

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46  
BOARD OF EDUCATION MEETING  
JULY 17, 2024**

<p><b><i>Call To Order and Roll Call</i></b></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on <b>July 17, 2024</b>.</p> <p>President Mack called the meeting to order at <b>6:00 p.m.</b>  <b>Members Present:</b> Stephen Mack, Tamika Nash, Jessica Albert, Jason Lacroix, Kristy Miller, and Jim Weidman.  <b>Members absent:</b> Kristy Braden.  <b>Also Present:</b> Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of EL, Stephanie Diaz; and Interim Director of Operations and Maintenance, Scott Gaunky.</p>
<p><b><i>Establishment of Quorum</i></b></p>	<p><b>Quorum was established.</b></p>
<p><b><i>Pledge of Allegiance</i></b></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><b><i>Approval of Agenda</i></b></p>	<p>President Mack requested a motion for the approval of the <b>July 17, 2024</b> Board Meeting Agenda as presented.  Motedioned by Weidman and seconded by Albert for the approval of the agenda as presented.  <b>Yeas:</b> Miller, Mack, Albert, Weidman, Lacroix, and Nash.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b><i>Public Comment</i></b></p>	<p>Savannah Mix, a band teacher at Frederick School, shared historical data on student band members and expressed concerns about scheduling changes for the 2024-25 school year.</p> <p>Jeanette Johnson, also a band teacher at Frederick School, shared her concerns about the sharing of band teachers between Frederick School and Grayslake Middle School.</p> <p>Amy Forrest, a teacher at Grayslake Middle School, shared ideas for the 2024-25 band and choir scheduling.</p>

<p><b>Presentation</b></p>	<p><b>Sustainability &amp; Energy Savings Presentations:</b></p> <p><b>Energy Conservation: Solar Energy Options-</b> Mr. Kurt Hintz from Performance Services presented on the solar energy options available to the district, including state and federal incentives, for the three remaining schools without solar panels: Avon, Meadowview, and Woodview. Performance Services is the company that partnered with the district in 2019 to install large-scale solar photovoltaic (PV) systems at Frederick, Prairieview, Grayslake Middle School, and Park Campus.</p> <p><b>Energy Conservation: Classroom Lighting Options-</b> Mr. Scott Gaunky, Interim Director of Operations and Maintenance, shared a presentation on converting the current fluorescent lighting to LED lighting in classrooms around the district. The LED lighting conversion would provide the following benefits:</p> <ul style="list-style-type: none"> <li>● Reduced Energy Costs</li> <li>● Meets New Illinois Energy Code Requirements</li> <li>● Uses Omnia Purchasing Cooperative</li> <li>● No Architect Needed</li> <li>● Reduces Maintenance Costs</li> <li>● Eliminates waste - Spent Tubes and Ballast</li> <li>● Improve the Educational Environment</li> <li>● Return of investment is relatively short</li> </ul> <p>A classroom at Grayslake Middle School was used as a trial for LED lighting. The proposed LED lighting conversion will be discussed during the 3 year Capital Update Timeline at the August 14th Board meeting.</p>
<p><b>Board Member Reports</b></p>	<p>Mrs. Kristy Miller shared the following updates:</p> <ul style="list-style-type: none"> <li>● Thanked Stephen Mack for providing information about the Weekly Digest subscription</li> <li>● Attended the Summit for Bilingual Parents, where the McKinney-Vento Act was discussed</li> <li>● Participated in a workshop on community engagement</li> <li>● Invited the Board of Education to a Community Engagement sub-committee event on October 5th at noon, in collaboration with the Grayslake Library. This family-focused event will offer food, fun, information on obtaining a library card, and a workshop on social-emotional learning</li> </ul>

	<p>Dr. Stephen Mack asked the Board members to complete the Lake Division survey which will be sent out regarding topics for legislators for the October meeting.</p> <p>Mrs. Tamika Nash thanked everyone involved in the Juneteenth celebration.</p> <p>Mrs. Jessica Albert was pleased to see Board Briefs added to the district newsletters.</p>
<p><b>Superintendent Report</b></p>	<p>Dr. Lynn Glickman announced that at 5:00 p.m., a ribbon-cutting ceremony took place in front of Grayslake Middle School for the “On This Land” plaque, generously gifted by the Grayslake Historical Society. The plaque shares the history of GMS and District 46. Dr. Glickman also shared that the district is actively planning for the 2024-25 school year.</p> <p>Mrs. Amy Gluck discussed the extensive professional development activities underway in the district. Instructional coaches are actively planning, preparing, and facilitating sessions. Additionally, job-alike collaborations and special education training are ongoing.</p> <p>Dr. Stephanie Diaz discussed the successful international recruitment efforts for the district. Three teachers from Spain are scheduled to arrive in August. Also, the Newcomer Curriculum Council will convene in September, with a representative from the Illinois State Board of Education (ISBE) attending to discuss McKinney-Vento and migrant education.</p> <p>Dr. Heather Lorenzo announced that the district has submitted their required annual Restraint and Time Out (RTO) reduction plan to ISBE for approval.</p>
<p><b>Consent Agenda</b></p>	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> <li>• Minutes from the following meetings: <ul style="list-style-type: none"> <li>• June 26, 2024 Regular Meeting</li> <li>• June 26, 2024 Closed Session Meeting</li> <li>• June 26, 2024 Finance Committee Meeting</li> </ul> </li> <li>• Personnel Report</li> <li>• FOIA Review</li> <li>• Exception Report as presented</li> <li>• Accounts Payable as presented</li> <li>• Month Treasurer’s Report</li> </ul> <p>Motioned by Nash and seconded by Albert for the approval of the</p>

	<p>consent agenda including the personnel addendum as presented.  <b>Yeas:</b> Nash, Lacroix, Albert, Miller, Mack, and Weidman.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b>Action Items</b></p>	<p>President Mack requested a motion for the approval of Parent Square.  Motioned by Lacroix and seconded by Weidman for the approval of Parent Square.  <b>Yeas:</b> Weidman, Miller, Mack, Nash, Lacroix, and Albert.  <b>Nays:</b> None.  <b>Motion carried.</b></p> <p>President Mack requested a motion for the approval of the Policy 7:190 as amended.  Motioned by Weidman and seconded by Nash for the approval of Policy 7:190 as amended.  <b>Yeas:</b> Lacroix, Albert, Miller, Mack, Weidman, and Nash.  <b>Nays:</b> None.  <b>Motion carried.</b></p> <p>The word “possessing” will be deleted when referring to cellular telephones.</p> <p>President Mack requested a motion for the approval of the Revised Board of Education Meeting Calendar.  Motioned by Albert and seconded by Weidman for the approval of the Revised Board of Education Meeting Calendar.  <b>Yeas:</b> Albert, Mack, Lacroix, Miller, Nash, and Weidman.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b>Unfinished Business</b></p>	<p>None.</p>
<p><b>New Business</b></p>	<p><b>2024-25 Miscellaneous and Substitute Wage Rates-</b> Dr. Lynn Glickman explained that in 2021-22, the district established various pay rates for roles not covered by the Collective Bargaining Agreements. These roles, typically filled by individuals from outside the district, are not part of the bargaining units. The district has since reevaluated the pay rates from 2021-22 and aims to increase them to remain competitive with surrounding districts. The following are the increased rate structures:</p> <p><b>Substitute Rates:</b></p>

	<ul style="list-style-type: none"> <li>● 1-20 Days- \$125.00 Daily</li> <li>● Long Term- \$250.00 Daily, after 20 days in same position</li> <li>● Loyalty Rate (beginning day 21)- \$140.00 Daily</li> </ul> <p><b>Miscellaneous Rates:</b></p> <ul style="list-style-type: none"> <li>● Lunch/Recess Supervision- \$15.00 Hourly</li> <li>● Translator/Language Interpreter (External)- \$30.00 Hourly</li> <li>● Homebound Tutor (PEL licensed educator)- \$35.00 Hourly</li> </ul> <p><b>Summer School Rates:</b></p> <ul style="list-style-type: none"> <li>● Summer School Teacher (Non CCSD 46)- \$32.03</li> <li>● Teaching Assistant (Non CCSD 46)- \$16.38</li> </ul>
<b>Topics for Future Agenda Items</b>	<p>8/14/24</p> <ul style="list-style-type: none"> <li>● 5:00 p.m. Finance Committee Mtg.</li> <li>● O&amp;M Summer Projects Presentation</li> <li>● 3 Year Capital Timeline Update</li> <li>● Staffing Update</li> </ul> <p>9/4/24</p> <ul style="list-style-type: none"> <li>● Technology Summer Projects</li> </ul> <p>9/18/24</p> <ul style="list-style-type: none"> <li>● 5:00 p.m. Policy Committee Mtg.</li> <li>● FY 2024-25 Budget including federal funding</li> <li>● IASB Resolutions</li> <li>● Policies</li> </ul>
<b>Public Comment</b>	None.
<b>Adjournment</b>	<p>There being no further business to come before the Board of Education, it was motioned by Miller and seconded by Lacroix for the adjournment of the July 17, 2024 board meeting at 7:38 p.m.</p> <p><b>Yeas:</b> Lacroix, Nash, Miller, Mack, Albert, and Weidman.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p>

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Stephen Mack, Board President

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Tamika Nash, Board Secretary