

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
TRUTH IN TAXATION HEARING
DECEMBER 16, 2020**

<p><i>Call To Order and Roll Call</i></p>	<p>The Truth In Taxation Hearing was held Remotely on December 16, 2020.</p> <p>President Weidman called the meeting to order at 6:00 p.m. Members Present: Jim Weidman, Stephen Mack, Kristy Braden, Jason Lacroix, Kristy Miller, and Tamika Nash. Members absent: Steven Strack. Also Present: Superintendent, Dr. Lynn Glickman, Assistant Superintendent, Paul Louis, and Interim CSBO, Jane Lair McGowan.</p>
<p><i>Establishment of Quorum</i></p>	<p>A quorum was established.</p>
<p><i>Approval of Taxation Hearing Agenda</i></p>	<p>President Weidman requested a motion for the approval of the December 16, 2020, Taxation Hearing Agenda as presented. Motioned by Mack and seconded by Miller for the approval of the agenda as presented. Yeas: Miller, Mack, Weidman, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>2020 TAX LEVY PRESENTATION</i></p>	<p>Mrs. Jane Lair McGowan, Interim CSBO, shared that this evening the Board will approve the 2020 Tax Levy. The aggregate total approved will be \$30,181,646, which is a 2.08% increase over 2019.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Adjournment of the Taxation Hearing</i></p>	<p>There being no further business to come before the Board of Education, it was motioned by Lacroix and seconded by Nash for the adjournment of the December 16, 2020, Taxation Hearing at 6:16 p.m. Yeas: Lacroix, Nash, Miller, Mack, Weidman, and Braden. Nays: None. Motion carried.</p>

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
DECEMBER 16, 2020**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held Remotely on December 16, 2020.</p> <p>President Weidman called the meeting to order at 6:30 p.m. Members Present: Jim Weidman, Stephen Mack, Kristy Braden, Jason Lacroix, Kristy Miller, and Tamika Nash. Members absent: Steven Strack. Also Present: Superintendent, Dr. Lynn Glickman, Assistant Superintendent, Paul Louis, Interim CSBO, Mary Werling and Interim CSBO, Jane Lair McGowan.</p>
<p><i>Establishment of Quorum</i></p>	<p>A quorum was established.</p>
<p><i>Approval of Agenda</i></p>	<p>President Weidman requested a motion for the approval of the December 16, 2020 Board Meeting Agenda as presented. Motioned by Mack and seconded by Nash for the approval of the agenda as presented. Yeas: Miller, Mack, Weidman, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>Presentation(s)</i></p>	<p>2020 Audit- Cheryden Juergensen, Partner, Eder, Casella & Co. reviewed and answered questions regarding the annual audit. Ms. Juergensen commended Mrs. Jane Lair McGowan and her business office team for their hard work on the audit. The district will receive a <i>Financial Recognition</i> rating, the highest category designation from the ISBE. The report is in the Board packet.</p> <p>Mid-Year Report on Energy Savings- Brian Ondyak, General Manager, Performance Services reviewed and answered questions regarding the Energy Savings Report. The report is in the Board packet.</p>

<p>Board Member Reports</p>	<p>Mrs. Kristy Braden was asked by another school district to compile feedback from the Board regarding the search firm District 46 used for their superintendent search. Mrs. Braden also commented that the food drive collection amounts were amazing.</p> <p>Mrs. Tamika Nash participated in the OMA Gray Areas webinar and would be willing to share the information she received.</p> <p>Mrs. Kristy Miller updated the Board with information from the Lake County Board:</p> <ul style="list-style-type: none"> •The instituted climate action plan will reduce emissions by 50 percent •CLC partnership will allow students to prepare meals at Braeloch Golf Club •Several flood control projects are underway •The Rollins Savannah will be expanded by 2.7 acres <p>Mrs. Miller gave kudos to Frederick School and their signage along pathways correlating to the book <i>A Long Walk to Water</i>.</p> <p>Mr. Stephen Mack also gave kudos to Frederick School on the project.</p>
<p>Superintendent Report</p>	<p>Mr. Paul Louis, Assistant Superintendent, celebrated the PE staff and their virtual Family Fitness Night that will take place on January 5th.</p> <p>Dr. Stephanie Diaz, EL Director, expressed her appreciation to the Kiwanis Club for their donation of art supplies for an upcoming BPAC.</p> <p>Dr. Glickman shared the outcome of the 8th-grade parent/guardian/student Thoughtexchange relating to graduation. There was a strong interest in some type of ceremony.</p> <p>The hope/goal is to enact the Hybrid Plan at the end of January. The district will continue to monitor the metrics.</p> <p>The partnership between Arbor Food Services and Durham Transportation has allowed for the distribution of almost 100,000 meals.</p>

<p>Committee Reports</p>	<p>Community Engagement Committee- Mr. Stephen Mack shared a presentation from the Community Engagement Committee Food Drive to support the Avon Cares Food Pantry. The goal is to continue this partnership and hold a Food Drive three times per year- November, March, and July.</p> <p>Equity & Inclusion Committee- Mrs. Kristy Braden shared that the district will actively pursue an equity audit. This would ensure the district is pursuing equity in all areas under their responsibility. Title II funds will help fund this audit.</p> <p>Mr. Paul Louis, Assistant Superintendent, discussed the upcoming event, <i>Read Across America</i>, that historically is connected to the birthdate of Dr. Seuss. The National Education Association (NEA) is recommending a name change to the event, <i>Celebrating a Nation of Diverse Readers</i>.</p>
<p>Consent Agenda</p>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> •Minutes from the following meetings: <ul style="list-style-type: none"> •November 18, 2020, Regular Meeting •Personnel Report •FOIA Review •Exception Report as presented •Accounts Payable as presented •November 2020 – Treasurer Report •November 2020 – Student Activity Treasurer Report •November 2020 – Imprest Treasurer Report •November 2020 – Flex Treasurer Report •November 2020 – Budget Report Expenses •November 2020 – Budget Report Revenues •November 2020 – Expenditure Multi-Year Variance Report •November 2020 – Revenue Multi-Year Variance Report •November 2020 – Expense by Object •November 2020 – Student Activity – Monthly Activity <p>Motioned by Nash and seconded by Miller for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Nash, Lacroix, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>

Action Items

President Weidman requested a motion for the approval of the 2020 Tax Levy in the total amount of \$30,181,646:

- Resolution Regarding Amounts Necessary to be Levied for the Year 2020
- Resolution to Levy Certain Special Taxes for Special Education District IMRF Purposes
- Resolution to Levy Working Cash Tax
- Resolution to Levy TORT Tax

Motioned by Mack and seconded by Braden for the approval of the 2020 Tax Levy in the total amount of \$30,181,646.

Yeas: Weidman, Miller, Mack, Nash, Braden, and Lacroix.

Nays: None.

Motion carried.

President Weidman requested a motion for the approval of the Financial Audit for June 30, 2020.

Motioned by Lacroix and seconded by Nash for the approval of the Financial Audit for June 30, 2020.

Yeas: Lacroix, Braden, Miller, Mack, Weidman, and Nash.

Nays: None.

Motion carried.

President Weidman requested a motion for the approval of the 2020-21 Seniority Lists.

Motioned by Mack and seconded by Weidman for the approval of the 2020-21 Seniority Lists.

Yeas: Mack, Braden, Lacroix, Miller, Nash, and Weidman.

Nays: None.

Motion carried.

President Weidman requested a motion for the approval of the following Board Policies:

- 2:260...Uniform Grievance Procedure
- 2:265...Title IX Sexual Harassment Grievance Procedure
- 5:10... Equal Employment Opportunity and Minority Recruitment
- 5:20... Workplace Harassment Prohibited
- 5:100...Staff Development Program
- 5:220...Substitute Teachers
- 7:10... Equal Educational Opportunities

	<ul style="list-style-type: none"> •7:20... Harassment of Students Prohibited •7:180... Prevention of and Response to Bullying, Intimidation, and Harassment •7:185... Teen Dating Violence Prohibited <p>Motioned by Lacroix and seconded by Nash for the approval of the Board Policies.</p> <p>Yeas: Mack, Braden, Miller, Lacroix, Weidman, and Nash.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Unfinished Business	<p>Strategic Planning Discussion- Dr. Don White, Dr. Gary Zabilka, and Dr. Richard Voltz of Education Leadership Solutions, led the planning process discussion. The first of five meetings will begin in January. Stakeholders will include; 10 administrators, 10 teachers, 5 PSRP staff, 15 parents/community members, and 7 Board members. The process will help the district consider our purpose, values, and future vision.</p> <p>Assistant Superintendent for Finance Hiring Process- Currently, the district has 7 candidates who have completed the application process. The application is still open. Interviews will begin in January.</p>
New Business	<p>Board of Education Email Response Norms- The Board discussed protocol when responding to emails. It was agreed that responses should reflect the Board's stance. All decision making emails are to be directed to Jim Weidman and Dr. Glickman, who will respond. This will be an ongoing discussion.</p> <p>Illinois Association of School Administrators School for Advanced Leadership (ISAL) - Dr. Glickman's Application- Dr. Glickman would like to apply for this professional development opportunity. The cost of \$5,500 would be covered by her superintendent's budget. The Board I agreed Dr. Glickman should proceed with this application.</p>
Topics for Future Agenda Items	<ul style="list-style-type: none"> •Update on the Hybrid Plan •Preliminary Staffing Plan •ACCESS Update •Student Fees •21-22 School Calendar

	<p>•Strategic Planning Process Update</p>
Public Comment	<p>Ashley Mahoney asked why the district is pushing back the start date again.</p> <p>Amy McLester would like to know what the return to school plan is.</p>
Closed Session	<p>President Weidman requested a motion to enter into closed session. Motioned by Miller and seconded by Nash for the adjournment of open session and enter into closed session at 9:15 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>"The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity"; and/or 5 ILCS 120/2(c)(11)</i> <i>"Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting"; and/or 5 ILCS 120/2(c)(2)</i> <i>"Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees."</i></p> <p>Yeas: Lacroix, Nash, Miller, Mack, Weidman and Braden. Nays: None. Motion carried.</p>

Jim Weidman, Board President

Kristy Braden, Board Secretary