

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
MAY 15, 2024**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on May 15, 2024</p> <p>President Mack called the meeting to order at 6:00 p.m. Members Present: Stephen Mack, Kristy Braden, Tamika Nash, Jessica Albert, Jason Lacroix, and Jim Weidman. Members absent: Kristy Miller. Student Representatives Present: Isabella Barrera and Jaidyn collins. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Special Services, Heather Lorenzo; and Director of EL, Stephanie Diaz.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Mack requested a motion for the approval of the May 15, 2024 Board Meeting Agenda as presented. Motedioned by Weidman and seconded by Nash for the approval of the agenda as presented. Yeas: Mack, Albert, Weidman, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Presentation</i></p>	<p>Way of the Panther- Principal Marcus Smith and student representatives provided updates on the following:</p> <ul style="list-style-type: none"> ● The transition back to GMS went smoothly, with teachers facilitating an easy shift. The first day was particularly welcoming. ● GMS students participated in the "No Place for Hate" pledge, impressing the Anti-Defamation League with their commitment.

	<ul style="list-style-type: none"> ● During Teacher Appreciation Week, students honored GMS staff with a tribute inspired by the TV show Friends. ● In addition to the valedictorians, 8th-grade students were given the opportunity to contribute to graduation speeches. ● The track team had a successful season, with two students advancing to the state level. ● Final arrangements are underway for the upcoming choir concert. ● GMS will organize tours for 7th graders over the summer. ● Continuing traditions from GMS East includes an annual trip to the College of Lake County and the potential continuation of school-wide field trips.
<p><i>Board Member Reports</i></p>	<p>Mrs. Jessica Albert attended the Fredvinia Concert on May 14th. The Community Engagement Committee convened and shared ideas. The D46 School's Out Celebration will take place at The Freeze on May 28th and 30th.</p> <p>Mrs. Tamika Nash participated in the final Equity and Inclusion Committee meeting for the school year, noting it as a highly empowering experience. Please mark your calendars for the Grayslake Pride Parade on June 9th and the Juneteenth Celebration on June 17th, running from 5:00 p.m. to 7:00 p.m.</p> <p>Mrs. Kristy Braden attended the last Foundation46 meeting for the school year and emphasized the upcoming Grayslake Pride Parade scheduled for June 9th at noon.</p> <p>Mr. Stephen Mack acknowledged Teacher Appreciation Week, thanking the staff for their hard work and dedication. The Lake Division Executive meeting scheduled for June 6th will be hosted by the district.</p> <p>Mr. Jim Weidman informed the Board that the Village of Grayslake Economic Incentive Committee had convened. He promised to provide further details later in the meeting.</p>
<p><i>Student Representatives Reports</i></p>	<p>The students delivered their reports as part of their comprehensive presentation.</p>
<p><i>Superintendent Report</i></p>	<p>Dr. Lynn Glickman remarked on the bustling activity across the district during May, highlighting the numerous engaging activities and educational opportunities taking place. Dr. Glickman</p>

	<p>extended congratulations to the 2024 retirees and commended Dr. Stephen Mack on his nomination for Educator of the Year.</p>
<p>Consent Agenda</p>	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • April 24, 2024 Regular Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented • Treasurer’s Report • Property Disposal <p>Motioned by Braden and seconded by Nash for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Nash, Lacroix, Albert, Mack, and Weidman. Nays: None. Motion carried.</p>
<p>Action Items</p>	<p>President Mack requested a motion for the approval of the School Treasurer Bond.</p> <p>Motioned by Weidman and seconded by Nash for the approval of the School Treasurer Bond.</p> <p>Yeas: Weidman, Mack, Nash, Braden, Lacroix, and Albert. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of Baker Tilly as the School District Auditing Firm.</p> <p>Motioned by Lacroix and seconded by Albert for the approval of Baker Tilly as the School District Auditing Firm.</p> <p>Yeas: Lacroix, Braden, Albert, Mack, Weidman, and Nash. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Chromebook, ChromeCare Warranty, and Case Purchases.</p> <p>Motioned by Braden and seconded by Mack for the approval of the Chromebook, ChromeCare Warranty, and Case Purchases.</p> <p>Yeas: Albert, Mack, Braden, Lacroix, Nash, and Weidman. Nays: None.</p>

