

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
JANUARY 15, 2025**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on January 15, 2025</p> <p>President Mack called the meeting to order at 6:00 p.m. Members Present: Stephen Mack, Kristy Braden, Jessica Albert, Jason Lacroix, Kristy Miller, and Jim Weidman. Members absent: Tamika Nash. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent of Teaching and Learning, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Student Services, Dr. Heather Lorenzo; Director of Human Resources, Dr. Chris Wolk; Director of ML, Dr. Stephanie Diaz; and Director of Innovation, Amanda Pelsor.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Mack requested a motion for the approval of the January 15, 2025 Board Meeting Agenda as presented. Motioned by Weidman and seconded by Miller for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Weidman, Braden, and Lacroix. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Recognition</i></p>	<p>GMS 8th Grade Boys Basketball Team- Mr. Marcus Smith, Principal at Grayslake Middle School, congratulated the conference champs and introduced the team coach, Mr. William Hoellerich. Coach Hoellerich talked about the sportsmanship and determination of the team to become the conference champions. Mr. Hoellerich shared a slide show highlighting their season.</p>

<p>Presentation</p>	<p>Student Academic Growth and Achievement Data- Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, provided an overview of the Illinois Assessment of Readiness (IAR) data by grade level and NWEA MAP achievement growth. She highlighted that two schools, Meadowview and Park East, received the Exemplary designation, while the remaining schools were designated Commendable. The IAR assesses students in grades 3 through 8 in English Language Arts (ELA) and Mathematics. Across the district, performance levels predominantly fell into Level 4 (Meets Expectations) and Level 5 (Exceeds Expectations).</p> <p>Key Information About State Proficiency Data:</p> <ul style="list-style-type: none"> ● 2019: IAR replaced the PARCC assessment ● 2020: No testing was conducted due to COVID-19 ● 2021: Testing was optional, with CCSD 46 achieving approximately a 30% participation rate ● 2022: Full participation resumed ● 2023: Full participation continued ● 2024: Full participation maintained <p>Next Steps for CCSD 46 Schools and District:</p> <ul style="list-style-type: none"> ● Instruction and Planning: Continue to focus on teaching practices through an equity lens ● Standards-Based Planning: Prioritize instructional planning aligned with learning standards ● Results-Oriented Discussions: Promote team-level discussions at the building level to analyze school and district data, including performance disparities between student groups ● Continuous Improvement Goals: Develop and implement both school and district-level goal areas aimed at ongoing progress
<p>Board Member Reports</p>	<p>Mrs. Kristy Miller shared insights from the sessions she attended at the Illinois Association of School Boards (IASB) Conference, which focused on funding and artificial intelligence.</p> <p>Mrs. Jessica Albert announced that Foundation 46 will host its annual Barnfest on April 26th. Nomination forms for the <i>Tom Meskel Commitment to Education Award</i>, which will be presented at Barnfest, are now available. She also shared that Frederick and Grayslake Middle School participated in a Science Olympiad invitational this past weekend. Additionally, Mrs. Albert provided</p>

	<p>an update on the sessions she attended at the IASB Conference and her role in the Delegate Assembly.</p> <p>Dr. Stephen Mack shared details about the sessions he attended at the IASB Conference, which focused on English Learners (EL) and artificial intelligence (AI). He also participated in the Presidents' Round Table.</p>
<p>Superintendent Report</p>	<p>Dr. Lynn Glickman welcomed students from Grayslake Central High School to the Board meeting. She also reflected on the damage Grayslake Middle School experienced a year ago.</p> <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, announced that there will be no school on Monday, January 20th, in observance of Dr. Martin Luther King Jr.'s Birthday. She also shared that staff members have been provided with materials to honor Dr. King during class time.</p> <p>Mrs. Gluck further reported that 46 students in grades 5–7 have qualified for the Fast-Paced Talent Search through the College of Lake County (CLC). These students will be invited to participate in thought-provoking courses in areas such as math, verbal reasoning, technology, languages, the arts, and STEM.</p> <p>To qualify for the 2025-2026 CLC Fast-Paced Talent Search, students must meet the following criteria:</p> <ul style="list-style-type: none"> • Currently enrolled and attending school in a Lake County, IL school district • Currently enrolled in fifth to seventh grade during the 2024-2025 school year • Scored in the 95th percentile or above on winter NWEA/MAP scores
<p>Consent Agenda</p>	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • December 11, 2024 Regular Meeting • December 11, 2024 Closed Session Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented <p>Motioned by Weidman and seconded by Braden for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Lacroix, Albert, Mack, and Weidman. Abstain: Miller. Nays: None.</p>

	Motion carried.
Action Items	<p>President Mack requested a motion for the approval of the Certified and PSRP Staff Seniority Lists for 2024-2025. Motioned by Lacroix and seconded by Albert for the approval of the Certified and PSRP Staff Seniority Lists for 2024-2025.</p> <p>Yeas: Weidman, Miller, Mack, Braden, Lacroix, and Albert.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Unfinished Business	None.
New Business	<p>Board Policies 117:</p> <ul style="list-style-type: none"> ● 2:105 Ethics and Gift Ban ● 2:120 Board Member Development ● 4:30 Revenue and Investments ● 4:60 Purchases and Contracts ● 4:150 Facility Management and Building Programs ● 4:170 Safety ● 5:10 Equal Employment Opportunity and Minority Recruitment ● 5:20 Workplace Harassment Prohibited ● 5:90 Abused and Neglected Child Reporting ● 5:125 Personal Technology and Social Media; Usage and Conduct ● 5:230 Maintaining Student Discipline ● 6:60 Curriculum Content ● 6:135 Accelerated Placement Program ● 6:270 Guidance and Counseling Program ● 7:10 Equal Educational Opportunities ● 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students ● 7:160 Student Appearance ● 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment ● 7:200 Suspension Procedures ● 8:10 Connection with the Community <p>During the Policy Committee meeting held prior to the Board meeting, the committee reviewed the recommended IASB policy changes. They proposed slight revisions to the following policies:</p> <ul style="list-style-type: none"> ● 2:120 Board Member Development: Add equity and inclusion training for Board members ● 8:10 Connection with the Community: Add a requirement to report progress to the community <p>Vision 2030 Resolution- Vision 2030 was developed through a</p>

comprehensive engagement effort that included input from over 1,000 stakeholders across Illinois. Participants included locally elected school board members and local educators. The blueprint was spearheaded by key educational organizations, including the Illinois Association of School Administrators (IASA), Illinois Association of School Boards (IASB), Illinois Principals Association (IPA), Illinois Association of School Business Officials (Illinois ASBO), and Illinois Association of Regional School Superintendents (IARSS). Building on the success of the earlier Vision 2020 initiative—which led to major advancements like the Evidence-Based Funding Formula, Illinois Balanced Accountability Model, and Postsecondary Workforce Readiness Act—Vision 2030 seeks to further transform Illinois' K-12 educational system.

Key Priorities of Vision 2030:

1. Future-Focused Learning:
 - Redesign schools and classrooms to reflect the evolving world and economy
 - Redefine student success to prepare learners for diverse futures
2. Shared Accountability:
 - Move beyond annual standardized tests
 - Develop fair and effective measures of success that consider both student growth and proficiency over time
3. Predictable Funding:
 - Ensure sustainable, long-term funding to provide quality education resources and future-focused learning opportunities
 - Invest in updated instructional resources, technology, and infrastructure
 - Address economic challenges related to salaries, equipment, and aging facilities

Vision 2030 provides a clear roadmap to enhance K-12 public education in Illinois, fostering a brighter future for students statewide.

Proposed 2025-26 School Calendar waiving legal holidays as required under Public Act 096-0640: Veterans Day (November 11th), President Lincoln's Birthday (February 12th), and Casimir Pulaski's Birthday (March 2nd) in order to hold school- The 2025-2026 school calendar was developed collaboratively by the administration and leaders from the GFT and PSRP unions, collectively known as the Calendar Committee.

Efforts were made to align the calendar as closely as possible with High School District 127 to benefit families with students in both districts.

Construction on school Media Centers is scheduled to begin in the summer of 2026. To accommodate the construction schedule, the summer break will be extended by ending the 2025-2026 school year a week earlier than usual. This adjustment has prompted the following changes:

1. Earlier Start Date:
 - The 2025-2026 school year will begin a week earlier than usual
 - This information has been communicated to the school community through the district newsletter since August 2024
2. School on Presidents Day (February 16, 2026):
 - Students will attend school on Presidents Day to maintain the instructional calendar
 - This adjustment is not intended to set a precedent for future calendars
3. First and Last Day of School Adjustments:
 - The state has lifted the requirement for full instructional days at the beginning and end of the school year
 - The district recommends returning to half-day schedules for these days, aligning with practices in many other districts
4. Monthly Professional Development Days:
 - The calendar shifts from monthly late-start days to monthly half days
 - This change allows additional time for staff professional development and critical school improvement initiatives
5. Revised November Parent/Teacher Conferences:
 - Parent/teacher conferences will now span two half-days rather than a combination of one full day and a half day
 - Conferences will take place as follows:
 - Monday, November 24, 2025: 1:00 p.m. – 8:00 p.m.
 - Tuesday, November 25, 2025: 1:00 p.m. – 4:00 p.m.

This schedule provides evening conference opportunities for families traveling during the Thanksgiving holiday.

These calendar changes were thoughtfully designed to balance the district's construction goals, instructional and professional

	development needs, and the convenience of families. The calendar will be approved at the January 29th Board meeting.
Topics for Future Agenda Items	<p>1/26/25</p> <ul style="list-style-type: none"> ● Finance Committee 5:00 p.m. ● Approval of the Board Policies ● Approval of the Vision 2030 Resolution ● Approval of the 2025-2026 School Calendar ● Wold Architects Long Range Facility Update ● Wold Architects Media Centers Update ● Approval of the Director of Operations, Maintenance, and Safety <p>2/12/25</p> <ul style="list-style-type: none"> ● Park Students ● Math Resource ● Evolve Presentation ● Technology <ul style="list-style-type: none"> ○ Forward Edge ○ Battery Backup ● Tax Abatement Resolutions ● GSF Renewal <p>2/26/25</p> <ul style="list-style-type: none"> ● GMS Students ● Multilingual Program ● Approval of Technology Purchase ● Approval of the Meadowview Principal ● Preliminary Staffing Plan
Public Comment	None.
Closed Session	<p>President Mack requested a motion to enter into closed session. Motioned by Braden and seconded by Albert for the adjournment of open session and enter into closed session at 8:05 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and/or 5 ILCS 120/2(c)(2) Collective negotiating matters between the public body and its employees or</i></p>

	<p><i>their representatives, or deliberations concerning salary schedules for one or more classes of employees. and/or 5ILCS 120/2(c)(8) Security Procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. and/or 5 ILCS 120/2(c)(10) The placement of individual students in special education programs and other matters relating to individual students</i></p> <p>Yeas: Lacroix, Miller, Mack, Albert, Weidman, and Braden. Nays: None. Motion carried.</p>
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Stephen Mack, Board President

Tamika Nash, Board Secretary