

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46  
BOARD OF EDUCATION MEETING  
JUNE 5, 2024**

<p><b><i>Call To Order and Roll Call</i></b></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on <b>June 5, 2024.</b></p> <p>President Mack called the meeting to order at <b>6:00 p.m.</b>  <b>Members Present:</b> Stephen Mack, Kristy Braden, Tamika Nash, and Jessica Albert.  <b>Members absent:</b> Jason Lacroix, Kristy Miller, and Jim Weidman.  <b>Also Present:</b> Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; Director of Innovation, Amanda Pelsor; and Interim Director of Operations and Maintenance, Scott Gaunky.</p>
<p><b><i>Establishment of Quorum</i></b></p>	<p><b>Quorum was established.</b></p>
<p><b><i>Pledge of Allegiance</i></b></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><b><i>Approval of Agenda</i></b></p>	<p>President Mack requested a motion for the approval of the <b>June 5, 2024</b> Board Meeting Agenda as presented.  Motedioned Albert and seconded by Braden for the approval of the agenda as presented.  <b>Yeas:</b> Mack, Albert, Braden, and Nash.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b><i>Public Comment</i></b></p>	<p>None.</p>
<p><b><i>Presentation(s)</i></b></p>	<p><b>Avon Garden-</b> Principal Barbara Zarras discussed the creation and progress of the Avon Garden, which began in 2022. She also shared a presentation highlighting the outdoor learning space. The project has been supported by the PTF, Fun Run donations, and other fundraising events. Teacher and parent, Mrs. Annie Schultz, spoke about the collaboration from staff and families that helped this project become a reality. The presentation is in the</p>

	<p>Board packet.</p> <p><b>FY 2024-25 Budget-</b> Mr. Chris Wildman, Assistant Superintendent of Finance, talked about the preliminary budget for the 2024-25 fiscal year. This budget is based on anticipated future revenues and expenditures, utilizing the most current information available. It remains subject to potential adjustments leading up to the Public Hearing on the Budget in September. The budget encompasses staffing and benefit forecasts, alongside projected expenditures for materials, services, and capital expenses. The Business Office is responsible for developing and coordinating detailed line items, such as supplies and purchased services. The budgeting process adheres to "zero-based budgeting" principles, incorporating input from departmental leadership and principals. Currently, the district is 66% adequately funded through Evidence Based Funding (EBF). Mr. Wildman noted that the Preliminary Budget anticipates a \$2.0 million operating fund deficit for the fiscal year 2024-25. The budget as presented anticipates a \$3.4 million deficit on an all-funds basis, which includes spending from Debt Service and the Capital Projects Fund. The presentation is in the Board packet.</p>
<p><b>Board Member Reports</b></p>	<p>Dr. Stephen Mack expressed his gratitude to everyone who assisted with the graduation ceremonies. He also thanked Grayslake North High School for providing their facilities. Additionally, Dr. Mack announced that the district will host the IASB Executive meeting on Thursday, June 6th.</p> <p>Mrs. Kristy Braden announced that the Grayslake Pride Parade will take place on Sunday, June 9th at noon. She extended her gratitude to the O&amp;M and custodial staff for their hard work in ensuring the graduation ceremonies ran smoothly, and to Ms. Leslie Armstrong for taking pictures. Mrs. Braden also commended the students who spoke at the graduation ceremony, stating that their contributions made the event more inclusive.</p> <p>Mrs. Tamika Nash expressed her appreciation for the graduation speakers who handled sound issues admirably. She also announced that Pride Fest will take place at the Round Lake Beach Cultural Center on June 8th, starting at 2:00 p.m., and that the Juneteenth celebration will be held on Monday, June 17th.</p> <p>Mrs. Jessica Albert congratulated the graduates and thanked the staff.</p>