	Motion carried.
Unfinished Business	<p>Equity Action Plan Update- The CCSD 46 Equity Action Plan (EAP) was created following the efforts of the District Equity Leadership Team and comprises five key strands: Systems, Teaching and Learning, Student Voice Climate and Culture, Professional Learning, and Family and Community Agency. Each strand encompasses specific objectives to accomplish. The presentation's aim was to inform the Board about the advancements made since the previous update. Going forward, progress reports will be integrated into the Strategic Plan updates. The presentation is in the Board packet.</p>
New Business	<p>Press Plus Policy Updated 114:</p> <ul style="list-style-type: none"> ● 2:40 Board Member Qualifications ● 2:260 Uniform Grievance Procedure ● 2:265 Title IX Grievance Procedure ● 4:190 Targeted School Violence Prevention ● 5:10 Equal Employment Opportunity and Minority Recruitment ● 5:20 Workplace Harassment Prohibited ● 5:300 Schedules and Employment Year ● 7:10 Equal Educational Opportunities ● 7:10-E Exhibit- Equal Educational Opportunities within the School Community ● 7:20 Harassment of Students Prohibited ● 7:180 Prevention of and Response to bullying, Intimidation, and Harassment ● 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited ● 5:100 Staff Development Program <p>5 Year Review</p> <ul style="list-style-type: none"> ● 2:50 Board Member Term of Office ● 2:60 Board Member Removal from Office ● 2:140 Communications To and From the Board ● 2:140-E Exhibit- Guidance for Board Member Communications, Including Email Use ● 4:20 Fund Balances ● 4:110 Transportation ● 5:35 Compliance with the Fair Labor Standards Act ● 5:40 Communicable and Chronic Infectious Disease ● 6:40 Curriculum Development <p>The Board of Education went over the recommended updates to the policies, primarily involving minor wording adjustments and</p>

legal references. Some policies have been revised to incorporate the Title IX rule amendments, extending protections against discrimination/harassment to include race, color, or national origin as prohibited by the Illinois Human Rights Act. Committee members asked about Policy 5:100, inquiring about the feasibility of providing life-saving and first aid training to all interested staff members. Administration will assess the viability of making this training available to all staff. The approval of these policies will be presented to the Board for consideration at the next scheduled meeting.

Preliminary FY 2024-25 Budget- Mr. Chris Wildman, Assistant Superintendent of Finance, talked about the preliminary budget for the 2024-25 fiscal year. This budget is based on anticipated future revenues and expenditures, utilizing the most current information available. It remains subject to potential adjustments leading up to the Public Hearing on the Budget in August. The budget encompasses staffing and benefit forecasts, alongside projected expenditures for materials, services, and capital expenses. The Business Office is responsible for developing and coordinating detailed line items, such as supplies and purchased services. The budgeting process adheres to "zero-based budgeting" principles, incorporating input from departmental leadership and principals. Currently, the district is 66% adequately funded through Evidence Based Funding (EBF). Mr. Wildman noted that the Preliminary Budget anticipates a \$3.4 million deficit on an all-funds basis, with a \$1.9 million operating fund deficit for the fiscal year 2024-25. Mr. Wildman will continue to update the Board on the Tentative Budget.

Village of Grayslake Economic Incentive Committee- The committee aims to collaborate with other taxing bodies to provide economic incentives for non-residential development within the village of Grayslake and across all participating entities. They are seeking clarification on whether taxing bodies would consider assigning the task of assessing and negotiating concessions to a designated staff member within each respective body. If the Board of Education decides to delegate this responsibility to a member of the Community Consolidated School District 46 staff, it should also begin discussions regarding the procedure for determining development incentives within the village of Grayslake. The Board of Education intends to further discuss this matter during a Finance Committee meeting to explore the advantages of these

	incentives, gather additional information, and establish clear parameters.
Topics for Future Agenda Items	<p>June 5, 2024</p> <ul style="list-style-type: none"> ● CLIC Renewals ● Budget Presentation ● Maintaining Excellence Projects <p>June 26, 2024</p> <ul style="list-style-type: none"> ● Finance Committee ● Strategic Goals Update ● Strategic Planning Discussion ● Guardian Teacher Advisory Committee
Public Comment	None.
Adjournment	<p>There being no further business to come before the Board of Education, it was motioned by Weidman and seconded by Braden for the adjournment of the May 15, 2024 board meeting at 7:58 p.m.</p> <p>Yeas: Lacroix, Nash, Mack, Albert, Weidman, and Braden.</p> <p>Nays: None.</p> <p>Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary