

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
SPECIAL BOARD OF EDUCATION MEETING
JANUARY 23, 2025**

<p><i>Call To Order and Roll Call</i></p>	<p>The Special Board Meeting of the Community Consolidated School District 46, Lake County, Illinois was held on January 23, 2025.</p> <p>called the meeting to order at 6:00 p.m.</p> <p>Members Present: Kristy Braden, Jessica Albert, Kristy Miller, and Jim Weidman.</p> <p>Members Absent: Stephen Mack, Jason Lacroix, and Tamika Nash.</p> <p>Also Present: Director of Human Resources, Dr. Chris Wolk, and Director of Innovation, Amanda Pelsor.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Approval of Agenda</i></p>	<p>Motion for the approval of the January 23, 2025 Special Board Meeting Agenda as presented.</p> <p>Motioned by Weidman and seconded by Miller for the approval of the agenda as presented.</p> <p>Yeas: Miller, Albert, Weidman, and Braden.</p> <p>Nays: None.</p> <p>Motion carried.</p>
<p><i>Discussion</i></p>	<p>The Board of Education welcomed the following Superintendent Search Firms to present their services:</p> <ul style="list-style-type: none"> ● BWP & Associates ● Education Leadership Solutions ● Hazard Young Attea Associates <p>Each firm delivered a presentation outlining their approach, expertise, and resources to support the search for a new superintendent.</p> <p>BWP: Dr. Mark Friedman and Dr. Victoria Stockton shared that their firm has successfully conducted over 500 superintendent searches. BWP is comprised of 9 directors and nearly 40 associates, reflecting diverse ownership. They highlighted their history of success and mentioned nearby schools they are currently assisting. Recruitment efforts will target both state and national audiences.</p> <p>Education Leadership Solutions: Dr. Gary Zabilka and Dr. Jean Sophie shared that Educational Leadership Solutions (ELS) has been in operation for approximately 4-5 years. They outlined their 3-phase process for identifying superintendent candidates and emphasized their use of radar diagrams to gather concrete data. For final interviews, they plan to involve approximately 15 participants.</p>

	<p>HYA: Dr. Kerry Foderaro, Lead Associate, and Dr. Lynn Burks, Associate, shared that their firm has 38 years of experience conducting executive searches, with approximately 1,600 completed searches. They noted that their job postings attract around 26,000 views. The team detailed their process and timeline, emphasizing their commitment to spending significant time understanding the district and their willingness to customize the search process. Candidates would be required to submit an e-portfolio as part of the application.</p>
<p>Public Comments</p>	<p>None.</p>
<p>Adjournment</p>	<p>There being no further business to come before the Board of Education, it was motioned by Weidman and seconded by Miller for the adjournment of the January 23, 2025 Special Board meeting at 9:07 p.m. Yeas: Miller, Albert, Weidman, and Braden. Nays: None. Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary