

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46  
BOARD OF EDUCATION MEETING  
MARCH 15, 2023**

<p><b><i>Call To Order and Roll Call</i></b></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on <b>March 15, 2023</b></p> <p>President Weidman called the meeting to order at <b>6:31 p.m.</b>  <b>Members Present:</b> Jim Weidman, Stephen Mack, Kristy Braden, Jessica Albert, Jason Lacroix, Kristy Miller, and Tamika Nash.  <b>Members absent:</b> None.  <b>Also Present:</b> Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; and Director of Operations and Maintenance, Adam Halperin.</p>
<p><b><i>Establishment of Quorum</i></b></p>	<p><b>Quorum was established.</b></p>
<p><b><i>Pledge of Allegiance</i></b></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><b><i>Approval of Agenda</i></b></p>	<p>President Weidman requested a motion for the approval of the <b>March 15, 2023</b> Board Meeting Agenda as presented. Motioned by Mack and seconded by Braden for the approval of the agenda as presented.  <b>Yeas:</b> Miller, Mack, Albert, Weidman, Braden, Lacroix, and Nash.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b><i>Public Comment</i></b></p>	<p>Mrs. Liz Wiczer participated in the Community Cafe on February 21st and feels outdoor learning spaces across the district are of great importance.</p>
<p><b><i>Board Member Reports</i></b></p>	<p>Mrs. Jessica Albert congratulated the students' achievements for their participation in Science Olympiad, musicals, concerts, sports, and art shows. The Community Engagement Committee discussed the big events happening at schools in May, these include Adventure Day, Exploration Day, Imagination Day, and</p>

	<p>Discovery Day. These PTO sponsored events require a lot of planning, coordination and implementation. Mrs. Albert wanted to express her thanks to all the volunteers who support these events.</p> <p>Mrs. Kristy Braden commented that the district's social media is on point and helping to share each school's story.</p> <p>Dr. Stephen Mack attended several of the school's concerts. Dr. Mack also congratulated the district's wrestling team for their accomplishments.</p> <p>Mr. Jim Weidman announced that the Superintendent's Annual Evaluation was complete and was presented to Dr. Glickman.</p> <p>Mrs. Kristy Miller thanked the cast and crew from Grayslake Middle School for the handwritten invitation to their play, The Glass Slipper. Mrs. Miller thanked everyone for their help with the Community Cafe, shared that the food drive was a success, and passed along that schools are looking for workshop leaders for Adventure/Discovery/Imagination/Exploration Days, in May. Mrs. Miller announced that The Living School Yards Act may offer a grant opportunity for outdoor learning spaces for our district. Mrs. Miller expressed her deepest condolences to the O'Leary family.</p> <p>Mrs. Tamika Nash expressed her thanks for the personalized invitation from GMS students to attend The Glass Slipper. With so many activities and sports happening throughout the district, Mrs. Nash thanked the principals, administrators, and staff for all their support and guidance to help make this become a reality.</p>
<b><i>Superintendent Report</i></b>	<p>Dr. Lynn Glickman welcomed students from Grayslake Central High School as well as a student teacher and intern social worker who are currently working with teachers in the district. Dr. Glickman shared that the district will offer two upcoming opportunities for community involvement. April 3rd, Wold Architects will host a community forum about the educational adequacy of our buildings and grounds. At this remote meeting, community members will be able to add input to the discussion. The other opportunity will be to bring a referendum question to the district taxpayers. A citizens' task force will be created to talk</p>

