

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
MARCH 20, 2024**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on March 20, 2024</p> <p>President Mack called the meeting to order at 6:00 p.m. Members Present: Stephen Mack, Kristy Braden, Jessica Albert, Jason Lacroix, Kristy Miller, and Jim Weidman. Members absent: Tamika Nash Student Representatives: Jaidyn Collins, Chloe Strebel, and Adeline Wolk. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent of Finance, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; and Director of Innovation, Amanda Pelsor.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Mack requested a motion for the approval of the March 20, 2024 Board Meeting Agenda as presented. Motioned by Braden and seconded by Albert for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Weidman, Braden, and Lacroix. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>Mr. Doug Kearney emphasized the importance of fiscally responsible spending with the approved referendum. Additionally, Mr. Kearney suggested considering retired community members when appointing new Board members. Finally, he expressed concerns regarding the Gun Safety Resolution.</p>
<p><i>Recognition</i></p>	<p>Principal Marcus Smith introduced the wrestling coaches who presented the wrestlers representing students from Frederick School, GMS School, and Park Campus. The coaches</p>

	<p>commended the team for their dedication, hard work, and successful season.</p>
<p>Presentation</p>	<p>Way of the Panther- Students presented a timeline detailing the transition from GMS to GMS East, highlighting classroom changes and adaptations they encountered along the way. They also shared survey data reflecting positive experiences among both students and staff regarding the building shift. The students expressed gratitude with the continuation of athletics, extracurricular activities, and performing arts in their adjusted formats. Additionally, Principal Marcus Smith provided an update on building repairs, confirming the anticipated completion date of April 26th.</p>
<p>Board Member Reports</p>	<p>Dr. Stephen Mack reported that the Board of Education had reviewed the Closed Session Minutes from July 2023 through December 2023, and determined that the minutes would not be released. Additionally, Dr. Mack extended congratulations to the community and expressed gratitude for the approval of the referendum.</p> <p>Mr. Jim Weidman conveyed his gratitude to all involved in disseminating information and securing the passing of the referendum.</p> <p>Mrs. Kristy Miller expressed gratitude to all those who voted in the election as well as those who worked diligently to ensure the passing of the referendum. She proceeded to share the following updates:</p> <ul style="list-style-type: none"> ● Mrs. Miller attended the Lake County Community Partners for Sustainability event at CLC and shared pertinent information concerning the SWALCO REO Grant ● The College of Lake County will begin construction on an urban farm center at the Lake Shore Campus in Waukegan ● AY Young, a musical artist, is scheduled to perform at CLC on April 4th. <p>Mrs. Kristy Braden expressed gratitude to the taxpayers for their participation in the voting process and for trusting the district to responsibly manage financial matters. Additionally, she encouraged anyone interested in obtaining more information about the district to review Board packets, watch Board meetings, and look at the district’s budget, all of which are available on the district website.</p>

	<p>Mr. Jason Laroix expressed his appreciation for the collective effort of everyone involved in supporting the referendum.</p> <p>Mrs. Jessica Albert extended gratitude to the community for their participation in the voting process. She also announced that AY Young, the U.N. Climate Ambassador, will be performing at CLC on April 4th.</p>
<p>Superintendent Report</p>	<p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, shared that the Illinois Grade School Music Association Contest recently took place at Park Campus. She proudly announced that all choir and band participants from District 46 achieved scores in either division 1 (Superior) or division 2 (Excellent).</p> <p>Dr. Lynn Glickman, Superintendent, delivered a presentation expressing gratitude to the community and all involved for their support in passing the 6 million dollar limiting-rate extension referendum. She shared the election results, with 52.58% voting in favor and 47.42% opposed.</p> <p>Regarding the allocation of funds, Dr. Glickman outlined the following plan:</p> <p>50% towards Capital Needs:</p> <ul style="list-style-type: none"> ● Funding emergency response systems/security cameras ● Addressing maintenance/infrastructure needs ● Updating libraries for collaboration/STEM ● Reconfiguring/renovating student support spaces <p>50% towards Operating Needs:</p> <ul style="list-style-type: none"> ● Attracting, retaining, and training quality teachers ● Protecting current programming ● Maintaining class sizes <p>Dr. Glickman emphasized that the new funds would become available in FY 2026-2027 and annually thereafter. She also outlined the next steps and considerations:</p> <ul style="list-style-type: none"> ● Update the Long-Range Facility Plan with Wold Architects and prioritize projects ● Work with underwriters to consider selling bonds (so facility projects can begin prior to receiving additional \$3M funds in O&M Fund in 26-27 from the levy) ● Board of Education to consider tolerance for future deficit spending before receiving additional \$3M funds in the Education Fund from levy in 26-27
<p>Consent Agenda</p>	<p>President Mack requested a motion for the approval of the</p>

	<p>consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • March 6, 2024 Regular Meeting • March 6, 2024 Closed Session Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented <p>Motioned by Lacroix and seconded by Albert for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Lacroix, Albert, Miller, Mack, and Weidman. Nays: None. Motion carried.</p>
<p>Action Items</p>	<p>President Mack requested a motion for the approval of the Food Service Contract with OrganicLife LLC. Motioned by Miller and seconded by Braden for the approval of the Food Service Contract with OrganicLife LLC. Yeas: Weidman, Miller, Mack, Braden, Lacroix, and Albert. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Gun Safety Resolution. Motioned by Lacroix and seconded by Braden for the approval of the Gun Safety Resolution. Yeas: Lacroix, Braden, Albert, Miller, Mack, and Weidman. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Resolution to join the Employee Benefit Cooperative. Motioned by Weidman and seconded by Braden for the approval of the Resolution to join the Employee Benefit Cooperative. Yeas: Albert, Mack, Braden, Lacroix, Miller, and Weidman. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the Engagement Agreement for Consultancy Services with Gewalt Hamilton Associates. Motioned by Lacroix and seconded by Weidman for the approval</p>

	<p>of the Engagement Agreement for Consultancy Services with Gewalt Hamilton Associates.</p> <p>Yeas: Mack, Braden, Albert, Miller, and Lacroix.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>Mr. Jim Weidman left the meeting at 7:32 p.m. and returned at 7:52 p.m. and was not in the meeting for the roll call.</p>
<p><i>Unfinished Business</i></p>	<p>Sustainability Initiatives Presentation- Superintendent Dr. Lynn Glickman, members of the Resource Conservation Committee (RCC) and BrightBeat provided an update on the district's sustainability initiatives, highlighting the progress made by the RCC, which has convened four times (in January 2023, April 2023, October 2023, and February 2024).</p> <p>The committee's focus is on gathering baseline data pertaining to:</p> <ul style="list-style-type: none"> ● Printing and Paper Use ● Disposal of other waste items such as technology ● Exploring alternative energy options, such as solar, for Avon, Meadowview, and Woodview schools ● Implementing composting initiatives to divert food scraps and recyclables from landfills ● Incorporating Green Cleaning products that are produced on-site using water, salt, and electrolysis solutions <p>The next steps outlined are as follows:</p> <ul style="list-style-type: none"> ● Continuing ongoing initiatives ● Implementing student composting across all buildings in collaboration with BrightBeat ● Continuing data collection to establish a baseline for June 2024 ● Advancing Solar 2.0 initiatives ● Organizing a Sustainability Board Workshop <p>The presentation is in the Board packet.</p>
<p><i>New Business</i></p>	<p>Social Media Lawsuit- Several school districts across the country and state are participating in a class action lawsuit against the companies that own popular social media platforms such as TikTok, YouTube, Facebook, Instagram, and Snapchat. These lawsuits argue that these platforms are negatively impacting students' mental health and contributing to an increase in disciplinary issues within schools. The primary objective of the suits is to prompt these companies to change their practices. Additionally, they seek compensatory damages, which would be utilized to fund mental health programs within participating school</p>

	<p>districts. Participating in the litigation carries no direct cost to districts, except for the time investment required to compile information and respond to attorney questionnaires, estimated at 5-7 hours. Concerns were raised about the availability of historical data within the district. The potential amount of compensatory distribution remains uncertain, and it is believed it may not be significant. It was suggested that it might be more effective to engage with legislators to advocate for changes at a political level. Following discussion, the Board decided against pursuing the lawsuit but expressed interest in monitoring disciplinary actions related to social media within the district.</p> <p>Staffing Plan- Dr. Chris Wolk, Director of Human Resources, delivered a presentation on Enrollment Projections and the Preliminary Staffing Plan. Based on current data, the district anticipates a slight decrease in enrollment of approximately 40 students across the district for the 2024-25 school year, resulting in a total projection of 3,490 students. In accordance with the collective bargaining agreement, class size parameters are as follows:</p> <ul style="list-style-type: none"> ● K - 4th Grade: 25 students ● 5th Grade - 8th Grade: 30 students <p>Staffing Changes for 24-25:</p> <ul style="list-style-type: none"> ● The discontinuation of the Meadowview One Way Dual Language program due to low enrollment numbers. Families expressing interest in the program will be accommodated in either the Prairieview or Avon program ● Three classroom sections will be reduced district-wide due to the projected decrease in student enrollment ● The interventionist position at Meadowview, which was temporarily added this year due to the reclassification of a teacher, will be eliminated due to insufficient student numbers in a particular grade level ● At the time of this presentation, there is not a clear picture on whether the district will need to conduct a reduction in force (RIF) or if these positions will be reduced through attrition.
<p>Topics for Future Agenda Items</p>	<p>4/10/24</p> <ul style="list-style-type: none"> ● Park Campus Leader of the Pack Student Representatives ● DM Group Student Services Review Presentation ● Approval of the Quote for Security Cameras for Frederick

	<p>School</p> <p>4/16/24</p> <ul style="list-style-type: none"> • Self Monitoring Meeting- “Monitoring District Performance: Saying What We Mean and Doing What We Say” <p>4/24/24</p> <ul style="list-style-type: none"> • Sustainability Discussion <p>5/15/24</p> <ul style="list-style-type: none"> • GMS Way of the Panther Student Representatives • Equity Action Plan <p>6/5/24</p> <ul style="list-style-type: none"> • TBD <p>6/26/24</p> <ul style="list-style-type: none"> • Goals Update
<p>Public Comment</p>	<p>Mrs. Liz Wiczer expressed her appreciation for the GMS Student Leadership presentation. She inquired about the possibility of utilizing the soil from the composting process to enhance the soil around the school buildings.</p> <p>Mr. Doug Kearney commended the wrestling team and the student representatives. Additionally, he proposed that the district should advocate for action from elected officials regarding the concerns surrounding social media.</p>
<p>Closed Session</p>	<p>President Mack requested a motion to enter into closed session. Motioned by Weidman and seconded by Braden for the adjournment of open session and enter into closed session at 8:43 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) “<i>The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity</i>”; and/or 5 ILCS 120/2(c)(2) “<i>Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.</i>”</p> <p>Yeas: Lacroix, Miller, Mack, Albert, Weidman, and Braden.</p> <p>Nays: None.</p> <p>Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary