



Community Consolidated School District 46

**Board of Education Meeting
Wednesday, November 3, 2021
Frederick School**

6:30 P.M.

Agenda

**TENTATIVE AGENDA
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
WEDNESDAY, NOVEMBER 3, 2021 - 6:30 P.M.
FREDERICK SCHOOL, 595 FREDERICK RD., GRAYSLAKE, IL**

- **CALL TO ORDER AND ROLL CALL**
- **ESTABLISHMENT OF QUORUM**
- **PLEDGE OF ALLEGIANCE**
- **APPROVAL OF AGENDA**
- **PUBLIC COMMENTS-** *Thank you for attending the meeting of the Board of Education. You are reminded that these meetings are held in public but are not public meetings. You are welcome to address the Board during "Public Comment". You are asked to limit your remarks to fewer than three minutes. Guidelines for Public Comment are available at each meeting, along with the current agenda. Contact information for Board members and schools is listed at the end of this agenda.*
- **BOARD REPORTS**
- **SUPERINTENDENT REPORT**
- **CONSENT AGENDA -** *Approval of routine, procedural, informational and/or self-explanatory items. Can include discussion of individual items on the consent agenda. Board members may motion to remove items from the consent agenda to the full agenda for individual attention.*
 - **Motion to approve the Consent Agenda items including:**
 - **October 18, 2021 Special Closed Session Meeting Minutes as presented**
 - **October 20, 2021 Regular Meeting Minutes as presented**
 - **October 20, 2021 Closed Session Meeting Minutes as presented**
 - **September 21, 2021 Community Engagement Committee Meeting Agenda and Minutes as presented**
 - **October 5, 2021 Community Engagement Committee Meeting Agenda and Minutes as presented**
 - **October 19, 2021 Community Engagement Committee Meeting Agenda and Minutes as presented**
 - **Personnel Report as presented**
 - **Exception Report as presented**
 - **Accounts Payable as presented**
 - **Property Disposal as presented**
- **ACTION ITEMS -** *These agenda items will be voted on by the Board at this meeting.*
 - **Motion to approve the Durham Transportation Contract Amendment**
 - **Motion to approve the Updated Superintendent Contract with New Goals**

- **UNFINISHED BUSINESS** - *These are unresolved issues that were previously brought before the Board. The items will be discussed but no action will be taken at this meeting.*
 - District Goals Update: Technology, Finance, and Facilities

- **NEW BUSINESS** - *These are new issues for the Board to discuss. No action will be taken at this meeting.*
 - Discussion of the Resolution to Authorize Intervention in Property Tax Appeals (Robbins Schwartz) and Intergovernmental Agreement Regarding Real Estate Valuation and Assessments with Grayslake Community High School District 127

- **TOPICS FOR FUTURE AGENDA ITEMS**

- **PUBLIC COMMENTS**

- **CLOSED SESSION** – Open Meetings Act 5 ILCS 120/2(c)(1) *“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”*; and/or 5 ILCS 120/2(c)(2) *“Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”*

- **ADJOURNMENT**

<u>Board Members</u>		<u>Schools</u>	
Jim Weidman, President	weidman.jim@d46.org	Avon School	847-223-3530
Stephen Mack, Vice-President	mack.stephen@d46.org	District Office	847-223-3650
Kristy Braden, Secretary	braden.kristy@d46.org	Frederick School	847-543-5300
Jessica Albert, Member	albert.jessica@d46.org	Grayslake Middle School	847-223-3680
Jason Lacroix, Member	lacroix.jason@d46.org	Meadowview School	847-223-3656
Tamika Nash, Member	nash.tamika@d46.org	Park Campus	847-201-7010
Kristy Miller, Member	millier.kristy@d46.org	Prairieview School	847-543-4230
		Woodview School	847-223-3668

Board Agreements

The District web site address is www.d46.org

Reports:

Board Members

Superintendent

Committees

Consent Agenda

- Minutes
- Personnel Report
- Exception Report
- Accounts Payable
- Property Disposal

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
OCTOBER 20, 2021**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on October 20, 2021</p> <p>President Weidman called the meeting to order at 6:30 p.m. Members Present: Jim Weidman, Kristy Braden, Jason Lacroix, Kristy Miller, and Tamika Nash. Members absent: Stephen Mack. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Paul Louis; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; Director of Technology, Chris Vipond; and Director of Operations and Maintenance, Adam Halperin.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Weidman requested a motion for the approval of the October 20, 2021 Board Meeting Amended Agenda with the addition of a staff recognition. Motedioned by Braden and seconded by Lacroix for the approval of the agenda as amended. Yeas: Miller, Weidman, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>Staff Recognition</i></p>	<p>Mr. Adam Halperin, Director of Operations and Maintenance acknowledged Aggie Moreno, Custodian at Prairieview School. On October 5th while working lunch duty, Ms. Moreno noticed a student choking and jumped into action and performed the Heimlich maneuver on the child. Thanks to her quick response, the food was dislodged and the student was ok.</p>
<p><i>Public Comment</i></p>	<p>None.</p>

Presentation	Tentative Tax Levy 2021- Mr. Chris Wildman, Assistant Superintendent/CSBO shared a presentation on the preliminary Tax Levy. The presentation is in the Board packet.
Board Member Reports	<p>Mrs. Kristy Miller shared that US News reported Meadowview School among the top 100 elementary schools in Illinois. The Lake County Board is advocating for the State Legislature to reduce single-use plastic items, carpet recycling, and toxic asphalt sealants.</p> <p>Mr. Jim Weidman shared that the Board interviewed 9 candidates for the open board seat, and Jessica Albert was chosen and will be sworn in and seated at this meeting.</p> <p>Mrs. Kristy Braden reflected on the process of choosing the new board member and the amount of interest from our community.</p>
Superintendent Report	<p>Dr. Glickman welcomed the high school students from Grayslake Central that attended the meeting.</p> <p>Mr. Chris Wildman shared that Arbor food service is 100% fully staffed! Beginning November 1st, Frederick and GMS will serve breakfast at school. On November 8th, Park Campus will begin serving breakfast onsite. These schools will not offer a take-home option once this begins. The remaining schools will start serving breakfast at school in January.</p> <p>Mr. Adam Halperin, Director of Operations and Maintenance, provided an update on the district's new cleaning service, GSF. As of October 1st, they are fully staffed and providing great service! They are working weekends to make sure our schools are clean and disinfected.</p> <p>Dr. Glickman reported the district is now offering test-to-stay for close contacts at school, using the BinaxNOW Covid tests. Vaccinations for children 5-12 may be available in early November. If this does happen, the district will plan to hold vaccination clinics on November 13th and December 4th at GMS & Prairieview.</p> <p>Dr. Glickman talked about the personnel report and the retirement of Mr. Paul Louis, Assistant Superintendent of Teaching, Learning,</p>

	<p>and Assessment, on June 30, 2022. Mr. Louis has been instrumental in making sure our schools are aligned and moving in the same direction. His dedication to the district will be greatly missed. Dr. Glickman and Mr. Wolk will work together on a timeline to fill the open position.</p> <p>Mr. Wolk announced that in an attempt to hire more program assistants and custodial staff he will be attending the Hire Lake County job fair on Wednesday, October 27th at the Marriott Lincolnshire.</p>
<p>Committee Reports</p>	<p>Community Engagement Committee- No report. Equity & Inclusion Committee- No report. Mrs. Tamika Nash thanked Mr. Paul Louis for all of his hard work on the Equity and Inclusion Committee.</p>
<p>Consent Agenda</p>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> •Minutes from the following meetings: <ul style="list-style-type: none"> •October 6, 2021 Regular Meeting •October 6, 2021 Closed Session Meeting •October 12, 2021 Special Meeting •Personnel Report •FOIA Review •Exception Report as presented •Accounts Payable as presented •August 2021 – Summary of Cash and Investments •August 2021 – Fund Balance Summary •August 2021 – Cash & Investment Accounts •August 2021 – Student Activity Treasurer Report •August 2021 – Imprest Treasurer Report •August 2021 – Flex Treasurer Report •August 2021 – Budget Report Revenues •August 2021 – Budget Report Expenses •August 2021 – Revenue Multi-Year Variance Report •August 2021 – Expenditure Multi-Year Variance Report •August 2021 – Expense by Object •August 2021 – Student Activity – Monthly Activity <p>Motioned by Braden and seconded by Miller for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Nash, Lacroix, Miller, and Weidman.</p>

	<p>Nays: None. Motion carried.</p>
<p>Action Items</p>	<p>President Weidman requested a motion for the approval of the Electronic Tool for Superintendent Evaluation. Moted by Miller and seconded by Nash for the approval of Electronic Tool for Superintendent Evaluation. Yeas: Weidman, Miller, Nash, Braden, and Lacroix. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of the Memorandum of Understanding for COVID-19-Related Quarantine and COVID-19 Sick Leave Bank. Moted by Nash and seconded by Braden for the approval of the Memorandum of Understanding for COVID-19-Related Quarantine and COVID-19 Sick Leave Bank. Yeas: Lacroix, Braden, Miller, Weidman, and Nash. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of the Resolution of the Proposed 2021 Tentative Tax Levy and Schedule the Public Hearing on the 2021 Tax Levy and Issue a Notification to the Public. Moted by Lacroix and seconded by Weidman for the approval of the Resolution of the Proposed 2021 Tentative Tax Levy and Schedule the Public Hearing on the 2021 Tax Levy and Issue a Notification to the Public. Yeas: Braden, Lacroix, Miller, Nash, and Weidman. Nays: None. Motion carried.</p>
<p>Unfinished Business</p>	<p>Continued discussion of the IASB Resolutions- At the October 6, 2021 Board of Education meeting, the Board discussed the Resolutions that will be brought forth at the 2021 Delegate Assembly Meeting on November 20, 2021. The Board requested the opportunity at the October 20, 2021 Board of Education Meeting to continue discussion regarding three of the Resolutions:</p> <ul style="list-style-type: none"> ● Pre-Service Teacher Education and Licensure in Literacy ● Health and Sex Education Curriculum

- Child Safe Gun Storage

District Goals Update: Communication and

Teaching/Learning/Assessment Goals- The administrative team has been looking at the Strategic Plan Goals to identify the work to be done over the next 5 years. Dr. Glickman and Mr. Louis shared goal maps to display the work that is currently occurring and future work for the goal areas of Communication and Teaching, Learning, and Assessment:

Communication:

Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.

1. Unified, accessible communication
 - A. New website with new logo and dashboard showing key metrics
 - B. Communication serving bilingual population
 - C. Consistent use of social media and other communication platforms
 - D. Student involvement
2. Community connections
 - A. Sharing information with the community
 - B. Sharing resources, building network

Teaching, Learning, Assessment:

1. Review and update teaching, learning, and assessment practices and materials through an equity lens to create culturally responsive learning environments.
 - A. Equity through culturally responsive resources and materials
2. Investigate options for new or revised course offerings, with emphasis on World Language, Dual Language, and Encore opportunities.
 - A. World Language
 - B. Dual Language
 - C. Encore
 - D. Use of time in the school day

Continued discussion of a Student-Led Sustainability Committee- Mrs. Kristy Miller continued the discussion of

	<p>creating this committee and the connection to the district's Strategic Plan. The Board took a roll-call vote and supported moving forward with this committee.</p>
<p>New Business</p>	<p>Seating of New BOE Member- Due to the recent resignation of Board Member, Mrs. Michelle Anderson, the Board of Education accepted resumes and conducted interviews for the open Board position. Mrs. Jessica Albert was selected to fill the vacancy. Mrs. Albert will hold the position for 2 years at which time she can choose to run in the Lake County Election, held in April 2023.</p> <p>Durham Contract Amendment- Mr. Chris Wildman shared that on June 6, 2021, the Board of Education approved the annual bus contract extension for 2021-22 and an increase of 6% over the previous year.</p> <p>Since the start of the school year, the district has experienced a driver shortage which has impacted transportation for our students.</p> <p>The following are actions that Durham Transportation is asking the district to consider which would require funding by the District. This would only apply to drivers assigned to District 46. Currently, there are 38 regular education drivers and 11 special education drivers assigned to CCSD46.</p> <ul style="list-style-type: none"> •Add sign-on bonuses of \$2,500 for applicants that have a valid CDL and \$1,000 for those without. Limited time. Cap at seven drivers. Estimated cost – \$12,000 to \$17,5000 •Add a retention bonus of \$100/week for current drivers while the sign-on bonus is in effect. Employees must be present for all assigned shifts that week and work over 20 hours that week. This helps counter the negativity current employees may feel while new hires receive bonuses. Estimated cost for 12 weeks = \$30,000. •Increase pay for field, activity, and athletic trips up to the route pay of \$22.00/hour. This would increase your trip rate from \$39.06 / hr + \$1.41/mile to \$45.00 per hour and the mileage rate would remain the same. Estimated cost – assume 350 trip hours (2019 volume Oct-Dec) x \$5.94/hour = \$2,079.

	<p>•Offer 40 hours of paid training (roughly \$500 per candidate) to entice people to switch jobs. This would be for training which is unpaid at this time. Background checks, medical clearance, and licensing are taking more than eight weeks now making it harder to get candidates to leave a job and complete the entire process. Estimated cost – Cap at seven drivers = \$3,500.</p> <p>This adds up to an estimated cost of \$53,100 over a three-month period. The annual cost is about \$2.5M per year.</p> <p>Two representatives from Durham Transportation, Mr. Richard (Rick) Klaus, Vice President of Operations, and Mr. Kevin Middleditch, General Manager, were at the meeting to answer the Board's questions. This will be an action item on the November 3rd Board agenda.</p>
<p>Topics for Future Agenda Items</p>	<p>November 3, 2021:</p> <ul style="list-style-type: none"> •IASB Resolution •District Goals Update •Superintendent Contract/Goals •Durham Contract Amendment <p>November 17, 2021:</p> <ul style="list-style-type: none"> •Finance Committee Meeting 4:30 p.m. *Long Range Facility Plan •Levy Hearing •Audit Results •Closed Session Minutes
<p>Public Comment</p>	<p>None.</p>
<p>Closed Session</p>	<p>President Weidman requested a motion to enter into closed session. Motioned by Braden and seconded by Miller for the adjournment of open session and enter into closed session at 9:01 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>"The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity"; and/or 5 ILCS 120/2(c)(11)</i> <i>"Litigation, when an action against, affecting or on behalf of the particular</i></p>

public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting”; and/or 5 ILCS 120/2(c)(2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”

Yeas: Lacroix, Nash, Miller, Albert, Weidman, and Braden.

Nays: None.

Motion carried.

Jim Weidman, Board President

Kristy Braden, Board Secretary

Agenda and [Minutes](#)

Tuesday, September 21 · 4:00 – 5:00pm

Google Meets Link:

-Video call link: <https://meet.google.com/xwr-xadg-bry>

-Or dial: (US) +1 318-657-0088 PIN: 758 758 055#

[CEC Dashboard](#)

[CEC Contact List](#)

The Community Engagement Committee is responsible for carefully listening to the community's aspirations and desires and communicating them to the Board of Education.

Vision: We will connect people to one another and to local resources during the 2021-2022 school year.

We agree to follow these Norms and Agreements:

- Believe the Best about everyone
- Clear is Kind- Know and Share your boundaries
- Share accurate information intentionally for the purpose of serving our community
- District logo is published on documents when approved by both a CEC chairperson and the superintendent.
- Meet twice a month, the Tuesday prior to the regular BOE meeting
- Superintendent and principals are copied on agendas and minutes

Objective:

- Create a Contact List
- Introduce Dashboard
- Exchange ideas, lessons, and resources

Rationale: Get organized

Outcomes:

- Discuss Norms and Agreements
- Exchange ideas, insights, lessons, and resources
- Contact Sheet

Check-in Question: What is one thing you want to keep from your volunteer-work last year? One thing you would like to release?

Name	Keep	Release
Mark Typlin	Partnership of this group;	Nothing yet
Stephen Mack	Amazing reach/awareness of community	Nothing yet...maybe meetings
Allison	Energy and Enthusiasm on initiatives	Uncertainty; more confident
Jess Albert	Engaging the community in climate resilience	Uncertainty and lack of confidence
Denise Mack	New ideas and brainstorming solutions-ways to energize	Dine-n-Share...making sure its sustainable
Autumn Santo	Work ethic; being a part	Uncertainty

Isabel Krupica	Be able to do more	Nothing personal
Nikki Case	Lasagna Love; Duties at St. Gilbert book fair; school supplies; fundraiser	All my duties at MV
Andrea Young	Good to be connected; hearing/sharing	Stretched in many ways; bring one voice of color and one voice of single mom
Tracey Seiler	Bringing in new perspective; embracing all the amazing work; reach out to everyone	Let go of my expectations

Idea Exchange: Relative to school-specific projects, please indicate what you're working on and any resources/lessons/insights/questions you think might benefit the rest of the group.

	What are your 2-week priorities?	Celebrations Resources worth Sharing Lessons learned
Avon	PTA disappeared last year. Not much happening yet. See where our volunteers are in the school. Identify potential volunteers.	-don't give up. We appreciate all of you. -FB -See chat -Language, Time, How can we come up with ideas? -Held a school dance-not a fundraiser -Provide childcare during meetings-volunteer -Focus on building community
Frederick	Spirit wear- working on design Library Leaders- 80 kids	Library Leaders- Wanted volunteers to help kids learn about the library.
GMS	-Both schools promoting spirit wear -Dual-school PTO; nothing has been solidified.	-GMS sports schedule has moved up
Meadowview	-Twisted Burger Night Tonight fundraiser -Fly the Flag fundraiser- donate change for Packers or Bears flag will fly -All officers are filled;	Reached out to Kindergarten moms; Cori started a FB page for K-moms. Carrie reached out individually. Lots of "young" moms.
Park		Avon Cares Food Pantry is well-stocked and humming.
Prairieview	-spirit wear new local vendors -Dine-n-Shares -Virtual book fair -Scavenger hunt will be in the fall -Canvas and Cookies Virtually -All board positions are filled	Partnered with teacher Trying to balance family events and fundraising events Personal invitations De-mystifying myths- no judging- keep focus on kids- be honest, real about what it is.... Focus is on supporting teachers and students
Woodview	-Fill President role on PTO -10/19 Fun Run-Capstone Fundraising event \$20,000 for library makerspace, playground	Running a dual board this year Cherry on Top and Tacos food truck event- very complicated

	-5 point drive so that kids have gear before it gets cold -Hosting Food truck event- purely for families to gather and eat together	
Climate Resilience	Watershed Game Bike Ride in partnership with Village	Tim at Gifts and Games on Center Street is interested in Community partnerships.
BOE	Dashboard update	
Communications	-Thinking about communicating the messages about Food Drive -Avon Cares Food Drive is coming up....	
St. Gilberts/Lasagna Love	Lasagna Love	

Contact List:

If you are interested in continuing to serve on this committee next year, please type your School, name, email address, phone number, and birthday, and kids' names into the document.

Next Meeting: October 5

Upcoming Dine-n-Shares: 9/28 at Emils; 10/5 Culvers PV

Check Out: What about the dashboard might be useful to you?

Allison: Having everything in one place; convenience; visibility

Mark: Centralized location for everything

Autumn: Google docs and learning to use them

Denise Mack

4:40 PM

What works well or excites families at Avon? What are the challenges?

Would weekend events be easier for Avon?

Isabel Krupica

4:44 PM

I believe that we could get a community engagement event rolling first, we would have better chances with any initiatives

Denise Mack

4:45 PM

We can leverage Grayslake Central and North National Honor Society volunteers in regards to babysitting

Autumn Santo

4:45 PM

love that idea!

Andrea young

4:46 PM

I would be happy to chat and brainstorm ideas! I'll put my HR recruiter hat on!

Denise Mack

4:46 PM

Family picnic on a Sunday to build community

Girls Seiller

4:59 PM

Isabel and Autumn, I will reach out later this week to chat with ideas...Tracey

Isabel Krupica

4:59 PM

Thank you, Tracey,

Agenda and [Minutes](#)

Tuesday, October 5, 2021 · 4:00 – 5:00pm

Google Meets Link:

-Video call link: <https://meet.google.com/xwr-xadg-bry>

-Or dial: (US) +1 318-657-0088 PIN: 758 758 055#

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Objective:

- Exchange ideas, lessons, and resources
- Explore Dine-n-Share
- Use CEC calendar

Rationale: Solidify Dine-n-Share expectations

Outcomes:

- Exchange ideas, insights, lessons, and resources
- Description of Dine-n-Share including roles and responsibilities
- Dine-n-Share Agreements

Check-in Question: What are you bringing with you today?

Autumn: Sponge. Looking for spirit-wear and ways to build membership

Kristy: Excitement and Fatigue

Allison: Recharged feeling/attitude after weekend getaway

Patricia: Surrender and Hope and Joy: Surrender- I'm going to trust; Hope: Connection with Mr. Melamed. Joy- Excited to meet new people

Jess: Harried and excited; broken fridge and excited about advisory committee,

Tracey: Over-extended...taking a look at priorities to align with kids' needs; grateful

Idea Exchange: Relative to school-specific projects, please indicate what you're working on and any resources/lessons/insights/questions you think might benefit the rest of the group.

	What are your 2-week priorities?	Celebrations Resources worth Sharing Lessons learned
Avon	<ul style="list-style-type: none"> ● 1st PTO meeting 10/14 ● Spirit wear ● Meet and Greet 	<ul style="list-style-type: none"> ● Request for spirit wear support
Frederick/ GMS	<ul style="list-style-type: none"> ● Looking for schools' by-laws and mission/vision statements ● Spring Spirit wear contest 	<p>I have received By-Laws from (2) of our schools for reference. Once we have the basics in place, with both administrations, we will host a public meeting and will welcome all parents with children currently at Frederick & GMS as well as all parents with 4th grade students at any of our elementary schools as this will directly impact them in the near future. Thank you to everybody that has reached out to assist so far! The assistance will be helpful very soon. Any additional recommendations are greatly appreciated.</p> <p>Kids are designing logo for spirit wear</p>
Meadowview	<ul style="list-style-type: none"> ● Change Drive- Packers/Bears flag 	
Park	<ul style="list-style-type: none"> ● Build PTO membership ● Annual Halloween parade ● Finances- Major decisions are coming up 	<ul style="list-style-type: none"> ● Parents are really supportive of having community events ● Trying to find ways to respect Mr. Melamed's need for safe building use and parents' desire to host community-building events.
Prairieview	<ul style="list-style-type: none"> ● Spirit wear ● Dine-n-Share ● Feathers Find- week long scavenger hunt 	<ul style="list-style-type: none"> ● People still show up despite "all the things"
Woodview	<ul style="list-style-type: none"> ● Finalizing 5--point drive to identify families who need cold weather gear for kids ● Fun Run on 10/19 ● Playground installations 	
Climate Resilience	<ul style="list-style-type: none"> ● Watershed Game 	<ul style="list-style-type: none"> ● Sign up Genius great tool so people can see who else is coming to an event
BOE	<ul style="list-style-type: none"> ● Meet one-on-one with anyone interested in examining our strategy map 	<ul style="list-style-type: none"> ● ARC, Learning Lab, Building Learners ● National PTA, Membership Resources

Food Pantry	<ul style="list-style-type: none"> ● November 13 Food Drive ● \$ donations are welcome/convenient but physical food donations is preferable ● Specific list of desired items so that families can choose items they want/need-they would appreciate uniform sizes, no expired items 	<ul style="list-style-type: none"> ● Having kids join in at the pantry is a great way to encourage food pantry volunteers
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Dine-n-Share:

5C's Conversation

<ul style="list-style-type: none"> ● <i>Color:</i> What is our intention? How important is this to us? What does 'done' look like 	<ul style="list-style-type: none"> ● Provide opportunities for schools to support one another ● Support local restaurants ● "Done" is everyone promotes according to their 'Clear is Kind' ● Share the 'wealth' ● Confusion about the schedule ● Logistics ● Expectations need to be clarified ● Document with schedule and expectations for cross-marketing ● Gratitude for WV parents ● Way to track \$ per school and engagement so we can identify whether it's working ● Someone to make sure all CEC members have access to information ● Common flyer for district recognition used across time ● Share with Leslie for publishing on district page ● CEC calendar reflects Dine-n-Share ● Expand restaurant geography to RL, HV, LV, and Grayslake
<p><i>Context:</i> No one has optics on everything that's happening in the district. What is happening in other areas that will impact or will be impacted by Dine-n-Share?</p>	
<p><i>Connective Tissue:</i> How does this initiative amplify our work now? How does it lay groundwork for what hasn't happened yet but is part of our vision for the future?</p>	
<p><i>Cost:</i> What will it cost us to do this in terms of time? Bandwidth? Are these 'costs' worth it?</p>	

<p><i>Consequence:</i> What are the consequences of NOT doing this? What happens if we get it wrong? Any unintended consequences that we can problem-solve now?</p>	
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Agreement (in the chat): What can you commit to on behalf of your school moving forward? Please be specific.

Tracey: Email Kylee and ask what has been helpful? Lessons she could teach us? What is in place already: Schedule? Spreadsheet? Flyer-is there a district-wide flyer? Process, in general?

Kristy: Ask Equity and Inclusion: Is the Thanksgiving angle appropriate for food drive or just stick with holiday theme?

Autumn: Send group 10/14 @ 4:00 and link for PTO meeting;

Patricia/Allison: Food Drive-social media messaging, flyer

Patricia: Share vendor with Autumn-local supplier

Next Meeting: October 19

Upcoming Dine-n-Shares: **Culvers PV tonight**

Check Out: What topic of discussion generated the most value for you today?

Allison: Dine-n-Share conversation- understanding more information

Patricia: Avon is building PTO/Andrea's message about passion and generosity

Autumn: Feels good that your support is behind me; connection to team, and resources

Jess: Hearing cohesion among PTO's hasn't been apparent/obvious

Andrea: Motivated by clarity on what we're committed to

Tracey: Motivated by clarity, Clear is Kind: a new motto for me

Kristy: Dine-n-Share clarification

Agenda and [Minutes](#)

October 19, 2021

Video call link: <https://meet.google.com/wpm-dcwg-inz>

Or dial: (US) +1 513-685-8785 PIN: 741 970 761#

[CEC Dashboard](#)

[CEC Contact List](#)

The Community Engagement Committee's mission is to compassionately partner with CCSD46 residents by connecting people to one another and to local resources.

Vision: We will nurture responsive partnerships that fortify residents' physical, social, and emotional well-being so that our district can flourish.

We agree to follow these Norms and Agreements:

- Believe the Best about everyone
- Clear is Kind- Know and Share your boundaries
- Share accurate information intentionally for the purpose of serving our community
- District logo is published on documents when approved by both a CEC chairperson and the superintendent.
- Meet twice a month, the Tuesday prior to the regular BOE meeting
- Superintendent and principals are copied on agendas and minutes

Objective:

- Exchange ideas, lessons, and resources
- Continue analysis of Dine-n-Share
- Set up for Food Drive

Rationale: Refine Dine-n-Share; Plan for Food Drive

Outcomes:

- List of ideas, lessons, and resources worth sharing
- Initiative Documents for Food Drive and Dine-n-Share
- Dine-n-Share commitments

Check-in Question: Where have you found encouragement in the past two weeks? (Just a headline, please)

Not done

Wisdom Exchange: Relative to school-specific projects, please indicate progress, next steps, and any insights/ideas/resources/lessons that might benefit the others.

	Last Meeting	Progress and Next steps	Insights, Ideas, Resources, Lessons worth sharing
Avon	<ul style="list-style-type: none">● 1st PTO meeting 10/14	Building board	

	<ul style="list-style-type: none"> ● Spirit wear ● Meet and Greet 	<p>Meet and Greet - Dontuts an dCider 1st event Selling spirit wear inventory</p>	
Frederick/GMS	<ul style="list-style-type: none"> ● Looking for schools' by-laws and mission/vision statements ● Spring Spirit wear contest 	<p>1st closed meeting with administration By-laws, mission, vision, finances will be voted on at this meeting</p>	
Meadowview	<ul style="list-style-type: none"> ● Change Drive-Packers/Bears flag 	<p>Fly the Flag- Bears won Halloween parties Woodland Day</p>	Anderson Book Fair- Book store out of Naperville
Park	<ul style="list-style-type: none"> ● Build PTO membership ● Annual Halloween parade ● Finances- Major decisions are coming up 	<p>Interest expressed for new PTO Book fair Halloween parade-no</p>	
Prairieview	<ul style="list-style-type: none"> ● Spirit wear ● Dine-n-Share ● Feathers Find- week long scavenger hunt 	<p>Early Childhood Center: Family Engagement activities are starting up</p>	
Woodview	<ul style="list-style-type: none"> ● Finalizing 5--point drive to identify families who need cold weather gear for kids ● Fun Run on 10/19 ● Playground installations 	<p>No report</p>	
Climate Resilience	<p>Watershed Game</p>	<p>Watershed Game-good turn-out Next game 1/8</p>	Tim from Gift of Games hosted.
BOE	<p>Meet one-on-one with anyone interested in examining our strategy map</p>	<ul style="list-style-type: none"> ● Congratulations to the board's newest member, Jessica Albert! ● Finance Committee tomorrow will begin to address structural deficit and levy ● District is making progress on its strategic goals 	
Food Pantry	<ul style="list-style-type: none"> ● November 13 Food Drive ● \$ donations are welcome/convenient but physical food 	<ul style="list-style-type: none"> ● November 13/14 ● Allison will email the Overview and the Detailed Explanation for the food drive 	

	<p>donations is preferable</p> <p>Specific list of desired items so that families can choose items they want/need-they would appreciate uniform sizes, no expired items</p>		
Communications		No report	

Food Drive: Are you committed to

1. Posting messages on your social media sites?
2. Contacting your principals?
3. Arranging for food pick-up/drop-off on both days?

Avon: yes

Meadowvior: yes

Woodview: TBD

Fred/GMS: Yes to social, food but will need help, yes to principal, Allison will help, Mark will get volunteers

Park: yes to all three

Prairieview: TBD

Jess- Can translate the flyer into Spanish?

Dine-n-Shares:

Discussion about the need for tracking check distribution from restaurants. MV has not received any checks. Park has received one check.

Kristy will reach out to each school to learn which checks have been received and what was earned so that we can refine our process moving forward and gain clarity on process.

CREATE INITIATIVE DOCUMENTS:

Main Meeting Room: Dine-n-Share

IS THIS HELPFUL?? Breakout Room: Food Pantry Breakout Room 1: Video call link: <https://meet.google.com/pjb-xsqr-pdz>

Next Meeting: November 11/2

Upcoming Dine-n-Shares:

11/2/21	Frederick	Culvers
11/9/21	Meadowview	Emils
11/16/21	Park	Bills

Check Out: Where were our conversations animated today?

Kristy: Dine-n-Share- need clarification

Autumn- Food Drive

Patricia- Food drive-make sure everything is good to go...

Allison: Food Drive...new individuals on our team/ thanks to Patricia

Jessica: lots of enthusiasm around the food drive

Elizabeth: Energy around food drive-coming together to lift up others; Dine-n-Share

Mark: Food Drive-animated with Dine-n-Share

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
PERSONNEL REPORT
For the November 3, 2021 Board Meeting

New Hire

John Anderson - has been hired as a Maintenance Specialist for the District. John was hired at a 8/MAINT for an hourly rate of \$17.87. John started October 25, 2021.

Maribeth Dozier - has been hired as a Program Assistant for the MILE program at Park East. Maribeth was hired at a 2/CERT for an hourly rate of \$14.77. Maribeth started November 1, 2021.

Emily Lambie - has been hired as a District Technician for the District. Emily was hired at a 0/DITEC for an hourly rate of \$19.27. Emily started October 29, 2021.

Staff Changes

Sonia Garcia - previous Floating Health Clerk for the District, has voluntarily moved to be the Secretary at Park Campus. Sonia has been placed at an 8/SEC for an hourly rate of \$18.26.

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
PERSONNEL REPORT ADDENDUM
For the November 3, 2021 Board Meeting

New Hires

Lauren Ryan - has been hired as a Program Assistant at Park West. Lauren was hired at a 0/BA for an hourly rate of \$15.28. Lauren started November 3, 2021.

Carolyn Baxter - has been hired as a Custodian at Grayslake Middle School. Carolyn was hired at a 0/CUST for an hourly rate of \$13.14. Carolyn started November 3, 2021.

Change of Position

Arbella Franzen - has voluntarily moved from being a Health Clerk at Frederick to a Program Assistant at Frederick. Arbella has been placed at a 3/BA for an hourly rate of \$15.87.

Correction

Brigid Salzman - was listed on the October 20, 2021 Personnel Report as being hired at a 3/HEACL for an hourly rate of \$17.60. The correct hourly rate for a 3/HEACL is \$17.06.

Standard Worksheet Report
WORKSHEET: 6 STIPEND PAY

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
MS	██████████	40		TCH24	STPD	10E040 1500 1320 54 0000000		1,441.5000	24	1.00	1,441.50		
WV	██████████	50		TCH24	STPD	10E040 1500 1320 54 0000000		2,883.0000	24	1.00	2,883.00		
MS	██████████	40		PA24	STPD	10E010 1500 1340 64 0000000		2,018.1000	24	1.00	2,018.10		
MS	██████████	40		PA24	STPD	10E010 1500 1340 64 0000000		2,018.1000	24	1.00	2,018.10	0.00	0.00
Employee Totals:													
MS	██████████	40		TCH24	STPD	10E040 1500 1320 54 0000000		2,883.0000	24	1.00	2,883.00		
MS	██████████	40		GM24	STPD	10E040 1500 1340 54 0000000		1,441.5000	24	1.00	1,441.50		
PE	██████████	100		TCH24	STPD	10E100 1500 1320 60 0000000		2,883.0000	24	1.00	2,883.00		
PE	██████████	100		TCH24	STPD	10E100 1500 1320 60 0000000		2,883.0000	24	1.00	2,883.00		
PW	██████████	100		TCH24	STPD	10E100 1500 1320 60 0000000		2,883.0000	24	1.00	2,883.00		
PC	██████████	100		TCH24	STPD	10E100 1500 1320 60 0000000		2,883.0000	24	1.00	2,883.00		

Page Totals: 9.00 22,199.10 0.00 0.00

Report Totals: 9.00 22,199.10 0.00 0.00
 Number of Records Processed : 10
 Number of Records with Pay: 9

***** End of report *****

Standard Worksheet Report
WORKSHEET: Relio Bumpers

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
PW	100 TCH24 RTRO	10E100	1110	1120	60	000000		227.8500	24	1.00	227.85		
PW	100 TCH24 RTRO	10E100	1200	1120	60	000000		206.0600	24	1.00	206.06		
WV	50 TCH24 RTRO	10E050	1110	1120	55	000000		200.4500	24	1.00	200.45		
FS	80 2TCH24 RTRO	10E080	1110	1120	58	000000		102.2900	24	1.00	102.29		
PW	100 TCH24 RTRO	10E100	1110	1120	60	000000		122.6000	24	1.00	122.60		
PW	100 TCH24 RTRO	10E100	1110	1120	60	000000		113.9800	24	1.00	113.98		
WV	50 TCH24 RTRO	10E050	1110	1120	55	000000		220.7300	24	1.00	220.73		
FS	80 TCH24 RTRO	10E080	1110	1120	58	000000		169.3200	24	1.00	169.32		
PV	20 TCH24 RTRO	10E010	1200	1120	65	000000		861.3500	24	1.00	861.35		
FS	80 TCH24 RTRO	10E080	1110	1120	58	000000		304.1400	24	1.00	304.14		
WV	50 TCH24 RTRO	10E050	1110	1120	55	000000		502.8300	24	1.00	502.83		
MS	40 TCH24 RTRO	10E040	1110	1120	54	000000		100.8100	24	1.00	100.81		
MV	60 TCH24 RTRO	10E060	1110	1120	56	000000		498.0500	24	1.00	498.05		
PV	20 TCH24 RTRO	10E020	1110	1120	52	000000		112.8400	24	1.00	112.84		
FS	80 TCH24 RTRO	10E080	1110	1120	58	000000		398.9100	24	1.00	398.91		
WV	50 TCH24 RTRO	10E050	1110	1120	55	000000		800.2500	24	1.00	800.25		

Page Totals: 16.00 4,942.46 0.00 0.00

NAME KEY	EMPLOYEE NAME	BLDG.	LOC	TYPE	PAY	ACCOUNT	NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
AV	30	TCH24	RTR0	10E030	1800	1120	53	000000	372.4700	24	1.00	372.47		
WV	50	TCH24	RTR0	10E050	1110	1120	55	000000	201.0900	24	1.00	201.09		
PreK	20	TCH24	RTR0	10F025	2110	1120	57	000000	112.8400	24	1.00	112.84		
AV	30	TCH24	RTR0	10E030	1110	1120	53	000000	226.3300	24	1.00	226.33		
ES	80	TCH24	RTR0	10E080	2220	1120	58	000000	185.7900	24	1.00	185.79		
AV	30	TCH24	RTR0	10E030	1110	1120	53	000000	191.3700	24	1.00	191.37		
MS	40	TCH24	RTR0	10E040	1250	1120	54	000000	735.3300	24	1.00	735.33		
AV	30	TCH24	RTR0	10E030	1800	1120	53	000000	150.8900	24	1.00	150.89		
WV	60	TCH24	RTR0	10E060	1110	1120	56	000000	164.3900	24	1.00	164.39		
MS	40	TCH24	RTR0	10E040	1110	1120	54	000000	299.3400	24	1.00	299.34		
WV	50	TCH24	RTR0	10E050	1110	1120	55	000000	226.3300	24	1.00	226.33		
PV	20	OPT24	RTR0	10E020	2190	1140	52	000000		24				
PV	20	OPT24	RTR0	10E060	2190	1140	56	000000		24				
Pro-rated Totals:											0.00	0.00		
Page Totals:											11.00	2,866.17	0.00	0.00
Report Totals:											27.00	7,808.63	0.00	0.00

Number of Records Processed : 28
 Number of Records with Pay : 27

***** End of report *****

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HR	TOTALS	HOURS WRKD	ACA HOURS
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							25.00	76.63				12.50	1.08
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Employee Totals:

Page Totals:	0.00	0.00	0.00	0.00	0.00	0.00	192.17	948.57	96.67	88.33
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Report Totals:										
Number of Records Processed :										
Number of Records with Pay:										

***** End of report *****

WORKSHEET: 1 HOURLY

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
PC	100	COR24	OVT1	10E010	1500	1340 64 000000		38,660.00	24	12.50	483.25	12.50	12.50
PC	100	COR24	OVT2	10E010	1500	1340 64 000000		57,990.00	24	59.00	3,421.41	59.00	27.50
								71.50			3,904.66	71.50	40.00
MS	40	COR24	OVT1	10E060	1500	1320 56 000000		45,300.00	24	28.00	1,268.40	28.00	28.00
DO	30	SEC24	OVT2	10E010	1110	1140 40 499803		28,680.00	24	3.00	86.04	3.00	3.00
PV	20	HS24	OVT2	10F010	1110	1140 40 499803		29,460.00	24	1.00	29.46	1.00	1.00
AV	30	COR24	OVT1	10E010	1110	1140 40 499803		29,120.00	24	8.00	232.96	8.00	17.00
AV	30	COR24	OVT2	10E010	1110	1140 40 499803		43,680.00	24	7.00	305.76	7.00	18.00
								15.00			538.72	15.00	35.00
PV	20	ECA1	HRY1	10E020	1225	1120 52 000000		57,900.00	24	34.50	1,997.55	34.50	40.50
AV	30	SEC24	OVT2	10E010	1110	1140 40 499803		33,200.00	24	7.00	232.40	7.00	1.00
WV	50	SEC24	OVT2	10E010	1110	1140 40 499803		34,890.00	24	7.00	244.23	7.00	7.00
MV	60	HS24	OVT2	10E010	1110	1140 40 499803		29,370.00	24	3.00	88.11	3.00	3.00
DO	10	TMP	HRYFL	10E010	2520	1150 67 000000		40,000.00	24	3.00	120.00	3.00	46.00

Employee Totals:

Employee Totals:

Page Totals:	173.00	8,509.57	173.00	204.50
Report Totals:	173.00	8,509.57	173.00	204.50

Number of Records Processed : 12
 Number of Records with Pay: 12

***** End of report *****

Standard Worksheet Report
WORKSHEET: 6 EXTRA DUTY PAY

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HR	TOTALS	HOURS WRKD	ACA HOURS		
PW	100	TCH24	XDTY	10E100	1505	1320 60 000000		18.1400	24	3.50	63.49				
DO	30	SEC24	XDTY	10E010	3000	1320 34 330500		18.1400	24	1.00	18.14				
PE	100	TCH24	XDTY	10E100	1505	1320 60 000000		18.1400	24	2.50	45.35				
FS	80	PA24	XDTY	10E080	1505	1340 58 000000		18.1400	24	8.25	149.66				
PV	20	PA24	XDTY	10E020	1505	1340 52 000000		18.1400	24	2.50	45.35				
AV	30	TCH24	XDTY	10E010	2210	1220 34 330500		18.1400	24	9.50	172.33				
PW	100	TCH24	XDTY	10E100	1505	1320 60 000000		18.1400	24	5.25	95.24				
MS	40	TCH24	XDTY	10E010	1500	1320 64 000000			24						
PE	100	TCH24	XDTY	10E100	1505	1320 60 000000		18.1400	24	2.50	45.35				
FS	80	PA20	XDTY	10E080	1505	1340 58 000000		18.1400	24	11.25	204.08				
PW	100	TCH20	XDTY	10E100	1505	1320 60 000000		18.1400	24	7.00	126.98				
MS	40	PA24	XDTY	10E040	1505	1320 54 000000		18.1400	24	68.59	1,244.22				
Page Totals:												121.84	2,210.19	0.00	0.00
Report Totals:												121.84	2,210.19	0.00	0.00
Number of Records Processed :															
Number of Records with Pay:															

***** End of report *****

WORKSHEET: 2 CUSTODIAL

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS	
		PC	100	OM24	OVI2	20E100 2540 1190 60 000000	50.00%	22,7300	24	12.00	272.76	12.00	12.00	
		PC	100	OM24	OVI2	20E090 2540 1190 59 000000	50.00%	22,7300	24	12.00	272.76	12.00	12.00	
		Pre-rated Totals: 100.00%												
		PV	20	OM24	OVI1	20E010 2540 1390 71 000000		15,1500	24	8.00	121.20	8.00	8.00	
		MS	40	OM24	OVI1	20E010 2540 1390 71 000000		21,0400	24	8.00	168.32	8.00	8.00	
		FS	80	OM24	OVI1	20E010 2540 1390 71 000000		17,9200	24	8.00	143.36	8.00	8.00	
		MV	60	OM24	OVI1	20E010 2540 1390 71 000000		18,3600	24	8.00	146.88	8.00	8.00	
		MV	60	OM24	OVI2	20E010 2540 1390 71 000000		27,5400	24	16.00	440.64	16.00	8.00	
		Employee Totals: 587.52												
		DO	10	OM24	OVI1	20E010 2540 1380 71 000000		14,1900	24	8.00	113.52	8.00	8.00	
Page Totals:											80.00	1,679.44	80.00	72.00
Report Totals:											80.00	1,679.44	80.00	72.00
Number of Records Processed:											7			
Number of Records with Pay:											7			

***** End of report *****

VENDOR	INVOICE DESCRIPTION	ACCOUNT		INVOICE		CHECK CHECK		TOTAL
		NUMBER	NUMBER	NUMBER	NUMBER	DATE	AMOUNT	
Accurate Biometrics	Fingerprinting Services - 28	10E010 2640 3100 18 000000	203172109	1672546	11/04/2021		1,575.00	1,575.00
Alarm Detection Systems	District Office Swipe System Quote	20E010 2540 3100 21 000000	SI-559484-	202100256	10/25/2021		254.71	254.71
Alarm Detection Systems	QT-0045485							
Alarm Detection Systems	District Office Swipe System Quote	20E010 2540 3100 21 000000	SI-559484	202100257	10/25/2021		4,298.00	4,298.00
Ann & Robert H. Lurie Children Araujo, Lilianna	QT-0045485							
	Professional Development	10E010 2210 3140 48 462000	306	1672547	11/04/2021		925.00	925.00
	Parent Refund	10R100 1811 0000 00 000000	211007	1672548	11/04/2021		240.00	240.00
	Parent Refund	10R090 1811 0000 00 000000	211007		11/04/2021		195.00	435.00
Assured Healthcare, LLC.	Contracted Nurses	10E010 2130 3100 15 000000	16962	202100258	10/26/2021		1,795.50	1,795.50
	Contracted Nurses	10E010 2130 3100 15 000000	17006	202100259	10/26/2021		1,781.25	1,781.25
Bell, Glenn	Softball Tournament - Ref	10E040 1500 3100 04 000000	211007	1672549	11/04/2021		195.00	195.00
Bilingual Marketplace	Bilingual Teacher Virtual Conference	10E010 2210 3320 34 330500	210616	1672550	11/04/2021		60.00	60.00
Boyke, John	Volleyball Ref	10E100 1500 3100 10 000000	210907	1672551	11/04/2021		65.00	65.00
BSN Sports	Softballs	10E040 1500 4100 04 000000	913961355	1672552	11/04/2021		175.80	175.80
Bundy, Elisa	Staff Phone Reimbursement	20E010 2540 3400 16 000000	211020	1672553	11/04/2021		15.00	15.00
Burris Equipment	Supplies	20E010 2540 3100 21 000000	SW2001097-	1672554	11/04/2021		56.22	56.22
	Supplies	20E010 2540 3100 21 000000	SW2001097-		10/29/2021		-56.22	
	Supplies	20E010 2540 3100 21 000000	SW2001097-	1672623	11/04/2021		6,250.07	6,250.07
Camelot Therapeutic Schools LL	Outplaced Tuition	10E010 1912 6700 15 000000	INV121433	1672555	11/04/2021		7,425.20	7,425.20
Center for Psychological Servi	Outplaced Social Services	10E010 2130 3100 15 000000	00001767	1672556	11/04/2021		4,500.00	4,500.00
Chain O Lakes Transportation	Outplaced Transportation	40E010 2550 3310 20 350000	5015	1672557	11/04/2021		3,180.00	41,690.00
	Outplaced Transportation	40E010 2550 3310 20 351000	5015		11/04/2021		20,665.00	
	Outplaced Transportation	40E010 2550 3310 20 350000	5014		11/04/2021		2,385.00	
	Outplaced Transportation	40E010 2550 3310 20 351000	5014		11/04/2021		15,460.00	
Classic Printery, Inc	Outplaced Transportation	10E030 1110 4100 03 000000	100763	202100260	10/20/2021		70.00	70.00
	Folders	10E010 2330 4100 14 000000	100950	202100261	10/20/2021		38.00	38.00
	Magnetic Name Badges (2)	10E010 1912 6700 15 000000	29003	1672558	11/04/2021		124.54	
Connections Day School South C	Retro billing due to rate increase	10E010 1912 6700 15 000000	29116		11/04/2021		191.60	316.14
	Retro billing due to rate increase	10E010 1912 6700 15 000000	29116		11/04/2021		196.00	196.00
Daily Herald	2021/2022 School Year Subscription	10E080 1110 4100 08 000000	211007	1672560	11/04/2021		37.95	37.95
Daily Herald/Paddock Publicati	Public Hearing Notification	10E010 2310 3500 11 000000	193176	1672559	11/04/2021		2,185.00	
Dena Denny Physical Therapy PC	Outplaced Physical Therapy	10E010 2130 3100 48 462000	1628	1672561	11/04/2021		2,070.00	4,255.00
	Outplaced Physical Therapy	10E010 2130 3100 48 462000	1625		11/04/2021		69.22	
Diaz, Stephanie	Staff Mileage Reimbursement	10E010 2210 3320 14 000000	211019-E	1672562	11/04/2021		83.33	
	Staff Mileage Reimbursement	10E010 2210 3320 14 000000	211019-F		11/04/2021		172.87	
	Staff Mileage Reimbursement	10E010 2210 3320 14 000000	211019-B		11/04/2021		131.60	
	Staff Mileage Reimbursement	10E010 2210 3320 14 000000	211019-C		11/04/2021		93.58	
	Staff Mileage Reimbursement	10E010 2210 3320 14 000000	211019-D		11/04/2021		135.18	
	Staff Mileage Reimbursement	10E010 2210 3320 14 000000	211019		11/04/2021		87.14	772.92
	Staff Mileage Reimbursement	10E010 2210 3320 14 000000	211019-A		11/04/2021			

INVOICE		ACCOUNT		INVOICE		CHECK CHECK		TOTAL	
VENDOR	DESCRIPTION	NUMBER	NUMBER	NUMBER	NUMBER	DATE	DATE	AMOUNT	AMOUNT
Donahue, Jana	Staff Reimbursement	10E010 1200 4100 15 000000	211006	1672563	11/04/2021	138.00		138.00	138.00
DuPage Federation on Human Ser	Virtual &/or Face-to-Face Interpreting	10E010 1800 3100 13 000000	7222	202100262	10/20/2021	55.00		55.00	55.00
	SVCS								
Durham School Services-GL	Kindy Buses 8 Days	40E010 2550 3310 40 499804	91860419	1672565	11/04/2021	5,089.97		5,089.97	5,089.97
	Kindy Buses 8 Days	40E010 2550 3100 40 499803	91860419		11/04/2021	1,560.67		1,560.67	1,560.67
	Transportation Service - 1-30 Sept 2021	40E010 2550 3310 20 350000	91863540		11/04/2021	145,488.00		145,488.00	145,488.00
	Transportation Service - 1-30 Sept 2021	40E010 2550 3310 20 351000	91863540		11/04/2021	85,948.10		85,948.10	85,948.10
	HTS - Out of District	40E010 2550 4640 20 000000	91855304		11/04/2021	3,035.02		3,035.02	3,035.02
	Fuel	40E010 2550 4640 20 000000	91859379		11/04/2021	4,794.49		4,794.49	4,794.49
Durham School Services-LV	Fuel for Out of District Routes	40E010 2550 4640 20 000000	91863624	1672564	11/04/2021	1,121.40		1,121.40	1,121.40
	Out of District Routes	40E010 2550 3310 20 351000	91863617		11/04/2021	52,424.37		52,424.37	52,424.37
Edulastic	Edulastic Two Year License Gr 3-8	10E010 1110 3100 40 499803	INV-5700	1672566	11/04/2021	19,342.00		19,342.00	19,342.00
Ermolov, Helen	Document Translation (Russian)	10E010 1800 3100 13 000000	211009	1672567	11/04/2021	30.00		30.00	30.00
Escobedo, Adan	Softball Tournament	10E040 1500 3100 04 000000	211007	1672568	11/04/2021	130.00		130.00	130.00
Esscoe, LLC	System Service Charge	20E010 2540 3100 21 000000	48740	1672569	11/04/2021	535.00		535.00	535.00
Fedex	Overnight delivery (Bus Ofc)	10E010 2520 3400 17 000000	7-531-1864	1672570	11/04/2021	62.78		62.78	62.78
First Eagle Bank	Lease Monthly Payment #202119813	10E010 2570 3250 13 000000	16378	1672571	11/04/2021	1,582.00		1,582.00	1,582.00
Fluorecycle, Inc.	Lease Monthly Payment #202043137	10E010 2570 3250 13 000000	16377	1672572	11/04/2021	3,359.22		3,359.22	3,359.22
Freund, Vic	Recycle Bulbs in District	20E010 2540 3100 21 000000	47084	1672573	11/04/2021	363.44		363.44	363.44
Garcia, Luz	Ref - Softball Tournament	10E040 1500 3100 04 000000	211007	1672574	11/04/2021	65.00		65.00	65.00
Glickman, Lynn	Parent Refund - Status Change	10R100 1811 0000 00 000000	211001	1672575	11/04/2021	240.00		240.00	240.00
GSF USA, Inc.	Staff Mileage Reimbursement	10E010 2320 3320 12 000000	211005	1672576	11/04/2021	148.90		148.90	148.90
Home Depot - Pro Institutional	Janitorial Services - Sept 2021	20E010 2540 3220 21 000000	INR062432	1672577	11/04/2021	79,027.27		79,027.27	79,027.27
	LAUNDRY SOAP	20E010 2540 4100 21 000000	644753311		11/04/2021	373.56		373.56	373.56
	Supplies	20E010 2540 4100 21 000000	644201980		11/04/2021	864.42		864.42	864.42
	Waterfountain Mats	20E010 2540 4100 21 000000	644201998		11/04/2021	5,424.15		5,424.15	5,424.15
	8 Bag Sani Wate Waxed Kraft	20E010 2540 4100 21 000000	642788699-		11/04/2021	33.66		33.66	33.66
	CLEANING SUPPLIES	20E010 2540 4100 21 000000	644202004		11/04/2021	1,009.92		1,009.92	1,009.92
	Toilet parts	20E010 2540 4100 21 000000	646478776		11/04/2021	73.14		73.14	73.14
	Cleaning Supplies	20E010 2540 4100 21 000000	646759936		11/04/2021	3,702.00		3,702.00	3,702.00
Ides	Quarterly Payment	10E010 2520 3100 17 000000	210630	1672578	11/04/2021	471.00		471.00	471.00
IP Communications Inc.	Insurance Renewals	20E010 2540 3400 16 000000	17921-A	1672579	11/04/2021	80.00		80.00	80.00
ISCorp	Oct	10E010 2520 3100 17 000000	0718476	1672580	11/04/2021	1,015.00		1,015.00	1,015.00
	Skyward hosting services for Aug 2021	10E010 2520 3100 17 000000	0717080		11/04/2021	1,015.00		1,015.00	1,015.00
	Skyward hosting services for Sep 2021	10E010 2520 3100 17 000000	0717768		11/04/2021	1,015.00		1,015.00	1,015.00
Ispen, Ellen	Volleyball Official	10E100 1500 3100 10 000000	211005	1672581	11/04/2021	65.00		65.00	65.00
Johnsburg Jr. High	Ref - Soccer Game	10E100 1500 6400 10 000000	210927	1672582	11/04/2021	75.00		75.00	75.00
Kalisz, Brian	Staff Mileage Reimbursement	10E010 2660 3320 16 000000	211020	1672583	11/04/2021	168.34		168.34	168.34
Kinka, Russ	Soccer Official	10E100 1500 3100 10 000000	211005	1672584	11/04/2021	65.00		65.00	65.00

INVOICE		ACCOUNT		INVOICE		CHECK CHECK		TOTAL	
VENDOR	DESCRIPTION	NUMBER	NUMBER	NUMBER	NUMBER	DATE	DATE	AMOUNT	AMOUNT
Lake Cook Distributors, Inc	Class Novels	10E040 1110 4210 04 000000	20210859	1672587	11/04/2021			4,348.80	
	Night - Class Novels	10E040 1110 4210 04 000000	20211099		11/04/2021			2,562.00	
	Look Both Ways - Class Novels	10E040 1110 4210 04 000000	20211061		11/04/2021			1,887.00	8,797.80
Lake County Collector	Barron & Vonachens Grayslake Sub Lot 87	20E010 2540 6400 21 000000	06-26-2-4-	1672585	11/04/2021			1.55	
	Barron & Vonachens Grayslake Sub Lot 85	20E010 2540 6400 21 000000	06-26-2-4-		11/04/2021			1.50	
	Barron & Vonachens Grayslake Sub Lot 88	20E010 2540 6400 21 000000	06-26-2-4-		11/04/2021			1.55	
	Barron & Vonachens Grayslake Sub Lot 86	20E010 2540 6400 21 000000	06-26-2-4-		11/04/2021			1.55	6.15
Lake County Educational Serv	Class Fees (11)	10E010 2210 3320 43 430000	211014	1672588	11/04/2021			100.00	
	Class Fees (11)	10E010 2210 3320 49 493200	211014		11/04/2021			175.00	275.00
Lake County Regional Office of	Background Checks (3)	10E010 2640 3100 18 000000	921100011	1672586	11/04/2021			30.00	30.00
Marshall, Amanda	Not Attending Tournament - Refund	10R040 1721 0000 00 000000	211015	1672589	11/04/2021			50.00	50.00
Marshall, James	Softball Tournament - Ref	10E040 1500 3100 04 000000	211007	1672590	11/04/2021			130.00	130.00
McCraw-Hill Education	Bilingual Classroom material	10E010 1800 4100 34 330500	1190169930	1672591	11/04/2021			4,251.83	
	Bilingual Classroom material	10E010 1800 4100 34 330500	1190169970		11/04/2021			3,558.94	7,810.77
McMahan, Paul	Ref - Soccer Game	10E040 1500 3100 04 000000	210930	1672592	11/04/2021			65.00	65.00
Moore, Ed	Softball Tournament	10E040 1500 3100 04 000000	211007	1672593	11/04/2021			195.00	195.00
Mroz, Greg	Softball Tournament - Ref	10E040 1500 3100 04 000000	211007	1672594	11/04/2021			65.00	65.00
Mueller, Jennifer	Not Attending Tournament	10R040 1721 0000 00 000000	211018	1672595	11/04/2021			50.00	50.00
North American Corporation of	CLEANING SUPPLIES/RECEPTACLES	20E010 2540 4100 21 000000	B607510	202100263	10/25/2021			748.80	748.80
	CLEANING SUPPLIES/RECEPTACLES	20E010 2540 4100 21 000000	B607511	202100264	10/25/2021			2,735.40	2,735.40
Office Depot	Supplies - WV	10E050 1110 4100 05 000000	1942999010	202100265	10/26/2021			0.00	
	Supplies - WV	10E010 1800 4100 34 330500	1942999010		10/26/2021			31.29	31.29
	Supplies - WV	10E050 1110 4100 05 000000	1950372350	202100266	10/26/2021			127.40	127.40
	Office Supplies -	10E010 1800 4100 34 330500	1959493960	202100267	10/20/2021			32.78	32.78
	Office Supplies - WV	10E050 1110 4100 05 000000	2019080290	202100268	10/25/2021			87.85	87.85
	Office Supplies - WV	10E050 1110 4100 05 000000	2019080290	202100269	10/25/2021			15.30	15.30
	Office Supplies - WV	10E050 1110 4100 05 000000	2019082250	202100270	10/25/2021			15.30	15.30
	Office Supplies - WV	10E050 1110 4100 05 000000	2019082260	202100271	10/25/2021			14.70	14.70
	Office Supplies - WV	10E050 1110 4100 05 000000	2020512730	202100272	10/25/2021			12.25	12.25
	Office Supplies - WV	10E050 1110 4100 05 000000	2039682190	202100273	10/25/2021			134.34	134.34
	Office Supplies - WV	10E050 1110 4100 05 000000	2039695790	202100274	10/25/2021			137.16	137.16
	Office Supplies - WV	10E050 1110 4100 05 000000	2039744630	202100275	10/25/2021			50.66	50.66
Pearson	Resource Supplies	10E010 1200 3100 48 462000	16267118	1672596	11/04/2021			320.00	
	Online Resource	10E010 1200 3100 48 462000	16340114		11/04/2021			56.25	376.25
Perea, Lorena	Parent Refund - Status Change	10R100 1811 0000 00 000000	211007	1672597	11/04/2021			240.00	
	Parent Refund - Status Change	10R090 1811 0000 00 000000	211007		11/04/2021			195.00	435.00
PLS 3rd Learning	Superintendent Evaluation Tool	10E010 2310 3100 11 000000	PS-INV0004	1672598	11/04/2021			2,195.00	2,195.00
PODS Enterprises, LLC	Storage Fees	20E010 2540 4100 21 032020	CHIC000264	1672599	11/04/2021			499.96	499.96
Scenario Learning, LLC	Annual Subscription: Vector Trng,	10E010 2640 3100 18 000000	20211004	1672600	11/04/2021			2,390.39	2,390.39

VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	INVOICE NUMBER	CHECK NUMBER	CHECK DATE	AMOUNT	TOTAL
Scholastic Inc	Employee Safety & Compliance Library	10E010 1800 4100 34 330500	M767466	1672601	11/04/2021	65.45	
	Learning Materials - PV	10E010 1800 4100 34 330500	M6942535		11/04/2021	104.72	
	Scholastic News 1 - PV	10E010 1800 4100 34 330500	M7167466		11/04/2021	65.45	235.62
Smithereen Pest Management	Learning Materials	20E010 2540 3100 21 000000	2501768	1672602	11/04/2021	28.00	
	Service at DO	20E010 2540 3100 21 000000	2501758		11/04/2021	46.00	
	Service at AV	20E010 2540 3100 21 000000	2572956		11/04/2021	46.00	
	Service at PC	20E010 2540 3100 21 000000	2549074		11/04/2021	28.00	
	Service at DO	20E010 2540 3100 21 000000	2525062		11/04/2021	46.00	
	Service at MV	20E010 2540 3100 21 000000	2572954		11/04/2021	48.00	
	Service at PV	20E010 2540 3100 21 000000	2549079		11/04/2021	42.00	
	Service at WV	20E010 2540 3100 21 000000	2525061		11/04/2021	46.00	
	Service at AV	20E010 2540 3100 21 000000	2525075		11/04/2021	42.00	
	Service at WV	20E010 2540 3100 21 000000	2525070		11/04/2021	28.00	
	Service at DO	20E010 2540 3100 21 000000	2525069		11/04/2021	42.00	
	Service at FS	20E010 2540 3100 21 000000	2525068		11/04/2021	42.00	
	Service at GMS	20E010 2540 3100 21 000000	2572953		11/04/2021	42.00	
	Service at DO	20E010 2540 3100 21 000000	2549080		11/04/2021	48.00	
	Service at PV	20E010 2540 3100 21 000000	2501767		11/04/2021	42.00	
	Service at FS	20E010 2540 3100 21 000000	2527543		11/04/2021	40.00	
	Service at ISC	20E010 2540 3100 21 000000	2525076		11/04/2021	48.00	
	Service at PV	20E010 2540 3100 21 000000	2455828		11/04/2021	48.00	
	Service at PV	20E010 2540 3100 21 000000	2572938		11/04/2021	46.00	
	Service at AV	20E010 2540 3100 21 000000	2501773		11/04/2021	42.00	
Service at WV	20E010 2540 3100 21 000000	2501774		11/04/2021	48.00		
Service at PV	20E010 2540 3100 21 000000	2501776		11/04/2021	46.00		
Service at PC	20E010 2540 3100 21 000000	2504447		11/04/2021	40.00		
Service at ISC	20E010 2540 3100 21 000000	2501766		11/04/2021	42.00		
Service at GMS	20E010 2540 3100 21 000000	2501759		11/04/2021	46.00		
Service at MV	20E010 2540 3100 21 000000	2575494		11/04/2021	40.00		
Service at ISC	20E010 2540 3100 21 000000	2478357		11/04/2021	48.00		
Service at PV	20E010 2540 3100 21 000000	2572939		11/04/2021	46.00		
Service at WV	20E010 2540 3100 21 000000	2572947		11/04/2021	42.00		
Service at FS	20E010 2540 3100 21 000000	2572948		11/04/2021	28.00		
Service at DO	20E010 2540 3100 21 000000	2549072		11/04/2021	42.00		
Service at GMS	20E010 2540 3100 21 000000	2549066		11/04/2021	46.00		
Service at AV	20E010 2540 3100 21 000000	2549067		11/04/2021	46.00		
Service at MV	20E010 2540 3100 21 000000	2549073		11/04/2021	42.00		
Service at FS	20E010 2540 3100 21 000000	2549082		11/04/2021	46.00		
Service at PC	20E010 2540 3100 21 000000						

VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	INVOICE NUMBER	CHECK NUMBER	CHECK DATE	AMOUNT	TOTAL
Smithereen Pest Management	Service at PC	10E010 2540 3100 21 000000	2525078	1672602	11/04/2021	46.00	1,534.00
Soliant Health	Outplaced SLP	10E010 2150 3100 15 000000	20225452	1672603	11/04/2021	336.00	
	Outplaced SLP	10E010 2150 3100 15 000000	20231135	11/04/2021	11/04/2021	294.00	
	Outplaced SLP	10E010 1811 0000 00 000000	20236045	11/04/2021	11/04/2021	126.00	756.00
Sona, Erin	Reimbursement	10E010 1200 4100 15 000000	211013	1672604	11/04/2021	29.80	
Sonova, USA Inc.	PM Equipment	10E010 1200 4100 48 462000	5134785506	1672605	11/04/2021	1,434.99	
	PM Replacement	10E010 1200 4100 48 462000	5134645737	11/04/2021	11/04/2021	100.00	1,534.99
Special Edu. Dist. Of Lake Cou	21-22 O&M Assessment Billing	10E010 4220 6700 15 000000	FY22 O&M E	1672606	11/04/2021	29,129.00	
	21/22 Contractual Billing	10E010 2330 3100 15 000000	22CONTR1	11/04/2021	11/04/2021	10,618.00	
	Nurses on Bus (6)	10E010 4220 6700 15 000000	2121-10-19	11/04/2021	11/04/2021	1,964.04	
	2020 IMRF Levy: FY21 Expenses - 2nd Installment	50E010 4120 2120 15 000000	22IMRF2	11/04/2021	11/04/2021	41,646.00	
	2021 Summer School Attendance & Tuition	10E010 1912 6700 15 000000	101221 ESY	11/04/2021	11/04/2021	17,311.94	100,668.98
Special Education Services	Outplaced Tuition for Sept 2021	10E010 1912 6700 15 000000	SESINV-017	1672607	11/04/2021	10,468.44	10,468.44
Spectrum Center, Inc.	Outplaced Tuition	10E010 1912 6700 15 000000	3973777	1672608	11/04/2021	8,007.93	
	Outplaced Tuition	10E010 1912 6700 15 000000	3973779	11/04/2021	11/04/2021	4,992.33	
	Outplaced Tuition	10E010 1912 6700 15 000000	3973781	11/04/2021	11/04/2021	4,992.33	
	Outplaced Tuition	10E010 1912 6700 15 000000	3973778	11/04/2021	11/04/2021	8,007.93	
	Outplaced Tuition	10E010 1912 6700 15 000000	3973780	11/04/2021	11/04/2021	4,992.33	30,992.85
Stadlman, Eric	Staff Mileage Reimbursement	10E010 2660 3320 16 000000	210930	1672609	11/04/2021	59.14	59.14
Stephenson, Terry	Softball Tournament - Ref	10E040 1500 3100 04 000000	211007	1672610	11/04/2021	65.00	65.00
Summers, Ashley	Parent Refund - Status Change	10R100 1811 0000 00 000000	211008	1672611	11/04/2021	240.00	240.00
Szyszkla, Robert	Softball Tournament	10E040 1500 3100 04 000000	211007	1672612	11/04/2021	130.00	130.00
Tengler, Steve	Softball Tournament - Ref	10E040 1500 3100 04 000000	211007	1672613	11/04/2021	65.00	65.00
Terry, Sabrina	Parent Refund - Requested Lunch Account	10R010 1811 0000 00 000000	211005	1672614	11/04/2021	50.00	50.00
	Balance						
Thomson Reuters - West	Online Subscription Charges	10E010 2660 4700 16 000000	845145667	1672615	11/04/2021	903.00	903.00
Trane US Inc.	Motor, Slinger, & Seal	20E010 2540 3100 21 000000	11010258	202100276	10/25/2021	1,365.54	1,365.54
US Bank	School Bond Series 2015	30E010 5400 6400 98 000000	6235515	1672616	11/04/2021	450.00	450.00
Ventrone, James	Soccer Official	10E100 1500 3100 10 000000	210929	1672617	11/04/2021	65.00	65.00
Voyager Sopris Learning	PPS Student Reading Pack	10E010 1800 4100 34 330500	4397497	1672618	11/04/2021	5,517.60	5,517.60
Waddelow, Douglas	Soccer Official	10E100 1500 3100 10 000000	210928	1672619	11/04/2021	65.00	65.00
Wasser, Bruce	Softball Tournament - Ref	10E040 1500 3100 04 000000	211007	1672620	11/04/2021	65.00	65.00
Waste Management	Service at PC (1-31 Sep 2021)	20E010 2540 3210 21 000000	3730338-20	202100277	10/25/2021	721.91	721.91
	Service at PC (1-31 Oct 2021)	20E010 2540 3210 21 000000	3734077-20	202100278	10/25/2021	615.35	615.35
	Service at AV (1-31 Sep 2021)	20R010 2540 3210 21 000000	6927076-20	202100279	10/25/2021	4,269.91	4,269.91
William H. Sadlier Inc.	Learning Materials - GR1	10E010 1110 4100 40 499803	INV107342	1672621	11/04/2021	179.85	179.85
Wright, Gabrielle	Parent Refund - Status Change	10R040 1811 0000 00 000000	211005	1672622	11/04/2021	480.00	480.00
	Parent Refund - Status Change	10R060 1811 0000 00 000000	211005	11/04/2021	11/04/2021	195.00	675.00

<u>VENDOR</u>	<u>INVOICE DESCRIPTION</u>	<u>ACCOUNT NUMBER</u>	<u>INVOICE NUMBER</u>	<u>CHECK CHECK NUMBER DATE</u>	<u>AMOUNT</u>	<u>TOTAL</u>
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Totals for checks 686,354.89

FUND SUMMARY

FUND DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10 Education Fund	0.00	2,301.00	186,004.51	188,305.51
20 Operations/Maintenance Fund	0.00	0.00	114,801.36	114,801.36
30 Debt Service	0.00	0.00	450.00	450.00
40 Transportation Fund	0.00	0.00	341,152.02	341,152.02
50 IMRF - FICA - Medicare	0.00	0.00	41,646.00	41,646.00
*** Fund Summary Totals ***	0.00	2,301.00	684,053.89	686,354.89

***** End of report *****

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education, Dr. Lynn Glickman
From: Chris Vipond, Director of Technology
Date: November 3, 2021
Memo: Property Disposal

Background

The district has a continuous need to properly dispose of aged or broken furnishings and supplies. Items that are collected between each Board meeting will be listed and attached to the Board memo. The two governing Board Policies:

Board Policy: 4:80, *Disposition of District Property*: "The Superintendent or designee shall notify the Board, as necessary, of any (1) District personal property no longer needed for school purposes and (2) school sites, buildings, or other real estates that are unnecessary, unsuitable or inconvenient, so that the Board may consider its disposition. Notwithstanding the above, the superintendent or designee may unilaterally dispose of personal property of diminutive value."

Board Policy 4:70, *Resource Conservation* addresses the process of recycling (disposal), reuse, or donation.

Administrative Considerations

Both policies work hand in hand to ensure the Board has the approval of any items to be disposed of and further ensures the method of disposal is intended to be as sustainable as possible.

The Property Disposal list(s) will be generated by each respective department or building level administration with a second-level signature acknowledging the disposal. Please find the attached list of items that will be disposed of following the meeting.

Recommendation

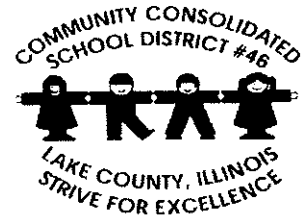
The administration recommends the Board of Education approve the property disposal as listed and presented.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the Disposal of Property.

Action Items

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education, Dr. Lynn Glickman
From: Chris Wildman, CPA SFO, Assistant Superintendent for Finance/CSBO
Date: November 3, 2021
Memo: Durham Transportation Contract Amendment

Background

On May 19, 2021 the Board of Education discussed the annual contract extension with Durham Transportation for the School year 2021-2022. On June 6, 2021 the Board of Education approved the annual contract extension and an increase of 6% over the previous year.

Since the start of the school year, the district has experienced a driver shortage which has impacted the delivery of transportation to our students. The administration and Grayslake High School District 127 have been working collaboratively with the Durham Transportation executive leadership to develop strategies to locally maximize our staffing levels.

At the October 20, 2021 Regular Board meeting, Vice President of Operations, Richard Klaus and General Manager, Kevin Middleditch from Durham Transportation presented these strategies for discussion.

Administrative Considerations

The following *Potential Actions* in the attached memo were developed between the districts and Durham Transportation with the primary focus to improve the transportation of our students. The following are recommendations that require additional contractual funding by the District, and would apply to drivers directly assigned to CCSD 46. These actions have an estimated cost of \$53,100 over a three month period.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Recommendation

The Administration recommends approval of the Contract Amendment with Durham Transportation for School Year 2021-2022, as presented.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the Contract Amendment with Durham Transportation for School Year 2021-2022.



To: Chris Wildman
Assistant Superintendent for Finance
Community Consolidated School District 46
From: Rick Klaus, VP of Operations
Re: Transportation Labor Shortages
Date: October 27, 2021

Per your request, the following is an outline of the financial impact of COVID and the resulting driver shortages incurred by Durham in support of District 46. We are asking customers for additional financial support because the impact of COVID and the nation-wide driver shortage has gotten to the point that our Grayslake location is operating at a loss. This is a temporary program and all of the funds will go straight to our drivers. Durham is absorbing the payroll taxes that will result from this extra driver pay. While we did build some of the cost impact into our renewal rates for this school-year, they have far exceeded what we expected. The amounts below are for District 46 unless stated otherwise.

Recruiting	We have overspent local recruiting/advertising costs by \$6,000
Training	Driver and trainer pay for new candidates, \$5,000 overspend
COVID Prevention	We are spending \$200/day on COVID supplies and sanitizing buses
Lost Trip Revenue	Our revenue for field, athletic, activity trips and charters is down \$60,000 per month for the Grayslake location (D46 is 30% of the location)
Fewer Routes	Lost revenue for uncovered home to school routes in September and October \$5,000 to \$6,000 per month
Appreciation	We are spending about \$1,000/month on employee appreciation for food and treats

Thank you for your consideration. It is our hope that the District understands the impact of COVID and labor shortages on student transportation operations is extraordinary, the worst we have ever encountered. One of our other Grayslake customers has already approved a similar contract amendment which will be implemented next week. We expect at least one other district to approve something similar, but after your Board meeting.

national express | **school**

2601 Navistar Drive | Lisle, IL 60532 | P: 800.950.0485 | durhamschoolservices.com

FULL-SERVICE TRANSPORTATION • ROUTE OPTIMIZATION AND SCHEDULING • SPECIAL NEEDS EXPERTISE • CHARTER BUS SERVICE

AMENDMENT

GRAYSLAKE COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 46, hereinafter referred to as “**District**”, and **DURHAM SCHOOL SERVICES, L.P.**, hereinafter referred to as “**Contractor**”, have mutually agreed to amend the 2021-2022 Renewal Agreement, hereinafter referred to as “**Agreement**”, as stated below:

1. The District and the Contractor has agreed that additional compensation is needed to retain current drivers and attract new drivers. The following actions would only apply to drivers assigned to the District.
 - Add sign-on bonuses of \$2,500.00 for applicants that have a valid CDL and \$1,000.00 for those without. This is capped at seven drivers during the three month period following implementation.
 - Add a retention bonus of \$100.00/week for current drivers while the sign-on bonus is in effect. The bonus will apply when drivers are present for all assigned shifts that week and work greater than twenty hours for that week.
 - Increase pay for field, activity, and athletic trips up to the route pay of \$22.00/hour. This would increase trip rate from \$39.06 to \$45.00 per hour. The mileage rate of \$1.41 per mile remains the same and the minimum trip rate will increase from \$73.20 to \$85.08.
 - Offer 40 hours of paid training (roughly \$500.00 per candidate) to entice applicants to join Contractor. This would be for training which is unpaid at this time. A budget of \$3,500.00 is allotted for 7 drivers or 3 months, whichever comes first. If applicant quit within 90 days, funds must be repaid.
2. This Amendment shall be effective November 3, 2021.
3. All other terms and conditions of the Agreement remain unchanged and in full force and effect.

IN WITNESS WHEREOF the parties have executed this Amendment as of the date signed below:

DURHAM SCHOOL SERVICES, L.P.

**GRAYSLAKE COMMUNITY
CONSOLIDATED SCHOOL DISTRICT NO.
46**

By: Durham Holding II, L.L.C.,
Its general partner

By: _____
Name: _____
Title: _____
Date: _____

By: _____
Name: _____
Title: _____
Date: _____

SUPERINTENDENT'S CONTRACT

THIS CONTRACT made this 9th day of June, 2021 by and between the BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 46, LAKE COUNTY, ILLINOIS hereinafter referred to as (the "BOARD"), and LYNN GLICKMAN, hereinafter referred to as (the "SUPERINTENDENT"), has been approved by a resolution adopted at the meeting of the BOARD held on June 9, 2021 and is appended to the Minutes of said meeting.

The BOARD hereby finds and determines that the SUPERINTENDENT has met the performance goals set forth in her current contract for purposes of authorizing an extension of said contract pursuant to 105 ILCS 5/10-23.8.

IT IS AGREED:

1. **EMPLOYMENT** -The SUPERINTENDENT is hereby hired and retained from July 1, 2021 through and including June 30, 2026, as Superintendent of Schools and Chief Executive Officer of Community Consolidated School District No. 46.
2. **DUTIES** - The duties and responsibilities of the SUPERINTENDENT will be those incidental to the office of the Superintendent of Schools, those set forth in the job description for the position of Superintendent (or, those duties contained in Board policy, as adopted, and which may be amended from time to time), the attainment of the student performance and academic improvement goals determined pursuant to this Contract, those obligations imposed by the laws of the State of Illinois upon the SUPERINTENDENT, and the performance of other professional duties customarily performed by a SUPERINTENDENT of schools as from time to time may be assigned to the SUPERINTENDENT by the BOARD. The SUPERINTENDENT will have charge of the administration of the School District under the policies of the BOARD. She will direct and assign, place and transfer all employees, and will organize and administer the affairs of the School District as best serves the School District consistent with Board policy. She will from time to time suggest regulations, policies and procedures deemed necessary for the well-ordering of the School District. The BOARD reserves the right to reassign the SUPERINTENDENT to different duties from time to time during the term of this Contract, without loss of pay, benefits, contract term and/or notice of a hearing.

3. **STUDENT PERFORMANCE AND ACADEMIC IMPROVEMENT** - This Contract is a performance-based Contract. The SUPERINTENDENT will address and fulfill student performance and academic improvement goals set forth below. The parties agree that the goals and indicators are linked to student performance and academic improvement of the District. The SUPERINTENDENT, with the assistance of her administrative team, will:
- (a) evaluate student performance, which will include, but not be limited to, student performance on district or state standardized assessments, completion of the curriculum, attendance and dropout rates;
 - (b) review the curriculum and instructional services of the District; and
 - (c) report to the Board on her findings as to (i) student performance and (ii) recommendations, if any, for curriculum or instructional changes as a result of her evaluation of student performance.

The BOARD and SUPERINTENDENT will agree on additional student performance and academic improvement goals which will be appended to this Agreement and made a part hereof. The parties agree said goals will be linked to student performance and academic improvement within the schools of the District. The SUPERINTENDENT'S attainment of these goals will be evaluated in February of each contract year as set forth in Section 6. Once the student performance and academic improvement goals have been attained, this Agreement may be extended. In addition, the SUPERINTENDENT will meet any personal goals developed during the term of this Agreement.

4. **SALARY** – For the period July 1, 2021 through June 30, 2022, the BOARD will pay the SUPERINTENDENT the salary of Two Hundred Two Thousand Ninety-Seven and No/100 Dollars (\$202,097). On July 1 of each subsequent year of this Contract, the SUPERINTENDENT will receive a raise to her salary equal to negotiated salary increase applicable to licensed teaching staff who are not receiving retirement incentives, as set forth in the applicable collective bargaining agreement for the then current school year.

In consideration of the annual salary forth in this Section, the SUPERINTENDENT agrees to devote such time, skill, labor and attention to her employment, during the term of this Contract, in order to faithfully perform the duties of SUPERINTENDENT of Schools. Salary will be paid in equal installments in accordance with the policy of the BOARD governing payment of salary to other certificated members of the professional staff less such amounts as required by law or provided for in this Contract. Any adjustments to the salary will be calculated based on the total of the SUPERINTENDENT'S annual salary and deferred compensation as stated in Section 5. In the event of an adjustment in the SUPERINTENDENT'S salary or fringe benefits made during the life of this Contract, the BOARD will not be considered to have entered into a new Contract with the SUPERINTENDENT and the termination date of this Contract will not be considered to have been extended. The BOARD and the

SUPERINTENDENT, however, may extend this Contract for additional periods of time, if all of the student performance and academic improvement goals set forth in this Contract have been met.

5. **PROFESSIONAL DISTINCTION BONUS** – The BOARD will pay the SUPERINTENDENT a one-time Professional Distinction Bonus for service during the 2020-2021 school year in the amount of \$1,000 and in accordance with the terms and conditions applied to the payment of said bonus to the licensed teaching staff.
6. **DEFERRED COMPENSATION** - The SUPERINTENDENT may elect to have a portion of her salary immediately reduced from her salary and used to purchase a tax sheltered annuity pursuant to Section 403(b) of the Internal Revenue Code of 1986 (the “Code”), as amended. It is understood and agreed that the cost of the purchase of the annuity will be deducted from the SUPERINTENDENT’S salary (as set forth in Section 4) and not require an expenditure of funds by the BOARD above the amount paid to the SUPERINTENDENT in the form of salary (inclusive of the sum set forth in this section).
7. **EVALUATION** - The BOARD and SUPERINTENDENT agree that there will be an annual evaluation of the SUPERINTENDENT’S performance under this Contract. The evaluation will consider, but not be limited to, an examination of the establishment and maintenance of educational goals, attainment of the student performance and academic improvement goals set forth in this Contract, administration of personnel, rapport with the BOARD and other factors of appraisal that may be established by the parties. A written summary of each performance evaluation will be prepared by the BOARD, or its designee, and given to the SUPERINTENDENT no later than February 28 of each year of this Contract. Failure by the BOARD to conduct or complete the evaluation or provide a written summary will not preclude the BOARD from terminating this Contract in accordance with Section 10 of this Contract, or otherwise serve to extend or renew this Contract beyond the last day of the term set forth in Section 1 of this Contract.

In the event that the BOARD determines that the performance of the SUPERINTENDENT is unsatisfactory in any respect, it will describe in writing, in reasonable detail, specific instance of unsatisfactory performance. The evaluation may include recommendations as to areas of improvement in all instances where the BOARD deems performance to be unsatisfactory. The SUPERINTENDENT will have the right to make a written reaction or response to the evaluation. This response will become a permanent attachment to the SUPERINTENDENT'S evaluation and placed in her personnel file.

8. **NOTICE OF NON-RENEWAL** - Notice of intent not to renew this Contract will be given to the SUPERINTENDENT by the BOARD by April 1 of the year in which the Contract expires. Pursuant to 105 ILCS 5/10-21.4, failure to provide said notice shall extend the contract by one (1) contract year. All other rights of 105 ILCS 5/10-21.4 shall apply

9. **LICENSE** -The SUPERINTENDENT will furnish to the BOARD, during the term of this Contract, a valid, appropriate, and properly registered license to act as Superintendent of Schools, in accordance with the laws of the State of Illinois and as directed by the BOARD.

10. **OTHER WORK** - With the prior agreement of the BOARD, the SUPERINTENDENT may undertake consultation work, speaking engagements, writing, teaching a college or university course, lecturing, or other professional duties and obligations. Provided, however, that this other work will not interfere in a substantial manner with the SUPERINTENDENT'S obligations set forth in this Contract.

11. **TERMINATION OF CONTRACT** - This Contract may be terminated prior to June 30, 2026, by:
 - A. Mutual agreement of the parties.

 - B. Retirement.

 - C. Resignation, provided, however, the SUPERINTENDENT gives the BOARD at least ninety (90) days prior written notice of the proposed resignation.

 - D. Disability. Should the SUPERINTENDENT be permanently incapable of performing the duties and obligations of this Contract by reason of personal illness, accident or other disability, and the disability is continuous for a period of time in excess of accumulated sick and personal leave and vacation benefits due and owing the SUPERINTENDENT, then the BOARD will continue the SUPERINTENDENT'S full pay for a period of ninety (90) days after the exhaustion of the benefits. Thereafter, if the disability should continue, the BOARD will cause to be paid to the SUPERINTENDENT such benefits as may be payable under a contract of long term disability pay to be purchased on behalf of the SUPERINTENDENT and for which the BOARD will pay the premiums. At a minimum, the long term disability pay contract to be provided by the BOARD for the SUPERINTENDENT will compensate her for a sum not less than sixty-six and two-thirds percent (66-2/3%) of the SUPERINTENDENT'S base salary under this Contract for a period of 12 months following a determination of disability. The policy will insure the SUPERINTENDENT for her occupation in performing the services required under this Contract and will not require offsets. At the termination of this Contract, the SUPERINTENDENT may elect to purchase the insurance and to pay all subsequent premiums at her sole expense.

The BOARD may require the SUPERINTENDENT to submit to a physical examination whenever it deems the SUPERINTENDENT disabled. Such examination will be performed by a physician chosen by the BOARD and paid for by the BOARD. The SUPERINTENDENT may request and receive a hearing

before the BOARD prior to any duties being removed from her for reasons of temporary illness or incapacity.

- E. Discharge for cause. For cause will mean any conduct, act, or failure to act by the SUPERINTENDENT which is detrimental to the best interests of the School District. Reasons for discharge for cause will be given in writing to the SUPERINTENDENT, who will be entitled to notice of a hearing and a hearing before the BOARD to discuss the discharge. If the SUPERINTENDENT chooses to be accompanied by legal counsel, she will bear any costs involved therein. The BOARD hearing will be conducted in closed session. The BOARD will not arbitrarily or capriciously dismiss the SUPERINTENDENT.
- F. Failure to comply with the terms and conditions of this Contract after notification and a reasonable opportunity to correct, where appropriate.
- G. Failure to attain the student performance and academic improvement goals determined pursuant to this Contract, provided adequate financial and professional support is afforded by the Board.

Nothing will prohibit the BOARD from suspending the SUPERINTENDENT without pay pending completion of the requirements of this section. After the effective date of dismissal, the SUPERINTENDENT will not be entitled to further payments of compensation of any kind under this Contract, except that the SUPERINTENDENT will be entitled to any vested benefits payable under the terms and provisions of the Illinois Teachers' Retirement System.

- 12. **PROFESSIONAL ACTIVITIES** - The SUPERINTENDENT will be encouraged to attend appropriate professional meetings and continuing education at the local, state and national levels. The SUPERINTENDENT will keep the BOARD apprised of all professional activities.
- 13. **VACATION** - Each July 1, the SUPERINTENDENT will receive twenty-five (25) work days of vacation annually, exclusive of weekends and legal/school holidays. Vacation will be taken after giving advance notice to the BOARD and within 12 months of the year in which it is earned without accumulation, except, however, the SUPERINTENDENT will have the right to receive payment for up to seven (7) days of unused vacation annually at the SUPERINTENDENT'S then per diem rate of pay in lieu of using said days. Vacation will be subject to use provisions contained in the School District policies and procedures with respect thereto.
- 14. **SICK/PERSONAL LEAVE** - The SUPERINTENDENT will be entitled to fifteen (15) days of sick leave annually. Earned sick leave will be subject to such other provisions as may be contained in School District policies and procedures. If the SUPERINTENDENT does not use the full amount of annual sick leave allowed, the unused amount will accumulate without limit. Sick leave will be interpreted to mean personal illness, quarantine at home, or serious illness or death in the immediate family or household. The

BOARD may require a physician's certificate, or equivalent, as a basis for pay during leave after an absence of three (3) consecutive days for personal illness, or as it may deem necessary in other cases.

The Superintendent shall be entitled to three (3) personal days, if unused, shall accumulate as sick leave days.

15. **HOSPITALIZATION/MAJOR MEDICAL INSURANCE** - The BOARD will provide and pay the premiums for single or family (as elected by the SUPERINTENDENT) hospitalization, major medical and dental insurance coverage for the SUPERINTENDENT during the term of this Contract, in accordance with the PPO insurance coverage available to licensed members of the professional staff.
16. **TERM LIFE INSURANCE** - The BOARD will provide and pay the premiums for a term life insurance policy for the SUPERINTENDENT during the term of this Contract in the amount of two (2) times the SUPERINTENDENT'S annual salary. The BOARD will assign the ownership of the term life insurance policy to a person or trust designated by the SUPERINTENDENT, and upon termination of this Contract will allow that owner to continue the life insurance policy at his/her own expense.
17. **OTHER BENEFITS AND LEAVE** - The SUPERINTENDENT will be allowed other privileges, leaves and fringe benefits as are generally and customarily extended to other administrative personnel within the Board's discretion except as set forth herein.
18. **WAIVER OF TENURE** - By accepting the terms of this Contract, the SUPERINTENDENT waives all rights of tenure granted under the *Illinois School Code* during the term of this Contract.
19. **BACKGROUND INVESTIGATION** - The BOARD is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal and/or drug offenses. A fingerprint based criminal background investigation is required by the School Code. If the required fingerprint-based criminal background investigation is not completed at the time this Contract is signed, and the subsequent investigation report reveals that there has been a prohibited conviction, this Contract will immediately become null and void.
20. **NOTICE** - Any notice or communication permitted or required under this Contract will be in writing and will become effective on the day of mailing thereof by first class mail, registered or certified mail, postage prepaid, addressed:

If to file BOARD, to:

President
Board of Education
Community Consolidated School District No. 46,
565 Frederick Road
Grayslake, IL 60030

If to the SUPERINTENDENT, to: Lynn Glickman

(Or at the last address of the SUPERINTENDENT contained in official Business Office records of the BOARD).

21. **BUSINESS EXPENSES** - It is anticipated and agreed that the SUPERINTENDENT will be required to incur certain personal expenses for the official business of the BOARD. As such, the BOARD agrees to reimburse the SUPERINTENDENT for any such reasonable expenses incurred by her on behalf of the BOARD in accordance with BOARD policy, subject, however, to the SUPERINTENDENT'S substantiation and the BOARD'S approval of such expenses as the BOARD may require from time to time.
22. **TRANSPORTATION EXPENSES** - As a condition of employment, the SUPERINTENDENT is required to have a personally owned vehicle for business purposes. As the SUPERINTENDENT will be required to make business related trips including, but not limited to, meeting with district representatives, attorneys, auditors, parents, and constituents, it is recognized that the SUPERINTENDENT will incur certain expenses of a business nature for the use of her vehicle. Therefore, the BOARD will reimburse the SUPERINTENDENT for mileage incurred for business purposes at the then current IRS rate.
23. **MEDICAL EXAMINATION** - Annually during the term of this Contract, the SUPERINTENDENT will obtain a comprehensive medical examination, the cost of which will be paid by the BOARD. A copy of the examination or certificate of the physician certifying the physical ability of the SUPERINTENDENT to perform her essential job functions will be maintained in accordance with State and federal law and School Board policy in the SUPERINTENDENT'S personnel file. If required, the President of the BOARD may access the copy.
24. **TEACHERS' RETIREMENT SYSTEM CONTRIBUTION** - In addition to the salary paid to the SUPERINTENDENT by the BOARD as expressed in Section 4, the BOARD will pick up and pay on the SUPERINTENDENT'S behalf, her entire required retirement contribution to TRS pursuant to Sections 16-152 and 16-1 52.1 of the *Illinois Pension Code*. The BOARD will remit this contribution to TRS.
25. **TEACHERS' HEALTH INSURANCE SECURITY FUND CONTRIBUTION** - The BOARD will pay on behalf of the SUPERINTENDENT her required contribution to the Teachers' Health Insurance Security (THIS) fund. The BOARD will remit this contribution to TRS as the fund's collection agent. Payments made by the BOARD to TRS under this Section will not be reportable to TRS as creditable earnings and will be excluded from the SUPERINTENDENT'S taxable income.

The BOARD and the SUPERINTENDENT make no commitment or guarantee that the BOARD'S payment of the contribution limit will continue to be excludable from the SUPERINTENDENT'S gross income for federal or state income

Because neither party can represent what position the IRS, or any other government entity, will take with respect to these payments and withholdings; it is mutually agreed that each side will be responsible for any costs for which it is legally responsible without indemnification or any other recourse from the other side. That is, if it is subsequently determined that the SUPERINTENDENT should have paid taxes on any portion of the contribution for which she did not pay taxes, the interest and penalties are the SUPERINTENDENT'S responsibility alone. If the BOARD is penalized for failing to withhold enough taxes based on the payroll information in its possession at the time of payment of the contribution, those penalties are the BOARD'S responsibility alone. Both the BOARD and the SUPERINTENDENT expressly waive the right to seek indemnification or reimbursement from the other as the result of any government decision on the taxability of these amounts. In the event the IRS, or any other government entity, determines that the SUPERINTENDENT owes more taxes, she has no right to seek additional sums from the BOARD.

26. **PROFESSIONAL LIABILITY** - The BOARD agrees that it will defend, hold harmless, and indemnify the SUPERINTENDENT from any and all demands, claims, suits, actions and legal proceedings brought against the SUPERINTENDENT in her individual capacity, or in her official capacity as agent and employee of the BOARD provided the incident arose while the SUPERINTENDENT was acting within the scope of her employment and excluding criminal litigation as such liability coverage is beyond the authority of the BOARD to provide under state law. In no case, will individual BOARD members be considered personally liable for indemnifying the SUPERINTENDENT against such demands, claims, suits, actions and legal proceedings.

27. **MISCELLANEOUS**

- A. This Contract has been executed in Illinois, and will be governed in accordance with the laws of the State of Illinois in every respect.
- B. Section headings and numbers have been inserted for convenience of reference only, and if there is any conflict between such headings or numbers and the text of this Contract, the text will control.
- C. This Contract may be executed in one or more counterparts, each of which will be considered an original, and all of which taken together will be considered one and the same instrument.
- D. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, arrangements, and communications between the parties concerning such subject matter, whether oral or written.
- E. This Contract will be binding upon and inure to the benefit of the BOARD, its successors and assigns.

- F. Both parties have had the opportunity to seek the advice of counsel.
- G. No subsequent alteration, amendment, change, or addition to this Contract, will be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.
- H. The BOARD retains the right to repeal, change or modify any policies, procedures or regulations which it has adopted or hereafter adopt, subject however, to restrictions contained in the *Illinois School Code* and other applicable law.
- I. If any section, provision, paragraph, phrase, clause or word contained herein is held to be void, invalid or contrary to law by a court of competent jurisdiction, it will be deemed removed here from, and the remainder of this Contract will continue to have its intended full force and effect.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names and in the case of the BOARD, by its President and Secretary.

SUPERINTENDENT

Date: June 9, 2021

By: Lynn Glickman
Lynn Glickman

BOARD OF EDUCATION OF COMMUNITY
CONSOLIDATED SCHOOL DISTRICT NO. 46,
LAKE COUNTY, ILLINOIS

Date: June 9, 2021

By: Janis We
President

ATTEST:

[Signature]
Secretary

CCSD 46 Superintendent Goals 21-22
Dr. Lynn Glickman

The superintendent's professional goals are intended to align with the six District Goals:

1. Review and update teaching, learning, and assessment practices and materials through an equity lens to create culturally responsive learning environments.
2. Investigate options for new or revised course offerings, with emphasis on World Language, Dual Language, and Encore opportunities.
3. Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals.
4. Review, expand, and clarify the comprehensive Master Facilities Plan on an annual basis to continue to create equitable, quality learning environments (both inside and outside of the buildings) to serve our students, staff and communities with a focus on aligning decision-making to district goals.
5. Develop, review and communicate a comprehensive Master Technology Plan on an annual basis which focuses on equitable and engaging technology-rich learning environments (both inside and outside of the classrooms) to serve our students, staff and communities aligned with district goals.
6. Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.

The following are the superintendent's goals for the 2021-2022 school year:

Goal #1:

Initiate Year 1 work regarding reviewing and updating teaching, learning, and assessment practices and materials through an equity lens to create culturally responsive learning environments.

Evidence to support growth in goal area:

- Oversee the facilitation of an Equity Audit
- Provide professional development for administrators around the topic of Culturally Responsive Learning Environments in order to prepare administrators to provide similar professional development opportunities for staff in the future
- Hire new assistant superintendent who is prepared to review and update practices and materials through an equity lens
- Oversee adoption of new English Language Arts curriculum

(Responsive to District Goal 1)

Goal #2

Initiate Year 1 work regarding reviewing, expanding, and clarifying communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.

Evidence to support growth in goal area:

- Oversee creation of new website and new district logo with student and community input, and establish plan for ongoing development of website
- Oversee audit of community social media and other communication preferences in order to make decisions regarding consistent communication methods
- Work with Community Engagement Committee to discuss opportunities for information and resource sharing with other community entities and build future plans

(Responsive to District Goal 6)

Goal #3

Review, expand, and clarify financial practices to increase transparency and communication.

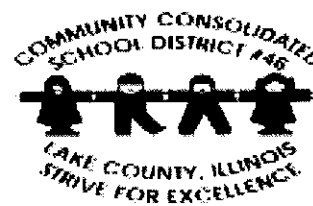
Evidence to support growth in goal area:

- Oversee creation of a Finance Committees to create a forum for communication and long-range planning regarding the fiscal needs of the school district.
- Oversee creation of Master Facilities Plan that identifies the facilities needs of the school district over the next ten years, and also identifies specific facilities priorities for the next three years.

(Responsive to District Goals 3 & 4)

Unfinished Business

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education

From: Dr. Lynn Glickman

Date: October 29, 2021

Memo: District Goals Update: Technology, Finance, and Facilities

Background

During the 2020-2021 school year, a team of 51 CCSD 46 stakeholders (Core Stakeholders Team), including community members, staff, administrators, and all Board members, met over a series of five meetings to create our new Strategic Plan. The final result included a newly drafted Mission Statement, Vision Statement, Values Statements, and District Goals. The summarized work was presented to the Board of Education and the public at the May 19, 2021 Board of Education meeting.

The following are the six District Goals, with the “Big Ideas for Investigation” that were identified by Core Stakeholders Team:

Teaching, Learning, Assessment

1. Review and update teaching, learning, and assessment practices and materials through an equity lens to create culturally responsive learning environments.
 - A. Equity through culturally responsive resources and materials
2. Investigate options for new or revised course offerings, with emphasis on World Language, Dual Language, and Encore opportunities.
 - A. World Language
 - B. Dual Language
 - C. Encore
 - D. Use of time in the school day

Finance

3. Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.
 - A. Finance Committee
 - B. Improving Financial Transparency/Communication
 - i. Budget-at-a-Glance
 - ii. Dashboard
 - C. Financial decision-making aligned with Goals

Mission: Empowering learners, creating equity, cultivating community.

Vision: CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.

Facilities

4. Review, expand, and clarify the comprehensive Master Facilities Plan on an annual basis to continue to create equitable, quality learning environments (both inside and outside of the buildings) to serve our students, staff, and communities with a focus on aligning decision-making to district goals.
 - A. Comprehensive Master Facilities Plan
 - B. Creative use of land and buildings for learning experiences
 - C. Equitable facilities to appropriately serve student populations across grades, buildings, and programs

Technology

5. Develop, review and communicate a comprehensive Master Technology Plan on an annual basis which focuses on equitable and engaging technology-rich learning environments (both inside and outside of the classrooms) to serve our students, staff, and communities aligned with district goals.
 - A. Utilize spaces and technology in meaningful, innovative, and engaging ways while planning for obsolescence and refresh
 - B. Utilize technology to maximize engagement in the classroom
 - i. Differentiation
 - ii. New and equitable experiences across the district

Communication

6. Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.
 - A. Unified, accessible communication
 - i. New website with new logo and dashboard showing key metrics
 - ii. Communication serving bilingual population
 - iii. Consistent use of social media and other communication platforms
 - iv. Student involvement
 - B. Community connections
 - i. Sharing information with community
 - ii. Sharing resources, building network

Administrative Considerations

The administrative team has been building out the goals to identify the work ahead over the next five years, and to highlight the work in progress. We have used Thinking Maps to display our work, as this is an organizational and writing tool that is used with staff and students throughout the district.

Please note that as plans continue to develop, we will continue to update the maps.

At this Board of Education meeting, Mr. Vipond, Mr. Wildman, and Mr. Halperin will talk about the three Technology, Finance, and Facilities goals.

Mission: Empowering learners, creating equity, cultivating community.
Vision: CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.

District Goal

This discussion is responsive to all District Goals.

Recommendation

Discussion Only.

BOARD RECOMMENDATION

For discussion only.

CCSD 46 District Goals Updated Technology, Finance and Facilities Goals

November 3, 2021



District 46 Goal - Technology

Develop, review and communicate a comprehensive Master Technology Plan on an annual basis which focuses on equitable and engaging technology-rich learning environments (both inside and outside of the classrooms) to serve our students, staff and communities aligned with district goals.

Technology

Create comprehensive Master Technology Plan	Classroom Technology	Student & Staff Devices	Infrastructure
Develop and gather data from Needs Assessment.	Determine best solution to replace out dated Smart Boards.	Plan for consistent refresh cycles of student and staff devices.	Plan for network and infrastructure upgrades to support WiFi 6 and beyond.
Create Technology Planning & Design Team.	Small scale pilot of new display hardware.	Implement new refresh cycle.	Implement infrastructure upgrades.
Share Master Technology Plan with BOE & Community.	Refresh all Smart Boards with new display hardware.		Continuous evaluation of current infrastructure needs.
Update Tech Plan as needed.	Appropriate ongoing professional development for all staff.		
Continuous evaluation of current plan and ongoing needs.			

21-22 School Year

22-23 School Year

23-24 School Year and Beyond

11/3/21

District 46 Goal - Finance

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals.

Finance

Finance Committee

Created the Finance Committee (June 21) and non-Board members to be added by June 2022

Forum for the planning and communication of the Long Range Facilities Plan / funding options of the district.

Forum for ongoing operational stewardship.

Feasibility of potential funding options to address adequacy and capital needs.

Increasing Financial Transparency / Communication

Planning and communication of the Long Range Facilities Plan / funding options of the district.

Communication of the FY 22 Budget through the Budget Book and Board memos.

Financial Transparency Portal with dashboard, integrated with the new website displaying benchmarks, key performance indicators (KPI) and financial.

Improving Financial Decision making / alignment with goals

Introduced zero-based budgeting Process for FY 2022.

Continuation of the implementation of a zero-based budgeting process for FY 23.

Execution of the first phase of Long Range Facilities Plan with clear objectives to identify success.

Continuation of expanded phases of the Long Range Facilities Plan.

Supporting the feasibility studies into the initiatives identified in Curriculum Goal #2.

21-22 School Year

22-23 School Year

23-24 School Year and Beyond

11/3/21

District 46 Goal - Facilities

Review, expand, and clarify the comprehensive Master Facilities Plan on an annual basis to continue to create equitable, quality learning environments (both inside and outside of the buildings) to serve our students, staff and communities with a focus on aligning decision-making to district goals.

Facilities

Master Facilities Plan

Design Team (Wold & Trane) completed assessments of buildings and HVAC/Ventilation (June, 2021).

Long Range Facilities Plan Recommendations Presented to BOE (Sept. 2021).

After funding options are determined, begin Priority work identified and approved by BOE.

1-3 Years Priority Capital Plan and Funding Options. Presented to Finance Committee for discussion (Nov. 2021).

Continuation of Priority work in years 2-3.

Creating equitable facilities

Equity Audit

Assess facilities to consider equitable, quality learning environments with staff and community input, and in response to needs as identified by Equity Audit. Consider next steps.

Examine options for renewable energy including solar projects at AV, MV and WV.

Creative use of land and buildings

Consider options for creating / expanding outdoor learning spaces at AV, FS, GMS and PC. Consider next steps.

21-22 School Year

22-23 School Year

23-24 School Year and Beyond

11/3/21

Questions...

New Business

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education, Dr. Lynn Glickman
From: Chris Wildman, Assistant Superintendent of Finance
Date: November 3, 2021
Memo: Resolution to Authorize Intervention in Property Tax Appeals (Robbins Schwartz) and Intergovernmental Agreement Regarding Real Estate Valuation and Assessments with Grayslake Community High School District 127

Background

The Intergovernmental Cooperation Act, (5 ILCS 220/1) authorizes school districts to enter into an intergovernmental agreement (IGA) with another governmental entity. Grayslake Community High School District No. 127 and Community Consolidated School District 46 currently do not have an existing agreement that pertains to Property Tax Appeals. As it relates to property tax assessment appeals and Tax Rate Objections, both districts have historically been represented by Himes Petrarca & Fester.

Administrative Considerations

The administration from Grayslake Community High School District No. 127 have been working with tax appeal representatives from Robbins Schwartz on a resolution to authorize tax interventions on their behalf, to replace Himes Petrarca & Fester. Robbins Schwartz presented to the Grayslake Community High School District No. 127 Board of Education on October 7, 2021, outlining their practices and systems they employ for their school district clients. Grayslake Community High School District No. 127 is proposing that Community Consolidated School District 46 enter into an IGA to share in the costs of joint property tax assessment appeals, with Robbins Schwartz representing both districts.

Scott Ginsburg, from Robbins Schwartz will be present at the November 3, 2021 Regular Board meeting to discuss his firm's proposal to represent Community Consolidated School District 46.

District Goal

This action is responsive to District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals.

Recommendation

Discussion only

BOARD ACTION

Discussion only

**INTERGOVERNMENTAL AGREEMENT REGARDING
REAL ESTATE VALUATION AND ASSESSMENTS**

THIS AGREEMENT made and entered into by and between Grayslake Community High School District No. 127, Community Consolidated School District 46, and _____ (hereinafter referred to in the aggregate as “TAXING DISTRICTS”);

WHEREAS, each of the TAXING DISTRICTS is a governmental unit which exercises the power of taxation of real property and which depends in part upon tax revenues to carry out its duties and purposes; and

WHEREAS, the TAXING DISTRICTS are not experts in the field of real property appraisal and legal challenges to assessments and, therefore, need to obtain the services of appraisers, attorneys and other professional advisors from time to time in order to determine the appropriate action with respect to assessment and valuation issues that arise; and

WHEREAS, the Intergovernmental Cooperation Act, 5 ILCS 220/1, et seq., authorizes the TAXING DISTRICTS to enter into intergovernmental agreements;

NOW THEREFORE, IT IS HEREBY MUTUALLY AGREED that the TAXING DISTRICTS do hereby enter into this agreement pursuant to the authority provided by the Intergovernmental Cooperation Act as follows:

1. PURPOSE

The purpose of this agreement is to provide the means by which TAXING DISTRICTS can jointly engage appraisers, attorneys or such other professional advisors as may be needed to determine, with an eye to fair and equitable treatment of all taxpayers, whether particular parcels of real property within the TAXING DISTRICTS’ jurisdiction are fairly assessed based upon their fair market value, and whether TAXING DISTRICTS should defend assessment appeals with respect to particular parcels of real property.

2. FUNDING

All funds necessary to accomplish the aforesaid purposes shall be payable by the TAXING DISTRICTS pro rata in the same proportion as their respective tax rates bear to the total of the parties' tax rates on property that is in question. Only those TAXING DISTRICTS which are affected by the valuation of a particular taxpayer's property shall be required hereunder to contribute to the fees or cost of the professional advisors hired in relation to an assessment issue regarding such property.

3. SUBMISSION OF APPRAISALS AND REPORTS OF EXPERTS

All reports, pleadings or other documents obtained from any professional advisor pursuant to the purpose of this agreement shall be made available to each TAXING DISTRICT which is contributing funds for fees or costs being incurred in the matter involved.

4. WITHDRAWAL

Any party to this agreement shall have the right to withdraw from this agreement in the following manner:

- a. The governing body of the withdrawing governmental unit shall pass a resolution declaring its intention to withdraw effective on a specified date, which date shall not be less than thirty (30) days from the date of its resolution, and shall send certified copies of said resolution to all other TAXING DISTRICTS not less than thirty (30) days before the effective date of withdrawal.
- b. Withdrawal by any governmental unit shall not result in the discharge of any legal or financial liability incurred by such governmental unit before the effective date of withdrawal. All such liabilities shall continue until properly discharged or settled by the withdrawing governmental unit.

5. DURATION OF AGREEMENT

This agreement shall become effective upon the date of its approval by the governing bodies of each of the TAXING DISTRICTS which are parties hereto. It shall remain in effect indefinitely in full force and effect until the occurrence of either of the following events:

- a. All TAXING DISTRICTS have withdrawn as provided for in Section 4, or
- b. All TAXING DISTRICTS which are or remain parties mutually agree to terminate this agreement by joint resolution passed by each of their respective governing bodies.

Termination of this agreement shall not act to discharge any liability incurred by the several governmental units who are parties to this agreement.

IN WITNESS WHEREOF, the parties have caused this agreement to be approved by their respective governing bodies, and signed and attested by their proper officers, on the dates written below.

GRAYSLAKE COMMUNITY HIGH SCHOOL DISTRICT NO. 127

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46

By: _____

By: _____

Date: _____

Date: _____

By: _____

By: _____

Date: _____

Date: _____

**RESOLUTION AUTHORIZING INTERVENTION
IN PROPERTY TAX ASSESSMENT APPEALS**

At a duly called and noticed public meeting of the BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 46, ("Taxing District") held on the _____ day of _____, 2021 at _____, County of Lake, State of Illinois;

The meeting was called to order by _____, President of the Board of Education, and upon roll being called, the following members were:

PRESENT:

ABSENT:

The following Resolution was offered by _____, and seconded by _____.

WHEREAS, the Taxing District receives statutory notice from the Board of Review of Lake County of property tax assessment appeals filed by taxpayers with the Lake County Board of Review or the Property Tax Appeal Board ("PTAB") regarding the assessed valuation of property, which comprises part of the assessed valuation of the Taxing District;

WHEREAS, the Taxing District has a revenue interest in such property tax assessment appeals and finds that intervention as a party in such proceedings is in the best interests of the Taxing District; and

WHEREAS, the Taxing District has a right to intervene in proceedings before the Board of Review and the PTAB in order to protect its revenue interests in the assessed valuation of the subject properties;

NOW, THEREFORE, BE IT RESOLVED by the COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 46 as follows:

1. The Board of Education finds that all of the recitals contained above are true and correct and that the same are hereby incorporated herein by reference.
2. The law firm of Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd. is authorized, as of the postmarked date of the Board of Review notice of property tax assessment appeals, to file as legal representative on the Taxing District's behalf a request to intervene in the property tax assessment appeals.
3. All motions and resolutions or parts thereof in conflict with the provisions of this Resolution are, to the extent of such conflict, hereby repealed.

4. This Resolution shall take effect immediately upon its passage.

The question of the adoption of the foregoing Resolution was duly put to a vote, whereupon members of the Board voted as follows:

AYES: _____.

NAYS: _____.

The Resolution was thereupon declared adopted.

APPROVED THIS ____ DAY OF _____, 2021.

**BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 46**

By: _____
Board President

By: _____
Board Secretary

SECRETARY'S CERTIFICATE

STATE OF ILLINOIS)
COUNTY OF LAKE) ss.:

I, _____, the duly qualified and acting Secretary of the COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 46 in the County of Lake, State of Illinois ("Board"), do hereby certify that attached hereto is a true and correct copy of the Resolution entitled:

**RESOLUTION AUTHORIZING INTERVENTION
IN PROPERTY TAX ASSESSMENT APPEALS**

which was duly adopted by said Board at a meeting held on _____, 2021.

I further certify that a quorum of said Board was present at said meeting and that all requirements of the Illinois Open Meetings Act were complied with.

IN WITNESS WHEREOF, I have hereunto set my hand on _____, 2021.

By: _____
Board Secretary

Closed Session