

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46  
BOARD OF EDUCATION MEETING  
FEBRUARY 10, 2021**

<p><b><i>Call To Order and Roll Call</i></b></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on <b>February 10, 2021</b></p> <p>President Weidman called the meeting to order at <b>6:30 p.m.</b>  <b>Members Present:</b> Jim Weidman and Stephen Mack,  <b>Members Remote:</b> Kristy Miller and Steven Strack.  <b>Members absent:</b> Kristy Braden, Jason Lacroix, and Tamika Nash  <b>Also Present:</b> Assistant Superintendent, Paul Louis, Chris Wolk, Heather Lorenzo, and Adam Halperin.</p>
<p><b><i>Establishment of Quorum</i></b></p>	<p><b>A quorum was established.</b></p>
<p><b><i>Pledge of Allegiance</i></b></p>	<p>Pledge of Allegiance took place at this time.</p>
<p><b><i>Approval of Agenda</i></b></p>	<p>President Weidman requested a motion for the approval of the <b>February 10, 2021</b> Board Meeting Agenda as presented. Motioned by Miller and seconded by Mack for the approval of the agenda as presented.  <b>Yeas:</b> Miller, Strack, Mack, and Weidman.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b><i>Public Comment</i></b></p>	<p>Diane Van Donselaar- In reviewing the agenda for tonight's board meeting I noticed the absence of anything on the agenda specifically pertaining to the full reopening of schools to in-person education. It is an erroneous oversight to leave off the agenda the biggest item on the parent's mind.</p> <p>Fundamentally the question is: are schools that implemented appropriate mitigation strategies able to open fully in-person without causing a Covid 19 outbreak? The science has been crystal clear on the answer to that question. The largest database curated by Brown University continues to compile data from across the country. As of this month, based on the data for over 4</p>

million students and 1.2 million staff members with in-person learning the infection rate for students is 0.4% and for staff is 0.7%. These numbers will only decline as vaccines become more available. I encourage everyone to explore this dashboard to see what mitigation efforts have made the biggest impact of spreading and what mitigation efforts have not made a difference. It is time to start following the science and the experts.

The current hybrid plan, although a good first step is not sustainable for working families and students' education. Your charge should be to grow this current plan of hybrid learning with the ultimate goal of full days of in-person instruction. Please be aggressive, relentless, adaptable, and proactive in making plans to increase the amount of in-person learning. This is the expectation of the community and the intent of what our tax dollars are supporting.

Jennifer Anderson- Being that the Center for Disease Control is now recommending that all individuals wear not one but TWO masks will you be following the CDC guidelines and require all students and staff wear at least two masks in the buildings to prevent the spread of this deadly disease??

Ashley Moore- Please let us know what your plan is for fall. If there is no plan for a full return I would like to know so I can start the process of keeping my child at Saint Gilbert. The fact that pre k is only going back for one-half day is pointless. Please reconsider.

Nicola Case- Would like the district to offer full-time onsite learning now that the teachers are vaccinated.

Nicole Bean- Has gone through 6 computers for her son. She would like to see school resume full onsite in the fall or her family will consider enrolling at Westlake.

Carri McGahan- Thanked the administration and teachers for all their hard-work and resilience. She encouraged the district to monitor attendance numbers as we begin the Hybrid Plan and reconsider full onsite.

Amy McLester- spoke on behalf of the community as she has

	<p>already enrolled her child at St. Gilberts. She asked the district to bring children back full-time onsite.</p> <p>Cheryl Wentz- Was disappointed when the district made the decision not to provide full in-person learning.</p>
<p><b>Board Member Reports</b></p>	<p>Mrs. Kristy Miller reported on Mayor Rhett Taylor's monthly newsletter and his highlighted sustainability projects taking place in Grayslake. The new bike-share program will begin in the spring.</p>
<p><b>Superintendent Report</b></p>	<p>Mr. Paul Louis, Assistant Superintendent, talked about the Remote Planning day that took place on February 5th, which allowed staff time to prepare for Hybrid Learning.</p> <p>A half-day institute day will take place on Friday, February 12th. Webinars and onsite training will be available for teachers. The day will also include a packet pick-up for Remote students.</p> <p>Dr. Glickman updated the Board on the Covid vaccinations for district staff. Currently, 30% of staff either have or are scheduled to be vaccinated.</p> <p>The Lake County Health Department (LCHD) is strongly recommending a 10-day quarantine and Covid test after international travel. This recommendation also includes domestic travel using planes, trains, ships, and busses.</p> <p>On February 5th, Governor Pritzker issued a new Disaster Proclamation for purposes of the Open Meetings Act that states a gathering of more than 10 people at a meeting is not feasible. However, the Board of Education can disagree and instead choose to hold meetings with 50 people present. Board members should communicate their preferences to Dr. Glickman and Mr. Weidman.</p>
<p><b>Committee Reports</b></p>	<p>Community Engagement Committee- The current commitment is supporting the Avon Township Cares Food Pantry. The next Food Drive will take place on March 27th and 28th from 10:00-4:00, with drop-off locations to be determined.</p> <p>The Dare to Lead training has 2-3 open spots if any Board member is interested.</p>

	Equity & Inclusion Committee- The committee discussed student participation in <i>Celebrating a Nation of Diverse Readers</i> that will take place in March. The next meeting will be on February 22nd.
<b>Consent Agenda</b>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> <li>•Minutes from the following meetings: <ul style="list-style-type: none"> <li>• January 13, 2021 Regular Meeting</li> <li>• January 13, 2021 Special Meeting</li> <li>• January 20, 2021 Special Meeting</li> <li>• January 27, 2021 Special Meeting</li> <li>• January 27, 2021 Special Closed Meeting</li> <li>• February 3, 2021 Special Meeting</li> </ul> </li> <li>•Personnel Report</li> <li>•Exception Report as presented</li> <li>•Accounts Payable as presented</li> </ul> <p>Motioned by Mack and seconded by Miller for the approval of the consent agenda including the personnel addendum as presented.  <b>Yeas:</b> Weidman, Miller, Mack, and Strack.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<b>Action Items</b>	<p>President Weidman requested a motion for the approval of Christopher Wildman as the Assistant Superintendent of Finance. Motioned by Mack and seconded by Miller for the approval of Christopher Wildman as the Assistant Superintendent of Finance.  <b>Yeas:</b> Weidman, Miller, Mack, and Strack.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<b>Unfinished Business</b>	None.
<b>New Business</b>	<p><b>Title III Programmatic Recommendations-</b> Dr. Stephanie Diaz, Director of EL, presented the findings and proposed recommendations as a result of the Title III audit. She shared that any school that has an enrollment of 20 or more English learners of the same language classification the school district must establish a transitional bilingual education (TBE) program for each language classification represented by those students. As of January 2021, all 7 schools in the district have reached the 20 student threshold, and therefore the dual-language program for</p>

Spanish speakers will be expanded to include all of the schools  
The presentation is in the Board packet.

**2021-2022 Planning:**

**Instructional Format Considerations-** Dr. Lynn Glickman, Superintendent, shared a presentation regarding the goal of returning to 5 full days onsite for the 2021-22 school year. Factors that may make this possible include health professionals lifting 6-foot distance requirements, or the district choosing to use waitlists for onsite instruction. These strategies would be the same to bring back full-day kindergarten.

**Preliminary Staffing Plan-** Mr. Chris Wolk, Director of Human Resources, presented the enrollment projections for the 2021-22 school year. Based on this information the district anticipates a slight decrease in enrollment for the upcoming school year. Using this data the preliminary staffing recommendations are as follows: English-only staffing numbers remain similar to that of the 2020-21 school year, an increase to Spanish Bilingual staffing by 5, and budget for 3 positions to be held in reserve in case of an increase in student enrollment. The presentation is in the Board packet.

**Student Fees-** Dr. Glickman shared the recommendations for student registration fees for the 2021-22 school year. With the rollout this past fall of Chromebooks to kindergarten, first, and second-grade students, it is recommended that fees for these grades be increased by \$50 to align with the technology fee grades 3-8 are currently paying. Pre-k and grades 3-8 will not see a registration fee increase. The district will continue the practice of offering an "early bird" discount.

**FY 2021-22 School Calendar-** Dr. Glickman discussed the proposed 2021-22 School Calendar. The calendar committee is a collaboration between union representation and administration. Winter and Spring Breaks align with the high school district. Changing the name of Columbus Day to Indigenous People's Day was proposed. The proposed calendar will be an action item on the February 24th meeting agenda.

<p><b>Topics for Future Agenda Items</b></p>	<ul style="list-style-type: none"> <li>•Approval of the 21-22 Student Fees</li> <li>•Approval of the 21-22 School Calendar</li> <li>•Advocating with Legislators</li> <li>•Recommendation for a New Audit Firm</li> </ul>
<p><b>Public Comment</b></p>	<p>Jayme McGann- I would like to thank the School District 46 leadership team and BOE for the decisions they have made to keep the students, staff, and district safe.</p> <p>I feel you have taken the CDC guidelines, ISBE, and Regional Office of Lake County into consideration when making their decisions. This has been difficult for all of us.</p> <p>We can not take into account the 300+ days that the parents are speaking about. Last year was a completely different situation. We can only take into consideration this year alone.</p> <p>Yes, we all are struggling. Yes, this is hard. Yes, my own children are having a hard time. The community is struggling. We are divided and really need to come together. The new rules through Lake County stated "community spread." I find it very hard to see online people, not just in our community going out, going on vacations, gathering in large gatherings, and social situations maskless. Based on the wording "community spread," we need to ensure that we are all safe not just in school but throughout the community.</p> <p>This year has been a trying year, a year of struggles and learning for everyone. Rules change all of the time, and districts are adapting as quickly as possible.</p> <p>This is the plan for this year, and the plan for next year is most likely being discussed and worked on. This is not an easy planning process. We also have to take into account the new variant and the unknown of that.</p> <p>Melissa Sinason- Our board and superintendent need to put a plan together that is not fear-based. A plan that is based on the needs of the children. Please provide this to parents before spring break! You have had over 10 months to plan and keep changing goalposts. Please look at surrounding schools that are thriving, use them as an example of what we can do, so our children can</p>

thrive and not fail.

Anne Dunn- I want to first and foremost thank the teachers of district 46. My children's teachers have done an impressive job given the circumstances and it is clear they are working harder than ever before.

Secondly, I am asking the board to prioritize a plan for getting our children back to school full time. While I realize there are still unknowns related to the pandemic, and that school will look different for months to come, I also feel families need to have the confidence that our children will be back in school full time.

I have had the unique opportunity to see various private schools operate in-person 5 days a week this school year. I acknowledge there are obvious differences between opening the doors for a private school vs. a public school, but I also cannot ignore the reality that these students are thriving. As a district and community, we need to applaud the hard work of our teachers and administrators to help our students find success in a remote setting, but also embrace the reality that this model is not sustainable if we truly want our students to find success at both the academic and social/emotional levels.

I encourage the board to work with administrators and the teacher's union collaboratively in an effort to develop a proactive plan to safely get our students back full time. Thank you.

Rebecca Limonones- Many schools in the area and across the country have returned to school successfully. As a tax-paying citizen of Grayslake, I would like to understand the plan forward to get all students who choose to return back in-person full-time. There seems to be a lot of fear and no action by the board with no concrete plan for families to understand. The mental health of the children in this community is at risk and it appears to be about what the union wants vs. the needs of the children.

Susan Kordek- would like the district to make sure the buildings are equipped with proper ventilation.

Ashley Mahone- Hybrid is a band-aid. Staff is getting vaccinated and children need to be in school full-time.

	<p>Kevin Streckert- Appreciates the hard work the district is doing but would like to see the district be proactive, not reactive, and get children back in school full-time.</p>
<b><i>Adjournment</i></b>	<p>There being no further business to come before the Board of Education, it was motioned by Mack and seconded by Weidman for the adjournment of the February 10, 2021 board meeting at 8:38 p.m. <b>Yeas:</b> Miller, Mack, Strack, and Weidman. <b>Nays:</b> None. <b>Motion carried.</b></p>

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**Jim Weidman, Board President**

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**Kristy Braden, Board Secretary**