

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
DECEMBER 11, 2024**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on December 11, 2024</p> <p>President Mack called the meeting to order at 6:00 p.m. Members Present: Stephen Mack, Kristy Braden, Tamika Nash, Jessica Albert, Jason Lacroix, and Kristy Miller. Members absent: Jim Weidman. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent of Teaching and Learning, Amy Gluck; Director of Student Services, Dr. Heather Lorenzo; Director of Human Resources, Dr. Chris Wolk; Director of ML, Amanda Pelsor; and Interim Director of Operations and Maintenance, Scott Gaunky.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Mack requested a motion for the approval of the December 11, 2024 Board Meeting Agenda as presented. Motioned by Nash and seconded by Braden for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Board Member Reports</i></p>	<p>Mrs. Kristy Miller shared that the Grayslake Public Library is currently seeking input through a survey to gather feedback on the design of their website.</p> <p>Dr. Stephen Mack and Dr. Lynn Glickman, Superintendent, discussed the SEDOL 2025 amended budget, highlighting key areas of concern:</p>

	<ul style="list-style-type: none"> ● Construction: \$500,000 was originally budgeted, but \$6,270,000 is outstanding and planned for the summer of 2025. ● Salaries: Costs are \$1.645 million higher than the budgeted amount. ● Contract Agency Costs: \$4.852 million in expenses were not included in the budget. <p>They explained that for the past five years, tuition rates for member districts have been set below the actual costs of programming, contributing to the current financial challenges.</p> <p>Next Steps: A one-time tuition rate adjustment of 15-17% is proposed for member districts in FY2026. A committee is meeting to restructure tuition for future years.</p>
<p>Superintendent Report</p>	<p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, shared that the Raising Student Achievement Conference was held on December 9th and 10th. She was pleased to see 11 district staff members presenting at the conference.</p> <p>Dr. Lynn Glickman announced that concert season is in full swing, with numerous band and choir performances taking place across the district. She also shared that Grayslake Middle School students will be presenting the play <i>Beauty and the Beast</i> next week.</p>
<p>Consent Agenda</p>	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • November 20, 2024 Regular Meeting • November 20, 2024 Closed Session Meeting • November 20, 2024 Finance Committee Meeting • Personnel Report • Exception Report as presented • Accounts Payable as presented <p>Motioned by Lacroix and seconded by Braden for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Nash, Lacroix, Albert, Miller, and Mack. Nays: None. Motion carried.</p>
<p>Action Items</p>	<p>President Mack requested a motion for the approval of the School Maintenance Project Grant Round 1 Application.</p>

	<p>Motioned by Miller and seconded by Albert for the approval of the School Maintenance Project Grant Round 1 Application. Yeas: Miller, Mack, Nash, Braden, Lacroix, and Albert. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Purchase and Installation of Boilers, and Installation of Chillers. Motioned by Lacroix and seconded by Braden for the approval of the Purchase and Installation of Boilers, and Installation of Chillers. Yeas: Lacroix, Braden, Albert, Miller, Mack, and Nash. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Student Fees, Early Childhood Tuition, and Facility Rental Fees for School Year 2025-2026. Motioned by Albert and seconded by Nash for the approval of the Student Fees, Early Childhood Tuition, and Facility Rental Fees for School Year 2025-2026. Yeas: Albert, Mack, Braden, Lacroix, Miller, and Nash. Nays: None. Motion carried.</p>
Unfinished Business	None.
New Business	<p>Student Services Opportunity Review- Dr. Heather Lorenzo, Director of Student Services, shared a presentation on the Student Services Opportunity Review. In spring 2023, the CCSD 46 Board of Education approved this review to assess services provided to students. A third-party company specializing in evaluations and action planning for school districts conducted the review during the summer and fall of 2023. Following the review, a Guiding Coalition composed of district leaders, building leaders, and union representatives collaborated to develop an action plan addressing identified areas for improvement. Implementation of the plan began in summer 2024.</p> <p>Key Areas of Focus:</p> <ul style="list-style-type: none"> ● Strengthening district communication structures ● Re-establishing and cultivating consistency in student services ● Developing staff skills to support multilingual learners ● Defining an instructional coaching model

	<ul style="list-style-type: none"> ● Clarifying the role of program assistants <p>Next Steps: The district will continue re-evaluating and refining these opportunities. Further details can be found in the Board packet.</p>
<p>Topics for Future Agenda Items</p>	<p>1/15/25</p> <ul style="list-style-type: none"> ● Policy Committee at 5:00 p.m. ● First Look at the Board Policies #117 ● Student Academic Growth and Achievement Data ● IASB Conference Sessions during Board Reports ● Vision 2030 Resolution <p>1/29/25</p> <ul style="list-style-type: none"> ● Vision 2030 Resolution Adoption ● Wold Architects and Engineers Long Range Facility Update and Media Center Update <p>2/12/25</p> <ul style="list-style-type: none"> ● Park Students at the Board Table ● Math Resource Recommendation ● Staff will Present the Evolve Program <p>2/26/25</p> <ul style="list-style-type: none"> ● GMS Students at the Board Table ● Multilingual Resource Recommendation
<p>Public Comment</p>	<p>None.</p>
<p>Closed Session</p>	<p>President Mack requested a motion to enter into closed session. Motioned by Miller and seconded by Lacroix for the adjournment of open session and enter into closed session at 7:12 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”</i>; and/or 5 ILCS 120/2(c)(2) <i>“Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”</i></p> <p>Yeas: Lacroix, Nash, Miller, Mack, Albert, and Braden. Nays: None. Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary