

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2024**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on April 10, 2024</p> <p>President Mack called the meeting to order at 6:00 p.m. Members Present: Stephen Mack, Tamika Nash, Jessica Albert, Jason Lacroix, and Kristy Miller. Members absent: Kristy Braden and Jim Weidman. Student Representatives Present: Annabelle Appel and August Wohlt. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; and Interim Director of Operations and Maintenance, Scott Gaunky.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Mack requested a motion for the approval of the April 10, 2024 Board Meeting Agenda as presented. Motioned by Nash and seconded by Albert for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Recognition</i></p>	<p>Park Campus Coach Maria Jesus Pliego introduced the Boys & Girls Basketball Teams, reflecting on their championship season.</p>

<p>Presentation</p>	<p>Leader of the Pack- Mrs. Jen Voss, Dean of Students at Park Campus, introduced the 7th and 8th-grade students who are actively engaged in supporting school activities, fostering community spirit, and cultivating a positive learning atmosphere. They shared a comprehensive list of their recent activities, including creating good luck goodie bags for students during the Illinois Assessment of Readiness (IAR) testing period. Additionally, they outlined upcoming exciting activities and discussed the insightful responses gathered from an 8th-grade student survey. The survey aimed to gauge opinions on school subjects, academic efforts, and insights beneficial for transitioning to high school.</p>
<p>Board Member Reports</p>	<p>Mrs. Jessica Albert shared the following:</p> <ul style="list-style-type: none"> ● Mrs. Albert thanked administration and staff for providing the students the opportunity to experience the solar eclipse ● Barnfest will be held on Saturday, April 20th at Jesse Oaks from 6:00-11:00 p.m. ● The spring grant window will close on May 15th ● The Community Engagement Committee greatly values the wisdom exchange segment of their meetings, finding it beneficial with numerous equity share-outs. They hope to collaborate with the Equity and Inclusion Committee in the future ● Mrs. Albert engaged in the Board training focused on trauma-informed practices and found the experience to be exceptionally beneficial ● Mrs. Albert attended the advocacy lunchtime meeting, during which it was shared that the Illinois Association of School Boards (IASB) is currently tracking many House Bills ● April marks the time to begin drafting any resolutions for the Illinois Association of School Boards (IASB), as the deadline for submission falls in mid-June <p>Mrs. Tamika Nash expressed her gratitude to the administration and staff for seamlessly navigating through all the challenges with GMS without missing a beat. She also reminded everyone about the upcoming celebration, The Juneteenth Walk of Freedom, scheduled for June 17th from 5:00-7:00 p.m., with more details to come.</p> <p>Mrs. Kristy Miller extended her gratitude to Dr. Glickman and the administration for their efforts in donating the solar glasses to</p>

	<p>Astronomers Without Borders. Furthermore, Mrs. Miller provided a brief overview of sustainability, announcing it as the designated topic for discussion at the upcoming April 24th Board meeting.</p> <p>Mr. Stephen Mack will be attending the June IASB Executive Board meeting. He also expressed his appreciation for the outstanding performance by the GMS Jazz Band at the Chicago Jazz Showcase.</p>
<p><i>Student Representative Reports</i></p>	<p>Annabelle Appel shared the following school updates:</p> <ul style="list-style-type: none"> ● 8th graders visited the Holocaust Museum and talked to the “Rambassadors” from Grayslake Central about high school ● 7th graders have been making newspapers out of fairy tales ● 6th graders are working on their medieval unit ● 5th graders continue to promote kindness and positivity with SEL activities <p>August Wohlt share the following school updates:</p> <ul style="list-style-type: none"> ● 3rd and 4th graders participated in the Illinois Assessment of Readiness (IAR) olympics ● 2nd graders are enjoying the monthly themes in their classrooms; this month is sports ● Kindergarten - 2nd graders recently participated in a food drive ● 6th graders will work with 1st graders to help with reading
<p><i>Superintendent Report</i></p>	<p>Dr. Lynn Glickman expressed her gratitude to the Board of Education for welcoming students to the Board table and extended a warm welcome to students from Grayslake Central High School. She also announced that Mr. Roberto Ochoa, Director of Operations and Maintenance, has recently resigned. Mr. Scott Gaunky has agreed to join the district full-time as the Interim Director of Maintenance until the end of the school year. The Director of Operations and Maintenance position will not be posted for the 2024-25 school year, and the district will continue with interim leadership in the department into the 2024-25 school year.</p> <p>As the completion date for GMS approaches on April 26th, students will have an Emergency Day on April 29th to facilitate teachers in moving back and setting up classrooms. This day will not need to be made up, and students will return to GMS on Tuesday, April 30th.</p>

	<p>The district has been chosen to host a session at the Illinois Association of School Boards (IASB) Conference in November, focusing on the topic of opening a school in just five days.</p> <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, shared the enthusiasm of both students and staff for their participation in the solar eclipse event. She highlighted instructional activities that have been shared with staff, covering Earth Day on April 22nd, Poetry Month, and National Arab Month. Mrs. Gluck also discussed conversations around grade 5-8 schedules and the district's strategic goals to investigate options for new or revised course offerings with emphasis on World Language, Dual Language, and Encore opportunities. She mentioned the collaborative efforts of the Planning and Design Team and administrators who provided recommendations. Further updates will be forthcoming.</p> <p>Dr. Stephanie Diaz, Director of Multilingual talked about the Multilingual Parent Advisory Council (MPAC) and the 6 events that were scheduled throughout the school year ending with the final one last week which was a glow dance party. Looking ahead, the final Parent Summit will be held on May 4th in Oakbrook, and the Newcomer Curriculum Council will invite all of the newcomer families to Frederick school on April 29th to share their experiences.</p> <p>Mr. Scott Gaunky, Interim Director of Operations and Maintenance, provided an update confirming that GMS remains on schedule for reopening to students on April 30th. During his report, Mr. Gaunky presented an overview of the areas within the building that have been addressed, including the installation of flooring, ceiling tiles, and walls in affected zones. Mr. Gaunky expressed satisfaction in revealing that mold testing yielded negative results and highlighted the consistent operation of air scrubbers. Mr. Gaunky shared that while there are a couple of ongoing projects that may not be fully completed, they are not anticipated to impede the school's reopening.</p>
<p>Consent Agenda</p>	<p>President Mack requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • March 20, 2024 Regular Meeting • Personnel Report • Exception Report as presented • Accounts Payable as presented

	<p>•Month Treasurer’s Report •ISBE Consolidated District Plan for FY25 Motioned by Nash and seconded by Albert for the approval of the consent agenda including the personnel addendum as presented. Yeas: Nash, Lacroix, Albert, Miller, and Mack. Nays: None. Motion carried.</p>
<p>Action Items</p>	<p>President Mack requested a motion for the approval of the Resolution of Non Renewal of Probationary Teachers Not in Their Final Year of Probation. Motioned by Lacroix and seconded by Miller for the approval of the Resolution of Non Renewal of Probationary Teachers Not in Their Final Year of Probation. Yeas: Miller, Mack, Nash, Lacroix, and Albert Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Resolution Authorizing the Reduction-In-Force of Licensed Teachers. Motioned by Lacroix and seconded by Nash for the approval of the Resolution Authorizing the Reduction-In-Force of Licensed Teachers. Yeas: Lacroix, Albert, Miller, Mack, and Nash. Nays: None. Motion carried.</p>
<p>Unfinished Business</p>	<p>Updated Staffing Plan- Dr. Chris Wolk, Director of Human Resources shared an updated staffing plan as follows:</p> <ul style="list-style-type: none"> ● One Way Dual Language Program at Meadowview will be discontinued due to low enrollment numbers. Eligible families wishing to continue in the program will be accommodated in either the Prairieview or Avon program ● Three classroom sections will be reduced district-wide due to the projected decrease in student enrollment ● The interventionist position at Meadowview, which was temporarily added this year due to the reclassification of a teacher due to insufficient student numbers in a particular grade level, will be eliminated ● There is a Reduction in Force affecting two part-time staff members (Art Teacher and School Psychologist), due to an attempt to hire full time staff for two positions

<p>New Business</p>	<p>Board Meeting Calendar for 2024-2025- The Board reviewed the meeting schedule for the upcoming school year. Regular meetings are held twice a month, except in July, August, December, and March, when there is one meeting per month. The approval of the Board meeting dates is scheduled for April 24th.</p> <p>DM Group Student Services Review Presentation- The District partnered with the District Management Group to enhance student support services through a comprehensive Student Services Opportunity Review. This review consisted of four phases:</p> <ul style="list-style-type: none"> Phase I: Data Analysis and Guiding Coalition Investment Phase II: Focus Groups and Interviews Phase III: Schedule Sharing Phase IV: Planning for Implementation <p>The Guiding Coalition overseeing this review was made up of a diverse group of district and school staff. Both qualitative and quantitative data were collected and analyzed to identify the most impactful opportunities for the district. Throughout this review, it revealed numerous strengths across the district. Moving forward, the district will implement the following steps to ensure staff and students are provided the supports they need:</p> <ul style="list-style-type: none"> ● Strengthen communication structures ● Cultivate consistency in decision making processes in student services to ensure individualization of student programming ● Develop staff skills to support multilingual learners ● Continue to refine the instructional coaching model ● Clarify the role of program assistants <p>The presentation is in the Board packet.</p>
<p>Topics for Future Agenda Items</p>	<p>4/16/24</p> <ul style="list-style-type: none"> ● Special Board Meeting Workshop- <i>Monitoring District Performance: Saying What We Mean and Doing What We Say</i> <p>4/24/24</p> <ul style="list-style-type: none"> ● Approval of Administrator Contracts ● Approval of the Board Meeting Calendar ● Sustainability discussion <p>5/15/24</p> <ul style="list-style-type: none"> ● Board Policies

	<ul style="list-style-type: none"> ● GMS Student Representatives ● Equity Action Plan ● Preliminary Budget <p>6/5/24</p> <ul style="list-style-type: none"> ● Goals Update
Public Comment	None.
Closed Session	<p>President Mack requested a motion to enter into closed session. Motioned by Miller and seconded by Lacroix for the adjournment of open session and enter into closed session at 7:53 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.”</i></p> <p>Yeas: Lacroix, Nash, Miller, Mack, and Albert.</p> <p>Nays: None.</p> <p>Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary