

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
OCTOBER 25, 2023**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on October 25, 2023</p> <p>President Mack called the meeting to order at 6:00 p.m. Members Present: Stephen Mack, Kristy Braden, Tamika Nash, Jessica Albert, Kristy Miller, and Jim Weidman. Members absent: Jason Lacroix. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent/CSBO, Chris Wildman; Director of EL, Stephanie Diaz; Director of Innovations, Amanda Pelsor; and Director of Operations and Maintenance, Roberto Ocho.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Mack requested a motion for the approval of the October 25, 2023 Board Meeting Agenda as presented. Motioned by Albert and seconded by Miller for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Weidman, Braden, and Nash. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>Mrs. Liz Wiczer asked the district to consider participating in the National Walk, Bike, and Roll Day on May 8th, to raise awareness about the benefits of walking, biking, and rolling for both health and the environment.</p>
<p><i>Presentation(s)</i></p>	<p>Performance Services Solar Update- Mr. Kurt Hintz of Performance Services gave an update on the Year 3 Annual Report that provided an overview of the installation of Energy Conservation Measures (ECM) for the district. The following is a summary of the key points from his presentation:</p>

	<ol style="list-style-type: none"> 1. Solar Panel Installations: Currently, the district has four sites with solar panels: Frederick School, Grayslake Middle School, Prairieview School, and Park Campus. 2. Financial Savings: One of the most noteworthy outcomes of these energy conservation efforts is the substantial annual savings. Mr. Hintz reported that the district has achieved an annual cost savings of \$226,754. 3. Electrical Cost Reduction: The implementation of ECMs has led to a significant reduction in electrical costs, with a notable 57% decrease. 4. Total Utility Cost Reduction: In addition to electrical cost savings, the district has also managed to reduce its overall utility costs. According to the report, the total utility costs have decreased by 63%, indicating a more efficient use of resources. <p>It is essential to continue monitoring and improving these efforts in the years to come to further enhance energy efficiency and reduce costs. The presentation is in the Board packet.</p> <p>Student Athletes- The Grayslake Middle School 7th and 8th-grade girls softball team won the championship for two consecutive years. At the meeting they received recognition from their coaches, Cassie Johnson and Ben Block. Winning the championship in back-to-back years was a remarkable achievement and reflects the dedication and hard work of the players and coaches.</p> <p>Tentative Levy Presentation- Mr. Chris Wildman, Chief School Business Official (CSBO), shared a presentation on the proposed 2023 Tax Levy. The Board will vote on the Levy at the regular board meeting on November 29th. The aggregate total to be approved will be approximately \$41,900,000, which is a 5.95% increase over 2022 (5.17% if Debt Service & SEDOL IMRF is included). The presentation is in the Board packet.</p>
<p>Board Member Reports</p>	<p>Mrs. Jessica Albert shared the following:</p> <ul style="list-style-type: none"> ● Foundation 46 will host a Dine-N-Share fundraiser on November 9th at the Vine ● Barnfest will take place in April, 2024 ● The Grayslake North Marching Knights will offer a free band concert in their stadium on October 30th at 7:00 p.m. ● The Chicago Wilderness Alliance is offering a five-part

	<p>DEI Chicago Region Cohort Workshop Series that is tied to conservation and connects to education and health</p> <p>Mrs. Kristy Miller offered her condolences to the Bertermann family. Mrs. Miller talked about the Community Cafe that took place on Friday, October 20th, where they focused on developing strategies for engaging new families in the district.</p> <p>Mrs. Tamika Nash expressed her gratitude to Leslie Armstrong, Communications Coordinator, for creating the data dashboard for the website.</p>
<p><i>Superintendent Report</i></p>	<p>Dr. Lynn Glickman, Superintendent, shared the following:</p> <ul style="list-style-type: none"> ● October is Principal Appreciation Month. Dr. Glickman thanked the principals and acknowledged their hard work, dedication, and leadership that they provide to their schools and communities ● Dr. Glickman had the opportunity to visit classrooms recently and was impressed by the amazing work she observed throughout the district. These visits provide her with the invaluable firsthand understanding of the efforts, achievements, and challenges within the educational system ● The Equity and Inclusion Committee met on Monday, October 16th, and engaged in an activity about unconscious bias <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, shared the following:</p> <ul style="list-style-type: none"> ● November conference sign-ups will go out this week. Families will have a choice of in-person or virtual ● On October 20th, 8th graders participated in the PSAT testing at the high schools <p>Mr. Chris Wildman, CSBO, shared an update on the Resource Conservation Committee meeting held on Tuesday, October 24th. The committee discussed important topics related to resource conservation and sustainability efforts within the district as follows:</p> <ul style="list-style-type: none"> ● PaperCut Software: Designed to help manage printing. It helps to: Minimize waste, save paper and toner/ink ● Composting Initiative: Reducing organic waste and promoting environmental sustainability

<p>Consent Agenda</p>	<p>President Mack requested a motion for the approval of the consent agenda as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • September 20, 2023 Regular Meeting • September 20, 2023 Closed Session Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented • Treasurer’s Report <p>Motioned by Weidman and seconded by Nash for the approval of the consent agenda as presented.</p> <p>Yeas: Braden, Nash, Albert, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>
<p>Action Items</p>	<p>President Mack requested a motion for the approval of the Resolution of the Proposed 2023 Tentative Tax Levy and Schedule the Public Hearing on the 2023 Tax Levy and Issue a Notification to the Public.</p> <p>Motioned by Weidman and seconded by Braden for the approval of the Resolution of the Proposed 2023 Tentative Tax Levy and Schedule the Public Hearing on the 2023 Tax Levy and Issue a Notification to the Public.</p> <p>Yeas: Weidman, Miller, Mack, Nash, Braden, and Albert.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of the Amended Board Meeting Calendar.</p> <p>Motioned by Nash and seconded by Albert for the approval of the Amended Board Meeting Calendar.</p> <p>Yeas: Braden, Albert, Miller, Mack, Weidman, and Nash.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Mack requested a motion for the approval of the Trane Contracts.</p> <p>Motioned by Braden and seconded by Miller for the approval of the Trane Contracts.</p> <p>Yeas: Albert, Mack, Braden, Miller, Nash, and Weidman.</p> <p>Nays: None.</p>

	<p>Motion carried.</p> <p>President Mack requested a motion for the approval of the FY23 EIS Compensation Report. Motioned by Weidman and seconded by Miller for the approval of the FY23 EIS Compensation Report. Yeas: Mack, Braden, Albert, Miller, Weidman, and Nash. Nays: None. Motion carried.</p> <p>President Mack requested a motion for the approval of the FY23 IMRF Compensation Report. Motioned by Albert and seconded by Braden for the approval of the FY23 IMRF Compensation Report. Yeas: Miller, Nash, Albert, Braden, Mack, and Weidman. Nays: None. Motion carried.</p>
<p><i>Unfinished Business</i></p>	<p>Staffing Update- Dr. Lynn Glickman, Superintendent, shared an update regarding staffing for the district. Vacant positions in certified and non-certified roles are as follows:</p> <ul style="list-style-type: none"> ● Certified positions: 9 vacancies ● Non-certified positions: 15 vacancies <p>There was an increase in certified positions by 15.8 and non-certified positions by 6 before the start of the 2023-2024 school year. The district is committed to interviewing new applicants as applications are submitted.</p> <p>Funding Proposal Update- Dr. Lynn Glickman, Superintendent, shared an update on the Funding Proposal as follows:</p> <p>Meetings and Presentations: Community presentations have been offered at some of our school sites. In addition to these meetings, presentations were made to various community organizations, including the Exchange Club, Chamber of Commerce, and the residents of Carillon North senior community; along with a community presentation at the Grayslake Area Public Library,</p> <p>Publications and Surveys: The district has sent out three publications, which included a public opinion survey. This input and feedback from the community regarding the funding proposal will help the Board of Education make an informed decision.</p>

	<p>Citizens Task Force: The committee is scheduled to meet on Monday, November 6th. Their role is to review the public input and make recommendations.</p> <p>Board of Education Decision: The Board of Education will consider the Funding Proposal during the November and December board meetings. They will decide whether to move forward with the proposal and, if they choose to do so, when the proposal will be placed on the election ballot.</p>
<p><i>New Business</i></p>	<p>Discussion of Durham Contract- Durham School Services is the student transportation provider for the district, and the district is satisfied with the standard of service they are providing. Durham has demonstrated a commitment to important factors such as Diversity, Equity, and Inclusion, as well as Fleet Electrification and Environmental Stewardship. Durham is proposing the following two-year contract renewal:</p> <ul style="list-style-type: none"> ● FY 2024-25: Rates will increase by 5% ● FY 2025-26: Rates will increase by 6% <p>The renewal continues to support driver retention initiatives from Durham, such as sign-on bonuses and retention bonuses. The marketplace for school bus drivers remains very competitive, with their current drivers being paid \$28 per hour. The contractual increase for each of the two renewal years is \$1 additional per hour; \$29 per hour for 2024-2025 and \$30 for 2025-2026. This will be an action item on the November 8th Board agenda.</p> <p>Discussion of Board Members & Community Engagement Committee Members Attending Community Meetings- The Board discussed their involvement in attending community meetings. They plan to create a document to determine which Board members will attend different meetings, whether in-person or virtually. This strategy is aimed at keeping the district informed about what is happening in the communities that collaborate with the district. By designating specific individuals to attend different community meetings, the district aims to maintain a strong connection with the communities it serves and stay informed about local developments, concerns, opportunities, and financial impact to the district.</p> <p>Discussion of the IASB Delegates- Mrs. Tamika Nash was selected as the Delegate to represent the district at the Illinois Association of School Board Conference. Mrs. Jessica Albert was designated as the Alternate Delegate, if Mrs. Nash is unable to</p>

	attend the conference.
Topics for Future Agenda Items	<p>11/8/23</p> <ul style="list-style-type: none"> ● Student Board Participation- Park Campus ● Park Campus Student Soccer Champions ● Wold Architects Health Life Safety Report ● Lake County Assessor ● Funding Proposal Update ● IASB Resolutions <p>11/29/23</p> <ul style="list-style-type: none"> ● Finance Committee 5:00 p.m. ● Board Workshop Discussion ● Audit Approval ● Safety & Security Update ● Funding Proposal Update
Public Comment	Mrs. Liz Wiczer will share the names of the Student Board Representatives from D127.
Closed Session	<p>President Mack requested a motion to enter into closed session. Motioned by Braden and seconded by Miller for the adjournment of open session and enter into closed session at 7:49 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”</i>; and/or 5 ILCS 120/2(c)(2) <i>“Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”</i></p> <p>Yeas: Nash, Miller, Mack, Albert, Weidman, and Braden. Nays: None. Motion carried.</p>

Stephen Mack, Board President

Tamika Nash, Board Secretary