<p><b>Superintendent Report</b></p>	<p>Dr. Lynn Glickman shared that school ended on Friday and recounted her experiences visiting schools. She met with the principals of GMS and Park to schedule dates for student representatives at the Board meetings:</p> <ul style="list-style-type: none"> <li>● October 23rd - GMS</li> <li>● November 6th - Park</li> <li>● February 12th - GMS</li> <li>● February 26th - Park</li> <li>● April 9th - GMS</li> <li>● April 23rd - Park</li> </ul> <p>Leadership will begin summer training with a mini-summit hosted by EdRed and the Lake County Regional Office of Education on June 12th. On June 17th, the Leadership Team Retreat will focus on Professional Learning Communities (PLC). The Lake Villa School District 41 leadership team will be collaborating with the CCSD 46 leadership team for this retreat. A ribbon-cutting ceremony will take place on July 17th at 5:00 p.m., prior to the Board meeting, for the plaque honoring Grayslake Middle School by the Historical Society.</p> <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching &amp; Learning, discussed the district's summer programming, which includes:</p> <ul style="list-style-type: none"> <li>● Bridges</li> <li>● Adelante</li> <li>● Extended School Year (ESY)</li> </ul> <p>Additionally, the Regional Office of Education will offer a virtual summer boot camp focusing on reading and math from June 11th to July 25th.</p>
<p><b>Consent Agenda</b></p>	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> <li>• Minutes from the following meetings: <ul style="list-style-type: none"> <li>• May 15, 2024 Regular Meeting</li> <li>• May 15, 2024 Policy Committee Meeting</li> </ul> </li> <li>• Personnel Report</li> <li>• Exception Report as presented</li> <li>• Accounts Payable as presented</li> </ul> <p>Motioned by Braden and seconded by Nash for the approval of the consent agenda including the personnel addendum as presented.</p> <p><b>Yeas:</b> Braden, Nash, Albert, and Mack.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p>

<b>Action Items</b>	<p>President Mack requested a motion for the approval of the CLIC Workers Compensation Renewal. Motioned by Nash and seconded by Albert for the approval of the CLIC Workers Compensation Renewal. <b>Yeas:</b> Mack, Nash, Braden, and Albert. <b>Nays:</b> None. <b>Motion carried.</b></p> <p>President Mack requested a motion for the approval of the CLIC Property/Casualty Insurance Renewal. Motioned by Braden and seconded by Nash for the approval of the CLIC Property/Casualty Insurance Renewal. <b>Yeas:</b> Braden, Albert, Mack, and Nash. <b>Nays:</b> None. <b>Motion carried.</b></p> <p>President Mack requested a motion for the approval of the Final FY 2023-24 School Calendar. Motioned by Albert and seconded by Braden for the approval of the Final FY 2023-24 School Calendar. <b>Yeas:</b> Albert, Mack, Braden, and Nash. <b>Nays:</b> None. <b>Motion carried.</b></p> <p>President Mack requested a motion for the approval of the Donation from the Grayslake Park District. Motioned by Mack and seconded by Braden for the approval of the Donation from the Grayslake Park District. <b>Yeas:</b> Mack, Braden, Albert, and Nash. <b>Nays:</b> None. <b>Motion carried.</b></p> <p>President Mack requested a motion for the approval of the Board Policies 114:</p> <ul style="list-style-type: none"><li>● 2:40 Board Member Qualifications</li><li>● 2:260 Uniform Grievance Procedure</li><li>● 2:265 Title IX Grievance Procedure</li><li>● 4:190 Targeted School Violence Prevention</li><li>● 5:10 Equal Employment Opportunity and Minority Recruitment</li><li>● 5:20 Workplace Harassment Prohibited</li><li>● 5:300 Schedules and Employment Year</li><li>● 7:10 Equal Educational Opportunities</li></ul>
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	<ul style="list-style-type: none"> <li>● 7:10-E Exhibit- Equal Educational Opportunities within the School Community</li> <li>● 7:20 Harassment of Students Prohibited</li> <li>● 7:180 Prevention of and Response to bullying, Intimidation, and Harassment</li> <li>● 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited</li> <li>● 5:100 Staff Development Program</li> </ul> <p>5 Year Review</p> <ul style="list-style-type: none"> <li>● 2:50 Board Member Term of Office</li> <li>● 2:60 Board Member Removal from Office</li> <li>● 2:140 Communications To and From the Board</li> <li>● 2:140-E Exhibit- Guidance for Board Member Communications, Including Email Use</li> <li>● 4:20 Fund Balances</li> <li>● 4:110 Transportation</li> <li>● 5:35 Compliance with the Fair Labor Standards Act</li> <li>● 5:40 Communicable and Chronic Infectious Disease</li> <li>● 6:40 Curriculum Development</li> </ul> <p>Motioned by Albert and seconded by Braden for the approval of Board Policies 114.</p> <p><b>Yeas:</b> Nash, Albert, Braden, and Mack.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p>
<b><i>Unfinished Business</i></b>	None.
<b><i>New Business</i></b>	<p><b>Maintaining Excellence Project Update-</b> At the March 19, 2024 General Primary Election, Community Consolidated School District 46 successfully passed a \$6 million limiting rate referendum under the banner of "Maintaining Excellence." The district is now focused on addressing its current and future infrastructure needs. The administration will collaborate closely with their architectural partner, Wold, to refine priorities and the capital budget to ensure that the facilities support the district's educational goals. A tentative timeline over the next 3 years, including updates to the Long-Range Facilities Plan (LRFP), funding availability, funding financing options, and design and construction steps, was shared. The primary focus will be addressing highest priority needs. The approved limiting-rate request provides \$6 million annually: 50% for capital needs and 50% for operating needs.</p> <p>Capital Needs:</p> <ul style="list-style-type: none"> <li>● Funding emergency response systems/security cameras</li> <li>● Addressing maintenance/infrastructure needs</li> </ul>

	<ul style="list-style-type: none"> <li>● Updating libraries for collaboration/STEM</li> <li>● Reconfiguring/renovating student support spaces</li> </ul> <p>Operating Needs:</p> <ul style="list-style-type: none"> <li>● Attracting, retaining, and training quality teachers</li> <li>● Protecting current programming</li> <li>● Maintaining class sizes</li> </ul> <p>Community engagement will also play a key role throughout this process. Maintaining open and transparent communication with the community is vital. The administration will provide regular updates on the progress of the facility plan through newsletters, board meetings, and the district’s dedicated website page, "Maintaining Excellence."</p> <p><b>Intergovernmental Agreement Regarding Use and Maintenance of Property with Round Lake Park District-</b> In 2004, Round Lake Area Park District and Community Consolidated School District 46 entered into an Intergovernmental Agreement (IGA) for the shared use of Park Campus and Townline Park. The current IGA expires in September 2024. The updated proposed IGA, which included input from legal counsel representing both parties, features the following highlights:</p> <ul style="list-style-type: none"> <li>● Clarification of roles and responsibilities regarding cleaning and maintenance</li> <li>● Annual review of updated permittees</li> <li>● Financial contribution to the Gymnasium Improvement Plan</li> </ul> <p>This will be an action item on the June 26th Board agenda to become effective immediately.</p>
<p><b>Topics for Future Agenda Items</b></p>	<p>June 26, 2024</p> <ul style="list-style-type: none"> <li>● Finance Committee Meeting- 5:00 p.m.</li> <li>● Strategic Goals Update</li> <li>● Strategic Planning Discussion</li> <li>● Guardian Teacher Advisory Committee</li> <li>● Approval of the Tentative Budget and to Publish a Legal Notice for the Public Hearing</li> <li>● Approval of Exempt Staff Compensation</li> <li>● Approval of the IGA With Round Lake</li> <li>● Approval of the Contract Extension for Interim Director of Operations and Maintenance Scott Gaunky</li> <li>● Forward Edge Approval</li> <li>● Discussion of Parent Square</li> </ul> <p>July 17, 2024</p> <ul style="list-style-type: none"> <li>● 5:00 p.m. Ribbon Cutting Ceremony at GMS</li> <li>● Approval of Parent Square</li> </ul>

	<ul style="list-style-type: none"> <li>• Presentation on Solar Power with Performance Services</li> </ul>
<b>Public Comment</b>	Ms. Sara Jennings commented on the student schedule changes for grades 5-8 and requested clarification on these changes.
<b>Closed Session</b>	<p>President Mack requested a motion to enter into closed session. Motioned by Braden and seconded by Albert for the adjournment of open session and enter into closed session at 7:23 p.m. in accordance with the <b>Open Meetings Act 5 ILCS 120/2(c)(1)</b> <i>“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”</i>.</p> <p><b>Yeas:</b> Nash, Mack, Albert, and Braden.  <b>Nays:</b> None.  <b>Motion carried.</b></p>

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**Stephen Mack, Board President**

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**Tamika Nash, Board Secretary**