into closed session at 8:10 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>"The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity"; and/or 5 ILCS 120/2(c)(2) "Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees." Act 5 ILCS 120/2(c)(6) The setting of a price for sale or lease of property owned by the public body.</i></p> <p>Yeas: Nash, Miller, Mack, Halverson, Weidman, and Braden. Nays: None. Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary