



Community Consolidated School District 46

**Board of Education Meeting
Wednesday, September 22, 2021
Frederick School**

6:30 P.M.

Agenda

TENTATIVE AGENDA
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
WEDNESDAY, SEPTEMBER 22, 2021 - 6:30 P.M.
FREDERICK SCHOOL, 595 FREDERICK RD., GRAYSLAKE, IL

- CALL TO ORDER AND ROLL CALL
- ESTABLISHMENT OF QUORUM
- PLEDGE OF ALLEGIANCE
- APPROVAL OF AGENDA
- PUBLIC COMMENTS- *Thank you for attending the meeting of the Board of Education. You are reminded that these meetings are held in public but are not public meetings. You are welcome to address the Board during "Public Comment". You are asked to limit your remarks to fewer than three minutes. Guidelines for Public Comment are available at each meeting, along with the current agenda. Contact information for Board members and schools is listed at the end of this agenda.*
- PRESENTATION
 - Summer School Report
 - Summer Projects Report
- BOARD REPORTS
- SUPERINTENDENT REPORT
- COMMITTEE REPORTS
 - Community Engagement Committee
- CONSENT AGENDA - *Approval of routine, procedural, informational, and/or self-explanatory items. Can include discussion of individual items on the consent agenda. Board members may motion to remove items from the consent agenda to the full agenda for individual attention.*
 - Motion to approve the Consent Agenda items including:
 - August 11, 2021 Finance Committee Meeting Minutes as presented
 - August 31, 2021 Community Engagement Meeting Minutes as presented
 - September 1, 2021 Regular Meeting Minutes as presented
 - September 1, 2021 Closed Session Meeting Minutes as presented
 - September 1, 2021 Policy Committee Meeting Minutes as presented
 - Personnel Report as presented
 - FOIA Review
 - Exception Report as presented
 - Accounts Payable as presented
 - FY 21 EIS Report as presented
 - FY 21 IMRF Report as presented

- July 2021 – Treasurer Report
- July 2021 – Student Activity Treasurer Report
- July 2021 – Imprest Treasurer Report
- July 2021 – Flex Treasurer Report
- July 2021 – Budget Report Expenses
- July 2021 – Budget Report Revenues
- July 2021 – Expenditure Multi-Year Variance Report
- July 2021 – Revenue Multi-Year Variance Report
- July 2021 – Expense by Object
- July 2021 – Student Activity – Monthly Activity

- **ACTION ITEMS - *These agenda items will be voted on by the Board at this meeting.***
 - **Motion to approve the FY 2021-22 Budget**
 - **Motion to approve a Resolution for the Transfer of Funds From the Operations and Maintenance Fund to the Capital Projects Fund**
 - **Motion to approve the purchase of five Rooftop Units (RTUs) at GMS not to exceed \$500,000**
 - **Motion to approve the Arbor Management Contract Amendment as Presented**
 - **Motion to approve Additional Health Clerk Position**
 - **Motion to approve the Board Policy Updates:**
 - 1:10 School District Legal Status
 - 1:20 District Organization, Operations, and Cooperative Agreements
 - 3:30 Chain of Command
 - 6:100 Using Animals in the Educational Program
 - 6:170 Title I Programs
 - 7:220 Bus Conduct
 - 7:230 Misconduct by Students with Disabilities
 - 1:30 School district Philosophy
 - 2:10 School District Governance
 - 2:30 School District Elections
 - 2:130 Board- Superintendent Relationship
 - 2:240 Board Policy Development
 - 5:10 Equal Employment Opportunity and Minority Recruitment
 - 6:145 Migrant Students
 - 6:160 English Learners
 - 6:235 Access to Electronic Networks
 - 6:255 Assemblies and Ceremonies
 - 6:260 Complaints about Curriculum, Instructional Materials, and Programs
 - 7:280 Communicable and Chronic Infectious Disease
 - 8:90 Parent Organizations and Booster Clubs

- **UNFINISHED BUSINESS - *These are unresolved issues that were previously brought before the Board. The items will be discussed but no action will be taken at this meeting.***
 - **Long-Range Facilities Plan**

- **NEW BUSINESS** - *These are new issues for the Board to discuss. No action will be taken at this meeting.*
 - D46 Website Refresh
 - FY 21 Levy Timeline
 - Discussion of process for seating new Board Member

- **TOPICS FOR FUTURE AGENDA ITEMS**

- **PUBLIC COMMENTS**

- **CLOSED SESSION** – *Open Meetings Act 5 ILCS 120/2(c)(1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”; and/or 5 ILCS 120/2(c)(11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting”; and/or 5 ILCS 120/2(c)(2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”*

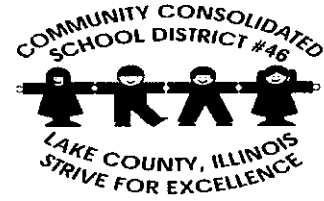
- **ADJOURNMENT**

<u>Board Members</u>		<u>Schools</u>	
Jim Weidman, President	847-223-3540 x5669	Avon School	847-223-3530
Stephen Mack, Vice-President	847-223-3540 x5679	District Office	847-223-3650
Kristy Braden, Secretary	847-223-3540 x5664	Frederick School	847-543-5300
Jason Lacroix, Member	847-223-3540 x5678	Grayslake Middle School	847-223-3680
Tamika Nash, Member	847-223-3540 x5618	Meadowview School	847-223-3656
Kristy Miller, Member	847-223-3540 x5691	Park Campus	847-201-7010
Michelle Anderson, Member	847-223-3540 x5648	Prairieview School	847-543-4230
		Woodview School	847-223-3668

Board Agreements

The District web site address is www.d46.org

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: CCSD 46 Board of Education, Dr. Lynn Glickman

From: Paul Louis, Assistant Superintendent

Date: 9/22/21

Memo: Summer School

Background

District 46 held a number of programs during summer school this past June and July. A presentation of the specific details will be provided at the September 22, 2021 school board meeting. Some of the summer programming was modified this year due to the availability of new or expanded grant details.

All of these programs were provided tuition free and transportation was provided at no cost to families. The summer school programs included:

Jump Start Kindergarten	July 19 - August 12, 2021 9:00-11:30 Monday - Thursday Prairieview School	Incoming Kindergarten Students part of Preschool for All
Adelante	June 7 - July 1, 2021 9:00-12:00 Monday - Thursday Frederick School and Remote Options	Identified EL/Bilingual Students
Bridge	June 7 - July 1, 2021 9:00-12:00 Monday - Thursday Frederick School	Students (MV, WV, Park, FS, GMS) who were recommended by teacher or school performance
Title I	June 7 - July 1, 2021 8:00-11:00 Monday - Thursday Avon Center School	Students (AV and PV) who were recommended by teacher or school performance
Extended School Year (ESY)	June 7- July 1	

Mission: Empowering learners, creating equity, cultivating community.

Vision: CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.

	Monday - Friday EC 8:00-10:00 in Person and 10:30-11:16 Remote K-7 8:00-11:16 in Person Prairieview School and Remote Options	
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Administrative Considerations

Summer programming was provided to support students who may have experienced learning loss during the school year based on the pandemic.

District Goal

This action is responsive to District Goals # 1 and 6.

#1. Review and update teaching, learning, and assessment practices and materials through an equity lens to create culturally responsive learning environments.

#6. Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.

Recommendation

This presentation is provided as information only at this time. No action is required.

2021 Summer School Recap

September 22, 2021

Paul Louis



One District - One Direction - #OneD46

**2021 District 46
Summer School**

**Jump Start
Kindergarten**

Adelante

**Summer
Bridge**

**Title I Summer
School**

**Extended
School Year
(ESY)**



Summer School Funding Sources

ESSER II	Amount	BOE Discussion Date(s)
ALREADY EXPENDED / COMMITTED		
Teachers (3.6 FTE)	\$191,755.00	June 9, 2021
Mentor Coordinator (0.5 FTE)	\$37,197.00	June 9, 2021
Summer School	\$104,940.00	April 7, 2021
School Furniture	\$400,000.00	May 19, 2021
Indoor Air Quality / Ventilation Assessments	\$105,000.00	July 7, 2021
PPE	\$50,000.00	September 2, 2020
Curriculum Supplies for Band/Choir & MTSS	\$15,934.00	September 2, 2020
FUTURE / POTENTIAL EXPENDITURES		
Outside Connectivity to support outdoor learning	\$49,132.00	September 22, 2021
	\$953,958.00	



Summer School Funding Sources

ARP ESSER	Amount	BOE Discussion Date(s)
ALREADY EXPENDED / COMMITTED		
Indoor Air Quality / Ventilation Assessments (Not Covered in ESSER II)	\$40,000.00	July 7, 2021
Learning Loss (Subscriptions - Amplify, NEWSEla, Edulastic)	\$85,000.00	July 7, 2021
Chromebooks	\$800,000.00	July 7, 2021
FUTURE EXPENDITURES		
Summer School (20-21 Not Covered in ESSER II & 21-22)	\$167,000.00	April 7, 2021
Afterschool Programs	\$147,000.00	New Requirement
Literacy Materials K-8	\$1,100,000.00	July 7, 2021
CURRENT UNKNOWNNS		
Misc Tech	\$400,000.00	
Contingency / Unassigned	\$427,693.00	
	\$3,166,693.00	



Summer School Funding Sources

GEER (For Jump Start Kindergarten)	Amount	BOE Discussion Date(s)
ALREADY EXPENDED / COMMITTED		
Summer School Salaries, Materials, Nursing, Busing	\$24,000.00	June 23, 2021

IDEA
District Funds as needed



Jump Start Kindergarten



	<u>Jump Start Kindergarten</u>
Dates / Location	July 19 - August 12, 2021 Monday - Thursday Prairieview School
Qualifications	Incoming K students who were part of the Preschool for All Program
Participation	46 students invited 22 students attended
Costs / Funding Source	Free Tuition Free Transportation Funded through GEER II Grant
Considerations	Consider this for future years, Connect to Bridge program if possible

Jump Start Kindergarten

We taught a ton of school expectations (walking in a line, taking turns, social, raising hands).

This was very needed...we had to teach pencil grip.

Great to help solidify skills.

ELA curriculum was awesome!!!

It has been an enriching experience for her.

Before the jump start program I was not confident that she would be ready for kindergarten but each day she comes home knowing a little more. I feel like she is ready for kindergarten now!



She had a great time getting ready for school. Getting her used to the bus was a great help.

Jump Start Kindergarten	
Dates / Location	July 19 - August 12, 2021 Monday - Thursday 9:00 - 11:30 Prairieview School
Qualifications	Incoming K students who were part of the Preschool for All Program
Participation	48 students invited 22 students attended
Costs / Funding Source	Free Tuition Free Transportation Funded through SEER II Grant
Considerations	Consider this for future years. Connect to Bridge program if possible Location was good
Coordinators	Stephanie Timms

Adelante



Dates / Location	Adelante June 7 – July 1, 2021 Monday – Thursday 8:00–noon Frederick School & Remote Option
Qualifications	Identified EL/Bilingual students in Grades K–8
Participation	400+ students invited 83 on-site students 38 remote students
Costs / Funding Source	Free Tuition Free Transportation Funded through Title III, ESSER II, ESSER ARP
Considerations	Reconsider Location Snacks
Coordinators	Katie Reed

Adelante

The variety and cultural representation (in the resources) were a welcomed change. I would love to use these books during the school year.

The program provided the students with the opportunity to make connections with their personal experiences and at the same time feel encouraged to continue working hard to reach their goals.

Enjoyed having a resource but concerned that it was too difficult for some students.

Issues with the building itself not being suited for the younger kids like the lack of a playground and the classroom furniture.

It was a long day without a snack.



Dates / Location	Adelante June 7 - July 1, 2021 Monday - Thursday 8:00-noon Frederick School & Remote Option
Qualifications	Identified EL/Bilingual students in Grades K-8
Participation	400+ students invited 83 onsite students 38 remote students
Costs / Funding Source	Free Tuition Free Transportation Funded through Title III, ESSER II, ESSER ARP
Considerations	Reconsider Location Snacks
Coordinators	Katie Reed

Bridge



	Bridge
Dates / Location	June 7 – July 1, 2021 Monday– Thursday 9:00–12:00 Frederick School
Qualifications	Based on teacher recommendations and school performance
Participation	310 students invited 88 students attended
Costs / Funding Source	Free Tuition Free Transportation Funded through ESSER II & ESSER ARP
Considerations	Reconsider Location Review Math Resources Snacks More teacher feedback
Coordinators	Stephanie Timm Amanda Kurzoja

Bridge

The provided curriculum and the related material offered potential structure when compared to summer school that I worked in past years.

I liked having the curriculum, but I also liked having time to supplement more skills that I know they need.

Curriculum was a bit higher than the level of students/group that I had.

Pick up was extremely easy and pleasant. Great job on an awesome summer program.

It would be great to hear informal feedback on student progress from the classroom teacher.

My daughter has come along much further with her reading since she started.



Bridge	
Dates / Location	June 7 – July 1, 2021 Monday – Thursday 9:00 – 12:00 Frederick School
Qualifications	Based on teacher recommendations and school performance
Participation	310 students invited 86 students attended
Costs / Funding Source	Free Tuition Free Transportation Funded through ESSER II & ESSER ARP
Considerations	Reconsider Location Review Math Resources Snacks More teacher feedback
Coordinators	Stephanie Timm Amanda Kurzeja

Title I



Title I	
Dates / Location	June 7 - July 1, 2021 Monday - Thursday 8:00 - 11:00 Avon Center School
Qualifications	Based on teacher recommendations and school performance
Participation	142 students invited from PV and AV 74 students attended
Costs / Funding Source	Free Tuition Free Transportation Funded through Title I, ESSER II, ESSER ARP
Considerations	Potential switch of location Snacks Covid Issues
Coordinators	Kara Hassel

Title I

The text that was proved for summer school this year was highly engaging, age-appropriate, and encouraged social-emotional growth.

Established recess times and access to a playground proved critical to students in all grade levels-it helped us as teachers support SEL after extended remote time for some.

How they were seeing so much extra growth, given that they were only in school for half day.

Many parents commented about the books that the students were able to take home to add to their home libraries, and the students were excited (even in disbelief) to be able to take them home.



Some concerns regarding the weight of the meals that went home.

	Title I
Dates / Location	June 7 - July 1, 2021 Monday - Thursday 8:00 - 11:00 Aven Center School
Qualifications	Based on teacher recommendations and school performance
Participation	142 students invited from PW and AV 74 students attended
Costs / Funding Source	Free Tuition Free Transportation Funded through Title I, ESSER II, ESSER ARP
Considerations	Potential switch of location Snacks Covid Issues
Coordinators	Kara Hassel

Extended School Year

Extended School Year (ESY)

Dates / Location

June 7 - July 1
Monday - Friday
ED 8:00-10:00 In Person
10:30-11:15 Remote
K-7 - In person 8:00-12:15

Qualifications

All students have an IEP and are recommended for ESY services.

Participation

134 students invited
119 students attended

Costs / Funding Source

Free Tuition
No transportation costs
Funded through IDEA, ESSER II, ESSER ARP

Considerations

Challenges with both in-person and virtual

Coordinators

Jen Fine
Melissa Indelcoffer



Extended School Year

Both teachers and parents were thrilled to have ESY five days a week and in person for many students.

Staffing continues to be a challenge to fill all of the needed positions.



	Extended School Year (ESY)
Dates / Location	June 7 - July 1 Monday - Friday ES: 8:00-10:00 In Person 10:30-11:15 Remote K-7 - In person 8:00-11:15
Qualifications	All students have an IEP and are recommended for ESY services.
Participation	134 students invited 119 students attended
Costs / Funding Source	Free Tuition No transportation costs Funded through IDEA, ESSER II, ESSER ARP
Considerations	Challenges with both in-person and virtual
Coordinators	Jan Fine Melissa Indelcoffer

2021 District 46 Summer School

	Jump Start Kindergarten	Adelante	Bridge	Title I	Extended School Year (ESY)
Dates / Location	July 19 - August 12, 2021 Monday - Thursday 9:00 - 11:30 Prairieview School	June 7 - July 1, 2021 Monday - Thursday 9:00 - noon Frederick School & Remote Option	June 7 - July 1, 2021 Monday - Thursday 9:00 - 12:00 Frederick School	June 7 - July 1, 2021 Monday - Thursday 8:00 - 11:00 Avon Center School	June 7 - July 1 Monday - Friday EC 8:00-10:00 In Person 10:30-11:15 Remote K-7 - In person 8:00-11:15
Qualifications	Incoming K students who were part of the Preschool for All Program	Identified EL/Bilingual students in Grades K-5	Based on teacher recommendations and school performance	Based on teacher recommendations and school performance	All students have an IEP and are recommended for ESY services.
Participation	46 students invited 22 students attended	400+ students invited 83 onsite students 38 remote students	310 students invited 86 students attended	142 students invited from PV and AV 74 students attended	134 students invited 119 students attended
Costs / Funding Source	Free Tuition Free Transportation Funded through CEER II Grant	Free Tuition Free Transportation Funded through Title III, ESSER II, ESSER ARP	Free Tuition Free Transportation Funded through ESSER II & ESSER ARP	Free Tuition Free Transportation Funded through Title I, ESSER II, ESSER ARP	Free Tuition No transportation costs Funded through IDEA, ESSER II, ESSER ARP
Considerations	Consider this for future years. Connect to Bridge program if possible Location was good	Reconsider Location Snacks	Reconsider Location Review Math Resources Snacks More teacher feedback	Potential switch of location Snacks Covid issues	Challenges with both in-person and virtual
Coordinators	Stephanie Timm	Katie Reed	Stephanie Timm Amanda Kurzeja	Kara Hassel	Jan Fine Melissa Indelcoffer



Considerations for Summer School 2022

Potential Dates - June 6-June 30 (Based on ending school on June 1)

Consider broadening the Jump Start Kindergarten Program (based on available funding sources and/or potential tuition considerations)

Continue to stack the buses for cost savings

Reconsider snacks (Based on current mitigation requirements)

Consider earlier registration process (supports hiring practices, bus routes)

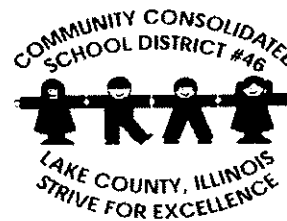
Review locations to determine appropriate spaces



Questions....



Community Consolidated School District 46



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To: Board of Education, Dr. Lynn Glickman
From: Adam Halperin, Director of Operations & Maintenance
Christopher Wildman, CPA SFO, Assistant Superintendent for Finance/CSBO
Date: September 22, 2021
Memo: Capital Projects Summer 2021

Background

Projects completed throughout the district during the summer in order to provide continual upkeep to the building. The purpose is to try and keep breakdowns to a minimum, and provide energy savings. These projects are not just for mechanical equipment but also for life safety and regular maintenance.

- Replacement of 2 outside doors at GMS
- Concrete replacement at GMS Front entrance at all front entrance doors
- 6 pads of concrete were replaced at Frederick near the parking lot
- 6 pads of concrete were replaced at Prairieview in the front of the building
- West parking lot at Prairieview was sealcoated and stripped for the busses
- Replacement of walk off flooring at door #2 at Woodview. Along with the floor going down the ramp to the cafeteria and into the building.
- Update of burglar alarm system to include keycard access at Meadowview, Prairieview, Frederick and GMS
- Replacement of roof at Meadowview and repair of roof at Park Campus
 - School Maintenance Project Grant (SMPG for FY 20) will match \$50,000 of this project
- Replaced Door number 4 at Avon and Concrete stoop along with heat trace in the gutter and roof
- Painted all classrooms at Avon
- Replacement of concrete at front entrance Avon along with raising concrete to prevent tripping at curbs
- Replaced all paper towel dispensers in district with mechanical touchless dispensers
- New classroom furniture for Avon, GMS and Woodview
- 6 New compressors at Park Campus for the air conditioning
- District Office painted and new carpet installed
- New woodchips district wide for playgrounds

District Goal

This action is responsive to: District Goal #3- Finance:

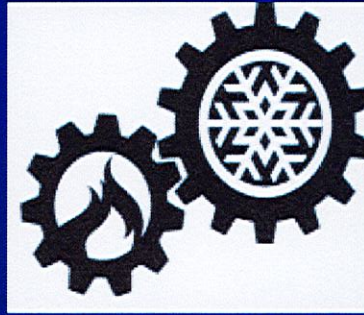
Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals.

BOARD RECOMMENDATION

Discussion Only

CCSD 46

Summer Projects



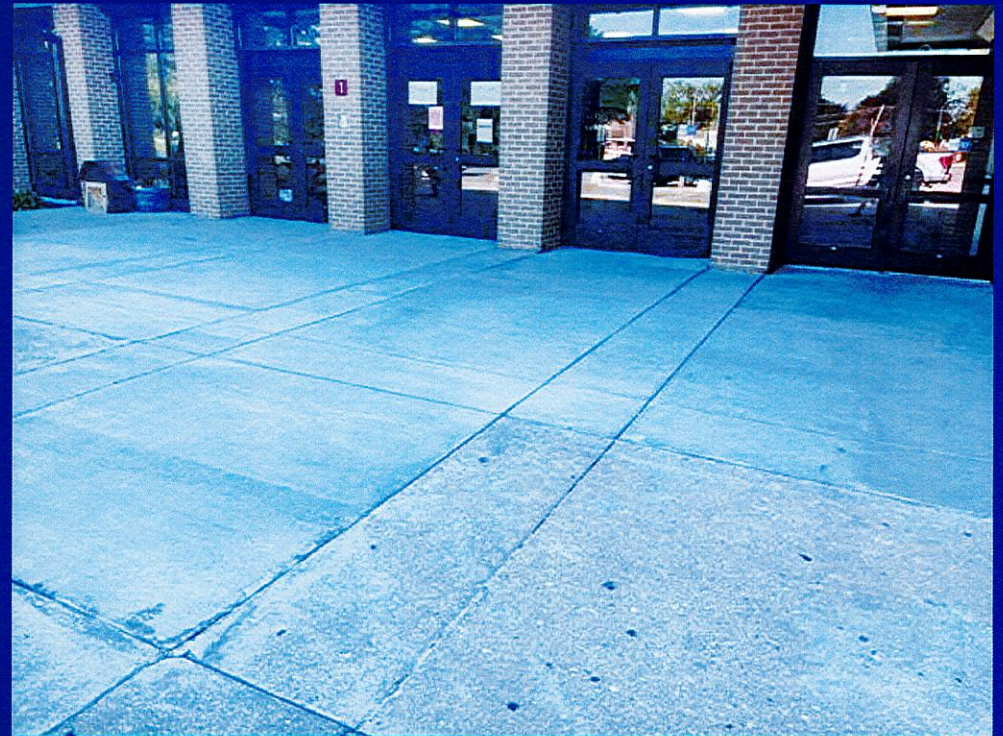
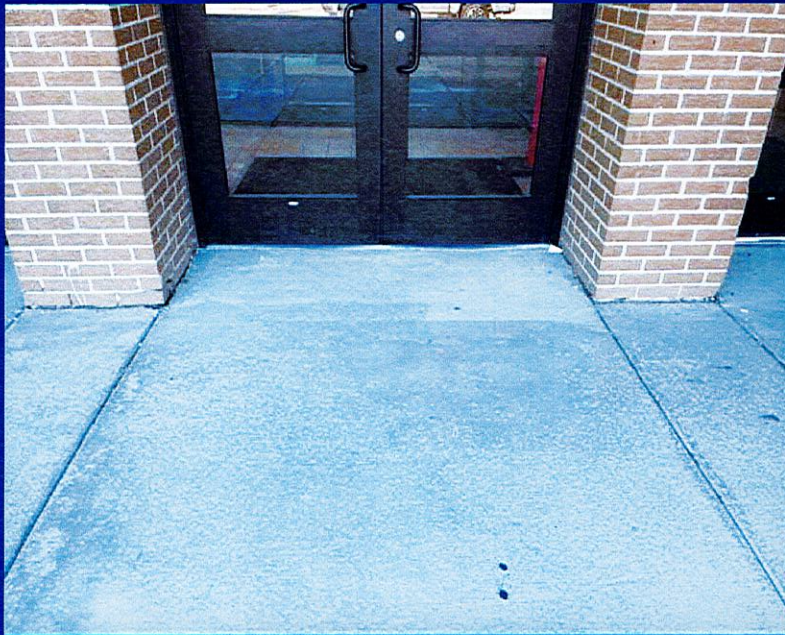
THE
MAINTENANCE
DEPARTMENT



One District - One Direction - #OneD46

Grayslake Middle School

Approximately 600 SQFT. of concrete was replaced at the front entrance.



Grayslake Middle School



The 2 doors that you see are both receiving doors. #14 is the kitchen and 12 is O&M. You can also see we added key card entry to the kitchen door for ease of access and added security.



Avon Elementary

There was 450 SQFT. of concrete replaced between the front entrance and door number 4. Door number 4 was also replaced.



Avon Elementary



Avon Elementary



Meadowview



Prairieview



District Office



Operations and Maintenance Training Day!





One District - One Direction - #OneD46

Reports:

Board Members

Superintendent

Committees

Consent Agenda

- **Minutes**
- **Personnel Report**
- **FOIA Review**
- **Exception Report**
- **Accounts Payable**
- **FY 21 EIS Report**
- **FY 21 IMRF Report**
- **June 2021 – Treasurer Report**
- **June 2021 – Student Activity Treasurer Report**
- **June 2021 – Imprest Treasurer Report**
- **June 2021 – Flex Treasurer Report**
- **June 2021 – Budget Report Expenses**
- **June 2021 – Budget Report Revenues**
- **June 2021 – Expenditure Multi-Year Variance Report**
- **June 2021 – Revenue Multi-Year Variance Report**
- **June 2021 – Expense by Object**
- **June 2021 – Student Activity – Monthly Activity**

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION FINANCE COMMITTEE MEETING
AUGUST 11, 2021**

<p><i>Call To Order and Roll Call</i></p>	<p>The Finance Committee Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on August 11, 2021</p> <p>President Weidman called the meeting to order at 5:33 p.m. Members Present: Jim Weidman, Jason Lacroix, and Kristy Miller. Members absent: Tamika Nash. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Chris Wildman, Assistant Superintendent/CSBO.</p>
<p><i>Establishment of a Quorum</i></p>	<p>A quorum was established.</p>
<p><i>Approval of Agenda</i></p>	<p>President Weidman requested a motion for the approval of the August 11, 2021 Finance Committee Meeting Agenda as presented. Motedioned by Lacroix and seconded by Miller for the approval of the agenda as presented. Yeas: Miller, Weidman, and Lacroix. Nays: None. Motion carried.</p>
<p><i>New Business</i></p>	<p>A Long-Range Plan Update by Wold Architects was shared with the committee. This included a summary of findings, priority needs, and costs for each school building.</p> <p>Beginning in October, the district will have a new night custodial cleaning service, GSF. They shared a presentation that explained the cleaning process and the sustainable products they will be using when cleaning the district's buildings.</p> <p>Audit Update- A new audit firm, Miller Cooper, began the audit process this week. The audit is progressing well and will be presented to the Board in November.</p>

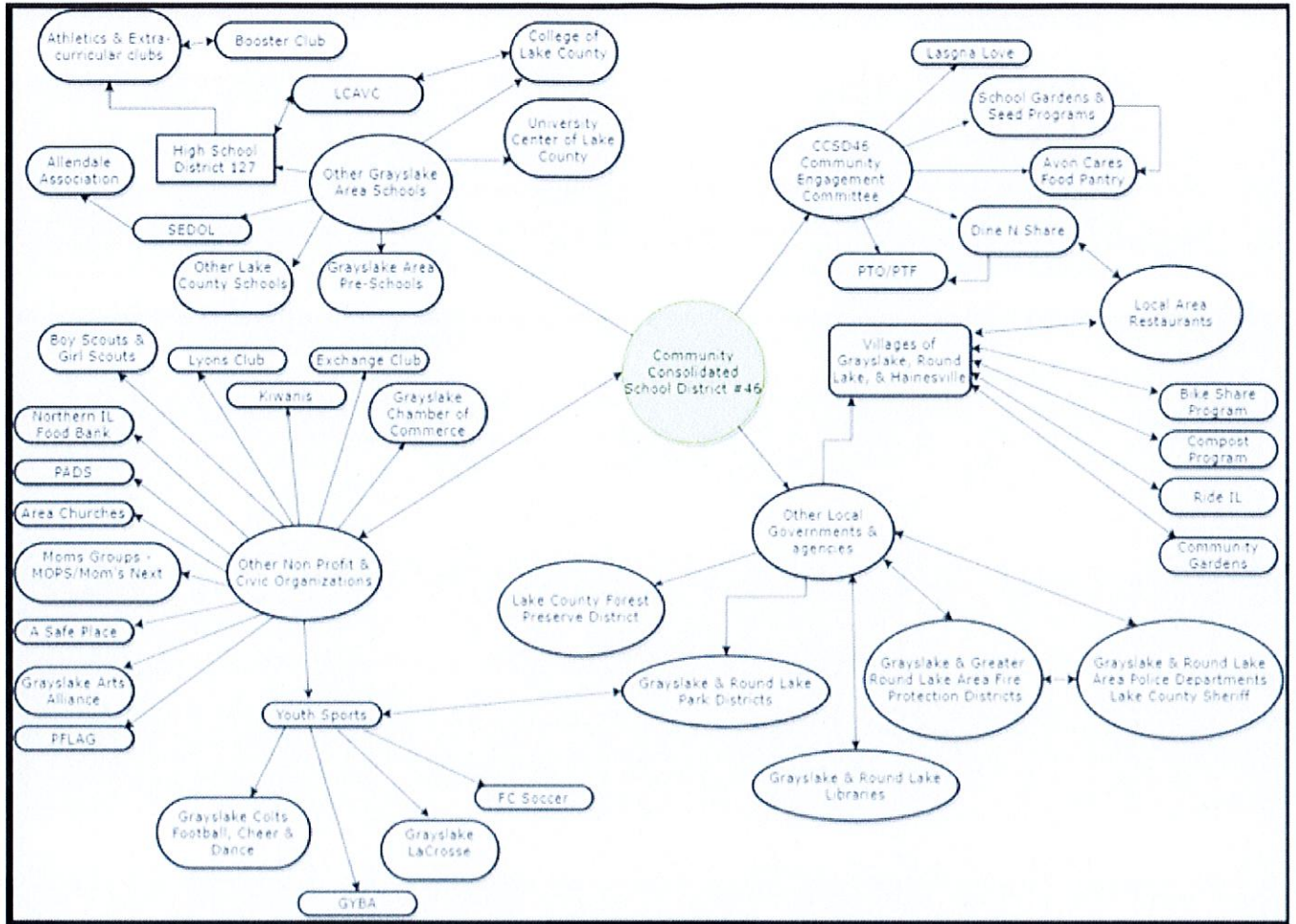
	<p>June Treasurer's Report- Mr. Chris Wildman talked about the June Treasurer's report and proposed a new look for the report. He will send out the new format to the Board to get their approval.</p> <p>Future Meetings- Finance Committee meetings will be held quarterly. The next meeting will be on November 18.</p>
Topics for Future Agenda Items	<ul style="list-style-type: none"> •Audit Presentation •Presentation from Elizabeth Hennessey of Raymond James
Adjournment	<p>There being no further business to come before the Finance Committee it was motioned by Weidman and seconded by Miller for the adjournment of the August 11, 2021, Finance Committee meeting at 5:22 p.m.</p> <p>Yeas: Lacroix, Miller, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION COMMUNITY ENGAGEMENT COMMITTEE MEETING
AUGUST 31, 2021**

<p>Call To Order and Roll Call</p>	<p>The Community Engagement Committee Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at the Outdoor Classroom at Meadowview School, located at 291 Lexington Ln., Grayslake, IL on August 31, 2021</p> <p>Vice President Mack called the meeting to order at 6:00 p.m. Members Present: Stephen Mack, Kristy Miller, and Michelle Anderson. Members absent: None.</p>
<p>Establishment of Quorum</p>	<p>Quorum was established.</p>
<p>Approval of Agenda</p>	<p>Vice President Mack requested a motion for the approval of the August 24, 2021 Community Engagement Committee Meeting Agenda as presented. Motioned by Mack and seconded by Anderson for the approval of the agenda as presented. Yeas: Anderson, Mack, and Miller. Nays: None. Motion carried.</p>
<p>New Business</p>	<p>Thinking Map Creation: Participants created a map of partnerships (see attached at the end).</p> <p>What might happen if these partnerships were strengthened...</p> <p>In 5 years....</p> <ul style="list-style-type: none"> ○ More performing arts and thespian opportunities ○ Sustainability across schools + all districts ○ Middle School Climate Action Group ○ Better stewardship of tax revenue ○ Increased capacity to promote resilient operations ○ Diversity and Inclusion will strengthen ○ Activities and opportunities for the aging population ○ All businesses composting ○ Children who have applicable skills are more prepared for a changing world ○ Food waste program in all schools <p>In 10 years...</p> <ul style="list-style-type: none"> ○ A community with less need (sufficient food,

	<p>health, and resources)</p> <ul style="list-style-type: none"> ○ Mentorships in various industries ○ Growing leaders from within town <p>In 70 years....</p> <ul style="list-style-type: none"> ○ Legacy of a strong community ○ Inter-generational education <p>Speed Introductions: In three rounds of conversation, participants introduced themselves and exchanged ideas for potential community partnerships, projects, and ideas.</p> <p>Large Group Discussion: Participants identified projects and invited four kinds of support: endorsements/encouragement, money, time, and connections.</p> <ol style="list-style-type: none"> 1. Kiwanis- Pat Rotman 2. CLC Volunteer Corps- Daniel Blaine 3. Sustainable committee focused on empowering children to address climate change- Jess Albert 4. Social and Emotional support for children- Courtney Doninger 5. Food Trucks- Jessica Franco 6. Lasagna Love- Nikki Case 7. Addressing Bullying- Jill Birdwell 8. Inclusive Fine Arts and theater performing group- Jordan Debbink Lesniak 9. Industry-specific scholarships in partnership with the Chamber- Michelle Elise Anderson 10. Valuing and empowering Senior Citizens- Robin K. Edwards
Topics for Future Agenda Items	None.
Public Comment	<p>Laura Dias: I wanted to thank the Community Engagement Committee for an amazing event! This was SO COOL!</p> <p>Jordan Debbink: This event was very thoughtfully planned from an emotionally intelligent point.</p> <p>Abbie: The synergy created to start something new and great will keep the momentum going and it's very affirming.</p> <p>Chuck: Something to take away from this – get out and talk to your neighbor – a simple “hi” will go a long way. We are so caught up on our phones and talking to your neighbor can make such a difference.</p>

	<p>Robin K, Edwards: Be honest where you lack skill but could help somewhere else.</p> <p>Patricia: I would like to affirm what Kristy did for the group. When people are represented and supported, there's hope for the future. It's nice to see that "whatever you guys need" connection to stories and to share stories and learn in an open, non-judgmental space where something bigger and better can come out of it.</p> <p>Abbie: Clear is kind.</p>
<i>Adjournment</i>	<p>There being no further business to come before the Community Engagement Committee it was motioned by Mack and seconded by Anderson for the adjournment of the August 31, 2021 Community Engagement Committee meeting at 7:30 p.m.</p> <p>Yeas: Anderson, Mack, and Miller.</p> <p>Nays: None.</p> <p>Motion carried.</p>



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
SEPTEMBER 1, 2021**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on September 1, 2021</p> <p>President Weidman called the meeting to order at 6:31 p.m. Members Present: Jim Weidman, Stephen Mack, Kristy Braden, Michelle Anderson, Jason Lacroix, Kristy Miller, and Tamika Nash. Members absent: None. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Paul Louis; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; Director of Technology, Chris Vipond; and Director of Operations and Maintenance, Adam Halperin.</p>
<p><i>Establishment of Quorum</i></p>	<p>A quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Weidman requested a motion for the approval of the September 1, 2021 Board Meeting Agenda as presented. Motioned by Braden and seconded by Miller for the approval of the agenda as presented. Yeas: Miller, Anderson, Mack, Weidman, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Presentation(s)</i></p>	<p>Arbor Management Food Services- Kathy Tentler and Jennifer Malchow from Arbor Management, Inc., provided an update on the start of the school year, current nutrition and CDC guidance, sustainability options, and surveys that will be given to our students in the upcoming months. The presentation is in the board packet.</p>

	<p>Trane Indoor Quality Assessment Update- The district contracted with Trane to conduct Indoor Air Quality (IAQ) Assessments for each school. These assessments will give guidance to the district for improvements in overall system performance. Trane presented their findings and recommendations. The presentation is in the board packet.</p> <p>Special Education Outplacements- Mrs. Heather Lorenzo, Director of Pupil Services, shared a presentation on special education outplacements. Outplacements are determined through an evaluation process and decision-making through an Individualized Education Plan (IEP) team. Choosing the proper location is determined by the best fit for the student. Reimbursement is set by the Illinois School Board of Education (ISBE). The presentation is in the board packet.</p>
<p>Board Member Reports</p>	<p>Mr. Stephen Mack attended the quarterly SEDOL Governing Board meeting. This meeting focused on the annual budget.</p> <p>Mrs. Kristy Miller shared the predictions of the United Nations Climate Report which included extreme drought and rain.</p> <p>Mrs. Tamika Nash reported that the 2021 Resolution Committee Report should be out next week. As the delegate elect, she would like the Board to discuss the proposed resolutions and give her feedback on how to proceed when voting at the Delegate Assembly in November.</p>
<p>Superintendent Report</p>	<p>Dr. Glickman shared that the new school year has begun and students are happy, engaged, and glad to be back! Covid cases are minimal but require a lot of contact tracing. The district is still looking to hire more program assistants. The bus situation has been a stress on staff, students and families. Shield testing began in the schools this week.</p> <p>Mr. Chris Wildman talked about the bus issue and stressed that across the nation bus companies are facing a shortage of bus drivers. Mr. Wildman works daily with Durham Transportation and they are working diligently to resolve issues.</p>
<p>Committee Reports</p>	<p>Community Engagement Committee- The committee met on August 31st in the Meadowview Outdoor Classroom.</p>

	<p>Introductions took place at the meeting which brought together many members and sectors of the community. The evening was a success!</p>
Consent Agenda	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • August 11, 2021 Regular Meeting • Personnel Report • Exception Report as presented • Accounts Payable as presented <p>Motioned by Mack and seconded by Braden for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Nash, Lacroix, Anderson, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Action Items	<p>President Weidman requested a motion for the approval of the Resolution for Hazardous Conditions Eligible for Transportation. Motioned by Nash and seconded by Miller for the approval of the Resolution for Hazardous Conditions Eligible for Transportation.</p> <p>Yeas: Weidman, Miller, Mack, Nash, Braden, Lacroix, and Anderson.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Weidman requested a motion for the approval of the termination of employment for Tommy Johnson, a probationary employee of the School District, effective immediately. Motioned by Lacroix and seconded by Weidman for the approval of the termination of employment for Tommy Johnson, a probationary employee of the School District, effective immediately.</p> <p>Yeas: Lacroix, Braden, Anderson, Miller, Mack, Weidman, and Nash.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Unfinished Business	<p>Long-Range Facilities Plan Update- In 2018-19, Wold Architects partnered with the district to create a Long-Range Facilities Plan (LRFP). This 10-year plan was recently updated</p>

and the following categories make up the comprehensive Long Range Facility Plan by priority:

- Building envelope (Roofs, Masonry, Windows, Doors, Life Safety, Site Safety)
- Indoor Air Quality-HVAC, A/C
- Modernization of Learning Environments

The estimated budget districtwide for these projects is \$30 - \$41 million. The presentation is in the board packet.

ESSER Spending Plan- The district received \$953,958 from the ESSER II Fund under the Coronavirus Response and Relief Supplemental Appropriations Act. The district also received \$3,166,693 from the ESSER ARP Fund under the American Rescue Plan Act. The administrative team identified needs and identified appropriate expenditures and funding sources to meet the needs. All recommendations have been and are brought to the Board for approval.

ESSER II expenditures expended/committed are as follows:

- Teachers (3.6 FTE)
- Mentor Coordinator (0.5 FTE)
- Summer School
- School Furniture
- Indoor Air Quality/Ventilation Assessments
- PPE
- Curriculum Supplies for Band/Choir & MTSS
- Outside Connectivity (future Expenditure)

ESSER ARP expenditures expended/committed are as follows:

- Indoor Air Quality/Ventilation Assessments (not covered in ESSER II)
- Learning Loss (subscriptions- Amplify, NEWSEIa, Edulastic)
- Chromebooks
- Summer School (20-21 not covered in ESSER II & 21-22)
- Afterschool Programs
- Literacy Materials K-8
- Misc Tech

The presentation is in the board packet.

New Business

2021 - 2022 Round One Maintenance Grant- The Illinois State Board of Education has made approximately \$47 million available for FY2022 Round 1 School Maintenance Project Grants (SMPG). This grant is a dollar-for-dollar matching grant program that provides up to \$50,000 for the maintenance or upkeep of buildings for educational purposes. This grant can be used for work on one building or multiple buildings. Administration is recommending that this grant money be used towards the replacement of four Rooftop Units at Grayslake Middle School.

Arbor Management Contract Update- On June 6, 2021, the Board of Education approved the annual contract extension with Arbor Management. Arbor Management is now requesting the Board of Education consider an Amendment to the current contract rates so that they can hire and retain more staff to provide quality service. The Current contract and proposed increases are as follows:

Position	Agreed upon contractual hourly wages	Proposed changes
Food Service Worker	\$13.50	\$14.00
Driver	\$17.00	\$17.00
Lead	\$14.00	\$15.00

The cost of this proposal is \$45,516.70 over the school year. The Board will decide how they want to proceed with this amendment.

Board Policies Updates:

- 1:10 School District Legal Status
- 1:20 District Organization, Operations, and Cooperative Agreements
- 3:30 Chain of Command
- 6:100 Using Animals in the Educational Program
- 6:170 Title I Programs
- 7:220 Bus Conduct
- 7:230 Misconduct by Students with Disabilities
- 1:30 School district Philosophy
- 2:10 School District Governance

	<ul style="list-style-type: none"> ● 2:30 School District Elections ● 2:130 Board- Superintendent Relationship ● 2:240 Board Policy Development ● 5:10 Equal Employment Opportunity and Minority Recruitment ● 6:145 Migrant Students ● 6:160 English Learners ● 6:235 Access to Electronic Networks ● 6:255 Assemblies and Ceremonies ● 6:260 Complaints about Curriculum, Instructional Materials and Programs ● 7:280 Communicable and Chronic Infectious Disease ● 8:90 Parent Organizations and Booster Clubs <p>The Board discussed the policies and agreed to minor changes. The policies will be brought back for approval on September 22nd.</p>
Topics for Future Agenda Items	<ul style="list-style-type: none"> •Budget Hearing •Approval of the FY 2021-22 Budget •Approval of Policies •Summer School Report •Summer Projects Report •Wold Presentation •Approval of Purchase for Outdoor Connectivity •Website Refresh •Legislator Invite •Arbor Management Contract Amendment
Public Comment	None.
Closed Session	<p>President Weidman requested a motion to enter into closed session. Motioned by Braden and seconded by Nash for the adjournment of open session and enter into closed session at 9:37 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity"; and/or 5 ILCS 120/2(c)(2) "Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary</p>

	<p><i>schedules for one or more classes of employees.”; and/or 5 ILCS 120/2(c)(9) “Student disciplinary cases”. 5 ILCS 120/2(c)(8) Security procedures, school building safety, and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.</i></p> <p>Yeas: Lacroix, Nash, Miller, Mack, Anderson, Weidman, and Braden.</p> <p>Nays: None.</p> <p>Motion carried.</p>
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Jim Weidman, Board President

Kristy Braden, Board Secretary

Community Consolidated School District 46

Policy Committee Meeting Notes

Wednesday, September 1, 2021 at 6:00 p.m.

Held at Frederick School

- Call to Order and Roll Call: Jim Weidman and Jason Lacroix

- Approval of Agenda:
Motioned by Weidman and seconded by Lacroix for the approval of the agenda as presented.
Yeas: Weidman and Lacroix.
Nays: None.
Motion carried.

- New Business:

- Approval of Policy Committee Minutes: 2/24/21
Motioned by Lacroix and seconded by Weidman for the approval of the 2/24/21 Policy Committee Minutes as presented.
Yeas: Lacroix and Weidman.
Nays: None.
Motion carried.

PRESS PLUS POLICY UPDATES 107:

- 1:10 School District Legal Status
- 1:20 District Organization, Operations, and Cooperative Agreements
- 3:30 Chain of Command
- 6:100 Using Animals in the Educational Program
- 6:170 Title I Programs
- 7:220 Bus Conduct
- 7:230 Misconduct by Students with Disabilities
- 1:30 School district Philosophy
- 2:10 School District Governance
- 2:30 School District Elections
- 2:130 Board- Superintendent Relationship
- 2:240 Board Policy Development
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 6:145 Migrant Students
- 6:160 English Learners

- **6:235 Access to Electronic Networks**
- **6:255 Assemblies and Ceremonies**
- **6:260 Complaints about Curriculum, Instructional Materials, and Programs**
- **7:280 Communicable and Chronic Infectious Disease**
- **8:90 Parent Organizations and Booster Clubs**

The committee discussed all of the policy recommendations.

- **Public Comments: None.**
- **Adjournment:**
Moted by Weidman and seconded by Lacroix for the adjournment of the September 1, 2021 Policy meeting at 6:23 p.m.
Yeas: Lacroix and Weidman.
Nays: None.

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
PERSONNEL REPORT
For the September 22, 2021 Board Meeting

New Hire

Mariano Davila - former Program Assistant at Park West, has been hired as the 2nd Grade Bilingual Teacher at Prairieview. Mariano has been placed at a 1/BA for a contract amount of \$39,511. Mariano started August 24, 2021.

Victoria Vohasek - has been hired as the Building Secretary at Park Campus. Victoria has been hired at a 0/SEC for an hourly rate of \$15.94. Victoria started September 10, 2021.

Tyler Elias - has been hired as a Program Assistant at Meadowview. Tyler was hired at a 0/CERT for an hourly rate of \$14.43. Tyler will start September 13, 2021.

Robert Wiechec - has been hired as an Art Teacher at Grayslake Middle School. Robert was hired at a 8/BA for a contract amount of \$45,134 - prorated for a later start. Robert started September 20, 2021.

Linda Mai - has been hired as an Instructional Coach at Avon. Linda was hired at a BA+16 for a contract amount of \$47,100 - prorated for a later start date. Linda started September 20, 2021.

Trevor O'Bryant - has been hired as a Program Assistant at Grayslake Middle School. Trevor was hired at a 1/CERT for an hourly rate of \$14.61. Trevor will start September 20, 2021.

Jenna Peterson - has been hired as a Program Assistant for the MILE program at Park. Jenna was hired at a 0/CERT for an hourly rate of \$14.43. Jenna will start September 20, 2021.

Change of Position

Kristi Sheehy - Secretary for Park Campus has been hired to be the Administrative Assistant at Park Campus. Kristi was hired at a 18/BAA for an hourly rate of \$24.02. Kristi began her new role September 2, 2021.

Resignation

Nicole Bacarella - EL Teacher at Woodview, submitted her letter of resignation effective immediately as of September 9, 2021.

Matthew Wenner - a Technician for the district, submitted his letter of resignation effective two weeks from September 17, 2021.

Intent to Retire

Dean Johnson - Program Assistant at Avon, submitted his intent to retire at the conclusion of the 2021-2022 school year.

Correction

Jael Arreola - has been hired as an EL Program Assistant at Grayslake Middle School. Her placement and rate were misstated. Jael was hired at a 5/BA for an hourly rate of \$16.50. Jael started August 17, 2021.

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
PERSONNEL REPORT ADDENDUM
For the September 22, 2021 Board Meeting

Adjusted Start Date/Position Change

Jenna Peterson - has been hired as a 1:1 Program Assistant for the MILE program at Meadowview. Jenna was hired at a 0/CERT for an hourly rate of \$14.43. Jenna started September 21, 2021.

Change of Position

Abigail Wondrasek - current Program Assistant at Park East is voluntarily moving to be a Reading Program Assistant at Park East.

FOIA Review
August 11, 2021

Requestor	Information Requested	Hours/Cost
8/12/21 Paul Brown Crumlin1@aol.com	All to date certified payroll of Oakk Roofing performing work at Meadowview School roof.	30 minutes= 24.35
9/7/21 Angel Tormis records@steepsteelgov.org	Please send us copies of all active leases/licenses for cell towers, rooftop antennas, or other wireless installations on property owned or managed by Community Consolidated School District 46, Illinois along with 24 months of associated payment histories.	60 minutes= 29.88

NAME KEY		EMPLOYEE NAME				PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER								
PV	20	PA24	SUM1	10E010	1600 1340 40	499804	19.2200	24				
PV	20	PA24	SUM1	10E010	1600 1340 40	499804	15.5900	24				
WV	50	TCH24	SUM1	10E010	1600 1320 40	499804	31.4200	24				
MS	40	TCH24	SUM1	10E010	1600 1320 40	499804	31.4200	24				
MV	60	TCH24	SUM1	10E010	1600 1320 40	499804	31.4200	24				
PW	100	TCH24	SUM1	10E010	2490 1320 40	499804	439.8800	24				
PV	20	TCH24	SUM1	10E010	2490 1320 40	499804	2,319.6400	24				
PE	40	PA20	SUM1	10E010	1600 1340 40	499804	15.2900	24				
MS	40	PA20	SUM1	10E010	1600 1340 40	499804	107.0200	24	1.00	107.02		
Employee Totals:									1.00	107.02	0.00	0.00

Page Totals: 1.00 107.02 0.00 0.00

Report Totals: 1.00 107.02 0.00 0.00

Number of Records Processed : 9

Number of Records with Pay: 1

***** End of report *****

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PV	20	PA24	DOCK	10E020	1200 1140 52	000000	-16.1800	24	8.00	-129.44		
PV	20	PA24	ISSB	10E010	1110 1120 64	000000	26.2300	24	8.00	209.84	8.00	8.00
Employee Totals:									16.00	80.40	8.00	8.00
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MS	40	TCH24	ISSB	10E010	1110 1220 64	000000	26.2300	24	0.53	13.90	0.53	0.53
FS	80	PA24	DOCKD	10E080	1200 1140 58	000000	-18.9500	24	7.00	-132.65		
FS	80	PA24	ISSB	10E010	1110 1220 64	000000	26.2300	24	7.00	183.61	7.00	7.00
Employee Totals:									14.00	50.96	7.00	7.00
PC	100	2TC24	ISSB	10E010	1110 1220 64	000000	26.2300	24	1.67	43.80	1.67	1.67

Page Totals: 40.24 399.94 25.24 25.24

Report Totals: -----
 40.24 399.94 25.24 25.24

Number of Records Processed : 8

Number of Records with Pay: 8

***** End of report *****

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WV	50	TCH24	XDTY	10E010	2210 1320 49	493221	18.1400	24	3.00	54.42		
AV	30	TCH24	XDTY	10E010	2210 1320 49	493221	18.1400	24	6.00	108.84		
FS	80	TCH24	XDTY	10E010	2210 1220 34	330500	18.1400	24	4.00	72.56		
PE	100	TCH24	XDTF2	10E010	2210 1320 49	493221	18.1400	24	3.00	54.42	3.00	3.00
WV	50	TCH24	XDTY	10E010	2210 1320 49	493221	18.1400	24	3.00	54.42		
PV	20	TCH24	XDTF2	10E010	2210 1320 49	493221	18.1400	24	6.00	108.84	6.00	6.00
AV	30	TCH24	XDTYF	10E010	2210 1320 49	493221	18.1400	24	12.00	217.68		
MV	60	TCH24	XDTY	10E010	2210 1320 49	493221	18.1400	24	3.00	54.42		
MV	60	TCH24	XDTY	10E010	1500 1320 64	000000	9.0700	24	1.00	9.07		
AV	30	2TC24	XDTY	10E010	2210 1320 49	493221	18.1400	24	6.00	108.84		
FS	80	PA24	XDTY	10E080	1505 1340 58	000000	18.1400	24	10.50	190.47		
MV	60	2TC24	XDTF2	10E010	2210 1320 49	493221	18.1400	24	6.00	108.84	6.00	6.00
PV	20	TCH24	XDTY	10E010	2210 1320 49	493221	18.1400	24	6.00	108.84		
MV	60	TCH24	XDTY	10E010	1500 1320 64	000000	9.0700	24	1.00	9.07		
MV	60	TCH24	XDTYF	10E010	2210 1320 49	493221	18.1400	24	6.00	108.84		
Employee Totals:									7.00	117.91	0.00	0.00
PV	20	TCH24	XDTY	10E010	2210 1320 49	493221	18.1400	24	3.00	54.42		

Page Totals:

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NAME KEY		EMPLOYEE NAME							PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
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FS	80	TCH24	XDTYF	10E010	2210	1320	49	493221	18.1400	24	6.00	108.84			
FS	80	TCH24	XDTYA	10E010	2210	1220	34	330500	18.1400	24	4.00	72.56	4.00	4.00	
AV	30	TCH24	XDTF2	10E010	2210	1320	49	493221	18.1400	24	9.00	163.26	9.00	9.00	
MV	60	TCH24	XDTYF	10E010	2210	1320	49	493221	18.1400	24	3.00	54.42			
AV	20	TCH24	XCTY	10E010	2210	1320	49	493221	18.1400	24	12.00	217.68			
MV	60	TCH24	XDTY	10E010	1500	1320	64	000000	9.0700	24	1.00	9.07			
PW	100	TCH24	XDTYF	10E010	2210	1320	49	493221	18.1400	24	3.00	54.42			
FS	80	TCH24	XDTY	10E010	2210	1220	34	330500	18.1400	24	4.00	72.56			
AV	30	TCH24	XDTY	10E010	2210	1320	49	493221	18.1400	24	6.00	108.84			
MV	60	TCH24	XDTY	10E010	2210	1320	49	493221	18.1400	24	6.00	108.84			
PV	20	TCH24	XDTY	10E010	2210	1320	49	493221	18.1400	24	3.00	54.42			
FS	80	PA20	XDTY	10E080	1505	1340	58	000000	18.1400	24	10.00	181.40			
PC	100	TCH24	XDTY	10E010	2210	1320	49	493221	18.1400	24	3.00	54.42			
AV	30	TCH24	XDTF2	10E010	2210	1320	49	493221	18.1400	24	6.00	108.84	6.00	6.00	
MS	40	TCH24	XDTYF	10E010	2210	1320	49	493221	18.1400	24	9.00	163.26			
MS	40	TCH24	XDTYF	10E010	2210	1320	49	493221	18.1400	24	6.00	108.84			

Page Totals:

94.00 1,696.09 19.00 19.00

WORKSHEET: 6 EXTRA DUTY PAY

NAME KEY EMPLOYEE NAME

BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
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MS	40	TCH24	XDTF2	10E010 2210 1320 49 493221		18.1400	24	9.00	163.26	9.00	9.00

Page Totals:

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Report Totals:

188.50	3,392.18	43.00	43.00
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Number of Records Processed : 35

Number of Records with Pay: 35

***** End of report *****

WORKSHEET: Substitutes

NAME KEY		EMPLOYEE NAME										
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FS	80	PA24	SBLT	10E010	1110 1220 64	000000	210.0000	24	1.00	210.00	1.00	1.00
MS	40	PA20	SBLT	10E010	1110 1220 64	000000	210.0000	24	10.00	2,100.00	10.00	10.00

Page Totals: 11.00 2,310.00 15.00 11.00

Report Totals: 11.00 2,310.00 15.00 11.00

Number of Records Processed : 3

Number of Records with Pay: 2

***** End of report *****

WORKSHEET: 1 HOURLY

NAME KEY		EMPLOYEE NAME					PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER									
DO	10	SS24	HRLY	10E010	2660 1140 66		25.5800	24	3.00	76.74	3.00	3.00	
PC	100	COR24	OVT1	10E010	1500 1340 64		37.2400	24	61.50	2,290.26	61.50	28.00	
PC	100	COR24	OVT1	10E010	1500 1340 64		38.6600	24	12.50	483.25	12.50	12.50	
PC	100	COR24	OVT2	10E010	1500 1340 64		57.9900	24	27.50	1,594.73	27.50	27.50	
Employee Totals:									101.50	4,368.24	101.50	68.00	
AV	30	COR24	OVT1	10E010	1500 1340 64		29.1200	24	17.00	495.04	17.00	17.00	
AV	30	COR24	OVT2	10E010	1500 1340 64		43.6800	24	18.00	786.24	18.00	18.00	
Employee Totals:									35.00	1,281.28	35.00	35.00	
WV	50	COR24	OVT1	10E010	1500 1340 64		41.2500	24	7.50	309.38	7.50	7.50	
WV	50	COR24	OVT1	10E010	1500 1340 64		42.8200	24	3.50	149.87	3.50	3.50	
Employee Totals:									11.00	459.25	11.00	11.00	
PC	100	PA24	HRLY	10E010	2660 1140 66		16.5300	24	35.50	586.82	35.50	35.50	

Page Totals:

186.00	6,772.33	186.00	152.50
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186.00	6,772.33	186.00	152.50

Report Totals:

Number of Records Processed : 9
Number of Records with Pay: 9

***** End of report *****

WORKSHEET: 2 CUSTODIAL

NAME KEY		EMPLOYEE NAME													
BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER			PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS		
AV	30	OM24	OVT1	20E010	2540	1390	71	000000		25.6800	24	8.00	205.44	8.00	16.00
AV	30	OM24	OVT2	20E010	2540	1390	71	000000		38.5200	24	9.00	346.68	9.00	9.00
Employee Totals:											17.00	552.12	17.00	25.00	
AV	30	OM24	OVT2	20E010	2540	1390	71	000000		22.7300	24	2.00	45.46	2.00	2.00
DO	10	OM24	OVT2	20E010	2540	1380	71	000000		30.9900	24	2.00	61.98	2.00	2.00
PV	20	OM24	OVT2	20E010	2540	1390	71	000000		22.7300	24	16.00	363.68	16.00	8.00
PV	20	OM24	OVT1	20E010	2540	1390	71	000000		17.4600	24	2.00	34.92	2.00	2.00
PV	20	OM24	OVT2	20E010	2540	1390	71	000000		26.1900	24	1.00	26.19	1.00	1.00
Employee Totals:											3.00	61.11	3.00	3.00	
MS	40	OM24	OVT2	20E010	2540	1390	71	000000		31.5600	24	8.00	252.48	8.00	8.00
FS	80	OM24	OVT2	20E010	2540	1390	71	000000		26.8800	24	16.50	443.52	16.50	16.50
MS	40	OM24	OVT2	20E010	2540	1390	71	000000		20.4600	24	2.75	56.27	2.75	1.00
MV	60	OM24	OVT2	20E010	2540	1390	71	000000		27.5400	24	8.00	220.32	8.00	8.00
DO	10	OM24	OVT1	20E010	2540	1380	71	000000		14.1900	24	1.50	21.29	1.50	8.00
DO	10	OM24	OVT2	20E010	2540	1390	71	000000		21.2900	24	17.50	372.58	17.50	12.50
Employee Totals:											19.00	393.87	19.00	20.50	

Page Totals: 94.25 2,450.81 94.25 94.00

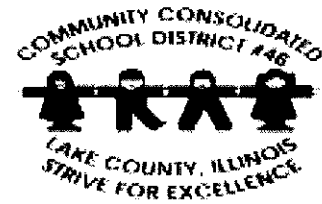
Report Totals: 94.25 2,450.81 94.25 94.00

Number of Records Processed : 13

Number of Records with Pay: 13

***** End of report *****

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: CCSD 46 Board of Education

From: Chris Wolk, Director of Human Resources

Date: 9/15/21

Memo: FY21 EIS Report

Background

In accordance with Public Act 097-0256, each school district must report to the Illinois State Board of Education, on or before October 1 of each year, the base salary and benefits of all administrators and teachers employed by the district. The information on administrators and teachers includes name, position, title, salary, full-time equivalency, vacation days, sick days, bonuses, annuities, retirement enhancements, and other benefits. Salary information reported includes all payments for duties performed during the school year including additional payments for summer school, coaching, activities, alternative high school, and other extra-duty assignments.

Administrative Considerations

The attached salary information has already been reported to the ISBE through their annual reporting system. The attached report is for the Board's approval to adhere to the posting requirements.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Recommendation

It is recommended that the Board approve this report in accordance with School Code.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the FY21 EIS Report.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2021

9/15/2021 1:42 pm

Grayslake CCSD 46 565 Frederick Rd, Grayslake, IL 60030 340490460040000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Achtor, Jessica Marie	203-English as a Second Language Teacher	\$52,821.00	1.00	0	16	\$0.00	\$0.00	\$306.43	\$8,241.64
Ade, Jodi L	200-Teacher	\$71,316.00	1.00	0	16	\$0.00	\$0.00	\$413.53	\$11,494.75
Alghini, Julie K	200-Teacher	\$68,118.00	1.00	0	16	\$0.00	\$0.00	\$395.04	\$8,824.57
Alioto, Kelley K	250-Special Education Teacher	\$55,010.56	1.00	0	15	\$0.00	\$0.00	\$318.96	\$8,286.24
Alvarado Onate, Rosa Cecilia	203-English as a Second Language Teacher	\$37,316.77	0.97	0	16	\$0.00	\$0.00	\$216.48	\$8,141.14
Ames, Megan Pionke	200-Teacher	\$58,704.00	1.00	0	16	\$0.00	\$0.00	\$340.56	\$1,071.41
Anderson, Meredith L	200-Teacher	\$41,105.00	1.00	0	16	\$0.00	\$0.00	\$238.32	\$10,966.48
Bastiani Baldwin, Tina	200-Teacher	\$50,956.00	1.00	0	16	\$0.00	\$0.00	\$295.44	\$941.88
Batson, Jill K	200-Teacher	\$87,672.37	1.00	0	16	\$0.00	\$0.00	\$508.56	\$9,166.42
Baum, Jessica K	200-Teacher	\$39,531.00	1.00	0	16	\$0.00	\$0.00	\$229.20	\$740.76
Baysinger, Kara L	126-Dean of Students Teacher no admin endorsement)	\$50,956.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$0.00
Bcc, Mary	200-Teacher	\$50,956.00	1.00	0	16	\$0.00	\$0.00	\$295.44	\$10,829.16
Bender, Elizabeth M	250-Special Education Teacher	\$63,718.00	1.00	0	16	\$0.00	\$0.00	\$369.60	\$1,159.03
Berdichevsky, Elana	200-Teacher	\$42,354.00	1.00	0	16	\$0.00	\$0.00	\$245.76	\$9,509.76
Berger, Melinda C	250-Special Education Teacher	\$67,741.00	1.00	0	16	\$0.00	\$0.00	\$392.88	\$1,229.41
Bergstrom, Ellen M	200-Teacher	\$68,183.65	1.00	0	16	\$0.00	\$0.00	\$395.51	\$11,439.97
Beye, Michele L	250-Special Education Teacher	\$13,821.79	0.16	0	16	\$0.00	\$0.00	\$80.16	\$1,173.30
Bitto, Maureen J	200-Teacher	\$80,605.73	1.00	0	16	\$0.00	\$0.00	\$467.52	\$1,454.42
Borries, Timothy P	200-Teacher	\$100,876.26	1.00	0	16	\$0.00	\$0.00	\$585.12	\$9,397.35
Bowers, Nora	200-Teacher	\$52,287.00	1.00	0	16	\$0.00	\$0.00	\$303.35	\$11,018.65
Boxer, Lisa	200-Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$1,704.03
Bralich, Susan K	200-Teacher	\$46,398.88	1.00	0	16	\$0.00	\$0.00	\$269.04	\$6,625.00
Bratzke, Tracy M	200-Teacher	\$80,456.75	1.00	0	16	\$0.00	\$0.00	\$466.56	\$10,170.94
Bravo, Tammy S	250-Special Education Teacher	\$89,390.89	1.00	0	16	\$0.00	\$0.00	\$518.40	\$9,047.05
Brehmer, Kathleen A	200-Teacher	\$40,310.26	1.00	0	16	\$0.00	\$0.00	\$233.76	\$8,193.72
Brewster, Susan Marie	250-Special Education Teacher	\$53,090.86	1.00	0	16	\$0.00	\$0.00	\$307.92	\$973.16
Brobst, Rachel A	200-Teacher	\$51,644.66	1.00	0	16	\$0.00	\$0.00	\$299.52	\$8,387.14
Brown, Deborah M	200-Teacher	\$46,398.88	1.00	0	16	\$0.00	\$0.00	\$269.04	\$10,743.53
Bryant, Courtney Lynn	200-Teacher	\$53,729.00	1.00	0	16	\$0.00	\$0.00	\$311.52	\$11,187.25

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Buchanan, Laura A	200-Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$1,704.02
Burda, Jordan E	200-Teacher	\$39,531.00	1.00	0	16	\$0.00	\$0.00	\$229.20	\$8,180.04
Burns, Patrick William	200-Teacher	\$55,214.00	1.00	0	16	\$0.00	\$0.00	\$320.16	\$8,449.60
Burton, Taylor L	200-Teacher	\$39,531.00	1.00	0	16	\$0.00	\$0.00	\$229.20	\$740.76
Calleja, Yaneli	202-Bilingual Education Teacher	\$67,010.03	1.00	0	16	\$0.00	\$0.00	\$388.56	\$8,655.80
Carlson, Holly Michelle	200-Teacher	\$47,380.00	1.00	0	16	\$0.00	\$0.00	\$274.80	\$11,081.87
Cashman, Ryan William	200-Teacher	\$39,531.00	1.00	0	16	\$0.00	\$0.00	\$229.19	\$10,628.05
Chappell, Rebecca L	200-Teacher	\$63,718.00	1.00	0	16	\$0.00	\$0.00	\$369.60	\$8,747.71
Chiswick, Wendy R	151-Assistant Special Education Director	\$8,273.62	0.11	25	15	\$0.00	\$0.00	\$1,151.69	\$1,586.32
Clements, Emily M	200-Teacher	\$48,828.50	1.00	0	16	\$0.00	\$0.00	\$283.20	\$9,618.01
Closen, Rachel Marie	200-Teacher	\$43,940.72	1.00	0	16	\$0.00	\$0.00	\$254.94	\$8,401.91
Coffee, Kevin	200-Teacher	\$51,711.09	1.00	0	16	\$0.00	\$0.00	\$300.00	\$8,222.15
Cohen, Keri L	250-Special Education Teacher	\$71,316.00	1.00	0	16	\$0.00	\$0.00	\$413.52	\$11,179.15
Corey, Amy C	200-Teacher	\$64,198.00	1.00	0	16	\$0.00	\$0.00	\$372.24	\$11,370.31
Cornier, Anne Marie T	200-Teacher	\$56,743.00	1.00	0	16	\$0.00	\$0.00	\$329.04	\$1,037.22
Crane, Adam D	200-Teacher	\$63,961.00	1.00	0	16	\$0.00	\$0.00	\$371.04	\$8,602.48
Cunningham, Rebecca	200-Teacher	\$56,663.37	1.00	0	16	\$0.00	\$0.00	\$328.56	\$1,641.90
Danielson, Tracy D	200-Teacher	\$89,067.66	1.00	0	16	\$0.00	\$0.00	\$516.71	\$1,602.25
Davis, Kathleen M	200-Teacher	\$94,849.09	1.00	0	16	\$0.00	\$0.00	\$550.08	\$8,976.45
DeLeon, Lindsey P	200-Teacher	\$22,344.34	1.00	0	8	\$0.00	\$0.00	\$522.86	\$22.50
Demeris-Mohr, Christina A	250-Special Education Teacher	\$85,080.05	1.00	0	16	\$0.00	\$0.00	\$493.40	\$11,733.30
Denny, Abigail Joy	203-English as a Second Language Teacher	\$52,287.00	1.00	0	16	\$0.00	\$0.00	\$303.35	\$8,232.15
Detweiler, Eric	103-Principal	\$132,493.00	1.00	25	15	\$0.00	\$0.00	\$13,528.24	\$10,346.04
Diaz, Stephanie E	121-Administrator in a Bilingual Education Program	\$99,157.00	1.00	25	15	\$0.00	\$0.00	\$10,124.27	\$2,186.76
Dinsmore, David	104-Assistant Principal	\$105,276.00	1.00	25	15	\$0.00	\$0.00	\$10,749.20	\$9,907.68
Dompke, Jennifer Lynn	200-Teacher	\$43,465.53	1.00	0	16	\$0.00	\$0.00	\$252.06	\$9,529.30
Donahue, Jana J	200-Teacher	\$71,697.69	1.00	0	16	\$0.00	\$0.00	\$415.92	\$9,710.64
Dufault, Nicole	200-Teacher	\$75,341.00	1.00	0	16	\$0.00	\$0.00	\$437.04	\$1,362.18
Duffy, Samantha	200-Teacher	\$40,310.00	1.00	0	16	\$0.00	\$0.00	\$233.76	\$10,803.23
Duguid, Tamara H	200-Teacher	\$62,699.14	1.00	0	16	\$0.00	\$0.00	\$363.72	\$8,730.03
Dulian, Laura A	200-Teacher	\$62,328.00	1.00	0	0	\$0.00	\$0.00	\$361.44	\$11,344.91
Dunham, Rebecca M	200-Teacher	\$58,315.00	1.00	0	16	\$0.00	\$0.00	\$338.16	\$11,267.33
Edly-Allen, Mary	203-English as a Second Language Teacher	\$28,188.42	0.55	8	0	\$0.00	\$0.00	\$163.50	\$4,949.03
Edwards, Jennifer Marie	200-Teacher	\$58,315.00	1.00	0	16	\$0.00	\$0.00	\$338.16	\$1,064.45
Erb, Lilia	202-Bilingual Education Teacher	\$54,058.78	1.00	0	16	\$0.00	\$0.00	\$313.45	\$8,429.34
Erber, Logan W	200-Teacher	\$38,547.00	1.00	0	16	\$0.00	\$0.00	\$223.67	\$8,162.76
Ernst, Paraskevi V	250-Special Education Teacher	\$68,118.00	1.00	0	16	\$0.00	\$0.00	\$395.04	\$8,675.17

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Ersler, Jennifer L	200-Teacher	\$59,938.23	1.00	0	16	\$0.00	\$0.00	\$347.74	\$8,681.55
Espinoza, Shaina E	200-Teacher	\$38,961.00	1.00	0	16	\$0.00	\$0.00	\$226.07	\$8,319.36
Feldman, Rebecca A	200-Teacher	\$58,314.55	1.00	0	16	\$0.00	\$0.00	\$338.16	\$1,064.45
Fiolka, Michelle M	250-Special Education Teacher	\$95,111.02	1.00	0	16	\$0.00	\$0.00	\$551.76	\$1,707.87
Flores, Coye T	200-Teacher	\$78,075.76	1.00	0	16	\$0.00	\$0.00	\$452.91	\$8,112.35
Foley, James	200-Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.40	\$1,701.69
Forrest, Amy V	200-Teacher	\$78,205.00	1.00	0	16	\$0.00	\$0.00	\$453.60	\$9,816.02
Fowler, Lindsey	207-Speech Language Pathology Teacher	\$62,327.83	1.00	0	16	\$0.00	\$0.00	\$361.44	\$11,344.90
Frey, Daniel L	200-Teacher	\$46,398.88	1.00	0	16	\$0.00	\$0.00	\$269.04	\$9,575.57
Frey, Rhonda M	200-Teacher	\$112,373.79	1.00	0	16	\$0.00	\$0.00	\$651.84	\$10,728.99
Fry, James W	200-Teacher	\$87,344.83	1.00	0	16	\$0.00	\$0.00	\$506.64	\$1,572.22
Funk, Susan Marie	200-Teacher	\$49,798.20	1.00	0	16	\$0.00	\$0.00	\$288.72	\$8,188.75
Garcia Jimenez, Victor	202-Bilingual Education Teacher	\$45,068.07	1.00	0	16	\$0.00	\$0.00	\$0.00	\$0.00
Garcia, Breanne L	250-Special Education Teacher	\$58,704.00	1.00	0	16	\$0.00	\$0.00	\$340.55	\$11,274.22
Gariti, Stefanie K	203-English as a Second Language Teacher	\$50,956.00	1.00	0	16	\$0.00	\$0.00	\$295.44	\$11,144.76
Garraway, Jennifer Lynn	200-Teacher	\$52,287.00	1.00	0	14	\$0.00	\$0.00	\$303.36	\$9,684.48
Geier, Ana L	251-Bilingual Special Education Teacher	\$111,140.09	1.00	0	16	\$0.00	\$0.00	\$644.64	\$12,190.93
Georgia, Sarah Beth	200-Teacher	\$51,502.75	1.00	0	16	\$0.00	\$0.00	\$298.80	\$945.46
Geske, Caren M	250-Special Education Teacher	\$75,341.00	1.00	0	16	\$0.00	\$0.00	\$437.04	\$8,801.47
Geske, James E	200-Teacher	\$75,193.00	1.00	0	16	\$0.00	\$0.00	\$436.08	\$8,798.89
Gheysen, Julie L	200-Teacher	\$87,672.37	1.00	0	16	\$0.00	\$0.00	\$508.56	\$1,577.90
Gheysen, Ruth E	200-Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$1,704.02
Gibson, Whitney Gail	200-Teacher	\$43,078.91	1.00	0	16	\$0.00	\$0.00	\$249.93	\$8,386.89
Glickman, Lynn C	100-District Superintendent	\$195,263.00	1.00	25	15	\$0.00	\$0.00	\$19,937.29	\$37,409.41
Gniadek, Nicole	203-English as a Second Language Teacher	\$38,960.85	1.00	0	16	\$0.00	\$0.00	\$226.06	\$730.68
Goike, Bryan Joseph	200-Teacher	\$48,993.00	1.00	0	16	\$0.00	\$0.00	\$284.16	\$9,626.64
Goschy, James J	104-Assistant Principal	\$88,140.00	1.00	25	15	\$0.00	\$0.00	\$8,999.48	\$9,537.60
Goth, Theresa L	200-Teacher	\$61,040.37	1.00	0	16	\$0.00	\$0.00	\$354.00	\$8,700.85
Gottstein, Mary Louise	200-Teacher	\$63,718.00	1.00	0	16	\$0.00	\$0.00	\$369.60	\$1,474.63
Green, Tamara P	250-Special Education Teacher	\$78,205.00	1.00	0	16	\$0.00	\$0.00	\$453.60	\$8,851.58
Greissinger, Jodi K	200-Teacher	\$75,341.00	1.00	0	16	\$0.00	\$0.00	\$437.04	\$11,565.06
Gross, Aaron	104-Assistant Principal	\$85,470.00	1.00	25	15	\$0.00	\$0.00	\$8,726.98	\$1,866.16
Guajardo Guerra, Diana E	202-Bilingual Education Teacher	\$45,068.07	1.00	0	16	\$0.00	\$0.00	\$261.36	\$838.20
Guldberg, Melissa L	250-Special Education Teacher	\$66,069.33	1.00	0	16	\$0.00	\$0.00	\$383.28	\$1,200.25
Gundlach, Rebecca	200-Teacher	\$78,075.90	1.00	0	16	\$0.00	\$0.00	\$452.91	\$8,998.70
Halvorsen, Jay M	200-Teacher	\$38,961.00	1.00	0	16	\$0.00	\$0.00	\$226.07	\$9,450.00
Hammer, Laura B	200-Teacher	\$72,973.00	1.00	0	16	\$0.00	\$0.00	\$423.35	\$1,320.93
Hanebuth, Julie A	200-Teacher	\$56,743.00	1.00	0	16	\$0.00	\$0.00	\$329.04	\$10,924.34

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Hannigan, Cathy M	200-Teacher	\$70,207.07	1.00	0	16	\$0.00	\$0.00	\$407.28	\$1,272.50
Hassel, Kara Justine	200-Teacher	\$48,483.33	1.00	0	16	\$0.00	\$0.00	\$281.28	\$9,611.92
Helms, Stephanie T	250-Special Education Teacher	\$39,531.69	1.00	0	16	\$0.00	\$0.00	\$229.20	\$8,329.44
Hendricks, Savannah Marie	200-Teacher	\$38,960.85	1.00	0	16	\$0.00	\$0.00	\$226.08	\$730.68
Henne, Kori Lynn	200-Teacher	\$57,659.32	1.00	0	16	\$0.00	\$0.00	\$334.44	\$10,940.60
Henrichs, Kim	207-Speech Language Pathology Teacher	\$90,373.51	1.00	0	16	\$0.00	\$0.00	\$524.16	\$11,827.86
Henricksen, Lisa K	200-Teacher	\$58,079.12	1.00	0	16	\$0.00	\$0.00	\$336.95	\$1,060.37
Henriksson, Anna Lise M	200-Teacher	\$71,136.57	1.00	0	16	\$0.00	\$0.00	\$412.56	\$11,491.62
Herman, Ranon Lev	200-Teacher	\$18,651.54	0.48	0	8	\$0.00	\$0.00	\$108.24	\$350.86
Herrero Pleite, Maria Irene	202-Bilingual Education Teacher	\$65,103.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$0.00
Herrmann, Kristin D K	207-Speech Language Pathology Teacher	\$87,673.13	1.00	0	16	\$0.00	\$0.00	\$508.56	\$11,465.02
Herron, Jamie D	250-Special Education Teacher	\$61,266.97	1.00	0	16	\$0.00	\$0.00	\$355.43	\$11,319.06
Hibner, Chelsea D	200-Teacher	\$44,128.74	1.00	0	16	\$0.00	\$0.00	\$255.86	\$9,536.06
Hillier, Sandra J	200-Teacher	\$63,717.46	1.00	0	16	\$0.00	\$0.00	\$369.60	\$8,747.69
Hubbard, Kelly Rose	200-Teacher	\$43,608.00	1.00	0	16	\$0.00	\$0.00	\$252.96	\$807.41
Huber, Laura M	200-Teacher	\$59,937.98	1.00	0	16	\$0.00	\$0.00	\$347.73	\$9,503.54
Hull, Amanda Jo	200-Teacher	\$73,464.83	1.00	0	16	\$0.00	\$0.00	\$426.01	\$1,329.50
Indlecoffer, Melissa A	250-Special Education Teacher	\$96,087.18	1.00	0	16	\$0.00	\$0.00	\$557.28	\$9,313.52
Incorra, Shannon L	200-Teacher	\$73,862.82	1.00	0	16	\$0.00	\$0.00	\$428.40	\$1,334.63
Jacobs, Cherie M	606-Resource Teacher Math	\$84,363.55	1.00	0	16	\$0.00	\$0.00	\$489.36	\$9,108.68
Jahncke, Anna M	200-Teacher	\$39,531.00	1.00	0	16	\$0.00	\$0.00	\$229.44	\$9,460.30
Janda, Jennie H	200-Teacher	\$46,398.88	1.00	0	16	\$0.00	\$0.00	\$269.04	\$11,059.12
Jansen, Megan A	200-Teacher	\$78,205.00	1.00	0	16	\$0.00	\$0.00	\$453.60	\$9,000.98
Johnston, Patricia V	200-Teacher	\$63,631.00	1.00	0	16	\$0.00	\$0.00	\$369.12	\$1,157.58
Joseph, Heather C	200-Teacher	\$70,381.00	1.00	0	16	\$0.00	\$0.00	\$408.24	\$8,864.13
Kahanic, Mary Margaret	250-Special Education Teacher	\$63,264.30	1.00	0	16	\$0.00	\$0.00	\$366.84	\$11,212.01
Kalata, Gina Marie	200-Teacher	\$59,602.36	1.00	0	16	\$0.00	\$0.00	\$345.72	\$1,087.24
Kamman, Kristen Nicole	200-Teacher	\$45,699.80	1.00	0	16	\$0.00	\$0.00	\$264.96	\$9,563.24
Karnuth, Samantha Marie	200-Teacher	\$38,961.00	1.00	0	16	\$0.00	\$0.00	\$226.07	\$730.68
Kasmer, Jennifer M	200-Teacher	\$58,315.00	1.00	0	16	\$0.00	\$0.00	\$338.16	\$1,064.62
King, Gayla J	200-Teacher	\$73,048.00	1.00	0	16	\$0.00	\$0.00	\$423.60	\$1,322.14
Kolek, Tara N	200-Teacher	\$39,531.00	1.00	0	16	\$0.00	\$0.00	\$229.20	\$10,628.04
Koukal, William	200-Teacher	\$45,068.07	1.00	0	16	\$0.00	\$0.00	\$261.36	\$8,106.03
Kraus, Kim A	200-Teacher	\$73,048.00	1.00	0	16	\$0.00	\$0.00	\$423.60	\$10,041.45
Krier Johnson, Jeanette A	200-Teacher	\$43,582.90	1.00	0	16	\$0.00	\$0.00	\$252.87	\$11,009.91
Krupa, Daphne T	200-Teacher	\$50,325.00	1.00	0	16	\$0.00	\$0.00	\$291.84	\$8,364.23
Krupa, Kurt A	200-Teacher	\$45,068.06	1.00	0	16	\$0.00	\$0.00	\$261.36	\$8,272.23
Kuhlemeier, Michelle L	200-Teacher	\$71,316.00	1.00	0	16	\$0.00	\$0.00	\$413.52	\$10,011.19

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Kurtzweil, Kelli J	606-Resource Teacher Math	\$68,691.96	1.00	0	16	\$0.00	\$0.00	\$398.40	\$9,965.25
Kurtzweil, Meredith A	200-Teacher	\$69,692.00	1.00	0	16	\$0.00	\$0.00	\$404.16	\$9,982.81
Kurzeja, Amanda	200-Teacher	\$64,557.70	1.00	0	16	\$0.00	\$0.00	\$374.40	\$8,612.95
Kuzmenko, Christy L	200-Teacher	\$72,285.45	1.00	0	16	\$0.00	\$0.00	\$419.28	\$8,897.45
Lagudem, Lisa A	200-Teacher	\$86,784.56	1.00	0	16	\$0.00	\$0.00	\$503.28	\$1,562.28
Lambie, Laurie S	200-Teacher	\$88,042.07	1.00	0	16	\$0.00	\$0.00	\$510.72	\$1,584.36
Landsman, Claudia Gilmer	200-Teacher	\$43,608.00	1.00	16	0	\$0.00	\$0.00	\$252.96	\$8,085.60
Larkin, Elizabeth J	250-Special Education Teacher	\$56,743.00	1.00	0	16	\$0.00	\$0.00	\$329.04	\$10,924.34
Larrivee, Amanda J	203-English as a Second Language Teacher	\$67,741.00	1.00	0	16	\$0.00	\$0.00	\$392.93	\$11,432.26
Lawrence, Lisa V	200-Teacher	\$71,316.00	1.00	0	16	\$0.00	\$0.00	\$413.52	\$11,345.35
Lazarus, Anthony D	200-Teacher	\$46,398.88	1.00	0	16	\$0.00	\$0.00	\$269.04	\$8,444.92
Lazarus, Lisa A	200-Teacher	\$52,287.00	1.00	0	16	\$0.00	\$0.00	\$303.35	\$11,161.95
Lechman, Amy H	200-Teacher	\$78,205.00	1.00	0	16	\$0.00	\$0.00	\$453.60	\$1,412.30
Lehmann, Melissa N	200-Teacher	\$38,547.00	1.00	0	16	\$0.00	\$0.00	\$223.67	\$5,722.61
Leon, Joan M	200-Teacher	\$65,103.00	1.00	0	16	\$0.00	\$0.00	\$377.52	\$8,771.88
Leslie, Lauren C	207-Speech Language Pathology Teacher	\$53,310.00	1.00	0	16	\$0.00	\$0.00	\$309.12	\$983.17
Levy, Andrea L	200-Teacher	\$71,136.94	1.00	0	16	\$0.00	\$0.00	\$412.56	\$1,288.75
Liebe, Sandra L	203-English as a Second Language Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$1,704.03
Lorencc, Michael F	200-Teacher	\$87,672.37	1.00	0	16	\$0.00	\$0.00	\$508.56	\$9,166.43
Lorenzo, Heather R	152-Special Education Director	\$113,756.00	1.00	25	15	\$0.00	\$0.00	\$11,614.97	\$12,705.00
Louis, Paul B	101-Assistant/Associate District Superintendent	\$164,800.00	1.00	25	15	\$0.00	\$0.00	\$16,826.95	\$25,724.64
Lowy, Tamara	200-Teacher	\$96,812.70	1.00	0	16	\$0.00	\$0.00	\$561.59	\$1,735.30
Lusk, Sherida K	250-Special Education Teacher	\$69,692.00	1.00	0	16	\$0.00	\$0.00	\$404.16	\$8,852.19
Madsen, Renee C	200-Teacher	\$73,048.00	1.00	0	16	\$0.00	\$0.00	\$423.60	\$8,761.41
Maknojia, Mayra I	202-Bilingual Education Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$10,423.18
Mali, Jean M	200-Teacher	\$90,220.58	1.00	0	16	\$0.00	\$0.00	\$523.20	\$1,622.50
Mankowski, Tracey Ann	200-Teacher	\$73,862.82	1.00	0	16	\$0.00	\$0.00	\$428.40	\$8,775.75
Martin, Susan E	250-Special Education Teacher	\$65,038.86	1.00	0	16	\$0.00	\$0.00	\$377.24	\$9,901.66
Martinez, Nicole Anna	200-Teacher	\$43,583.00	1.00	0	16	\$0.00	\$0.00	\$252.72	\$9,215.76
Mays, Stacey M	200-Teacher	\$53,728.70	1.00	0	16	\$0.00	\$0.00	\$311.52	\$8,423.65
McCall, Michele	200-Teacher	\$91,181.59	1.00	0	16	\$0.00	\$0.00	\$528.95	\$11,842.11
McLaren, Kyle P	200-Teacher	\$52,287.00	1.00	0	16	\$0.00	\$0.00	\$303.36	\$10,852.44
McPherson, Sandra Patricia	202-Bilingual Education Teacher	\$40,792.80	1.00	0	16	\$0.00	\$0.00	\$236.56	\$8,346.93
McLamed, Matthew D	103-Principal	\$124,742.00	1.00	25	15	\$0.00	\$0.00	\$12,736.89	\$12,626.75
Melka, Danielle	250-Special Education Teacher	\$45,068.07	1.00	0	16	\$0.00	\$0.00	\$261.36	\$8,426.88
Miller, Jennifer L	200-Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$1,704.02
Misulonas, Lynn M	200-Teacher	\$73,862.82	1.00	0	16	\$0.00	\$0.00	\$428.40	\$1,336.40
Mizwicki, Linda L	151-Assistant Special Education Director	\$65,210.72	0.88	25	15	\$0.00	\$0.00	\$6,717.15	\$9,685.37

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Monaghan, Teresa Ann	200-Teacher	\$51,683.06	1.00	0	16	\$0.00	\$0.00	\$299.76	\$8,387.83
Morello, Lisa P	200-Teacher	\$71,136.94	1.00	0	16	\$0.00	\$0.00	\$412.56	\$8,877.43
Morgan, Laura T	103-Principal	\$132,826.00	1.00	13	18	\$0.00	\$0.00	\$13,562.21	\$2,913.96
Murphy, Kelly V	203-English as a Second Language Teacher	\$63,631.00	1.00	0	16	\$0.00	\$0.00	\$369.12	\$1,157.42
Murphy, Mary B	200-Teacher	\$55,214.44	1.00	0	16	\$0.00	\$0.00	\$320.17	\$10,897.60
Murray, Vincent F	103-Principal	\$117,203.00	1.00	25	15	\$0.00	\$0.00	\$11,966.91	\$10,015.80
Muszynski, Kerry L	200-Teacher	\$84,363.55	1.00	0	16	\$0.00	\$0.00	\$489.35	\$1,520.01
Nichol, Katherine E	200-Teacher	\$63,718.00	1.00	0	16	\$0.00	\$0.00	\$369.60	\$11,361.91
Nicoletti, Stephanie	200-Teacher	\$48,405.22	1.00	0	16	\$0.00	\$0.00	\$280.80	\$10,950.47
Nierman, Britanni	250-Special Education Teacher	\$49,760.94	1.00	0	16	\$0.00	\$0.00	\$288.51	\$915.06
Novack, Karen	200-Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$1,704.01
OConnell, Deborah M	250-Special Education Teacher	\$73,319.84	1.00	0	16	\$0.00	\$0.00	\$425.28	\$11,529.82
OHalleran Andrusyk, Kelly	200-Teacher	\$68,184.00	1.00	0	16	\$0.00	\$0.00	\$395.52	\$11,439.97
OLeary, Hayley E	200-Teacher	\$12,945.08	0.29	0	13	\$0.00	\$0.00	\$75.07	\$233.94
Ori, Amy R	200-Teacher	\$72,285.45	1.00	0	16	\$0.00	\$0.00	\$419.28	\$8,897.46
Otero Solano, Erik	203-English as a Second Language Teacher	\$666.48	0.01	0	16	\$0.00	\$0.00	\$3.86	\$30.20
Owens, Kristen	250-Special Education Teacher	\$56,743.00	1.00	0	16	\$0.00	\$0.00	\$329.04	\$8,476.34
Pacheco, Julie	200-Teacher	\$85,198.81	1.00	0	16	\$0.00	\$0.00	\$494.16	\$1,534.58
Paiz, Patti L	250-Special Education Teacher	\$57,975.00	1.00	0	16	\$0.00	\$0.00	\$336.24	\$1,058.68
Palo, Melanie A	200-Teacher	\$83,591.63	1.00	0	16	\$0.00	\$0.00	\$484.80	\$1,506.47
Pantazis Hamburg, Argyro Maita J	200-Teacher	\$72,404.00	1.00	0	16	\$0.00	\$0.00	\$420.00	\$11,513.79
Pappageorge, Michelle L	200-Teacher	\$39,531.00	1.00	0	16	\$0.00	\$0.00	\$229.20	\$740.76
Pedrak, Christopher Taylor	200-Teacher	\$38,961.00	1.00	0	16	\$0.00	\$0.00	\$226.07	\$730.69
Perez, Janet L	202-Bilingual Education Teacher	\$53,855.84	1.00	0	16	\$0.00	\$0.00	\$312.47	\$9,705.85
Peters, Heather Anne	250-Special Education Teacher	\$58,888.48	1.00	0	16	\$0.00	\$0.00	\$341.52	\$8,663.14
Peterson, Kimberly Ann	200-Teacher	\$71,136.94	1.00	0	16	\$0.00	\$0.00	\$412.56	\$1,288.75
Peterson, Sara J	200-Teacher	\$93,828.03	1.00	0	16	\$0.00	\$0.00	\$544.28	\$9,274.34
Piggott, Jonathan F	200-Teacher	\$55,214.00	1.00	0	16	\$0.00	\$0.00	\$320.16	\$1,010.32
Plischke, Sara J	203-English as a Second Language Teacher	\$42,066.00	1.00	0	16	\$0.00	\$0.00	\$244.07	\$9,504.71
Potreck, Sarah Elizabeth	200-Teacher	\$49,305.00	1.00	0	16	\$0.00	\$0.00	\$286.07	\$1,222.69
Pump, Pei-Ming A	200-Teacher	\$67,741.00	1.00	0	16	\$0.00	\$0.00	\$392.88	\$8,818.07
Quevedo, Erika	203-English as a Second Language Teacher	\$38,961.00	1.00	0	16	\$0.00	\$0.00	\$226.06	\$8,169.96
Quinn, James M	606-Resource Teacher Math	\$89,284.85	1.00	0	16	\$0.00	\$0.00	\$518.00	\$1,603.94
Ramos, Valeria	203-English as a Second Language Teacher	\$38,547.00	1.00	0	16	\$0.00	\$0.00	\$177.07	\$748.33
Ramotar, Joan D	250-Special Education Teacher	\$62,805.86	1.00	0	16	\$0.00	\$0.00	\$364.32	\$4,937.42
Rappaport, Barbara M	200-Teacher	\$68,118.00	1.00	0	16	\$0.00	\$0.00	\$395.04	\$8,508.98
Reed, Katherine	200-Teacher	\$61,672.00	1.00	0	16	\$0.00	\$0.00	\$357.60	\$11,326.17
Ribordy, Quinlan J	200-Teacher	\$74,391.78	1.00	0	16	\$0.00	\$0.00	\$431.52	\$1,345.69

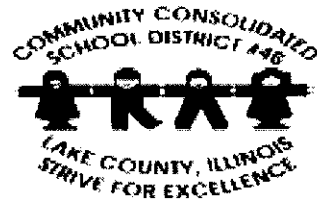
Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Richardson, Tessa Elyse	250-Special Education Teacher	\$45,068.07	1.00	0	16	\$0.00	\$0.00	\$261.36	\$11,035.83
Rivera, Eric A	200-Teacher	\$46,398.88	1.00	0	16	\$0.00	\$0.00	\$269.04	\$9,575.56
Robinson, Brianne M	200-Teacher	\$17,428.16	1.00	0	9	\$0.00	\$0.00	\$92.17	\$394.03
Rodriguez, Lorely	202-Bilingual Education Teacher	\$59,938.00	1.00	0	16	\$0.00	\$0.00	\$347.73	\$1,092.87
Roeder, Diane C	200-Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$10,273.78
Roesner, Jill E	200-Teacher	\$92,858.60	1.00	0	16	\$0.00	\$0.00	\$538.56	\$1,668.55
Rosenbloom-Avalos, Mary C	203-English as a Second Language Teacher	\$87,672.37	1.00	0	16	\$0.00	\$0.00	\$508.56	\$9,166.43
Rosquist, Laura J	250-Special Education Teacher	\$94,885.83	1.00	0	16	\$0.00	\$0.00	\$550.32	\$11,757.34
Rowley, Brooke	200-Teacher	\$50,956.00	1.00	0	16	\$0.00	\$0.00	\$295.45	\$941.87
Ryan, Michael E	200-Teacher	\$58,704.00	1.00	0	16	\$0.00	\$0.00	\$340.55	\$9,475.06
Salas, Leigh Ann	200-Teacher	\$51,799.63	1.00	0	16	\$0.00	\$0.00	\$300.48	\$950.67
Santelle, Catherine G	103-Principal	\$118,474.00	1.00	25	15	\$0.00	\$0.00	\$12,096.81	\$10,192.79
Schleg, Glorines	203-English as a Second Language Teacher	\$82,530.83	1.00	0	16	\$0.00	\$0.00	\$478.79	\$1,485.93
Schmid, Yvonne M	606-Resource Teacher Math	\$81,195.88	1.00	0	16	\$0.00	\$0.00	\$470.88	\$10,183.83
Schmidt, Patricia A	200-Teacher	\$58,315.00	1.00	0	16	\$0.00	\$0.00	\$338.16	\$1,064.62
Schultz, Ria	250-Special Education Teacher	\$28,188.42	0.55	0	16	\$0.00	\$0.00	\$163.50	\$522.30
Schuster, Ashley L	200-Teacher	\$40,310.00	1.00	0	16	\$0.00	\$0.00	\$233.76	\$9,818.88
Scott, Kimberly M	200-Teacher	\$46,398.88	1.00	0	16	\$0.00	\$0.00	\$269.04	\$11,059.12
Sell, Samantha Jean	250-Special Education Teacher	\$44,916.00	1.00	0	16	\$0.00	\$0.00	\$260.40	\$8,274.84
Sinkovec, Lisa Kendall	250-Special Education Teacher	\$56,927.64	1.00	0	16	\$0.00	\$0.00	\$330.23	\$9,759.67
Sircher, Cheryl A	250-Special Education Teacher	\$81,212.00	1.00	0	16	\$0.00	\$0.00	\$471.12	\$11,667.79
Sloan, Patricia K	606-Resource Teacher Math	\$94,514.29	1.00	0	16	\$0.00	\$0.00	\$548.16	\$10,267.37
Smart, Jamie C	200-Teacher	\$68,184.00	1.00	0	16	\$0.00	\$0.00	\$395.52	\$1,237.09
Smith, Marcus A	103-Principal	\$127,857.00	1.00	25	15	\$0.00	\$0.00	\$13,054.77	\$13,009.56
Sousa, Geraldine R	200-Teacher	\$67,862.35	1.00	0	16	\$0.00	\$0.00	\$393.66	\$8,820.37
Speck, Elisa M	200-Teacher	\$67,565.18	1.00	0	16	\$0.00	\$0.00	\$391.92	\$1,226.29
Steinkamp, Tammy D	200-Teacher	\$74,086.93	1.00	0	16	\$0.00	\$0.00	\$429.61	\$1,340.31
Stigall, Lesley E	250-Special Education Teacher	\$48,993.00	1.00	0	16	\$0.00	\$0.00	\$284.16	\$10,960.80
Sutton, Debra L	203-English as a Second Language Teacher	\$104,739.27	1.00	0	16	\$0.00	\$0.00	\$607.45	\$12,079.07
Sweeney, Kimberly D	250-Special Education Teacher	\$50,956.00	1.00	0	16	\$0.00	\$0.00	\$295.44	\$11,144.76
Talanda, Nivia F	202-Bilingual Education Teacher	\$58,313.45	1.00	0	16	\$0.00	\$0.00	\$338.16	\$8,653.13
Tarasiuk, Tracy J	201-Reading Teacher	\$84,363.55	1.00	0	16	\$0.00	\$0.00	\$489.35	\$10,239.31
Terry, Kimberly K	200-Teacher	\$58,315.00	1.00	0	16	\$0.00	\$0.00	\$338.16	\$1,064.45
Thomas, Monica	200-Teacher	\$47,468.47	0.96	0	16	\$0.00	\$0.00	\$275.41	\$11,083.32
Thomas, Steven J	200-Teacher	\$73,464.83	1.00	0	16	\$0.00	\$0.00	\$426.01	\$11,537.10
Timm, Stephanie T	200-Teacher	\$72,404.00	1.00	0	16	\$0.00	\$0.00	\$420.00	\$11,513.79
Timmons, Timothy D	200-Teacher	\$96,087.18	1.00	0	16	\$0.00	\$0.00	\$557.40	\$1,722.63
Tiojanco, Julie E	200-Teacher	\$71,316.00	1.00	0	16	\$0.00	\$0.00	\$413.76	\$1,291.93

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Torres, Abigail D	203-English as a Second Language Teacher	\$42,942.00	1.00	0	16	\$0.00	\$0.00	\$249.12	\$800.76
Tracy, Robin Lynn	250-Special Education Teacher	\$78,310.44	1.00	0	16	\$0.00	\$0.00	\$454.30	\$11,617.03
Vicreck, Kathleen P	200-Teacher	\$59,938.00	1.00	0	16	\$0.00	\$0.00	\$347.73	\$9,812.19
Vipond, Christopher F	107-General Administrator or General Supervisor	\$91,000.00	1.00	25	15	\$0.00	\$0.00	\$6,351.83	\$11,558.28
Voss, Jennifer Susan	200-Teacher	\$61,672.00	1.00	0	16	\$0.00	\$0.00	\$357.80	\$1,121.79
Wachowiak, Catherine A	200-Teacher	\$72,244.02	1.00	0	16	\$0.00	\$0.00	\$419.04	\$10,027.37
Wahlberg, Allison Lainc	200-Teacher	\$55,214.00	1.00	0	16	\$0.00	\$0.00	\$320.16	\$11,213.20
Walker, Jori M	250-Special Education Teacher	\$75,341.00	1.00	0	16	\$0.00	\$0.00	\$437.03	\$1,362.18
Wall, Stephanie Marie	200-Teacher	\$43,608.00	1.00	0	16	\$0.00	\$0.00	\$252.96	\$9,526.73
Ways, Julie E	200-Teacher	\$55,471.51	1.00	0	16	\$0.00	\$0.00	\$321.83	\$9,418.53
Westgate, Kristin L	200-Teacher	\$43,821.00	1.00	0	16	\$0.00	\$0.00	\$254.16	\$9,214.96
White, Amanda K	200-Teacher	\$42,338.00	1.00	0	16	\$0.00	\$0.00	\$245.53	\$10,993.07
White, Jason P	200-Teacher	\$50,182.60	1.00	0	16	\$0.00	\$0.00	\$291.11	\$11,125.48
White, Shelby T	200-Teacher	\$40,226.00	1.00	0	16	\$0.00	\$0.00	\$233.28	\$8,192.28
Wicsner, Karen M	200-Teacher	\$77,125.56	1.00	0	16	\$0.00	\$0.00	\$447.35	\$1,718.04
Will, Matthew J	200-Teacher	\$71,316.00	1.00	0	16	\$0.00	\$0.00	\$413.53	\$8,731.15
Wilson, Rebecca N	200-Teacher	\$63,755.90	1.00	0	16	\$0.00	\$0.00	\$369.84	\$1,159.75
Wisdom, Ana I	202-Bilingual Education Teacher	\$38,960.85	1.00	0	16	\$0.00	\$0.00	\$226.07	\$896.88
Wolk, Christopher A	107-General Administrator or General Supervisor	\$125,552.26	1.00	25	15	\$0.00	\$0.00	\$12,819.51	\$2,756.99
Wonsil, Amy M	200-Teacher	\$58,315.00	1.00	0	16	\$0.00	\$0.00	\$338.16	\$1,064.62
Woodruff, Amanda Marie	107-General Administrator or General Supervisor	\$79,606.00	1.00	25	15	\$0.00	\$0.00	\$8,128.24	\$1,764.59
Zarras, Maria B	103-Principal	\$103,600.00	1.00	25	15	\$0.00	\$0.00	\$10,578.10	\$11,002.08
Zeigler, Lisa M	200-Teacher	\$68,592.91	1.00	0	16	\$0.00	\$0.00	\$397.91	\$1,244.37

Totals

Distinct Employee Count: 279	Distinct Positions Count: 279	Total Positions Count: 279	Vacation Days: 487	Sick Days: 4371
Base Salary: \$18,246,192.19	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$302,846.71	Other Benefits: \$1,924,263.36

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: CCSD 46 Board of Education

From: Chris Wolk, Director of Human Resources

Date: 9/15/21

Memo: FY21 IMRF Report

Background

In accordance with Public Act 097-0609, each school district must post on their website the "total compensation package" for IMRF employees who receive a compensation package that exceeds \$75,000 per year. Public Act 097-0609 defines "total compensation package" as the employee's salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This information is required to be posted within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves their budget.

Administrative Considerations

The attached report is for the Board's approval to adhere to the posting requirements which coincides with the posting of the annual budget.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Recommendation

It is recommended that the Board approve this report in accordance with School Code.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the FY21 IMRF Report.

*Mission: Empowering learners, creating equity, cultivating community.
Vision: CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.*

**Public Act 97-0609
IMRF Wage/Benefits Report for FY21**

Full Name	Salary	Dental	IMRF	Life insurance	Long Term			FICA	Medicare	Total Compensation	Sick Days	Vacation Days
					Disability	Medical						
Armstrong-McLeod, Leslie	\$57,461.76	\$166.20	\$6,297.84	\$45.00	\$160.92	\$9,887.28	\$3,530.40	\$825.60	\$78,375.00	14	18	
Boyd, Lourie	\$59,359.88	\$315.60	\$6,505.80	\$45.00	\$166.20	\$7,273.08	\$3,614.40	\$845.28	\$78,125.24	14	16	
Brown, Leah	\$57,774.96	\$315.60	\$6,332.04	\$45.00	\$161.76	\$7,273.08	\$3,031.92	\$709.20	\$75,643.56	14	18	
Cortez, Juan	\$61,444.25		\$6,727.19	\$45.00	\$159.36	\$7,273.08	\$3,409.09	\$797.24	\$79,855.21	14	24	
Cummings, Cathleen	\$111,942.78	\$315.60	\$12,399.50	\$45.00		\$8,403.72	\$6,864.95	\$1,605.59	\$141,577.14	16		
Halperin, Adam	\$93,500.00	\$315.60	\$7,354.17	\$45.00	\$261.84	\$9,887.28	\$5,109.35	\$1,194.96	\$117,668.20	14	25	
Hobson, Susan	\$56,955.16	\$315.60	\$6,242.42	\$45.00	\$159.36	\$8,403.72	\$3,515.13	\$822.05	\$76,458.44	14	21	
Johnston, Bambi	\$57,607.92	\$315.60	\$6,313.92	\$45.00	\$161.28	\$7,273.08	\$3,555.60	\$831.60	\$76,104.00	14	23	
Kalisz, Brian	\$72,133.57	\$315.60	\$7,905.83	\$45.00	\$201.96	\$7,273.08	\$4,022.87	\$940.80	\$92,838.71	14	23	
Mateling, Karen	\$114,414.12		\$12,676.82	\$45.00			\$7,093.79	\$1,659.00	\$135,888.73	16		
Matic, Marko	\$62,160.00	\$315.60	\$6,812.76	\$45.00	\$174.00	\$8,403.72	\$3,224.64	\$754.08	\$81,889.80	14	10	
McClyman, Roxanne	\$134,467.62		\$14,894.09	\$45.00		\$8,403.72	\$8,337.07	\$1,949.89	\$168,097.39	16		
Novatnik, Diane	\$90,696.74		\$10,046.21	\$45.00		\$9,887.28	\$5,591.02	\$1,307.52	\$117,573.77	18		
Parmer, Staci	\$56,980.00		\$6,245.03	\$45.00	\$159.48	\$8,403.72	\$3,421.19	\$800.16	\$76,054.58	14	15	
Perry, Elizabeth	\$62,566.11		\$6,857.26	\$45.00	\$175.20	\$8,403.72	\$3,481.67	\$814.31	\$82,343.27	14	18	
Walker, Susan	\$61,903.98	\$315.60	\$6,784.66	\$45.00	\$161.52	\$9,887.28	\$3,789.83	\$886.32	\$83,774.19	14	20	
Zottmann, Mark	\$64,443.10	\$166.20	\$7,062.96	\$45.00	\$180.48	\$7,273.08	\$3,582.48	\$837.84	\$83,591.14	14	17	

Student Activity Fund	July 2021
------------------------------	-----------

Bank Statement Ending Balance	\$ 83,354.85
Outstanding Checks	\$ 2,485.93
Outstanding Transfer	\$ 27.00
Incoming Transfer	\$ 32.00
Adjusted Balance	\$ 80,927.92
General Ledger Bal	\$ 80,927.92
GL vs Bank	\$ 0.00

Beginning Balance			\$ 75,005.74
11R010 1799 0000 00 000000	District Office	Interest	\$ 1.41
11R020 1799 0000 00 026520	Prairieview	Yearbook	\$ 126.00
11R020 1799 0000 00 053020	Prairieview	Social Fund	\$ 280.96
11R030 1799 0000 00 091030	Avon	Clubs	\$ 113.40
11R040 1799 0000 00 091040	GMS	Clubs	\$ 165.00
11R080 1799 0000 00 026580	Frederick	Yearbook	\$ 394.73
11R080 1799 0000 00 091080	Frederick	Curriculum	\$ 4,808.68
11R100 1799 0000 00 440100	Park	FNO	\$ 32.00
Ending Balance			\$ 80,927.92

IMPREST Fund		July 2021
Bank Statement Ending Balance	\$ 3,547.23	
Outstanding checks	\$ 282.50	
Adjusted Balance	\$ 3,264.73	
General Ledger	\$ 3,264.73	
Difference	\$ -	

Beginning Balance			\$ 3,264.67
10R000 1510 0000 00 000000 District Office Interest			\$ 0.06
Ending Balance			\$ 3,264.73

FLEX Fund	July 2021
Bank Statement Beginning Balance	\$ 55,542.83
Deposits/Interest	\$ 6,702.29
Flex Employee Withdrawals	\$ 15,750.24
Bank Statement Ending Balance	\$ 46,494.88
General Ledger	\$ 46,494.88
Difference	\$ -

Beginning Balance			\$ 55,542.83
10R000 1510 0000 00 000000	District Office	Interest	\$ 0.86
10L000 4565 0000 00 000000	District Office	Deposit	\$ 6,701.43
10L000 4565 0000 00 000000	District Office	Withdrawal	\$ (15,750.24)
Ending Balance			\$ 46,494.88

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
10			Education Fund					
1100			Regular Programs					
10	1100	2---	Benefits	1,173	1,173	0	1,173	0
10	1100	----	Regular Programs	1,173	1,173	0	1,173	0
1110			Regular Instruction K-8					
10	1110	1---	Salaries	12,864,406	12,864,406	1,194	12,863,212	6,895
10	1110	2---	Benefits	1,598,928	1,598,928	131	1,598,797	1,522
10	1110	3---	Purchased Services	2,113,890	2,113,890	68,331	1,924,247	5,701
10	1110	4---	Supplies And Materials	1,620,845	1,620,845	10,817	1,582,094	5,676
10	1110	6---	Other Objects	1,000	1,000	0	1,000	0
10	1110	7---	Equipment between 500-2000	20,700	20,700	0	20,700	0
10	1110	----	Regular Instruction K-8	18,219,769	18,219,769	80,473	17,990,050	19,794
1115			Physical Education					
10	1115	4---	Supplies And Materials	4,000	4,000	0	4,000	0
10	1115	----	Physical Education	4,000	4,000	0	4,000	0
1125			PreK Instruction					
10	1125	1---	Salaries	236,349	236,349	0	236,349	0
10	1125	----	PreK Instruction	236,349	236,349	0	236,349	0
1200			Special Ed Instruction					
10	1200	1---	Salaries	4,209,147	4,209,147	0	4,209,147	798
10	1200	2---	Benefits	803,688	803,688	0	803,688	19
10	1200	3---	Purchased Services	9,500	9,500	130	-51,770	14,070
10	1200	4---	Supplies And Materials	101,871	101,871	87	96,999	0
10	1200	----	Special Ed Instruction	5,124,206	5,124,206	217	5,058,064	14,887
1225			PreK Special Education					
10	1225	1---	Salaries	700,822	700,822	15,103	685,719	20,993
10	1225	2---	Benefits	109,573	109,573	241	109,331	1,083
10	1225	3---	Purchased Services	5,000	5,000	0	5,000	0
10	1225	4---	Supplies And Materials	17,401	17,401	0	17,323	0
10	1225	----	PreK Special Education	832,796	832,796	15,344	817,373	22,076
1250			Remedial/Supplemental Program					
10	1250	1---	Salaries	1,835,078	1,835,078	0	1,835,078	0
10	1250	2---	Benefits	268,606	268,606	0	268,606	-65
10	1250	----	Remedial/Supplemental Program	2,103,684	2,103,684	0	2,103,684	-65

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
10			Education Fund					
1500			Extra Curr - General					
10	1500	1---	Salaries	328,157	328,157	0	328,157	0
10	1500	2---	Benefits	7,273	7,273	0	7,273	0
10	1500	3---	Purchased Services	9,900	9,900	0	9,900	-160
10	1500	4---	Supplies And Materials	14,331	14,331	0	14,331	0
10	1500	6---	Other Objects	7,500	7,500	0	7,500	125
10	1500	----	Extra Curr - General	367,161	367,161	0	367,161	-35
1505			Hourly Extra Duty					
10	1505	1---	Salaries	53,262	53,262	0	53,262	0
10	1505	2---	Benefits	871	871	0	871	0
10	1505	----	Hourly Extra Duty	54,133	54,133	0	54,133	0
1600			Summer School Programs					
10	1600	1---	Salaries	38,871	38,871	4,131	34,740	20,466
10	1600	2---	Benefits	671	671	325	346	379
10	1600	----	Summer School Programs	39,542	39,542	4,456	35,086	20,845
1601			Summer School ESY					
10	1601	1---	Salaries	14,135	14,135	6,786	7,349	0
10	1601	2---	Benefits	163	163	87	76	0
10	1601	----	Summer School ESY	14,298	14,298	6,873	7,425	0
1800			Bilingual Programs					
10	1800	1---	Salaries	2,253,747	2,253,747	15,186	2,238,560	2,570
10	1800	2---	Benefits	193,166	193,166	2,519	190,647	81
10	1800	3---	Purchased Services	56,500	56,500	0	56,500	720
10	1800	4---	Supplies And Materials	39,900	39,900	1,292	38,608	1,295
10	1800	----	Bilingual Programs	2,543,313	2,543,313	18,997	2,524,315	4,666
1912			Private Tuition K-12					
10	1912	6---	Other Objects	1,600,000	1,600,000	0	1,600,000	-2,312
10	1912	----	Private Tuition K-12	1,600,000	1,600,000	0	1,600,000	-2,312
2110			Attendance and Social Work Ser					
10	2110	1---	Salaries	1,095,681	1,095,681	0	1,095,681	0
10	2110	2---	Benefits	120,340	120,340	0	120,340	0
10	2110	----	Attendance and Social Work Ser	1,216,021	1,216,021	0	1,216,021	0

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
10			Education Fund					
2130			Health Services					
10	2130	1---	Salaries	395,746	395,746	0	395,746	0
10	2130	2---	Benefits	85,734	85,734	0	85,734	0
10	2130	3---	Purchased Services	421,200	421,200	0	421,200	0
10	2130	4---	Supplies And Materials	3,650	3,650	0	3,650	0
10	2130	----	Health Services	906,330	906,330	0	906,330	0
2140			Psychological Services					
10	2140	1---	Salaries	424,121	424,121	0	424,121	0
10	2140	2---	Benefits	70,957	70,957	0	70,957	0
10	2140	3---	Purchased Services	8,100	8,100	0	8,100	0
10	2140	----	Psychological Services	503,178	503,178	0	503,178	0
2150			Speech Pathology and Audiology					
10	2150	1---	Salaries	828,066	828,066	0	828,066	0
10	2150	2---	Benefits	88,950	88,950	0	88,950	0
10	2150	3---	Purchased Services	45,500	45,500	0	45,500	-236
10	2150	----	Speech Pathology and Audiology	962,516	962,516	0	962,516	-236
2190			Occl/Phys Therapy					
10	2190	1---	Salaries	473,624	473,624	0	473,624	0
10	2190	2---	Benefits	32,634	32,634	0	32,634	0
10	2190	3---	Purchased Services	700	700	0	700	0
10	2190	----	Occl/Phys Therapy	506,958	506,958	0	506,958	0
2205			Support of Inst-Donations					
10	2205	4---	Supplies And Materials	1,000	1,000	0	1,000	0
10	2205	----	Support of Inst-Donations	1,000	1,000	0	1,000	0
2210			Improvement of Instruction					
10	2210	1---	Salaries	651,943	651,943	25,588	626,355	24,710
10	2210	2---	Benefits	111,084	111,084	5,050	106,033	4,702
10	2210	3---	Purchased Services	95,422	95,422	-1,555	96,977	754
10	2210	4---	Supplies And Materials	82,953	82,953	986	76,137	86
10	2210	----	Improvement of Instruction	941,402	941,402	30,069	905,502	30,252
2220			Edu Media Services/Library					
10	2220	1---	Salaries	714,329	714,329	-106	714,435	0
10	2220	2---	Benefits	95,530	95,530	0	95,530	0
10	2220	3---	Purchased Services	1,250	1,250	0	1,250	0
10	2220	4---	Supplies And Materials	49,631	49,631	156	49,475	689
10	2220	7---	Equipment between 500-2000	3,000	3,000	0	3,000	0
10	2220	----	Edu Media Services/Library	863,740	863,740	50	863,690	689

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
10			Education Fund					
2230			Assessment and Testing					
10	2230	1---	Salaries	657	657	91	566	0
10	2230	2---	Benefits	0	0	3	-3	0
10	2230	3---	Purchased Services	90,000	90,000	0	90,000	0
10	2230	----	Assessment and Testing	90,657	90,657	94	90,563	0
2310			Board of Education Services					
10	2310	1---	Salaries	4,207	4,207	351	3,856	351
10	2310	2---	Benefits	102,286	102,286	0	102,286	76,500
10	2310	3---	Purchased Services	212,000	212,000	699	211,301	0
10	2310	4---	Supplies And Materials	3,000	3,000	157	2,843	0
10	2310	6---	Other Objects	9,000	9,000	0	9,000	0
10	2310	----	Board of Education Services	330,493	330,493	1,207	329,286	76,851
2320			Superintendent's Office					
10	2320	1---	Salaries	263,987	263,987	21,832	242,155	21,080
10	2320	2---	Benefits	63,788	63,788	5,795	57,994	5,557
10	2320	3---	Purchased Services	38,000	38,000	255	37,745	53
10	2320	4---	Supplies And Materials	3,000	3,000	40	2,960	0
10	2320	6---	Other Objects	2,500	2,500	0	2,500	0
10	2320	----	Superintendent's Office	371,275	371,275	27,922	343,354	26,690
2330			Special Area Administration					
10	2330	1---	Salaries	306,198	306,198	25,412	280,786	37,076
10	2330	2---	Benefits	81,085	81,085	5,564	75,521	7,307
10	2330	3---	Purchased Services	42,500	42,500	27	42,473	310
10	2330	4---	Supplies And Materials	1,966	1,966	61	1,905	15
10	2330	6---	Other Objects	1,200	1,200	0	1,200	199
10	2330	7---	Equipment between 500-2000	3,118	3,118	0	3,118	0
10	2330	----	Special Area Administration	436,067	436,067	31,064	405,003	44,907
2362			Workers' Compensation Ins					
10	2362	3---	Purchased Services	188,784	188,784	0	188,784	0
10	2362	----	Workers' Compensation Ins	188,784	188,784	0	188,784	0
2363			Unemployment Insurance					
10	2363	3---	Purchased Services	5,000	5,000	0	5,000	0
10	2363	----	Unemployment Insurance	5,000	5,000	0	5,000	0
2410			Office of the Principal Servic					
10	2410	1---	Salaries	1,665,263	1,665,263	98,127	1,567,140	92,676
10	2410	2---	Benefits	289,909	289,909	18,409	271,500	16,805
10	2410	3---	Purchased Services	6,250	6,250	0	6,250	0

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
10			Education Fund					
2410			Office of the Principal Servic					
10	2410	4---	Supplies And Materials	14,950	14,950	384	14,566	129
10	2410	5---	Capital Outlay	2,500	2,500	0	2,500	0
10	2410	6---	Other Objects	6,300	6,300	339	5,961	0
10	2410	7---	Equipment between 500-2000	9,135	9,135	3,089	6,046	0
10	2410	----	Office of the Principal Servic	1,994,307	1,994,307	120,348	1,873,963	109,610
2490			Other Support Services - Schoo					
10	2490	3---	Purchased Services	61,800	61,800	0	61,800	0
10	2490	----	Other Support Services - Schoo	61,800	61,800	0	61,800	0
2510			Director of Business Support					
10	2510	1---	Salaries	180,000	180,000	15,000	165,000	18,000
10	2510	2---	Benefits	11,450	11,450	3,836	7,615	0
10	2510	3---	Purchased Services	3,000	3,000	0	3,000	0
10	2510	6---	Other Objects	10,000	10,000	750	9,250	0
10	2510	----	Director of Business Support	204,450	204,450	19,586	184,865	18,000
2520			Fiscal Services					
10	2520	1---	Salaries	251,204	251,204	21,748	229,456	15,134
10	2520	2---	Benefits	27,235	27,235	2,899	24,336	2,262
10	2520	3---	Purchased Services	99,000	99,000	8,278	90,722	2,468
10	2520	4---	Supplies And Materials	8,500	8,500	61	8,439	0
10	2520	6---	Other Objects	1,000	1,000	13,553	-12,553	0
10	2520	----	Fiscal Services	386,939	386,939	46,539	340,400	19,864
2560			Food Services					
10	2560	1---	Salaries	32,888	32,888	2,741	30,148	3,520
10	2560	2---	Benefits	10,701	10,701	640	10,061	840
10	2560	3---	Purchased Services	721,000	721,000	-85	721,085	650
10	2560	4---	Supplies And Materials	8,000	8,000	0	8,000	0
10	2560	5---	Capital Outlay	60,000	60,000	0	60,000	0
10	2560	----	Food Services	832,589	832,589	3,296	829,294	5,010
2570			Internal Service-Print/Dupl					
10	2570	3---	Purchased Services	89,794	89,794	0	89,794	1,825
10	2570	4---	Supplies And Materials	40,000	40,000	0	40,000	0
10	2570	----	Internal Service-Print/Dupl	129,794	129,794	0	129,794	1,825
2640			HR-Staff Services					
10	2640	1---	Salaries	191,092	191,092	15,758	175,334	20,425
10	2640	2---	Benefits	173,708	173,708	3,789	169,919	2,693
10	2640	3---	Purchased Services	50,100	50,100	-56	50,156	0

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
10			Education Fund					
2640			HR-Staff Services					
10	2640	4---	Supplies And Materials	500	500	7	493	0
10	2640	6---	Other Objects	2,000	2,000	0	2,000	0
10	2640	----	HR-Staff Services	417,400	417,400	19,498	397,902	23,118
2660			Technology-Data Administration					
10	2660	1---	Salaries	610,711	610,711	47,244	563,467	56,684
10	2660	2---	Benefits	89,155	89,155	8,594	80,561	7,518
10	2660	3---	Purchased Services	94,000	94,000	70	93,930	301,537
10	2660	4---	Supplies And Materials	185,000	185,000	190	179,671	100
10	2660	5---	Capital Outlay	20,000	20,000	0	20,000	0
10	2660	7---	Equipment between 500-2000	217,660	217,660	0	-632,813	-53
10	2660	----	Technology-Data Administration	1,216,526	1,216,526	56,098	304,816	365,786
3000			Community Services					
10	3000	1---	Salaries	77,779	77,779	6,184	71,595	0
10	3000	2---	Benefits	80	80	852	-772	0
10	3000	3---	Purchased Services	2,300	2,300	0	2,300	0
10	3000	4---	Supplies And Materials	5,250	5,250	0	5,250	0
10	3000	----	Community Services	85,409	85,409	7,036	78,373	0
3700			Nonpublic School Pupils Servic					
10	3700	3---	Purchased Services	25,300	25,300	4,113	21,187	2,508
10	3700	4---	Supplies And Materials	0	0	2,534	-2,534	0
10	3700	----	Nonpublic School Pupils Servic	25,300	25,300	6,647	18,653	2,508
4210			Tuition - Regular Education					
10	4210	6---	Other Objects	3,000	3,000	0	3,000	0
10	4210	----	Tuition - Regular Education	3,000	3,000	0	3,000	0
4220			Sp. Ed Tuition to Other LEA					
10	4220	6---	Other Objects	2,100,000	2,100,000	0	2,100,000	0
10	4220	----	Sp. Ed Tuition to Other LEA	2,100,000	2,100,000	0	2,100,000	0
6000			Provision For Contingencies					
10	6000	6---	Other Objects	200,000	200,000	0	200,000	0
10	6000	----	Provision For Contingencies	200,000	200,000	0	200,000	0
10	----	----	Education Fund	46,121,359	46,121,359	495,814	44,548,858	804,730
				=====	=====	=====	=====	=====

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
20			Operations/Maintenance Fund					
2540			Operations and Maintenance					
20	2540	1---	Salaries	918,561	918,561	79,747	838,813	82,445
20	2540	2---	Benefits	218,249	218,249	18,319	199,930	18,089
20	2540	3---	Purchased Services	1,707,800	1,707,800	0	1,700,830	0
20	2540	4---	Supplies And Materials	788,500	788,500	866	787,634	0
20	2540	5---	Capital Outlay	655,000	655,000	0	655,000	0
20	2540	6---	Other Objects	500	500	0	500	0
20	2540	7---	Equipment between 500-2000	13,000	13,000	0	13,000	0
20	2540	----	Operations and Maintenance	4,301,610	4,301,610	98,932	4,195,707	100,534
6000			Provision For Contingencies					
20	6000	6---	Other Objects	100,000	100,000	0	100,000	0
20	6000	----	Provision For Contingencies	100,000	100,000	0	100,000	0
8840			Other Uses					
20	8840	6---	Other Objects	500,000	500,000	0	500,000	0
20	8840	----	Other Uses	500,000	500,000	0	500,000	0
20	----	----	Operations/Maintenance Fund	4,901,610	4,901,610	98,932	4,795,707	100,534

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
30			Debt Service					
5200			Debt Services - LT Debt Int					
30	5200	6---	Other Objects	1,968,866	1,968,866	0	1,968,866	0
30	5200	----	Debt Services - LT Debt Int	1,968,866	1,968,866	0	1,968,866	0
5300			Debt Services - LT Debt Princ.					
30	5300	6---	Other Objects	6,286,672	6,286,672	0	6,286,672	0
30	5300	----	Debt Services - LT Debt Princ.	6,286,672	6,286,672	0	6,286,672	0
5400			Debt Serv - ST Principal					
30	5400	6---	Other Objects	2,000	2,000	0	2,000	0
30	5400	----	Debt Serv - ST Principal	2,000	2,000	0	2,000	0
30	----	----	Debt Service	8,257,538	8,257,538	0	8,257,538	0
				=====	=====	=====	=====	=====

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
40			Transportation Fund					
2550			Pupil Transportation Services					
40	2550	1---	Salaries	21,925	21,925	1,987	19,938	960
40	2550	2---	Benefits	6,048	6,048	268	5,781	130
40	2550	3---	Purchased Services	3,070,879	3,070,879	0	3,070,879	0
40	2550	4---	Supplies And Materials	161,000	161,000	0	161,000	0
40	2550	----	Pupil Transportation Services	3,259,852	3,259,852	2,255	3,257,598	1,090
6000			Provision For Contingencies					
40	6000	6---	Other Objects	50,000	50,000	0	50,000	0
40	6000	----	Provision For Contingencies	50,000	50,000	0	50,000	0
40	----	----	Transportation Fund	3,309,852	3,309,852	2,255	3,307,598	1,090

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
50			IMRF - FICA - Medicare					
50	1100		Regular Programs					
50	1100	2---	Benefits	535	535	0	535	0
50	1100	----	Regular Programs	535	535	0	535	0
50	1110		Regular Instruction K-8					
50	1110	2---	Benefits	233,827	233,827	28	233,799	178
50	1110	----	Regular Instruction K-8	233,827	233,827	28	233,799	178
50	1200		Special Ed Instruction					
50	1200	2---	Benefits	300,570	300,570	0	300,570	12
50	1200	----	Special Ed Instruction	300,570	300,570	0	300,570	12
50	1225		PreK Special Education					
50	1225	2---	Benefits	64,267	64,267	1,146	63,121	1,133
50	1225	----	PreK Special Education	64,267	64,267	1,146	63,121	1,133
50	1250		Remedial/Supplemental Program					
50	1250	2---	Benefits	101,152	101,152	0	101,152	0
50	1250	----	Remedial/Supplemental Program	101,152	101,152	0	101,152	0
50	1500		Extra Curr - General					
50	1500	2---	Benefits	9,400	9,400	0	9,400	0
50	1500	----	Extra Curr - General	9,400	9,400	0	9,400	0
50	1505		Hourly Extra Duty					
50	1505	2---	Benefits	4,202	4,202	0	4,202	0
50	1505	----	Hourly Extra Duty	4,202	4,202	0	4,202	0
50	1600		Summer School Programs					
50	1600	2---	Benefits	2,008	2,008	256	1,752	976
50	1600	----	Summer School Programs	2,008	2,008	256	1,752	976
50	1601		Summer School ESY					
50	1601	2---	Benefits	1,559	1,559	587	972	0
50	1601	----	Summer School ESY	1,559	1,559	587	972	0

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
50			IMRF - FICA - Medicare					
1800			Bilingual Programs					
50	1800	2----	Benefits	41,197	41,197	1,104	40,093	59
50	1800	----	Bilingual Programs	41,197	41,197	1,104	40,093	59
2110			Attendance and Social Work Ser					
50	2110	2---	Benefits	14,553	14,553	0	14,553	0
50	2110	----	Attendance and Social Work Ser	14,553	14,553	0	14,553	0
2130			Health Services					
50	2130	2---	Benefits	69,146	69,146	0	69,146	0
50	2130	----	Health Services	69,146	69,146	0	69,146	0
2140			Psychological Services					
50	2140	2---	Benefits	5,824	5,824	0	5,824	0
50	2140	----	Psychological Services	5,824	5,824	0	5,824	0
2150			Speech Pathology and Audiology					
50	2150	2---	Benefits	11,570	11,570	0	11,570	0
50	2150	----	Speech Pathology and Audiology	11,570	11,570	0	11,570	0
2190			Occl/Phys Therapy					
50	2190	2---	Benefits	86,336	86,336	0	86,336	0
50	2190	----	Occl/Phys Therapy	86,336	86,336	0	86,336	0
2210			Improvement of Instruction					
50	2210	2---	Benefits	17,694	17,694	1,231	16,463	1,156
50	2210	----	Improvement of Instruction	17,694	17,694	1,231	16,463	1,156
2220			Edu Media Services/Library					
50	2220	2---	Benefits	34,097	34,097	-21	34,118	0
50	2220	----	Edu Media Services/Library	34,097	34,097	-21	34,118	0
2230			Assessment and Testing					
50	2230	2---	Benefits	0	0	1	-1	0
50	2230	----	Assessment and Testing	0	0	1	-1	0

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
50			IMRF - FICA - Medicare					
2310			Board of Education Services					
50	2310	2---	Benefits	3,445	3,445	66	3,379	63
50	2310	----	Board of Education Services	3,445	3,445	66	3,379	63
2320			Superintendent's Office					
50	2320	2---	Benefits	13,573	13,573	1,184	12,389	1,106
50	2320	----	Superintendent's Office	13,573	13,573	1,184	12,389	1,106
2330			Special Area Administration					
50	2330	2---	Benefits	33,034	33,034	1,833	31,201	2,690
50	2330	----	Special Area Administration	33,034	33,034	1,833	31,201	2,690
2410			Office of the Principal Servic					
50	2410	2---	Benefits	96,315	96,315	1,386	94,929	1,263
50	2410	----	Office of the Principal Servic	96,315	96,315	1,386	94,929	1,263
2510			Director of Business Support					
50	2510	2---	Benefits	5,234	5,234	205	5,029	1,377
50	2510	----	Director of Business Support	5,234	5,234	205	5,029	1,377
2520			Fiscal Services					
50	2520	2---	Benefits	33,292	33,292	3,793	29,499	2,687
50	2520	----	Fiscal Services	33,292	33,292	3,793	29,499	2,687
2540			Operations and Maintenance					
50	2540	2---	Benefits	188,880	188,880	15,905	172,976	14,935
50	2540	----	Operations and Maintenance	188,880	188,880	15,905	172,976	14,935
2550			Pupil Transportation Services					
50	2550	2---	Benefits	0	0	377	-377	175
50	2550	----	Pupil Transportation Services	0	0	377	-377	175
2560			Food Services					
50	2560	2---	Benefits	10,718	10,718	564	10,154	699
50	2560	----	Food Services	10,718	10,718	564	10,154	699

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
50			IMRF - FICA - Medicare					
2640			HR-Staff Services					
50	2640	2---	Benefits	14,298	14,298	1,083	13,215	1,915
50	2640	----	HR-Staff Services	14,298	14,298	1,083	13,215	1,915
2660			Technology-Data Administration					
50	2660	2---	Benefits	109,791	109,791	7,552	102,239	10,191
50	2660	----	Technology-Data Administration	109,791	109,791	7,552	102,239	10,191
3000			Community Services					
50	3000	2---	Benefits	0	0	62	-62	0
50	3000	----	Community Services	0	0	62	-62	0
4120			Payments for Special Education					
50	4120	2---	Benefits	39,101	39,101	0	39,101	0
50	4120	----	Payments for Special Education	39,101	39,101	0	39,101	0
50	----	----	IMRF - FICA - Medicare	1,545,618	1,545,618	38,342	1,507,277	40,615
				=====	=====	=====	=====	=====

FD	FUNC	OBJ	OBJ	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - YTD Ac	2020-21 FYTD Activity
60			Capital Projects					
2530			Facilities Acq & Const					
60	2530	5---	Capital Outlay	500,000	500,000	0	500,000	0
60	2530	----	Facilities Acq & Const	500,000	500,000	0	500,000	0
60	----	----	Capital Projects	500,000	500,000	0	500,000	0
				=====	=====	=====	=====	=====

<u>FD</u>	<u>FUNC</u>	<u>OBJ</u>	<u>OBJ</u>	<u>2021-22</u> <u>Original Budget</u>	<u>2021-22</u> <u>Revised Budget</u>	<u>2021-22</u> <u>FYTD Activity</u>	<u>Unencumbered</u> <u>Balance - YTD Ac</u>	<u>2020-21</u> <u>FYTD Activity</u>
80			Tort					
2364			Insurance Payment--General					
80	2364	3---	Purchased Services	203,004	203,004	0	203,004	0
80	2364	----	Insurance Payment--General	203,004	203,004	0	203,004	0
80	----	----	Tort	203,004	203,004	0	203,004	0
				=====	=====	=====	=====	=====

<u>PD</u>	<u>FUNC</u>	<u>OBJ</u>	<u>OBJ</u>	<u>2021-22</u> <u>Original Budget</u>	<u>2021-22</u> <u>Revised Budget</u>	<u>2021-22</u> <u>FYTD Activity</u>	<u>Unencumbered</u> <u>Balance - YTD Ac</u>	<u>2020-21</u> <u>FYTD Activity</u>
			Grand Expense Totals	64,838,981	64,838,981	635,343	63,119,982	946,969

Number of Accounts: 1504

***** End of report *****

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

FDTLOC FUNC		FDTLOC F FUNC		2021-22	2021-22	2021-22	Unexpended	2020-21
		Original Budget	Revised Budget	FYTD Activity	Balance - YTD Ac	FYTD Activity		
10		Education Fund						
1000		Revenue From Local Sources						
10R	1111	Current Year Levy	11,639,975	11,639,975			11,639,975	
10R	1112	First Prior Year Levy	11,639,975	11,639,975	864,249		10,775,726	994,018
10R	1230	Corporate Personal Property	75,000	75,000			75,000	
10R	1341	Special Education Tuition from	20,000	20,000	6,200		13,800	2,937
10R	1510	Interest on Investments	65,111	65,111	523		64,588	735
10R	1611	Sales to Pupils - Lunch			252		-252	878
10R	1720	Fees-Sport	50,000	50,000	415		49,585	705
10R	1721	Fees-Ext. Curr Activities	29,000	29,000			29,000	
10R	1722	Fees- Band/Chorus	5,000	5,000			5,000	
10R	1723	Science Olympiad	1,500	1,500			1,500	
10R	1724	Misc Fees/Deposits	1,000	1,000			1,000	54
10R	1811	Regular Textbook Rental	500,000	500,000	208,942		291,060	117,255
10R	1829	Novels - MS Students			11		-11	236
10R	1920	Private Contribution/Donation	35,000	35,000			35,000	
10R	1950	Refund-Prior Year Expense	40,000	40,000			40,000	
10R	1993	Technology			232		-232	845
10R	1994	Graduation Fees			188		-188	
10R	1995	Chromebook Repairs	1,250	1,250	135		1,115	200
10R	1999	Other	50,000	50,000	6,822		43,178	8,844
10R	1---	Revenue From Local Sources	24,152,811	24,152,811	1,087,969		23,064,844	1,126,707
=====								
3000		Revenue From State Sources						
10R	3001	General State Aid	14,550,000	14,550,000	1,640		14,548,360	1,640
10R	3100	Special Ed Private Tuition	450,000	450,000	117,067		332,933	
10R	3705	Early Childhood	213,000	213,000			213,000	29,620
10R	3800	State Library Grant	2,682	2,682			2,682	
10R	3999	Other State Rev	50,000	50,000			50,000	
10R	3---	Revenue From State Sources	15,265,682	15,265,682	118,707		15,146,975	31,260
=====								
4000		Revenue From Federal Sources						
10R	4225	Summer Food Service	1,500,000	1,500,000	49,766		1,450,234	38,056
10R	4300	Title I	245,307	245,307	66,980		178,327	118,687
10R	4600	IDEA PreK Grant	26,385	26,385	23,656		2,729	

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

FDTLOC_FUNC		FDTLOC F_FUNC		2021-22	2021-22	2021-22	Unexpended	2020-21
				Original Budget	Revised Budget	FYTD Activity	Balance - YTD Ac	FYTD Activity
10		Education Fund						
4000		Revenue From Federal Sources						
10R	4620	IDEA Regular Grant		783,288	783,288		783,288	
10R	4625	IDEA Room and Board		100,000	100,000		100,000	11,078
10R	4905	Emergency Immigrant Assist		500	500		500	
10R	4909	Title III LIP/LEP		60,000	60,000		60,000	
10R	4932	Title II Teacher Quality		84,011	84,011	40,567	43,444	5,490
10R	4991	Medicaid-Admin Outreach		100,000	100,000	41,909	58,091	
10R	4992	Medicaid-Fee for Service		300,000	300,000	73,143	226,857	100,635
10R	4998	Other Federal Programs		3,507,340	3,507,340	153,746	3,353,594	
10R	4999	Other Federal						7,599
10R	4---	Revenue From Federal Sources		6,706,831	6,706,831	449,767	6,257,064	281,545
				=====	=====	=====	=====	=====
1-R	----	Education Fund		46,125,324	46,125,324	1,656,443	44,468,883	1,439,512
				=====	=====	=====	=====	=====

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

			2021-22	2021-22	2021-22	Unexpended	2020-21
FDTLOC FUNC	FDTLOC F	FUNC	Original Budget	Revised Budget	FYTD Activity	Balance - YTD Ac	FYTD Activity
20		Operations/Maintenance Fund					
1000		Revenue From Local Sources					
20R	1111	Current Year Levy	1,769,675	1,769,675		1,769,675	
20R	1112	First Prior Year Levy	1,769,675	1,769,675	132,348	1,637,327	150,102
20R	1510	Interest on Investments	2,950	2,950	199	2,751	258
20R	1910	Rentals			250	-250	
20R	1999	Other	600,000	600,000	2,319	597,681	2,251
20R	1---	Revenue From Local Sources	4,142,300	4,142,300	135,116	4,007,184	152,611
			=====	=====	=====	=====	=====
2-R	----	Operations/Maintenance Fund	4,142,300	4,142,300	135,116	4,007,184	152,611
			=====	=====	=====	=====	=====

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

<u>FDTLOC FUNC</u>	<u>FDTLOC F FUNC</u>	<u>2021-22 Original Budget</u>	<u>2021-22 Revised Budget</u>	<u>2021-22 FYTD Activity</u>	<u>Unexpended Balance - YTD Ac</u>	<u>2020-21 FYTD Activity</u>
30	Debt Service					
1000	Revenue From Local Sources					
30R	1111 Current Year Levy	3,855,213	3,855,213		3,855,213	
30R	1112 First Prior Year Levy	3,855,213	3,855,213	288,292	3,566,921	339,712
30R	1510 Interest on Investments	3,850	3,850	248	3,602	337
30R	1--- Revenue From Local Sources	7,714,276	7,714,276	288,540	7,425,736	340,049
=====						
3-R	---- Debt Service	7,714,276	7,714,276	288,540	7,425,736	340,049
=====						

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

FDTLOC	FUNC	FDTLOC	F	FUNC	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unexpended Balance - YTD Ac	2020-21 FYTD Activity
40				Transportation Fund					
1000				Revenue From Local Sources					
40R	1111			Current Year Levy	710,363	710,363		710,363	
40R	1112			First Prior Year Levy	710,363	710,363	53,127	657,235	60,042
40R	1415			FIELD TRIP REVENUE	16,000	16,000		16,000	
40R	1510			Interest on Investments	1,700	1,700	72	1,628	150
40R	1999			Other	2,000	2,000		2,000	
40R	1---			Revenue From Local Sources	1,440,426	1,440,426	53,199	1,387,226	60,192
=====									
3000				Revenue From State Sources					
40R	3500			Transportation-Regular	720,000	720,000	169,399	550,601	
40R	3510			Transportation - SpEd	1,000,000	1,000,000	238,746	761,254	
40R	3---			Revenue From State Sources	1,720,000	1,720,000	408,145	1,311,855	
=====									
4-R	----			Transportation Fund	3,160,426	3,160,426	461,344	2,699,081	60,192
=====									

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

<u>FDTLOC FUNC</u>	<u>FDTLOC F FUNC</u>	<u>Original Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>Unexpended Balance - YTD Ac</u>	<u>2020-21 FYTD Activity</u>
50	IMRF - FICA - Medicare					
1000	Revenue From Local Sources					
50R	1111 Current Year Levy	378,860	378,860		378,860	
50R	1112 First Prior Year Levy	378,860	378,860	28,334	350,526	32,164
50R	1151 Current Year Levy SS	426,218	426,218		426,218	
50R	1152 First Prior Year Levy SS	426,218	426,218	31,875	394,343	36,455
50R	1191 Current Year Levy Other	20,761	20,761		20,761	
50R	1192 First Prior Year Levy Other	20,761	20,761	1,553	19,208	1,711
50R	1230 Corporate Personal Property	75,000	75,000	39,131	35,869	21,406
50R	1510 Interest on Investments	675	675	54	621	59
50R	1--- Revenue From Local Sources	1,727,353	1,727,353	100,947	1,626,406	91,795
5-R	---- IMRF - FICA - Medicare	1,727,353	1,727,353	100,947	1,626,406	91,795

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

<u>FDTLOC</u>	<u>FUNC</u>	<u>FDTLOC F</u>	<u>FUNC</u>	<u>2021-22</u> <u>Original Budget</u>	<u>2021-22</u> <u>Revised Budget</u>	<u>2021-22</u> <u>FYTD Activity</u>	<u>Unexpended</u> <u>Balance - YTD Ac</u>	<u>2020-21</u> <u>FYTD Activity</u>
60			Capital Projects					
1000			Revenue From Local Sources					
60R	1510		Interest on Investments	2,375	2,375	19	2,356	209
60R	1---		Revenue From Local Sources	2,375	2,375	19	2,356	209
				=====	=====	=====	=====	=====
7000			Other Financing Sources					
60R	7800		Other Sources	500,000	500,000		500,000	
60R	7---		Other Financing Sources	500,000	500,000		500,000	
				=====	=====	=====	=====	=====
6-R	----		Capital Projects	502,375	502,375	19	502,356	209
				=====	=====	=====	=====	=====

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

<u>FDTLOC FUNC</u>	<u>FDTLOC F FUNC</u>		<u>2021-22</u>	<u>2021-22</u>	<u>2021-22</u>	<u>Unexpended</u>	<u>2020-21</u>
			<u>Original Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>Balance - YTD Ac</u>	<u>FYTD Activity</u>
70		Working Cash Fund					
1000		Revenue From Local Sources					
70R	1111	Current Year Levy	4,985	4,985		4,985	
70R	1112	First Prior Year Levy	4,985	4,985	374	4,611	
70R	1510	Interest on Investments	150	150	141	9	9
70R	1---	Revenue From Local Sources	10,120	10,120	515	9,605	9
			=====	=====	=====	=====	=====
7-R	----	Working Cash Fund	10,120	10,120	515	9,605	9
			=====	=====	=====	=====	=====

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

<u>FDTLOC</u>	<u>FUNC</u>	<u>FDTLOC F</u>	<u>FUNC</u>	<u>2021-22</u>	<u>2021-22</u>	<u>2021-22</u>	<u>Unexpended</u>	<u>2020-21</u>
				<u>Original Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>Balance - YTD Ac</u>	<u>FYTD Activity</u>
80			Tort					
1000			Revenue From Local Sources					
80R	1111		Current Year Levy	94,715	94,715		94,715	
80R	1112		First Prior Year Levy	94,715	94,715	7,084	87,631	7,936
80R	1---		Revenue From Local Sources	189,430	189,430	7,084	182,346	7,936
				=====	=====	=====	=====	=====
8-R	----		Tort	189,430	189,430	7,084	182,346	7,936
				=====	=====	=====	=====	=====

Community Consolidated SD 46
Budget - Revenue Summary (Date: 7/2021)

<u>FDTLOC FUNC</u>	<u>FDTLOC F</u>	<u>FUNC</u>	<u>2021-22</u> <u>Original Budget</u>	<u>2021-22</u> <u>Revised Budget</u>	<u>2021-22</u> <u>FYTD Activity</u>	<u>Unexpended</u> <u>Balance - YTD Ac</u>	<u>2020-21</u> <u>FYTD Activity</u>
Grand Revenu			63,571,604	63,571,604	2,650,008	60,921,597	2,092,313

Number of Accounts: 99

***** End of report *****

Community Consolidated SD 46
Expenditure Multi-Year Variance Report (Date: 7/2021)

FD	OBJ	OBJ	2019-20	2020-21	2021-22	2019-20	2020-21	2021-22	2019-20	2020-21	2021-22
			<u>Revised Budget</u>	<u>Revised Budget</u>	<u>Original Budget</u>	<u>FYTD Activity</u>	<u>FYTD Activity</u>	<u>FYTD Activity</u>	<u>FYTD % Budget</u>	<u>FYTD % Budget</u>	<u>FYTD % Budget</u>
30		Debt Service									
30	6---	Other Objects	7,662,866	8,304,289	8,257,538	-550			-0.01		
3-	----	Debt Service	7,662,866	8,304,289	8,257,538	-550			-0.01		
			=====	=====	=====	=====			=====		

Community Consolidated SD 46
 Expenditure Multi-Year Variance Report (Date: 7/2021)

FD	OBJ	OBJ	2019-20 <u>Revised Budget</u>	2020-21 <u>Revised Budget</u>	2021-22 <u>Original Budget</u>	2019-20 <u>FYTD Activity</u>	2020-21 <u>FYTD Activity</u>	2021-22 <u>FYTD Activity</u>	2019-20 <u>FYTD % Budget</u>	2020-21 <u>FYTD % Budget</u>	2021-22 <u>FYTD % Budget</u>
60		Capital Projects									
60	5---	Capital Outlay		400,000	500,000						
6-	----	Capital Projects		400,000	500,000						
			=====	=====	=====						

Community Consolidated SD 46
Expenditure Multi-Year Variance Report (Date: 7/2021)

FD	OBJ	OBJ	2019-20 <u>Revised Budget</u>	2020-21 <u>Revised Budget</u>	2021-22 <u>Original Budget</u>	2019-20 <u>FYTD Activity</u>	2020-21 <u>FYTD Activity</u>	2021-22 <u>FYTD Activity</u>	2019-20 <u>FYTD % Budget</u>	2020-21 <u>FYTD % Budget</u>	2021-22 <u>FYTD % Budget</u>
80		Tort									
80	3---	Purchased Services	172,343	189,100	203,004	171,893			99.74		
8-	----	Tort	172,343	189,100	203,004	171,893			99.74		
			=====	=====	=====	=====			=====		

Community Consolidated SD 46
Expenditure Multi-Year Variance Report (Date: 7/2021)

<u>FD</u> <u>OBJ</u> <u>OBJ</u>	<u>2019-20</u> <u>Revised Budget</u>	<u>2020-21</u> <u>Revised Budget</u>	<u>2021-22</u> <u>Original Budge</u>	<u>2019-20</u> <u>FYTD Activity</u>	<u>2020-21</u> <u>FYTD Activity</u>	<u>2021-22</u> <u>FYTD Activity</u>	<u>2019-20</u> <u>FYTD % Budget</u>	<u>2020-21</u> <u>FYTD % Budget</u>	<u>2021-22</u> <u>FYTD % Budget</u>
Grand Expense Totals	57,437,017	60,176,186	64,838,981	666,190	946,969	635,343	1.16	1.57	0.98

Number of Accounts: 1661

***** End of report *****

Community Consolidated SD 46
Revenue Multi-Year Variance Report (Date: 7/2021)

FDTLOC	FUNC	F	FUNC	2019-20 Revised Budget	2020-21 Revised Budget	2021-22 Revised Budget	2019-20 FYTD Activity	2020-21 FYTD Activity	2021-22 FYTD Activity	2019-20 FYTD % Budg	2020-21 FYTD % Budg	2021-22 FYTD % Budg
10			Education Fund									
1000			Revenue From Local Sources									
10R	1111		Current Year Levy	10,412,797	11,444,081	11,639,975	-113,260			-1.09		
10R	1112		First Prior Year Levy	10,899,643	11,186,830	11,639,975	363,653	994,018	864,249	3.34	8.89	7.42
10R	1230		Corporate Personal Proper	59,000	49,600	75,000	-4,220			-7.15		
10R	1321		Summer Academy	30,000	30,000		-281			-0.94		
10R	1341		Special Education Tuition	27,000	14,000	20,000	1,550	2,937	6,200	5.74	20.98	31.00
10R	1510		Interest on Investments	130,000	88,000	65,111	15,886	735	523	12.22	0.84	0.80
10R	1611		Sales to Pupils - Lunch	250,000	230,000		2,229	878	252	0.89	0.38	
10R	1620		Sales to Adults	1,107	1,000							
10R	1720		Fees-Sport	55,000	35,000	50,000	380	705	415	0.69	2.01	0.83
10R	1721		Fees-Ext. Curr Activities	50,500	29,000	29,000						
10R	1722		Fees- Band/Chorus	6,500	5,000	5,000						
10R	1723		Science Olympiad	5,100	3,000	1,500	80			1.57		
10R	1724		Misc Fees/Deposits	13,500	5,000	1,000		54			1.08	
10R	1726		Field Trip Admittance Fee	14,400								
10R	1811		Regular Textbook Rental	184,950	352,000	500,000	14,890	117,255	208,942	8.05	33.31	41.79
10R	1829		Novels - MS Students	35,750			3,138	236	11	8.78		
10R	1920		Private Contribution/Dona		10,000	35,000	-19,625					
10R	1950		Refund-Prior Year Expense	10,800	5,000	40,000				0.00		
10R	1993		Technology	245,485	82,700		20,361	845	232	8.29	1.02	
10R	1994		Graduation Fees				80		188			
10R	1995		Chromebook Repairs	1,175	2,100	1,250	135	200	135	11.49	9.52	10.80
10R	1999		Other	75,000	155,000	50,000	-21,203	8,844	6,822	-28.27	5.71	13.64
10R	1---		Revenue From Local Source	22,507,707	23,727,311	24,152,811	263,793	1,126,707	1,087,969	1.17	4.75	4.50
=====												
3000			Revenue From State Sources									
10R	3001		General State Aid	13,534,029	13,534,030	14,550,000	-1,270	1,640	1,640	-0.01	0.01	0.01
10R	3100		Special Ed Private Tuitio	312,044	415,000	450,000	-85,721		117,067	-27.47		26.01
10R	3120		Special Ed Orphanage	10,574	20,000							
10R	3145		Special Ed Summer School	20,600	10,000							
10R	3360		Lunch and Breakfast	4,000	5,000							
10R	3705		Early Childhood	214,588	213,090	213,000		29,620			13.90	
10R	3800		State Library Grant	2,750	3,000	2,682	2,743			99.74		
10R	3999		Other State Rev			50,000	-2,743					
10R	3---		Revenue From State Source	14,098,585	14,200,120	15,265,682	-86,991	31,260	118,707	-0.62	0.22	0.78
=====												

Community Consolidated SD 46
Revenue Multi-Year Variance Report (Date: 7/2021)

			2019-20	2020-21	2021-22	2019-20	2020-21	2021-22	2019-20	2020-21	2021-22
FDTLOC	FUNC	F FUNC	Revised Budget	Revised Budget	Revised Budget	FYTD Activity	FYTD Activity	FYTD Activity	FYTD % Budg	FYTD % Budg	FYTD % Budg
20		Operations/Maintenance Fund									
1000		Revenue From Local Sources									
20R	1111	Current Year Levy	1,596,358	1,728,164	1,769,675	-17,829			-1.12		
20R	1112	First Prior Year Levy	1,715,664	1,689,310	1,769,675	67,184	150,102	132,348	3.92	8.89	7.48
20R	1510	Interest on Investments	55,000	35,000	2,950	5,579	258	199	10.14	0.74	6.73
20R	1910	Rentals	50,000	25,000		-7,384		250	-14.77		
20R	1950	Refund-Prior Year Expense	1,500								
20R	1999	Other	588,690	605,387	600,000		2,251	2,319		0.37	0.39
20R	1---	Revenue From Local Source	4,007,212	4,082,861	4,142,300	47,550	152,611	135,116	1.19	3.74	3.26
2-R	----	Operations/Maintenance Fu	4,007,212	4,082,861	4,142,300	47,550	152,611	135,116	1.19	3.74	3.26

Community Consolidated SD 46
Revenue Multi-Year Variance Report (Date: 7/2021)

			2019-20	2020-21	2021-22	2019-20	2020-21	2021-22	2019-20	2020-21	2021-22
<u>FDTLOC</u>	<u>FUNC</u>	<u>F FUNC</u>	<u>Revised Budget</u>	<u>Revised Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>FYTD Activity</u>	<u>FYTD Activity</u>	<u>FYTD % Budg</u>	<u>FYTD % Budg</u>	<u>FYTD % Budg</u>
50		IMRF - FICA - Medicare									
1000		Revenue From Local Sources									
50R	1111	Current Year Levy	292,145	370,322	378,860	-3,566			-1.22		
50R	1112	First Prior Year Levy	343,132	361,996	378,860	29,586	32,164	28,334	8.62	8.89	7.48
50R	1151	Current Year Levy SS	367,396	419,699	426,218	-4,075			-1.11		
50R	1152	First Prior Year Levy SS	392,151	410,262	426,218		36,455	31,875		8.89	7.48
50R	1191	Current Year Levy Other	19,778	19,259	20,761	-210			-1.06		
50R	1192	First Prior Year Levy Oth	20,249	19,259	20,761		1,711	1,553		8.89	7.48
50R	1230	Corporate Personal Proper		75,000	75,000	17,992	21,406	39,131		28.54	52.18
50R	1510	Interest on Investments	10,000	6,000	675	931	59	54	9.31	0.99	7.99
50R	1---	Revenue From Local Source	1,444,851	1,681,797	1,727,353	40,658	91,795	100,947	2.81	5.46	5.84
5-R	----	IMRF - FICA - Medicare	1,444,851	1,681,797	1,727,353	40,658	91,795	100,947	2.81	5.46	5.84

Community Consolidated SD 46
Revenue Multi-Year Variance Report (Date: 7/2021)

			2019-20	2020-21	2021-22	2019-20	2020-21	2021-22	2019-20	2020-21	2021-22	
<u>FDTLOC</u>	<u>FUNC</u>	<u>F</u>	<u>FUNC</u>	<u>Revised Budget</u>	<u>Revised Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>FYTD Activity</u>	<u>FYTD Activity</u>	<u>FYTD % Budg</u>	<u>FYTD % Budg</u>	<u>FYTD % Budg</u>
60			Capital Projects									
1000			Revenue From Local Sources									
60R	1510		Interest on Investments		1,000	2,375		209	19		20.86	0.79
60R	1930		Impact Fees	5,000	5,000							
60R	1---		Revenue From Local Source	5,000	6,000	2,375		209	19		3.48	0.79
				=====	=====	=====		=====	=====		=====	=====
7000			Other Financing Sources									
60R	7800		Other Sources			500,000						
60R	7---		Other Financing Sources			500,000						
						=====						
6-R	----		Capital Projects	5,000	6,000	502,375		209	19		3.48	0.00
				=====	=====	=====		=====	=====		=====	=====

Community Consolidated SD 46
Revenue Multi-Year Variance Report (Date: 7/2021)

<u>FDTLOC</u>	<u>FUNC</u>	<u>F</u>	<u>FUNC</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>
				<u>Revised Budget</u>	<u>Revised Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>FYTD Activity</u>	<u>FYTD Activity</u>	<u>FYTD % Budg</u>	<u>FYTD % Budg</u>	<u>FYTD % Budg</u>
Grand Revenu				54,338,213	57,485,434	63,571,604	210,288	2,092,313	2,650,008	0.39	3.64	4.17

Number of Accounts: 127

***** End of report *****

FD	OBJ	OBJ	2020-21 FYTD Activity	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - FY Act
10		Education Fund					
10	1110	Admin Reg	197,165	2,385,162	2,385,162	194,472	1,895,053
10	1120	Teacher Reg	35,185	21,878,100	21,878,100	16,226	20,962,917
10	1130	Coord. Salaries	0	184,187	184,187	0	175,689
10	1140	Aide/Supp Staff	61,153	4,218,365	4,218,365	52,444	3,932,122
10	1150	Sec Salaries	42,810	980,236	980,236	45,064	819,426
10	1220	Teach Temp	0	619,694	619,694	222	601,212
10	1320	Teacher-Supp	5,700	363,603	363,603	11,181	321,487
10	1340	Extra-Support	-635	72,123	72,123	2,761	59,506
10	1---	Wage-FlowThru	341,378	30,701,470	30,701,470	322,370	28,767,412
10	2110	TRS	17,427	301,380	301,380	1,880	288,535
10	2113	Admin TRS	0	0	0	19,236	-48,085
10	2160	FLEX	2,021	593,862	593,862	1,941	565,221
10	2210	Life Insurance	186	22,345	22,345	175	20,982
10	2220	THIS	4,218	415,499	415,499	4,888	386,696
10	2230	Dental	751	72,413	72,413	758	67,496
10	2250	Disability	686	9,819	9,819	703	7,820
10	2260	Medical	101,914	2,872,020	2,872,020	27,491	2,686,255
10	2310	Tuition reimb	0	110,000	110,000	0	110,000
10	2320	Tuition reimb-	0	15,000	15,000	1,662	12,507
10	2330	Tuition Reimbur	0	26,400	26,400	0	24,341
10	2---	Benefits	127,203	4,438,738	4,438,738	58,734	4,121,768
10	3100	Prof Tech Srv	28,043	3,885,140	3,885,140	75,944	3,355,840
10	3120	Software Suppor	2,508	0	0	1,713	-1,713
10	3140	Prf Dev Instr	464	65,714	65,714	-222	58,927
10	3170	Audit	0	40,000	40,000	0	40,000
10	3180	Legal	0	130,000	130,000	0	128,218
10	3200	Prop Service	0	2,000	2,000	0	2,000
10	3240	Repair Svcs	0	5,000	5,000	0	5,000
10	3250	Rentals	298,835	88,294	88,294	0	71,939
10	3320	Travel	350	66,308	66,308	2,772	33,726
10	3400	Communication	0	18,050	18,050	0	16,810
10	3500	Advertising	0	0	0	0	-40
10	3600	Printing	0	1,500	1,500	0	1,500
10	3800	Insurance	0	193,784	193,784	0	193,784
10	3---	Purchased Servi	330,200	4,495,790	4,495,790	80,207	3,905,991
10	4100	Supplies	7,201	1,892,027	1,892,027	16,706	1,254,682
10	4200	Textbooks	0	104,500	104,500	0	96,317
10	4210	Novels	0	53,340	53,340	0	53,340
10	4300	Library Books	689	40,881	40,881	66	40,548
10	4700	Software	100	115,000	115,000	0	104,918
10	4---	Supplies And Ma	7,990	2,205,748	2,205,748	16,772	1,549,805
10	5500	Equip > 2000	0	82,500	82,500	0	532,500
10	5---	Capital Outlay	0	82,500	82,500	0	532,500
10	6400	Dues and Fees	324	40,500	40,500	1,089	29,059
10	6700	Tuition	-2,312	3,703,000	3,703,000	0	2,261,261
10	6900	Misc	0	200,000	200,000	13,553	186,447
10	6---	Other Objects	-1,988	3,943,500	3,943,500	14,642	2,476,767
10	7000	Equip 500-2000	-53	253,613	253,613	3,089	-600,890
10	7---	Equip 500-2000	-53	253,613	253,613	3,089	-600,890

FD	OBJ	OBJ	2020-21 FYTD Activity	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - FY Act
10		Education Fund					
1-	----	Education	804,730	46,121,359	46,121,359	495,814	40,753,353
			=====	=====	=====	=====	=====

FD	OBJ	OBJ	2020-21 FYTD Activity	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - FY Act
20 Operations/Maintenance Fund							
20	1150	Sec Salaries	0	0	0	4,307	-10,766
20	1180	Maint Reg	23,744	219,348	219,348	14,649	182,726
20	1190	Cust Reg	58,701	654,073	654,073	57,587	507,116
20	1380	OT Maint	0	12,390	12,390	227	11,966
20	1390	OT Custodian	0	32,750	32,750	2,977	24,678
20	1---	Wage-FlowThru	82,445	918,561	918,561	79,747	715,720
20	2190	Benefits	3,718	44,797	44,797	3,318	36,502
20	2210	Life Insurance	91	1,115	1,115	85	903
20	2230	Dental	362	4,656	4,656	373	3,691
20	2250	Disability	225	2,607	2,607	219	2,053
20	2260	Medical	13,693	165,074	165,074	14,324	128,229
20	2---	Benefits	18,089	218,249	218,249	18,319	171,378
20	3100	Prof Tech Srv	0	800,000	800,000	0	582,950
20	3210	Sanitation	0	27,000	27,000	0	21,226
20	3220	Cleaning	0	766,000	766,000	0	687,833
20	3320	Travel	0	2,000	2,000	0	2,000
20	3400	Communication	0	75,800	75,800	0	25,984
20	3700	Water/Sewer	0	37,000	37,000	0	35,138
20	3---	Purchased Servi	0	1,707,800	1,707,800	0	1,355,131
20	4100	Supplies	0	245,000	245,000	866	204,454
20	4640	Gasoline	0	20,000	20,000	0	17,161
20	4650	Natural Gas	0	162,500	162,500	0	157,203
20	4660	Electricity	0	361,000	361,000	0	343,422
20	4---	Supplies And Ma	0	788,500	788,500	866	722,240
20	5300	Build Improve	0	505,000	505,000	0	505,000
20	5400	Site	0	10,000	10,000	0	10,000
20	5500	Equip > 2000	0	140,000	140,000	0	-31,741
20	5---	Capital Outlay	0	655,000	655,000	0	483,259
20	6000	Other Objects	0	500,000	500,000	0	500,000
20	6400	Dues and Fees	0	500	500	0	500
20	6900	Misc	0	100,000	100,000	0	100,000
20	6---	Other Objects	0	600,500	600,500	0	600,500
20	7000	Equip 500-2000	0	13,000	13,000	0	13,000
20	7---	Equip 500-2000	0	13,000	13,000	0	13,000
2-	----	O&M	100,534	4,901,610	4,901,610	98,932	4,061,228
			=====	=====	=====	=====	=====

FD	OBJ	OBJ	2020-21 FYTD Activity	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - FY Act
30		Debt Service					
30	6001	DC Principal	0	580,000	580,000	0	580,000
30	6002	DC Interest	0	18,481	18,481	0	18,481
30	6100	Principal	0	5,706,672	5,706,672	0	5,706,672
30	6200	Interest	0	1,950,385	1,950,385	0	1,950,385
30	6400	Dues and Fees	0	2,000	2,000	0	1,450
30	6---	Other Objects	0	8,257,538	8,257,538	0	8,256,988
3-	----	Debt Service	0	8,257,538	8,257,538	0	8,256,988
=====							

FD	OBJ	OBJ	2020-21 FYTD Activity	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - FY Act
40		Transportation Fund					
40	1130	Coord. Salaries	960	21,925	21,925	1,987	16,957
40	1---	Wage-FlowThru	960	21,925	21,925	1,987	16,957
40	2160	FLEX	0	1,928	1,928	0	1,928
40	2210	Life Insurance	1	50	50	2	46
40	2230	Dental	5	10	10	11	-16
40	2250	Disability	3	140	140	6	126
40	2260	Medical	121	3,920	3,920	249	3,297
40	2---	Benefits	130	6,048	6,048	268	5,381
40	3100	Prof Tech Srv	0	15,000	15,000	0	8,994
40	3310	Pupil Transport	0	3,055,879	3,055,879	0	2,988,032
40	3---	Purchased Servi	0	3,070,879	3,070,879	0	2,997,026
40	4100	Supplies	0	1,000	1,000	0	1,000
40	4640	Gasoline	0	160,000	160,000	0	152,396
40	4---	Supplies And Ma	0	161,000	161,000	0	153,396
40	6900	Misc	0	50,000	50,000	0	50,000
40	6---	Other Objects	0	50,000	50,000	0	50,000
4-	----	Transportation	1,090	3,309,852	3,309,852	2,255	3,222,760
			=====	=====	=====	=====	=====

<u>FD</u>	<u>OBJ</u>	<u>OBJ</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2021-22</u>	<u>2021-22</u>	<u>Unencumbered</u>
			<u>FYTD Activity</u>	<u>Original Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>Balance - FY Act</u>
50		IMRF - FICA - Medicare					
50	2000	Benefits	0	39,101	39,101	0	39,101
50	2120	IMRF	21,418	698,021	698,021	21,420	618,366
50	2130	FICA	13,189	385,875	385,875	11,206	344,131
50	2140	Medicare	6,008	422,621	422,621	5,716	392,154
50	2---	Benefits	40,615	1,545,618	1,545,618	38,342	1,393,752
5-	----	IMRF/SS	40,615	1,545,618	1,545,618	38,342	1,393,752
			=====	=====	=====	=====	=====

FD	OBJ	OBJ	2020-21 FYTD Activity	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - FY Act
60		Capital Projects					
60	5300	Build Improve	0	500,000	500,000	0	361,897
60	5---	Capital Outlay	0	500,000	500,000	0	361,897
6-	----	Capital Project	0	500,000	500,000	0	361,897
			=====	=====	=====	=====	=====

FD	OBJ	OBJ	2020-21 FYTD Activity	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD Activity	Unencumbered Balance - FY Act
80		Tort					
80	3800	Insurance	0	203,004	203,004	0	203,004
80	3---	Purchased Servi	0	203,004	203,004	0	203,004
8-	----	Tort	0	203,004	203,004	0	203,004
=====							

<u>FD OBJ</u>	<u>OBJ</u>	<u>2020-21</u> <u>FYTD Activity</u>	<u>2021-22</u> <u>Original Budget</u>	<u>2021-22</u> <u>Revised Budget</u>	<u>2021-22</u> <u>FYTD Activity</u>	<u>Unencumbered</u> <u>Balance - FY Act</u>
Grand Expense T		946,969	64,838,981	64,838,981	635,343	58,252,982

Number of Accounts: 1607

***** End of report *****

						July 2021-22	2021-22
FDTLOC	FUNC	OBJ	SJ	SOURCE	LOC	Monthly Activity	FYTD Activity
11R010	1799	0000	00	000000	District Office	1.41	1.41
11R010	1799	0000	00	025010	District Office	0.00	0.00
11R010	1799	0000	00	063010	District Office	0.00	0.00
11R010	1799	0000	00	099990	District Office	0.00	0.00
11R010	----	----	--	-----	District Office	1.41	1.41
11R020	1799	0000	00	026220	Prairieview	0.00	0.00
11R020	1799	0000	00	026320	Prairieview	0.00	0.00
11R020	1799	0000	00	026520	Prairieview	126.00	126.00
11R020	1799	0000	00	053020	Prairieview	280.96	280.96
11R020	1799	0000	00	091020	Prairieview	0.00	0.00
11R020	----	----	--	-----	Prairieview	406.96	406.96
11R025	1799	0000	00	052025	Early Childhood Center	0.00	0.00
11R025	----	----	--	-----	Early Childhood Center	0.00	0.00
11R030	1799	0000	00	026330	Avon	0.00	0.00
11R030	1799	0000	00	026430	Avon	0.00	0.00
11R030	1799	0000	00	026530	Avon	0.00	0.00
11R030	1799	0000	00	053030	Avon	0.00	0.00
11R030	1799	0000	00	091030	Avon	113.40	113.40
11R030	----	----	--	-----	Avon	113.40	113.40
11R040	1799	0000	00	014040	Middle School	0.00	0.00
11R040	1799	0000	00	023040	Middle School	0.00	0.00
11R040	1799	0000	00	026340	Middle School	0.00	0.00
11R040	1799	0000	00	026540	Middle School	0.00	0.00
11R040	1799	0000	00	032140	Middle School	0.00	0.00
11R040	1799	0000	00	035140	Middle School	0.00	0.00
11R040	1799	0000	00	035240	Middle School	0.00	0.00
11R040	1799	0000	00	035340	Middle School	0.00	0.00
11R040	1799	0000	00	035440	Middle School	0.00	0.00
11R040	1799	0000	00	035640	Middle School	0.00	0.00
11R040	1799	0000	00	035740	Middle School	0.00	0.00
11R040	1799	0000	00	035840	Middle School	0.00	0.00
11R040	1799	0000	00	036840	Middle School	0.00	0.00
11R040	1799	0000	00	038140	Middle School	0.00	0.00
11R040	1799	0000	00	038240	Middle School	0.00	0.00
11R040	1799	0000	00	044040	Middle School	0.00	0.00
11R040	1799	0000	00	052040	Middle School	0.00	0.00
11R040	1799	0000	00	091040	Middle School	165.00	165.00
11R040	----	----	--	-----	Middle School	165.00	165.00
11R050	1799	0000	00	026250	Woodview	0.00	0.00
11R050	1799	0000	00	026350	Woodview	0.00	0.00
11R050	1799	0000	00	026550	Woodview	0.00	0.00
11R050	1799	0000	00	041050	Woodview	0.00	0.00
11R050	1799	0000	00	052050	Woodview	0.00	0.00
11R050	1799	0000	00	091050	Woodview	0.00	0.00
11R050	----	----	--	-----	Woodview	0.00	0.00
11R060	1799	0000	00	011060	Meadowview	0.00	0.00
11R060	1799	0000	00	026260	Meadowview	0.00	0.00
11R060	1799	0000	00	026360	Meadowview	0.00	0.00
11R060	1799	0000	00	052060	Meadowview	0.00	0.00
11R060	1799	0000	00	053060	Meadowview	0.00	0.00
11R060	1799	0000	00	091060	Meadowview	0.00	0.00
11R060	----	----	--	-----	Meadowview	0.00	0.00
11R080	1799	0000	00	026380	Frederick School	0.00	0.00
11R080	1799	0000	00	026580	Frederick School	394.73	394.73
11R080	1799	0000	00	032380	Frederick School	0.00	0.00
11R080	1799	0000	00	033080	Frederick School	0.00	0.00
11R080	1799	0000	00	064080	Frederick School	0.00	0.00

					July 2021-22		2021-22	
<u>FDTLOC</u>	<u>FUNC</u>	<u>OBJ</u>	<u>SJ</u>	<u>SOURCE</u>	<u>LOC</u>	<u>SOURCE</u>	<u>Monthly Activity</u>	<u>FYTD Activity</u>
11R080	1799	0000	00	091080	Frederick School	Curriculum Enhancement	4,808.68	4,808.68
11R080	----	----	--	-----	Frederick School		5,203.41	5,203.41
11R100	1799	0000	00	263100	Park Campus West	Student Council	0.00	0.00
11R100	1799	0000	00	265100	Park Campus West	Yearbook	0.00	0.00
11R100	1799	0000	00	353100	Park Campus West	Alumni-PC	0.00	0.00
11R100	1799	0000	00	440100	Park Campus West	Friday Night Out	32.00	32.00
11R100	1799	0000	00	520100	Park Campus West	Social Fund	0.00	0.00
11R100	1799	0000	00	910100	Park Campus West	Clubs	0.00	0.00
11R100	----	----	--	-----	Park Campus West		32.00	32.00
11E000	0000	0000	00	000000			0.00	0.00
11E000	----	----	--	-----	*		0.00	0.00
11E010	1999	6990	00	025010	District Office	Destination Imagination Club	0.00	0.00
11E010	1999	6990	00	063010	District Office	Retiree Recognition	0.00	0.00
11E010	1999	6990	00	099990	District Office	Treasurer Acct	0.00	0.00
11E010	----	----	--	-----	District Office		0.00	0.00
11E020	1999	6990	00	026220	Prairieview	Student Booksto	0.00	0.00
11E020	1999	6990	00	026320	Prairieview	Student Countil	0.00	0.00
11E020	1999	6990	00	026520	Prairieview	Memory Yearbook	0.00	0.00
11E020	1999	6990	00	053020	Prairieview	Social Fund	0.00	0.00
11E020	1999	6990	00	091020	Prairieview	Clubs	0.00	0.00
11E020	----	----	--	-----	Prairieview		0.00	0.00
11E030	1999	6990	00	026330	Avon	Student Council	0.00	0.00
11E030	1999	6990	00	026430	Avon	Year Book	0.00	0.00
11E030	1999	6990	00	026530	Avon	Avon Families In Need	0.00	0.00
11E030	1999	6990	00	053030	Avon	Social Fund	0.00	0.00
11E030	1999	6990	00	091030	Avon	Clubs	0.00	0.00
11E030	----	----	--	-----	Avon		0.00	0.00
11E040	1999	6990	00	014040	Middle School	Field Trips	0.00	0.00
11E040	1999	6990	00	023040	Middle School	Graduation Activities	0.00	0.00
11E040	1999	6990	00	026340	Middle School	Student Council	0.00	0.00
11E040	1999	6990	00	026540	Middle School	Yearbook	0.00	0.00
11E040	1999	6990	00	032140	Middle School	Athletic Boosters	0.00	0.00
11E040	1999	6990	00	035140	Middle School	Chorus	0.00	0.00
11E040	1999	6990	00	035240	Middle School	Fall Musical	0.00	0.00
11E040	1999	6990	00	035340	Middle School	Spring Play	0.00	0.00
11E040	1999	6990	00	035440	Middle School	Ski Club	0.00	0.00
11E040	1999	6990	00	035640	Middle School	Illuminations	0.00	0.00
11E040	1999	6990	00	035840	Middle School	Science Olympiad	0.00	0.00
11E040	1999	6990	00	038140	Middle School	Talent Show	0.00	0.00
11E040	1999	6990	00	038240	Middle School	GMS Conference Exp	0.00	0.00
11E040	1999	6990	00	052040	Middle School	Social Fund	0.00	0.00
11E040	1999	6990	00	091040	Middle School	Clubs	0.00	0.00
11E040	----	----	--	-----	Middle School		0.00	0.00
11E050	1999	6990	00	026350	Woodview	Student Countil	0.00	0.00
11E050	1999	6990	00	041050	Woodview	Design Team	0.00	0.00
11E050	1999	6990	00	052050	Woodview	Social Fund	0.00	0.00
11E050	1999	6990	00	091050	Woodview	Clubs	0.00	0.00
11E050	----	----	--	-----	Woodview		0.00	0.00
11E060	1999	6990	00	011060	Meadowview	Yearbook	0.00	0.00
11E060	1999	6990	00	026260	Meadowview	Student Bookstore	0.00	0.00
11E060	1999	6990	00	026360	Meadowview	Student Council	0.00	0.00
11E060	1999	6990	00	052060	Meadowview	Social Fund	0.00	0.00
11E060	1999	6990	00	053060	Meadowview	Pop Money	0.00	0.00
11E060	1999	6990	00	091060	Meadowview	Clubs	0.00	0.00
11E060	----	----	--	-----	Meadowview		0.00	0.00
11E080	1999	6990	00	026380	Frederick School	Student Council	0.00	0.00
11E080	1999	6990	00	032380	Frederick School	Clubs	0.00	0.00

FDTLOC	FUNC	OBJ	SJ	SOURCE	LOC	SOURCE	July 2021-22	2021-22
							Monthly Activity	FYTD Activity
11E080	1999	6990	00	033080	Frederick School	Band Boosters	0.00	0.00
11E080	1999	6990	00	064080	Frederick School	Frederick Kick-Off Camp	0.00	0.00
11E080	1999	6990	00	091080	Frederick School	Curriculum Enhancement	0.00	0.00
11E080	1999	6999	00	026580	Frederick School	Yearbook	0.00	0.00
11E080	----	----	--	-----	Frederick School		0.00	0.00
11E100	1999	6990	00	263100	Park Campus West	Student Council	0.00	0.00
11E100	1999	6990	00	265100	Park Campus West	Yearbook	0.00	0.00
11E100	1999	6990	00	440100	Park Campus West	Friday Night Out	0.00	0.00
11E100	1999	6990	00	520100	Park Campus West	Social Fund	0.00	0.00
11E100	1999	6990	00	910100	Park Campus West	Clubs	0.00	0.00
11E100	----	----	--	-----	Park Campus West		0.00	0.00
Grand Revenue Totals							5,922.18	5,922.18
Grand Expense Totals							0.00	0.00
Grand Totals							5,922.18	5,922.18
							Profit	Profit

Number of Accounts: 107

***** End of report *****

Action Items

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education, Dr. Lynn Glickman
From: Chris Wildman, CPA SFO, Assistant Superintendent for Finance/CSBO
Date: September 22, 2021
Memo: Resolution to transfer funds from the Operations and Maintenance Fund to the Capital Projects Fund

Background

As part of the Long Range Facility Plan (LRFP), the replacement of five Rooftop Units (RTUs), HVAC equipment and ductwork at Grayslake Middle School has been identified as a high priority project, and is included in the FY 2021-2022 budget. The district intends to complete this work over the summer of 2022 and apply for the matching School Maintenance Project Grants (SMPG) maximum grant amount of \$50,000 for this project.

Administrative Considerations

The Illinois School Code, 105 ILCS 5/2-3.27 allows for the transfer of taxes and other revenues from other funds to the Capital Projects fund to provide money to pay for necessary renovations, repairs and improvements. It is further required that the transfer of funds be authorized by the Board of Education.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Recommendation

BE IT RESOLVED: The CCSD46 Board of Education authorizes the resolution to transfer \$500,000 from the Operations & Maintenance Fund to the Capital Projects fund to provide for the approved facility project, effective September 22, 2021.

**RESOLUTION Authorizing Transfer from the Operations
& Maintenance Fund into the Capital Projects Fund of
Community Consolidated School District No. 46,
Lake County, Illinois**

WHEREAS, pursuant to the *Illinois School Code*, 105 ILCS 5/2-3.27, as amended, the Illinois State Board of Education (“ISBE”) is charged with formulating and approving procedures and regulations for school district accounts and budgets, reflecting income and expenses, receipts, and disbursements; and

WHEREAS, ISBE, pursuant to its aforementioned authority, promulgated regulations regarding the classification, source, and use of various school district funds, including the Capital Projects Fund (60); and

WHEREAS, ISBE regulations provide for the transfer of taxes and other monies received from other funds to pay for capital projects into the Capital Projects Fund (60); and

WHEREAS, the Board of Education of Community Consolidated School District No. 46, Lake County, Illinois (the “Board”) has in its Operations & Maintenance Fund moneys representing taxes received and other revenues, which it desires to use to pay necessary costs related to capital projects of the School District; and

WHEREAS, the Board has determined that it is in the best interests of the School District to transfer \$500,000.00 from the Operations & Maintenance Fund to the Capital Projects Fund (60), effective September 22, 2021 to provide moneys with which to pay necessary costs related to the addition to, renovation of, and/or other construction related to the following capital project(s): Five Rooftop Units (RTUs) at Grayslake Middle School; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Community Consolidated School District No. 46, Lake County, Illinois, as follows:

1. The Board of Education hereby finds the recitals contained in the Preamble of this Resolution to be full, true, and correct and does hereby incorporate them into this Resolution by this reference.
2. The School Treasurer is also authorized and directed to make a transfer of monies in the amount of \$500,000.00 from the School District’s Operations & Maintenance Fund to its Capital Projects Fund (60) effective September 22, 2021.

3. This Resolution shall be in full force and effect immediately upon its adoption.
Upon a Roll Call Vote, the Members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

Adopted this 22 day of September, 2021.

President, Board of Education of
Community Consolidated School District No. 46, Lake County, Illinois

ATTEST:

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

CERTIFICATION OF RESOLUTION

I, the undersigned, DO HEREBY CERTIFY that I am the duly qualified and acting Secretary of the Board of Education (the "School Board") of Community Consolidated School District No. 46, Lake County, Illinois (the "District"), and that as such official I am the keeper of the records and files of the School Board.

I DO FURTHER CERTIFY that the foregoing is a full, true, and complete transcript of that portion of the minutes of the meeting of the School Board held on the 22nd day of September 2021, insofar as the same relates to the adoption of a resolution entitled:

RESOLUTION Authorizing Transfer from the Operations & Maintenance Fund into the Capital Projects Fund of Community Consolidated School District No. 46, Lake County, Illinois

a true, correct, and complete copy of which said resolution was adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I DO FURTHER CERTIFY that the deliberations of the School Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in compliance with the provisions of the *Open Meetings Act* of the State of Illinois, as amended, the *School Code* of the State of Illinois, as amended, and that the School Board has complied with all of the provisions of said Acts and said Codes and with all of the procedural rules of the School Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this ____ day of _____, 2021.

Secretary, Board of Education

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education, Dr. Lynn Glickman
From: Adam Halperin, Director of Operations and Maintenance
Chris Wildman, CPA SFO, Assistant Superintendent for Finance/CSBO
Date: September 22, 2021
Memo: Approval of Purchase of Five Rooftop Units (RTUs) at Grayslake Middle School

Background

As part of the Long Range Facility Plan (LRFP), the replacement of five Rooftop Units (RTUs), HVAC equipment and ductwork at Grayslake Middle School has been identified as a high priority project, and is included in the FY 2021-2022 budget. The district intends to complete this work over the summer of 2022 and apply for the matching School Maintenance Project Grants (SMPG) maximum grant amount of \$50,000 for this project. This was discussed with the Board of Education on September 1, 2021 as part of the grant discussion. The grant deadline is October 8, 2021.

The listed rooftops are 27 years old and 13 years past their ASHRAE life expectancy. 4 out the 11 compressors need replacing. CCSD46 spends approximately \$10,000 a year outsourced on servicing these units to keep them running. These units serve multi-zoned areas which also have obsolete pneumatic controls along with obsolete VVT (variable volume and temperature) dampers all of which are in need of replacement as part of the district's LRFP.

Administrative Considerations

OMNIA Partners is a cooperative purchasing organization that streamlines the procurement process and helps school districts by securing best prices and efficiency. Contracts are competitively solicited by a lead public agency in accordance with public purchasing rules and regulations. CCSD 46 as a member is able to utilize all OMNIA Partners contracts.

On October 1, 2015 the Harford County Public Schools, in Maryland awarded a *HVAC Products, Installation, Services and Related Products and Services* contract to Trane. Contract Number: 15-JLP-023. The initial three year term was thorough September 30, 2018. The contract has been renewed through March 31, 2023. To enable the planned project at Grayslake Middle School to be completed in time for the 2022-23 school year, the administration is seeking approval of this in September, 2021.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Recommendation

The Administration recommends approval of the Purchase of Five Rooftop Units (RTUs) at Grayslake Middle School, as presented.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the purchase of Five Rooftop Units (RTUs) at Grayslake Middle School, not to exceed \$500,000.

Community Consolidated School District 46



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To: Board of Education, Dr. Lynn Glickman
From: Chris Wildman, CPA SFO, Assistant Superintendent for Finance/CSBO
Date: September 22, 2021
Memo: 2021-2022 Arbor Management Contract Amendment

Background

On May 19, 2021 the Board of Education discussed the annual contract extension and amendment with Arbor Management, Inc, for the School year 2021-2022. On June 6, 2021 the Board of Education approved the annual contract extension and amendment. The reimbursable meal contract increase was 3%. In addition to the base contract, the contract addendum for the 2021-2022 school year is prepared in accordance with the minimum wage increases mandated by the State of Illinois. This was \$11.00 per hour for the period July 1, through December 31, 2021 and rising to \$12.00 per hour for the period Jan 1, 2021 through June 30.

Federal food service regulations determine that the renewal of a contract must not exceed four additional one-year extensions. The annual contract extension for School year 2021-2022 is the 5th year extension. The current contract renewal is based on the allowable increases of the previous bid award in 2017-2018.

Administrative Considerations

At the September 1, 2021 Board meeting, Arbor Management, Inc, requested the Board of Education consider an Amendment to the current contract rates so that they can hire and retain more staff to be able to provide the full staffed food service staff to be able to provide for onsite meal consumption at each school building. The cost of this proposal is \$45,516.70, which is based on 85% of the proposed staffing model cost increase over the school year. The Board of Education discussed three options;

Option 1: Approve the labor adjustment as proposed by Arbor Management, Inc,

Option 2: Ask Arbor Management to split the labor adjustment in half. Please note that the original contract adjustment that Arbor Management proposed was a request for the school district to pick up the full cost of the labor adjustment. I have asked them to

consider splitting it in half, however, Arbor Management, Inc, believes it is not their responsibility to subsidize our food service program.

Option 3: Make no amendment to the contract this year. Address the wage rates in the new contract and bid process, awarded for the 2022-2023 school year.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Recommendation

The Administration recommends approval of the Contract Amendment for School Year 2021-2022, as presented.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the Contract Amendment for School Year 2021-2022.

**COVID-19 Emergency Contract Amendment for School Year 2021-2022
Food Management Services/Vended Meals Services
Nonprofit Food Service Program**

This document contains the fixed price per meal rates and fees for the contract of food management services/vended meals services for nonprofit food service programs for the period beginning **September 1, 2021** and shall not exceed June 30, 2022. The terms and conditions of the original contract are applicable to this contract amendment. Upon acceptance, this document shall constitute a contract amendment between the Food Service Management Company (FSMC)/Vended Meals Company (Vendor) and the School Food Authority (SFA).

The FSMC/Vendor shall not plead misunderstanding or deception because of the character, location, or other conditions pertaining to the contract.

PER MEAL PRICES MUST BE CALCULATED AS IF NO USDA COMMODITIES WILL BE RECEIVED.

ALL RATES MUST BE A FIXED PRICE PER MEAL BASED AND ALL MODIFIED RATES MUST BE BASED ON A FINANCIAL/COST ANALYSIS AND NEED TO INCREASE PRICING BASED ON FOOD, SUPPLIES, AND ILLINOIS FIXED MINIMUM WAGE INCREASES THAT ARE ABOVE AND BEYOND THE CONTRACTED CPI INDEX.

SEE GUIDANCE DOCUMENT FOR DETAILED DESCRIPTIONS OF EACH MODEL.

	2021-2022 Rate ⁽²⁾	Model 1 Rate ⁽³⁾	Model 2 Rate ⁽⁴⁾	Model 3 Rate ⁽⁵⁾
1. Reimbursable Breakfasts with Milk	1. 1.6208	1. 1.6800	1. _____	1. _____
2. Reimbursable Breakfasts without Milk	2. _____	2. _____	2. _____	2. _____
3. Reimbursable Lunches ⁽¹⁾ with Milk	3. 2.9958	3. 3.2090	3. _____	3. _____
4. Reimbursable Lunches ⁽¹⁾ without Milk	4. _____	4. _____	4. _____	4. _____
5. Management Fee per School Meal (Breakfasts and Lunches)	5. _____	5. _____	5. _____	5. _____
6. A la Carte Equivalents Fee ⁽¹⁾	6. 2.9958	6. 3.2090	6. _____	6. _____
7. Reimbursable After-School Snack	7. _____	7. _____	7. _____	7. _____
8. Reimbursable Supper with Milk	8. _____	8. _____	8. _____	8. _____
9. Reimbursable Supper without Milk	9. _____	9. _____	9. _____	9. _____

⁽¹⁾ Reimbursable Lunch and A la Carte Equivalents Fee Rates must be the same. (A la carte equivalency factor for this contract term is 3.97 and applies to all a la carte sales in the CNP)

⁽²⁾ Rates must be per 2021-22 contract renewal terms as per the original contract.

⁽³⁾ Modified or new rates for both in-person and hybrid (in-person & remote learning models) for meals served in NSLP, SBP, After-School Snack/Supper, and SSO breakfast, SSO lunch and SSO snack.

⁽⁴⁾ Modified or new rates for meals served in a full remote learning model for meals served in NSLP, SBP, After-School Snack/Supper and SSO breakfast, SSO lunch and SSO snack.

⁽⁵⁾ Modified or new rates for meals served in SFSP during breaks in the official school year that meet SFSP participation requirements or due to USDA waivers and allowance during this amendment time period when not in SSO or SNP.

Arbor Management, Inc

Food Service Management Company/Vended Meals Company

917 W Hawthorn Dr

Itasca, IL

60143

Street Address

City/State

ZIP Code

By submission of this contract amendment, the FSMC/Vendor certifies that the FSMC/Vendor shall operate in accordance with all applicable current Child Nutrition Program rules and regulations. This amendment shall not exceed June 30, 2022.

Kathy Jentler

Vice President, Operations

September 15, 2021

Authorized Signature of FSMC/ Vendor

Title

Date

Acceptance of Contract Amendment

Community Consolidated School District 46

34-049-0460-04

School Food Authority (SFA)

Agreement Number

Authorized Signature of SFA

Title

Date

**COVID-19 Emergency Contract Amendment for School Year 2021-2022
Food Management Services/Vended Meals Services
Nonprofit Food Service Program**

The COVID-19 Emergency Contract Amendment Certification Statement for School Year 2021-2022 must be completed and signed by the School Food Authority's (SFA's) authorized representative.

School Food Authority Information

Agreement Number (RCDT Code) 34-049-0460-04

School Food Authority Name Community Consolidated School District 46

Certification Statement

Under the provisions of the U.S. Department of Agriculture, Food and Nutrition Service, I certify as a sponsor in the Child Nutrition Programs all information contained in the executed **COVID-19 Emergency Contract Amendment Form for School Year 2021–2022** is true and accurate.

I understand the nonprofit school food service program account cannot be used to pay for unallowable contract costs. As the authorized representative for the school food authority noted above, I will ensure operation of the nonprofit school food service program, including use of nonprofit school food service program account funds, is in compliance with the rules and regulations of the Illinois State Board of Education and the U.S. Department of Agriculture regarding Child Nutrition Programs.

I understand that contract modifications, including this amendment, require a cost or price analysis in connection with every procurement action as found in 2 CFR 200.323(a). As the authorized representative for the school food authority noted above, I will ensure that a cost or price analysis will be conducted, is in compliance with the rules and regulations of the Illinois State Board of Education and the U.S. Department of Agriculture regarding Child Nutrition Programs, and maintained on file and available upon request.

I understand revisions cannot be made to the executed *Invitation for Bid and Contract* without first submitting proposed revisions to the Illinois State Board of Education Nutrition Department for review and receiving written notification the proposed revisions are allowable within the regulatory guidelines. Furthermore, I understand additional documents and/or agreements, including those developed by the contractor, cannot become part of the executed contract.

I understand all contract information provided to the Illinois State Board of Education Nutrition Department is being given in connection with the receipt of federal funds and deliberate misrepresentation may subject me to prosecution under applicable state and federal criminal statutes. Further, I understand such misrepresentation could result in the loss of federal and state funding received by the school food authority for School-Based Child Nutrition Programs.

SFA Authorized Representative Signature	Title	E-mail	Date
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Please submit signed copies of the following documents via email. All original documents should be retained in the SFA's files.

- COVID-19 Contract Amendment (Page 1)
- COVID-19 Contract Amendment Certification Statement (Page 2)

Email to: nutritionprocurement@isbe.net

**COVID-19 Emergency Contract Amendment for School Year 2021-2022
Food Management Services/Vended Meals Services
Nonprofit Food Service Program**

This document contains the fixed price per meal rates and fees for the contract of food management services/vended meals services for nonprofit food service programs for the period beginning **January 1, 2022** and shall not exceed June 30, 2022. The terms and conditions of the original contract are applicable to this contract amendment. Upon acceptance, this document shall constitute a contract amendment between the Food Service Management Company (FSMC)/Vended Meals Company (Vendor) and the School Food Authority (SFA).

The FSMC/Vendor shall not plead misunderstanding or deception because of the character, location, or other conditions pertaining to the contract.

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	2021-2022 Rate ⁽²⁾	Model 1 Rate ⁽³⁾	Model 2 Rate ⁽⁴⁾	Model 3 Rate ⁽⁵⁾
1. Reimbursable Breakfasts with Milk	1. 1.6208	1. 1.6975	1. _____	1. _____
2. Reimbursable Breakfasts without Milk	2. _____	2. _____	2. _____	2. _____
3. Reimbursable Lunches ⁽¹⁾ with Milk	3. 2.9958	3. 3.2721	3. _____	3. _____
4. Reimbursable Lunches ⁽¹⁾ without Milk	4. _____	4. _____	4. _____	4. _____
5. Management Fee per School Meal (Breakfasts and Lunches)	5. _____	5. _____	5. _____	5. _____
6. A la Carte Equivalents Fee ⁽¹⁾	6. 2.9958	6. 3.2721	6. _____	6. _____
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⁽⁵⁾ Modified or new rates for meals served in SFSP during breaks in the official school year that meet SFSP participation requirements or due to USDA waivers and allowance during this amendment time period when not in SSO or SNP.

Food Service Management Company/Vended Meals Company

Street Address

City/State

ZIP Code

By submission of this contract amendment, the FSMC/Vendor certifies that the FSMC/Vendor shall operate in accordance with all applicable current Child Nutrition Program rules and regulations. This amendment shall not exceed June 30, 2022.

Authorized Signature of FSMC/ Vendor

Vice President, Operations

Title

September 15, 2021

Date

Acceptance of Contract Amendment

Community Consolidated School District 46

34-049-0460-04

School Food Authority (SFA)

Agreement Number

Authorized Signature of SFA

Title

Date

**COVID-19 Emergency Contract Amendment for School Year 2021-2022
Food Management Services/Vended Meals Services
Nonprofit Food Service Program**

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School Food Authority Information

Agreement Number (RCDT Code) 34-049-0460-04

School Food Authority Name Community Consolidated School District 46

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I understand the nonprofit school food service program account cannot be used to pay for unallowable contract costs. As the authorized representative for the school food authority noted above, I will ensure operation of the nonprofit school food service program, including use of nonprofit school food service program account funds, is in compliance with the rules and regulations of the Illinois State Board of Education and the U.S. Department of Agriculture regarding Child Nutrition Programs.

I understand that contract modifications, including this amendment, require a cost or price analysis in connection with every procurement action as found in 2 CFR 200.323(a). As the authorized representative for the school food authority noted above, I will ensure that a cost or price analysis will be conducted, is in compliance with the rules and regulations of the Illinois State Board of Education and the U.S. Department of Agriculture regarding Child Nutrition Programs, and maintained on file and available upon request.

I understand revisions cannot be made to the executed *Invitation for Bid and Contract* without first submitting proposed revisions to the Illinois State Board of Education Nutrition Department for review and receiving written notification the proposed revisions are allowable within the regulatory guidelines. Furthermore, I understand additional documents and/or agreements, including those developed by the contractor, cannot become part of the executed contract.

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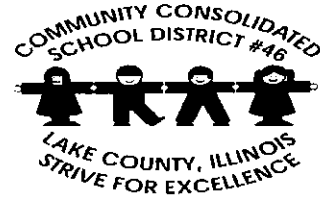
SFA Authorized Representative Signature	Title	E-mail	Date

Please submit signed copies of the following documents via email. All original documents should be retained in the SFA's files.

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Email to: nutritionprocurement@isbe.net

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education
From: Dr. Lynn Glickman
Date: September 17, 2021
Memo: Additional Health Clerk Position

Background

Due to the COVID-19 pandemic, a significant amount of time is spent on contact tracing by school staff and administrators whenever a positive COVID case is identified. It is noted that this work is in addition to the tasks and responsibilities already assigned to these individuals.

Administrative Considerations

In order to respond to the heightened workload due to contact tracing requirements, I recommend hiring an additional district-wide health clerk. The clerk will support health offices when they have positive cases and need to contact trace. The clerk will also fill in for absent health staff, and will serve as an additional set of hands in health offices. The cost for an extra health clerk for the rest of this school year, including both salary and benefits, would be approximately \$33,000, and will be paid out of ARP ESSER funds. If contact tracing is no longer needed past the 21-22 school year, the need for the position will be reassessed.

Due to the timing of when we are alerted to COVID-positive cases, the contact tracing work also occurs at night and on the weekends. We will be paying health clerks and nurses overtime in order to complete this work, and estimate the overtime cost for this school year to be approximately \$15,000. This will be paid out of ARP ESSER funds. The administration is not specifically seeking Board approval for the overtime expenditures, but the information is provided here for context, and because the cost is added to the ARP ESSER chart.

Taken together, the change to our planned ESSER expenditures is identified in the below chart.

ARP ESSER III	Amount	BOE Discussion Date(s)
ALREADY EXPENDED / COMMITTED		
Indoor Air Quality / Ventilation Assessments (Not Covered in ESSER II)	\$40,000.00	July 7, 2021
Learning Loss (Subscriptions - Amplify, NEWSEla, Edulastic)	\$85,000.00	July 7, 2021
Chromebooks for Students	\$800,000.00	July 7, 2021
FUTURE EXPENDITURES		
Summer School (20-21 Not Covered in ESSER II & 21-22)	\$167,000.00	April 7, 2021
Afterschool Programs	\$147,000.00	New Requirement
Literacy Materials K-8	\$1,100,000.00	July 7, 2021
Contact Tracing Support	\$48,000.00	September 22, 2021
CURRENT UNKNOWNNS		
Misc Tech	\$400,000.00	
Contingency / Unassigned	\$379,693.00	
	\$3,166,693.00	

District Goal

This action is responsive to District Goal #3: Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals.

Recommendation

In order to respond to the heightened workload of health staff and administrators due to contact tracing requirements, administration recommends hiring an additional district-wide health clerk.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves an additional health clerk position.

Document Status: 5-Year-Review - Needs Review

SCHOOL DISTRICT ORGANIZATION

1:10 School District Legal Status

The Illinois Constitution requires the State to provide for an efficient system of high-quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities.

The General Assembly has implemented this mandate through the creation of school districts. The District is governed by the laws for school districts serving a resident population of not fewer than 1,000 and not more than 500,000.

The Board of Education constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.:

Ill. Constitution, Art. X, Sec. 1.

105 ILCS 5/10-1 et seq.

CROSS REF.: 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of Education; Indemnification)

Document Status: 5-Year-Review - Needs Review

SCHOOL DISTRICT ORGANIZATION

1:20 District Organization, Operations, and Cooperative Agreements

The District is organized and operates as an Elementary District serving the educational needs of children in grades K through 8 and others as required by the School Code.

The District enters into and participates in joint programs and intergovernmental agreements with units of local government and other school districts in order to jointly provide services and activities in a manner that will increase flexibility, scope of service opportunities, cost reductions, and/or otherwise benefit the District and the community. The Superintendent shall manage these activities to the extent the program or agreement requires the District's participation, and shall provide periodic implementation or operational data and/or reports to the Board of Education concerning these programs and agreements.

LEGAL REF.:

Ill. Constitution, Art. v, Sec. 10.

5 ILCS 220/1 et seq.

Document Status: 5-Year-Review - Needs Review

GENERAL SCHOOL ADMINISTRATION

3:30 Chain of Command

The Superintendent shall develop an organizational chart indicating the channels of authority and reporting relationships for school personnel. These channels should be followed, and no level should be bypassed except in unusual situations.

All personnel should refer matters requiring administrative action to the responsible administrator, and may appeal a decision to a higher administrative officer. Whenever possible, each employee should be responsible to only one immediate supervisor. When this is not possible, the division of responsibility must be clear.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:140 (Communications To and From the Board), 3:70 (Succession of Authority), 8:110 (Public Suggestions and Concerns)

Document Status: 5-Year-Review - Needs Review

INSTRUCTION

6:100 Using Animals in the Educational Program

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

LEGAL REF.:

105 ILCS 5/2-3.122, 5/27-14, and 112.

CROSS REF.: 6:40 (Curriculum Development)

Document Status: 5-Year-Review - Needs Review

INSTRUCTION

6:170 Title I Programs

The Superintendent or designee shall pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level compacts.

District-Level Parent and Family Engagement Compact

The Superintendent or designee shall develop a *District-Level Parent and Family Engagement Compact* according to Title I requirements. The *District-Level Parent and Family Engagement Compact* shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the *Compact* is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

School-Level Parent and Family Engagement Compact

Each Building Principal or designee shall develop a *School-Level Parent and Family Engagement Compact* according to Title I requirements. This *School-Level Parent and Family Engagement Compact* shall contain: (1) a process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the *Compact* is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

Incorporated
by Reference: 6:170-AP1, E1 (District-Level Parent and Family Engagement Compact) and 6:170-AP1, E2 (School-Level Parent and Family Engagement Compact)

LEGAL REF.:

Title I of the Elementary and Secondary Education Act, 20 U.S.C. §6301-6514.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Teacher Qualifications), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 8:95 (Parental Involvement)

Document Status: 5-Year-Review - Needs Review

STUDENTS

7:220 Bus Conduct

All students must follow the District's *School Bus Safety Rules*.

School Bus Suspensions

The Superintendent, or any designee as permitted in the School Code, is authorized to suspend a student from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including but not limited to, the following:

1. Prohibited student conduct as defined in Board of Education policy, 7:190, *Student Behavior*.
2. Willful injury or threat of injury to a bus driver or to another rider.
3. Willful and/or repeated defacement of the bus.
4. Repeated use of profanity.
5. Repeated willful disobedience of a directive from a bus driver or other supervisor.
6. Such other behavior as the Superintendent or designee deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the Board of Education may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The District's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

Academic Credit for Missed Classes During School Bus Suspension

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

Electronic Recordings on School Buses

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board's discipline policy and shall reimburse the School District for any necessary repairs or replacement.

LEGAL REF.:

Family Educational Rights and Privacy Act, 20 U.S.C. §1232g; 34 C.F.R. Part 99.

105 ILCS 5/10-20.14, 5/10-22.3, and 10.

720 ILCS 5/14-3(m).

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 7:130 (Student Rights and Responsibilities), 7:170 (Vandalism), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities), 7:340 (Student Records)

Document Status: 5-Year-Review - Needs Review

STUDENTS

7:230 Misconduct by Students with Disabilities

Behavioral Interventions

Behavioral interventions shall be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. The Board of Education will establish and maintain a committee to develop, implement, and monitor procedures on the use of behavioral interventions for children with disabilities.

Discipline of Special Education Students

The District shall comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's *Special Education* rules when disciplining special education students. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of his or her disability.

LEGAL REF.:

Individuals With Disabilities Education Improvement Act of 2004, 20 U.S.C. §§1412, 1413, and 1415.

Gun-Free Schools Act, 20 U.S.C. §7151 et seq.

34 C.F.R. §§300.101, 300.530 - 300.536.

105 ILCS 5/10-22.6 and 5/14-8.05.

23 Ill.Admin.Code §226.400.

Honig v. Doe, 108 S.Ct. 592 (1988).

CROSS REF.: 2:150 (Committees), 6:120 (Education of Children with Disabilities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct)

Document Status: Draft Update

SCHOOL DISTRICT ORGANIZATION

1:30 School District Philosophy

The School District 46 Vision: provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally. School District 46 Mission: Empowering learners, creating equity, and cultivating community. In an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership aims to empower all students to develop strong self-respect and to become responsible learners and decision-makers. The School District is committed to developing and using a visionary and innovative curriculum, a knowledgeable and dedicated staff, and sound fiscal and management practices.

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives), 6:10 (Educational Philosophy and Objectives)

~~ADOPTED May 7, 2014~~

Document Status: Draft Update

BOARD OF EDUCATION

2:10 School District Governance

The District is governed by a Board of Education consisting of seven members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the District's schools.

Official action by the Board may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, a quorum must be physically present at the meeting. ^{PRESSPlus1}

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.:

5 ILCS 120/ Open Meetings Act.

105 ILCS 5/10-1, 5/10-10, 5/10-12, 5/10-16.5, 5/10-16.7, and 5/10-20.5.

CROSS REF.: 1:10 (School District Legal Status), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:80 (Board Member Oath and Conduct), 2:120 (Board Member Development), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure)

PRESSPlus Comments

PRESSPlus 1. Updated to reflect changes to 5 ILCS 120/7(e), amended by P.A. 101-640, permitting public bodies to meet without a quorum physically present during a public health emergency. **Issue 107, June 2021**

Document Status: Draft Update

BOARD OF EDUCATION

2:30 School District Elections

School District elections are non-partisan, governed by the general election laws of the State, and include the election of Board of Education members, various public policy propositions, and advisory questions. Board members are elected at the consolidated election held on the first Tuesday in April in odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. The canvass of votes is conducted by the election authority within 21 days after the election.

The Board, by proper resolution, may cause to be placed on the ballot: (a) public policy referendum according to Article 23 of the Election Code, or (b) advisory questions of public policy according to Section 9-1.5 of the School Code.

The Board Secretary serves as the local election official. He or she receives petitions for the submission of a public question to referenda and forwards them to the proper election officer and otherwise provides information to the community concerning District elections.

LEGAL REF.:

10 ILCS 5/1-3, 5/2A, 5/9, 5/10-9, 5/22-17, 5/22-18, and 5/28.

105 ILCS 5/9 .PRESSPlus1

CROSS REF.: 2:40 (Board Member Qualifications), 2:50 (Board Member Term of Office), 2:210 (Organizational Board of Education Meeting)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 107, June 2021**

Document Status: Draft Update

BOARD OF EDUCATION

2:130 Board-Superintendent Relationship

The Board of Education directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. ^{PRESSPlus1} The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board considers the recommendations of the Superintendent as the District's Chief Executive Officer. The Board adopts policies necessary to provide general direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's operations.

LEGAL REF.:

105 ILCS 5/10-16.7 and 5/10-21.4.

CROSS REF.: 3:40 (Superintendent)

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. Statutory text, previously contained in the sample policy's footnotes, was moved into the policy as a result of **PRESS** Advisory Board feedback. **Issue 107, June 2021**

Document Status: Draft Update

BOARD OF EDUCATION

2:240 Board Policy Development

The Board of Education governs using written policies. Written policies ensure legal compliance, establish Board processes, articulate District ends, delegate authority, and define operating limits. Board policies also provide the basis for monitoring progress toward District ends.

Policy Development

Anyone may propose new policies, changes to existing policies, or deletion of existing policies. Staff suggestions should be processed through the Superintendent. Suggestions from all others should be made to the Board President or the Superintendent.

A Board Policy Committee will consider all policy suggestions and provide information and recommendations to the Board.

The Superintendent is responsible for: (1) providing relevant policy information and data to the Board, (2) notifying those who will implement or be affected by or required to implement a proposed policy and obtaining their advice and suggestions, and (3) having policy recommendations drafted into written form for Board deliberation. The Superintendent shall seek the counsel of the Board Attorney when appropriate.

Policy Adoption and Dissemination

Policies or policy revisions will not be adopted at the Board meeting at which they are first introduced, except when: (1) appropriate for a consent agenda because no Board discussion is required, or (2) necessary or prudent in order to meet emergency or special conditions or to be legally compliant. Further Board consideration may be given at a subsequent meeting(s) and after opportunity for community input. The adoption of a policy will serve to supersede all previously adopted policies on the same topic.

The Board policies are available for public inspection in the District's main office during regular office hours. Copy requests should be made pursuant to Board policy 2:250, *Access to District Public Records*.

Board Policy Review and Monitoring

The Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required. The Board may use an annual policy review and monitoring calendar.

Words Importing Gender ^{PRESSPlus}

Throughout this policy manual, words importing the masculine and/or feminine gender include all gender neutral/inclusive pronouns.

Superintendent Implementation

The Board will support any reasonable interpretation of Board policy made by the Superintendent. If reasonable minds differ, the Board will review the applicable policy and consider the need for further clarification.

In the absence of Board policy, the Superintendent is authorized to take appropriate action.

Suspension of Policies

The Board, by a majority vote of members present at any meeting, may temporarily suspend a Board policy except those provisions that are controlled by law or contract. The failure to suspend with a specific motion does not invalidate the Board action.

LEGAL REF.:

105 ILCS 5.12-20.5.

CROSS REF.: 2:150 (Committees), 2:250 (Access to District Public Records), 3:40 (Superintendent)

Adopted: November 6, 2019

PRESSPlus Comments

PRESSPlus 1. Optional. Updated in response to subscriber feedback and evolving diversity, equity, and inclusion work at IASB. Consult the board attorney to determine whether inclusion of a subhead related to gender neutral/inclusive pronouns is appropriate for the district. This subhead's text mirrors language from the Ill. Statute on Statutes importing words applying the

masculine gender to include the female gender. See 5 ILCS 70/1.04.

For students, State law prohibits gender-based discrimination, including transgender and gender non-conforming students. 775 ILCS 5/5-101(A)(11); 775 ILCS 5/1-103(O-1); and 23 Ill.Admin.Code §1.240. Title IX of the Education Amendments of 1972 (20 U.S.C. §1681) also prohibits exclusion and discrimination on the basis of sex. 20 U.S.C. §1681(a). See also policy 7:10, *Equal Educational Opportunities*.

For employees, the Equal Employment Opportunities Act (a/k/a Title VII of the Civil Rights Act of 1964) prohibits discrimination because of an individual's sex, which includes sexual orientation and/or transgender status. See 42 U.S.C. §2000e et seq., amended by The Lilly Ledbetter Fair Pay Act of 2009, Pub.L. 111-2; Bostock v. Clayton Cnty., 140 S.Ct. 1731 (2020); and Hively v. Ivy Tech, 853 F.3d 339 (7th Cir. 2017). See also policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. **Issue 107, June 2021**

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; ^{PRESS Plus!} or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130. Unless, failing to do so would put the school district in violation of federal law or unless failing to do so would cause it to lose a monetary or licensing related benefit under federal law or rules.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Dr. Lynn Glickman	Chris Wolk
565 Frederick Road, Grayslake, IL 60030	565 Frederick Road, Grayslake, IL 60030
glickman.lynn@c46.org	wolk.chris@c46.org
847/223-3650	847/223-3650

Complaint Managers:

Dr. Lynn Glickman	Chris Wolk
565 Frederick Road, Grayslake, IL 60030	565 Frederick Road, Grayslake, IL 60030
glickman.lynn@c46.org	wolk.chris@c46.org
847/223-3650	847/223-3650

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments.

This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

8 U.S.C. §1324a et seq., Immigration Reform and Control Act.

20 U.S.C. §1621 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 et seq., Age Discrimination in Employment Act.

29 U.S.C. §701 et seq., Rehabilitation Act of 1973.

38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 et seq., Civil Rights Act of 1991.

42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000g et seq., Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 513/25, Genetic Information Privacy Act.

740 ILCS 174, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-102, 103, 103.1, and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/ , Religious Freedom Restoration Act.

320 ILCS 55/13, Right to Privacy in the Workplace Act.

320 ILCS 70, Employee Credit Privacy Act.

320 ILCS 75, Job Opportunities for Qualified Applicants Act.

320 ILCS 112, Ill. Equal Pay Act of 2003.

320 ILCS 130/30, Victims' Economic Security and Safety Act.

320 ILCS 260, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

Adopted: December 16, 2020

PRESSPlus Comments

PRESSPlus 1. Updated in response to 775 ILCS 5/2-103.1, added by P.A. 101-656, prohibiting an employer from disqualifying or taking other adverse action against applicants/employees based on conviction records unless certain conditions and notification requirements are met.

See 5:30-AP2, E1, *Notice of Preliminary Hiring Decision Based on Conviction Record* and 5:30-AP2, E2, *Notice of Final Hiring Decision Based on Conviction Record*, available by logging in to **PRESS Online** at www.iasb.com. The exhibits were added with **PRESS** Issue 107 to assist districts with implementation of 775 ILCS 5/2-103.1, added by P.A. 101-656, requiring employers to provide an applicant with preliminary and final written notice before disqualifying the applicant based on a conviction record.

For more detail and discussion about the impacts of P.A. 101-656, see 5:30, *Hiring Process and Criteria*, at fns 5 and 6, and 5:30-

Document Status: Draft Update

INSTRUCTION

6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law. PRESSPlus!

This program will

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant children with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:
 - a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services.
 - b. Professional development programs, including mentoring, for District staff ,
 - c. Family literacy programs, and
 - d. The integration of information technology into educational and related programs.
5. Provide programs, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

20 U.S.C. §6313.

20 U.S.C. §6391 et seq., Education of Migratory Children.

34 C.F.R. §200.81 et seq.

CROSS REF.: 6:170 (Title I Programs)

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 107, June 2021**

Document Status: Draft Update

INSTRUCTION

6:160 English Learners

The District offers opportunities for resident English Learners to achieve at high levels in academic subjects and to meet the same challenging State academic standards that all children are expected to meet. The Superintendent or designee shall develop and maintain a program for English Learners that will:

1. Assist all English Learners to achieve English proficiency, facilitate effective communication in English, and encourage their full participation in school activities and programs as well as promote participation by the parents/guardians of English Learners.
2. Appropriately identify students with limited English language proficiency.
3. Comply with State law regarding the Transitional Bilingual Educational Program (TBE) or Transitional Program of Instruction (TPI), whichever is applicable.
4. Comply with any applicable State and federal requirements for the receipt of grant money for English Learners and programs to serve them.
5. Determine the appropriate instructional program and environment for English Learners.
6. Annually assess the English proficiency of English Learners and monitor their progress in order to determine their readiness for a mainstream classroom environment.
7. Include English Learners, to the extent required by State and federal law, in the District's student assessment program to measure their achievement in reading/language arts and mathematics.
8. Provide information to the parents/guardians of English Learners about: (1) the reasons for their child's identification, (2) their child's level of English proficiency, (3) the method of instruction to be used, (4) how the program will meet their child's needs, (5) how the program will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation, (6) specific exit requirements of the program, (7) how the program will meet their child's individualized education program, if applicable, and (8) information on parent/guardian rights. Parents/guardians will be regularly apprised of their child's progress and involvement will be encouraged.

Parent Involvement

Parents/guardians of English Learners will be informed how they can: (1) be involved in the education of their children; (2) be active participants in assisting their children to attain English proficiency, achieve at high levels within a well-rounded education, and meet the challenging State academic standards expected of all students; and (3) participate and serve on the District's Transitional Bilingual Education Programs Parent Advisory Committee. PRESSPlus.

LEGAL REF.:

20 U.S.C. §§6312, 6314, 6315, and 6318.

20 U.S.C. §6801 et seq.

34 C.F.R. Part 200.

105 ILCS 5/14C-1 et seq.

23 Ill.Admin.Code Part 228.

CROSS REF.: 6:15 (School Accountability), 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/14C-10 requires school districts to establish parent advisory committees for transitional bilingual education programs. See 2:150-AP, *Superintendent Committees*, available at **PRESS Online** by logging in at www.iasb.com. **Issue 107, June 2021**

Document Status: Draft Update

INSTRUCTION

6:235 Access to Electronic Networks

Electronic networks are a part of the District's instructional program and serve to promote educational excellence by facilitating resource sharing, innovation, and communication.

The term *electronic networks* includes all of the District's technology resources, including, but not limited to: PESSPlus¹

1. The District's local-area and wide-area networks, including wireless networks (Wi-Fi), District-issued Wi-Fi hotspots, and any District servers or other networking infrastructure;
2. Access to the Internet or other online resources via the District's networks or to any District-issued online account from any computer or device, regardless of location;
3. District-owned or District-issued computers, laptops, tablets, phones, or similar devices.

The Superintendent shall develop an implementation plan for this policy and appoint system administrator(s).

The School District is not responsible for any information that may be lost or damaged, or become unavailable when using the network, or for any information that is retrieved or transmitted via the Internet. Furthermore, the District will not be responsible for any unauthorized charges or fees resulting from access to the Internet.

Curriculum and Appropriate Online Behavior

The use of the District's electronic networks shall: (1) be consistent with the curriculum adopted by the District as well as the varied instructional needs, learning styles, abilities, and developmental levels of the students, and (2) comply with the selection criteria for instructional materials and library resource center materials. As required by federal law and Board policy 6:60, *Curriculum Content*, students will be educated about appropriate online behavior, including but not limited to: (1) interacting with other individuals on social networking websites and in chat rooms, and (2) cyberbullying awareness and response. Staff members may, consistent with the Superintendent's implementation plan, use the Internet throughout the curriculum.

The District's electronic network is part of the curriculum and is not a public forum for general use.

Acceptable Use

All use of the District's electronic networks must be: (1) in support of education and/or research, and be in furtherance of the goals stated herein, or (2) for a legitimate school business purpose. Use is a privilege, not a right. Users of the District's electronic networks have no expectation of privacy in any material that is stored on, transmitted, or received via the District's electronic networks. General rules for behavior and communications apply when using electronic networks. The District's administrative procedure, *Acceptable Use of the District's Electronic Networks*, contains the appropriate uses, ethics, and protocol. Electronic communications and downloaded material, including files deleted from a user's account but not erased, may be monitored or read by school officials.

Internet Safety

Technology protection measures shall be used on each District computer with Internet access. They shall include a filtering device that protects against Internet access by both adults and minors to visual depictions that are: (1) obscene, (2) pornographic, or (3) harmful or inappropriate for students, as defined by federal law and as determined by the Superintendent or designee. The Superintendent or designee shall enforce the use of such filtering devices. An administrator, supervisor, or other authorized person may disable the filtering device for bona fide research or other lawful purpose, provided the person receives prior permission from the Superintendent or system administrator. The Superintendent or designee shall include measures in this policy's implementation plan to address the following:

1. Ensure staff supervision of student access to online electronic networks,
2. Restrict student access to inappropriate matter as well as restricting access to harmful materials,
3. Ensure student and staff privacy, safety, and security when using electronic communications,
4. Restrict unauthorized access, including "hacking" and other unlawful activities, and
5. Restrict unauthorized disclosure, use, and dissemination of personal identification information, such as, names and addresses.

Authorization for Electronic Network Access

Each staff member must sign the *Authorization for Access to the District's Electronic Networks* as a condition for using the District's electronic network. Each student and his or her parent(s)/guardian(s) must sign the *Authorization* before being granted unsupervised

use.

Confidentiality

All users of the District's computers to access the Internet shall maintain the confidentiality of student records. Reasonable measures to protect against unreasonable access shall be taken before confidential student information is loaded onto the network.

Violations

The failure of any user^{PRESSPlus2} to follow the terms of the District's administrative procedure, *Acceptable Use of the District's Electronic Networks*, or this policy, will result in the loss of privileges, disciplinary action, and/or appropriate legal action.

LEGAL REF.:

20 U.S.C. §7131, Elementary and Secondary Education Act.

47 U.S.C. §254(h) and (l), Children's Internet Protection Act.

47 C.F.R. Part 54, Subpart F, Universal Service Support for Schools and Libraries.

115 ILCS 5/14(c-5), III. Educational Labor Relations Act.

720 ILCS 5/26.5.

CROSS REF.: 5:100 (Staff Development Program), 5:170 (Copyright), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:210 (Instructional Materials), 6:220 (Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct), 6:230 (Library Media Program), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:310 (Restrictions on Publications; Elementary Schools), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the expanded use of educational technologies in schools and for other continuous improvements. **Issue 107, June 2021**

PRESSPlus 2. This policy only requires staff and students to sign the *Authorization*; however, all users of the District's Electronic Networks, including board members and volunteers, are bound by this policy and its implementing procedure and should be familiar with their content. The District's administrative procedure, 6:235-AP1, *Acceptable Use of the District's Electronic Networks* (available at PRESS Online by logging in at www.iasb.com), rather than this board policy, specifies appropriate conduct, ethics, and protocol for Internet use. **Issue 107, June 2021**

Document Status: Draft Update

INSTRUCTION

6:255 Assemblies and Ceremonies

Assemblies must be approved by the Superintendent or designee and be consistent with the District's educational objectives.

The District shall not endorse or otherwise promote invocations, benedictions, and group prayers at any school assembly, ceremony, or other school-sponsored activity.

LEGAL REF.:

Lee v. Weisman, 505 U.S. 577 (1992).

Santa Fe Independent Sch. Dist. v. Doe, 530 U.S. 290 (2000).

Jones v. Clear Creek Independent Sch. Dist., 930 F.2d 416 (5th Cir. 1991),
cert. granted, judgement vacated, 505 U.S. 1215 (1992), remand, 977 F.2d 963, reh'g
denied, 983 F.2d 234 (5th Cir., 1992), and cert. denied, 508 U.S. 967 (1993). ~~PRESSPlus!~~

CROSS REF.: 6:70 (Teaching About Religion), 6:80 (Teaching About Controversial Issues)

PRESSPlus Comments

PRESSPlus 1. The Legal References have been updated. **Issue 107, June 2021**

Document Status: Draft Update

INSTRUCTION

6:260 Complaints About Curriculum, Instructional Materials, and Programs

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to Board of Education policy 7:15, *Student and Family Privacy Rights*. ^{PRESSPlus 1}

Persons who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy should file a complaint using Board policy 2:260, *Uniform Grievance Procedure*. Persons with all other suggestions or complaints about curriculum, instructional materials, or programs should complete a *Curriculum Objection* form

. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection* form.

LEGAL REF.:

20 U.S.C. §1232h, Protection of Pupil Rights Amendment.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (*Student and Family Privacy Rights*), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. 20 U.S.C. §1232h(c)(1)(C)(i). Updated in response to a five-year review. **Issue 107, June 2021**

Document Status: Draft Update

STUDENTS

7:280 Communicable and Chronic Infectious Disease

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the Board of Education's policies. The Superintendent will develop procedures to safeguard these rights while managing health and safety concerns.

LEGAL REF.:

105 ILCS 5/10-21.11.

PRESSPlus 1

23 Ill.Admin.Code §§ 1.610 and 226.300.

77 Ill.Admin.Code Part 690.

2004. 20 U.S.C. §1400 et seq., Individuals With Disabilities Education Improvement Act of

29 U.S.C. §794(a), Rehabilitation Act of 1973, Section 504.

PRESSPlus Comments

PRESSPlus 1. Repealed by P.A. 98-353. **Issue 107, June 2021**

Document Status: Draft Update

COMMUNITY RELATIONS

8:90 Parent Organizations and Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. While parent organizations and booster clubs have no administrative authority and cannot determine District policy, the Board of Education welcomes their suggestions and assistance.

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, or a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club has by-laws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
2. The rules and procedures under which it operates.
3. An agreement to adhere to all Board policies and administrative procedures.
4. A statement that membership is open and unrestricted, meaning that membership is open to all parent s /guardian s of students enrolled in the school, District staff, and community members.
5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts. PRESSPlus 1
6. An agreement to maintain and protect its own finances. Including fiscal procedures and safeguards requiring at least two designated individuals to approve all withdrawals of organization funds.
7. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization or club's recommendation.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time does the District accept responsibility for the actions of any parent organization or booster club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos. The Superintendent shall designate an administrative staff member to serve as the recognized liaison to parent organizations or booster clubs. The liaison will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

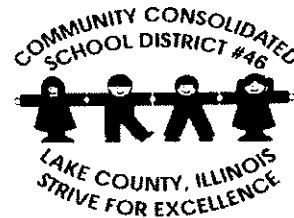
CROSS REF.: 8:80 (Gifts to the District)

PRESSPlus Comments

PRESSPlus 1. Updated in response to a five-year review. **Issue 107, June 2021**

Unfinished Business

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education, Dr. Lynn Glickman
From: Chris Wildman, CPA SFO, Assistant Superintendent for Finance/CSBO
Adam Halperin, Director of Operations & Maintenance
Date: September 22, 2021
Memo: Long Range Facilities Plan

Background

The district has contracted with Wold to update our Long Range Facilities Plan (LRFP) which was last reviewed in 2018 and Trane to conduct Indoor Air Quality (IAQ) Assessments for each of our school buildings. These reports collectively deliver a strategic roadmap for the administration and the Board of Education to prioritize and plan capital projects for the next 5-10 years.

Administrative Considerations

These final reports with recommendations will be presented at the September 22, 2021 Board meeting by Michael Eichhorn, Associate from Wold, and Patrick Heneberry, Account Executive from Trane. Recommendations from both Wold and Trane have been discussed and reviewed by the administration, who are in agreement with the project prioritization through the next three years.

District Goal

This action is responsive to: District Goal #3- Finance:

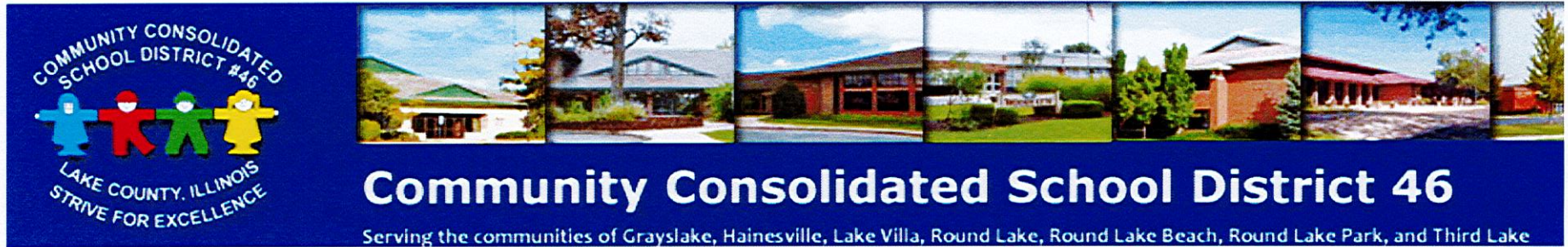
Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Recommendation

Discussion only.

BOARD RECOMMENDATION

Discussion only.



Community Consolidated School District 46 Long Range Facility Master Plan Recommendations

Board of Education Meeting 9-22-2021



Agenda

- Introductions
- Assessment Process
- Building Stats and Age Considerations
- Big Picture Needs - The Long Range Plan
- Highest Priorities
 - *-Facility Improvement needs*
 - *-Mechanical HVAC needs*
- Next Steps



Introductions

- Michael Eichhorn, AIA LEED AP
Associate, Wold Architects and Engineers

- Patrick Heneberry
Account Executive, Trane Technologies



TRANE
TECHNOLOGIES

- Avon Center School
73,320 Sq Ft
- Frederick School
108,000 Sq Ft
- Grayslake Middle School
121,494 Sq Ft
- Meadowview
66,166 Sq Ft
- Park Campus
184,000 Sq Ft
- Prairieview / ECC
106,529 Sq Ft
- Woodview School
56,861 Sq Ft

**TOTAL Square
Footage = 720,000 SF**

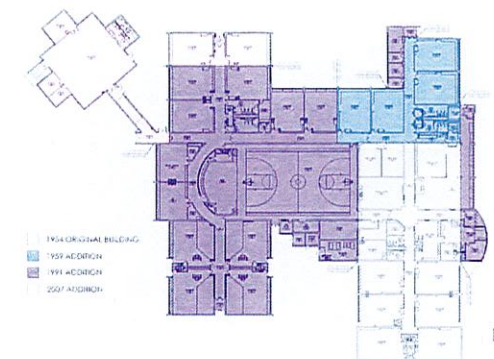
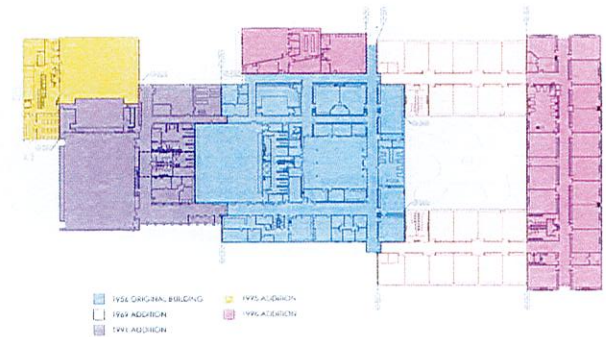




Improvement Cycle

Multiple buildings are near 20 year mark at same time

- **Avon Center School**
1950, 1957, 1961, 1963, 1973, 2007
- **Frederick School**
1999
- **Grayslake Middle School**
1956, 1969, 1991, 1996, 2018 roof
- **Meadowview**
1995, 2021 roof
- **Park Campus**
2007
- **Prairieview / ECC**
2002
- **Woodview School**
1954, 1959, 1991, 2007





Facility Assessments

Wold Architects Engineers - Assessed Multiple Facility Categories Trane - Assessed HVAC Equipment and IAQ

Summer 2021:

- Staff Conducted walkthroughs of each building and site
- Prepared Long Range Estimates
- Life-Cycle Considerations
- Proposed schedule for annual improvement work
- Recommendations for next steps
- High Priority Items

1	A	B	C	D	E	F	G	H	I	J	K	L	M
2	ADDRESS	AREA (SF)			YEAR BUILT			SURVEY DATE					
3	Avon				1950, 1957, 1961, 1963, 2007			Aug 21					
4							TIMELINE AND REPLACEMENT BUDGET						
5							5-10 Yrs	11-15 Yrs	16-20 Yrs	21-25 Yrs	26-30 Yrs	31-35 Yrs	36-40 Yrs
6													
7													
8													
9													
10													
11													
12													
13													
14													
15													
16													
17													
18													
19													
20													
21													
22													
23													
4		Description	Approx. Quant	Unit	Estimate								CALCULATED TOTAL
7		GITEWORK											
7		Front Lot Class D Patches, 2"			\$ 92,000		\$ 94,954						\$ 94,954
8		Front Lot Sidewalk Removal and Replacement			\$ 94,000		\$ 90,894						\$ 90,894
9		Front Lot Plant Pavement Marking - Lump Sum			\$ 1,000		\$ 1,062						\$ 1,062
10		Rear Lot Class D Patches, 2"			\$ 68,000		\$ 77,215						\$ 77,215
11		North sidewalk removal and replacement			\$ 5,000		\$ 5,408						\$ 5,408
12		Rear Lot Plant Pavement Marking - Lump Sum			\$ 1,000		\$ 1,070						\$ 1,070
13		TOTAL			309,000		309,249						309,249
14		MODIFIED TOTAL COST											
15		BUILDING EXTERIOR ENVELOPE											
17		Fix hairline foundation cracks at east side of B72 addition			\$ 2,500		\$ 2,812						\$ 2,812
18		Fill in gaps between sidewalk and building			\$ 2,400		\$ 2,700						\$ 2,700
19		Replace sealant at SF/ICV of Door 1, Door 10, Door 12, Door 14, Door 16, Door 18, Door 20			\$ 2,400		\$ 2,700						\$ 2,700
20		Replace sealant at bowlers			\$ 3,500		\$ 3,937						\$ 3,937
21		Repair cracks in plaster ceiling: Door 1, Door 20			\$ 750		\$ 844						\$ 844
22		Replace sealant at windows along north and south of Gym			\$ 6,000		\$ 6,749						\$ 6,749
23		Replace sealant at windows along east of 182 addition			\$ 9,500		\$ 9,961						\$ 9,961
23		Replace sealant at windows along			\$ 6,000		\$ 7,543						\$ 7,543

The Big Picture - Long Range Plan



Long Range 10-year Budgets for improvements from both the Facility and HVAC assessments:

DISTRICT WIDE TOTAL= \$36.7M

(escalated over 10 year period)

from which the RECOMMENDED PRIORITY PROJECTS have been identified over next 1-3 years are:

\$7.3M Facility Improvements (Wold)

\$8.4M HVAC (Trane)

\$15.7M TOTAL 1-3 years



Estimated Budget for Recommended Facility Improvements

RECOMMENDED FACILITY IMPROVEMENT PROJECTS over next 1-3 years in priority:

1/ Roof at Avon, Frederick, Prairieview and Woodview

2/ Paving at Avon, Frederick, Meadowview replacement

3/ Replace worn interior finishes (ceiling tiles, flooring, toilets) at Avon, GMS, WV

4/ Exterior Envelope at Avon and Woodview

**Estimated Budget:
\$7.3M next 1-3 years**



Present Condition of Indoor Air Quality (IAQ) Systems Capabilities

- Current Indoor Air Quality Systems are old, but safe and functioning
- Current Building Automation Systems technology is obsolete / this causes increased energy usage and limitations in operability
 - This causes the district to be unable to perform sophisticated IAQ BAS strategies
- Various equipment across the district is beyond its ASHRAE life expectancy and needs replacement
 - This causes the district to be unable to perform sophisticated IAQ equipment strategies
- Inefficient operation of equipment, controls, and exhaust system
 - Too much manual operation
 - Equipment life expectancy can be impacted
 - Limited ability to exhaust properly per IAQ standards



Estimated Budget for Recommended IAQ Improvements

- First year projected investment
 - Total: \$3,297,000
- Second year projected investment
 - Total: \$3,215,000
- Third year projected investment
 - Total: \$1,915,500



Estimated Budget Breakdown/Recap

- Park Campus: \$987,500
- Prairieview: \$572,500
- Frederick: \$665,500
- Meadowview: \$519,500
- Woodview: \$735,000
- Avon: \$2,175,000
- Grayslake Middle School: \$2,762,500

Combined Estimated Budget: \$8,427,500



ComEd Incentives and Energy Savings Projections

- ComEd Incentive Projections:
 - Schools with Pneumatic controls: \$25,167-\$37,751.00
 - Avon
 - Grayslake Middle School
 - Woodview
 - Schools with DDC Controls: \$46,469-\$69,704.00
 - Frederick
 - Meadowview
 - Prairieview
 - Park Campus

**Incentives are built on square footage of the building and range from 10 cents to 15 cents per square foot

**Incentives are built on how many ComEd energy conservation measures (ECM's) can be implemented



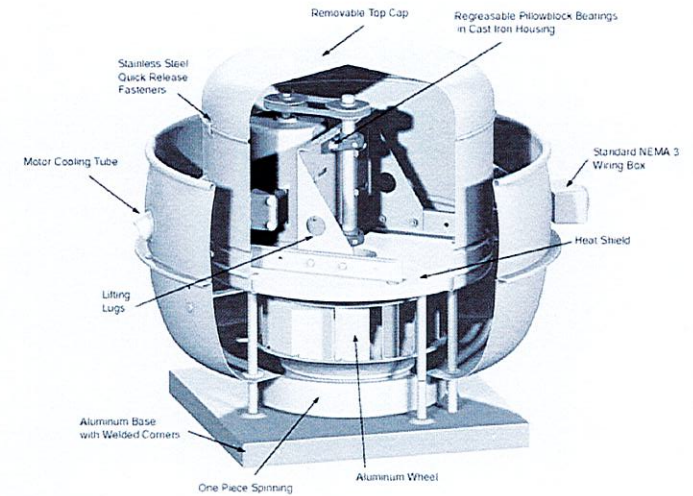
TRANE
TECHNOLOGIES

ComEd and Energy Saving Projections Continued...

- Building Automation upgrade energy savings will range between 5-15% per year
- Equipment replacements will achieve energy savings but that cannot be projected at this time
 - Design/Development/Engineering needs to be complete first before projecting
- Equipment incentives will also be pursued but cannot be projected at this time
 - Design/Development/Engineering needs to be complete first before projecting

Assessment Overview and IAQ Report Outcome:

- Trane has outlined how the district can properly dilute, exhaust, contain, and clean the indoor air across the district with their existing equipment as well to outline what needs to be done in the event infrastructure cannot properly accommodate
- The district will receive an Air System Quality Recognition plaque and associated decals to install on any building once an IAQ assessment is completed





Recommendations Summary

- Years 1-10 = \$36.7M (Total with \$ Escalation)
- Years 1-3 = \$15.7M (Prioritized)
- Focus on Stewardship and Sustainability
- Necessity to start planning / Prioritization
 - Striking right balance between investing for the future versus short-term solutions
 - Minimize short-term maintenance for aging facilities, which can be costly in the long-run



Timeline

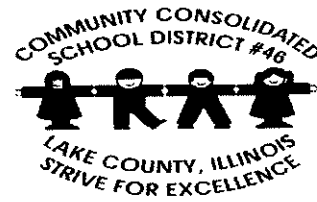
- Board of Education Presentation: Sept 22, 2021
- Ongoing Prioritization / planning: Sept - Nov 2021
- Discuss funding options and plans: Nov 18, 2021
- Construction bidding: Proposed Jan 2022

THANK YOU!



New Business

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education, Dr. Lynn Glickman

From: Chris Vipond, Director of Technology

Date: September 17, 2021

Memo: Website Refresh

Background

As part of the district's Strategic Plan communications goal, the technology department has investigated options to refresh the district and school websites. The current website was created in 2006 and is hand-coded by a single individual. The current website is also hosted on district servers.

Administrative Considerations

The Webmaster/Media Relations Specialist and the Director of Technology met with and interviewed six different possible website vendors. Areas of focus included but are not limited to; ability for multiple users to edit/update the new site, offsite hosting, visually engaging, ADA compliant, dashboard for key metrics, support for multiple languages, branding and logo design support. Feedback was sought from other northern Illinois school districts on each of the top two vendors. Based on feedback from neighboring districts, the administration feels confident that Schools by Floodlight will be a long-term partner for the district.

District Goal

This action is responsive to District Goal #6: Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.

Recommendation

It is the recommendation of the administration that the district continue to work towards the strategic plan goal for communication to expand and clarify communication by partnering with Schools By Floodlight as a partner in the website refresh project. Additionally, partnering with Schools By Floodlight will give the district an opportunity to build on the district and school branding that supports the district's recently adopted Mission, Vision, and Values. The commitment with Schools by Floodlight will be a 5 year commitment that includes a fully customized website solution as well as mascot and logo redesign with branding guidelines for all schools. This will be an annual commitment of \$22,000 for each of the next 5 years. This expenditure has already been budgeted for in this fiscal year's budget.

BOARD RECOMMENDATION

For discussion only.

CCSD 46

Website Refresh
September 22, 2021



One District - One Direction - #OneD46

Strategic Plan Goal - Communications

Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.



D46 Website Current Realities

- Webmaster/Media Relations Specialist built current site by hand
- Prior to 2006 the site was 5 static pages
- Current site has hundreds of pages and is updated daily
- Every update is hand-coded
- Managed, maintained, and updated daily by a team of one
- Hosted on district server



Strategic Plan Goal - Communications

Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.



Forward Thinking

- Current site has served the district and community very well
- Time to look at additional options and opportunities
 - Feedback from Strategic Plan committee
 - Limitations of hand-coded site with only one editor



Areas of Focus

- Ability for multiple users to edit/update
- Hosting off site to eliminate down time
- Visually engaging site
- ADA compliant
- Support for multiple languages
- Flexible/customizable content management system
- Dashboard for key metrics
- Branding and logo design support



Website Vendor Search

- Team effort
- Sought feedback from neighboring districts
- Created a list of priorities and needs for new site
- Met with 6 different website vendors
- Follow up meetings with a smaller number of vendors
- Narrowed down to top two vendors
- Reference checks seeking specific feedback from other districts
- Reconvened Communications sub-group from strategic planning committee to review the final recommendation and offer feedback



Top Two

FinalSite & Schools by Floodlight

- Visually engaging
- Seamless integration with G-Suite
- Consideration for ADA compliance
- Flexible page design
- News section
- Staff directory



Schools by Floodlight

- *Completely custom website*
- *Designed and built specifically for D46*
- Visually engaging
- Seamless integration with G-Suite
- Consideration for ADA compliance
- Flexible page design
- Robust news section
- Dynamic staff directory
- *School mascot/logo design process*
- *Ongoing personalized support (Long-term strategic partner)*





Schools by Floodlight

schoolsbyfloodlight.com



One District - One Direction - #OneD46

What others are saying about Floodlight

We have had a Floodlight WordPress site for a few years. I would highly recommend them. Check out glenbard87.org. The Floodlight staff is exceptionally responsive. WordPress is very user friendly, which is important because we have a variety of staff who are responsible for areas such as calendar, school board information, news feed and more.
(D87 Glenbard)

We launched sd54.org in August 2020 with Floodlight. Love their customer service and responsiveness, not only during the design but still today. (D54 Schaumburg)

We've been with Floodlight since 2017 and have been extremely happy. Their service is fantastic. They were able to build a unique, easy-to-use site that reflected our vision. And their team helped us flip 20 sites in 20 weeks. Among the best vendor experiences I've had in 30+ years. (D131 East Aurora)



Communications Sub-Committee Feedback

- Shared things they like about current site
- Shared valuable feedback about other Schools by Floodlight sites
 - Mobile Friendly
 - Main menu remains visible as users scroll down page
 - Ticker tape for important announcements
 - News stories and messages are easy to find



Districts Using Schools by Floodlight

CCSD 59 - Elk Grove Village ccsd59.org

CCSD 21 - Wheeling ccsd21.org

CCSD 54 - Schaumburg sd54.org

CCSD 102 - Aptakisic-Tripp d102.org

Villa Park District 45 d45.org

Glenbard District 87 glenbard87.org

East Aurora District 131 d131.org



Financial Investment

5 Year contract

\$110,000 - includes initial launch, hosting, and ongoing maintenance & support

\$22,000 per year for each of the next 5 years



Project Scope/Timeline

- Approximately an 8 month process
- Mascot/Logo design process
- Intensive process with Leslie working closely with vendor on design and layout
- Content migration and creation will be time consuming
- BOE presentation and discussion in September 2021 followed by approval in October 2021, could mean launch of new site over the summer of 2022



Questions?



One District - One Direction - #OneD46

CCSD 46

Website Refresh



One District - One Direction - #OneD46

Community Consolidated School District 46



565 Frederick Road • Grayslake • Illinois • 60030 (847) 223-3650 FAX (847) 223-3695

To: Board of Education
Dr. Lynn Glickman, Superintendent
From: Chris Wildman, Assistant Superintendent of Finance/ CSBO
Date: September 22, 2021
Memo: Preliminary Discussion of Proposed 2021 Levy Timeline

Background

The primary source of the annual revenue for District 46 is property taxes. A school district's ability and process to obtain property tax revenue is prescribed by legislation. In order to comply with the governing rules, a specific timeline is prepared each year for use in this process.

The Proposed 2021 Levy Timeline is attached for Board review and for discussion at the September 22, 2021, Regular Board Meeting. Based on the proposed Levy timeline, we will estimate the aggregate tax levy for 2021 using the Consumer Price Index (CPI) inflationary factor of 1.4% plus estimated new property of approximately 0.12-0.16%. We will also make provision for margin of error due to unknown new construction values.

Administrative Considerations

Policy Alignment: Board Policy 4:10 - Final Adoption Procedures.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Recommendation: For discussion only.

BOARD RECOMMENDATION

N/A - Discussion only.

Mission: Empowering learners, creating equity, cultivating community.
Vision: CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.

2021 Levy Process Timeline

<p>September 22, 2021</p>	<p>Regular Board Meeting</p> <ul style="list-style-type: none"> ● Preliminary Discussion of Proposed 2021 Levy Timeline
<p>October 20, 2021</p>	<p>Regular Board Meeting</p> <ul style="list-style-type: none"> ● Tentative 2021 Levy discussed and approved by the Board for publishing and Public Hearing with the Estimate Aggregate 2021 Tax Levy Extension ● The presentation will be presented in the November Regular Board meeting during the public hearing
<p>October 25, 2021</p>	<ul style="list-style-type: none"> ● Legal Notice of the Tentative 2021 Levy will be published in the local newspaper on this date
<p>November 17, 2021</p>	<p>Regular Board Meeting</p> <ul style="list-style-type: none"> ● 2017 Levy – Public Hearing at Regular Board Meeting ● Final Levy adopted by the Board
<p>December 28, 2021</p>	<ul style="list-style-type: none"> ● Filing of Adopted 2021 Levy due with the Lake County Clerk ● Three sets each of Board-approved Certificate of Tax Levy and the Board Resolution are hand-delivered to the Lake County Clerk by the last Tuesday in December. Two sets are returned – one for Board Minutes and the remaining set for the Business Office file
<p>April 2022</p>	<ul style="list-style-type: none"> ● Notification from Lake County Clerk on 2022 Extended Property Taxes
<p>May 2022</p>	<ul style="list-style-type: none"> ● Notification from Lake County Treasurer on 2022 Property Tax Distribution

Closed Session