	<p>about proposals that could appear on a ballot in 2024. Dr. Glickman congratulated all the teams and performance ensembles across the district and shared that the girls conference champion basketball team from Park Campus and the undefeated wrestling team comprised of students from Frederick, Grayslake Middle School, and Park Campus, will be recognized at the April Board meeting.</p> <p>Dr. Chris Wolk talked about the “Teacher Shadow Day” where students from Grayslake Central and Grayslake North who are looking to pursue a career in teaching were invited to work with D46 teachers to get hands-on experience. Dr. Wolk also attended CLC along with teacher, Mrs. Stephanie Nicoletti and teacher on Special assignment, Mrs. Katie O’Brien, where they talked to students enrolled in Intro to Education and Intro to Psychology classes to talk about educational opportunities.</p> <p>Dr. Stephanie Diaz, Director of EL and Mr. Chris Wildman, Assistant Superintendent/CSBO, attended the National Association for Bilingual Education (NABE) in Portland, Oregon. At this conference they presented on How to Create a Dual Language Program that included best practices and financial considerations. On Saturday, Dr. Diaz presented on Neurodiverse Students who are also Multilingual.</p>
<p><b>Consent Agenda</b></p>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> <li>• Minutes from the following meetings: <ul style="list-style-type: none"> <li>• February 15, 2023 Regular Meeting</li> <li>• February 15, 2023 Closed Session Meeting</li> <li>• February 21, 2023 Special Meeting</li> </ul> </li> <li>• Personnel Report</li> <li>• Exception Report as presented</li> <li>• Accounts Payable as presented</li> <li>• Property Disposal</li> </ul> <p>Motioned by Nash and seconded by Albert for the approval of the consent agenda including the personnel addendum as presented.  <b>Yeas:</b> Braden, Nash, Lacroix, Albert, Miller, Mack, and Weidman.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b>Action Items</b></p>	<p>President Weidman requested a motion for the approval of Mary</p>

Murphy as the Assistant Principal of Frederick School.  
Motioned by Miller and seconded by Braden for the approval of  
Mary Murphy as the Assistant Principal of Frederick School.

**Yeas:** Weidman, Miller, Mack, Nash, Braden, Lacroix, and Albert.

**Nays:** None.

**Motion carried.**

President Weidman requested a motion for the approval of the  
Contract Renewal with Forward Edge for Managed Cybersecurity  
Services.

Motioned by Mack and seconded by Braden for the approval of  
the Contract Renewal with Forward Edge for Managed  
Cybersecurity Services.

**Yeas:** Lacroix, Braden, Albert, Miller, Mack, Weidman, and Nash.

**Nays:** None.

**Motion carried.**

President Weidman requested a motion for the approval of the  
Cell Tower Lease Agreement with Verizon Wireless at Park  
Campus.

Motioned by Nash and seconded by Miller for the approval of the  
Cell Tower Lease Agreement with Verizon Wireless at Park  
Campus.

**Yeas:** Albert, Mack, Braden, Lacroix, Miller, Nash, and Weidman.

**Nays:** None.

**Motion carried.**

President Weidman requested a motion for the approval of the  
Board Policies:

- 2:105 Ethics and Gift Ban
- 2:150 Committees
- 2:250 Access to District Public Records
- 3:10 Goals and Objectives
- 4:55 Use of Credit and Procurement Cards
- 4:70 Resource Conservation
- 5:170 Copyright
- 5:190 Teacher Qualifications
- 5:260 Student Teachers
- 6:15 School Accountability
- 6:20 School Year Calendar and Day
- 6:60 Curriculum Content
- 6:65 Student Social and Emotional Development
- 6:130 Program for the Gifted

	<ul style="list-style-type: none"> <li>•6:202 Audio or Video Recording of Remote Educational Activities</li> <li>•6:250 Community Resource Persons and Volunteers</li> <li>•6:260 Complaints About Curriculum, Instructional Materials and Programs</li> <li>•6:270 Guidance and Counseling Program</li> <li>•6:340 Student Testing and Assessment Program</li> <li>•7:10-E Equal Educational Opportunities Within the School Community</li> <li>•7:50 School Admissions and Student Transfers to and From Non-District Schools</li> <li>•7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students</li> <li>•7:285 Anaphylaxis Prevention, Response, and Management Program</li> <li>•7:290 Suicide and Depression Awareness and Prevention</li> <li>•8:10 Connections with the Community</li> <li>•8:32 School Visitation and Observation</li> </ul> <p>Motioned by Lacroix and seconded by Weidman for the approval of the Board Policies.  <b>Yeas:</b> Mack, Braden, Albert, Miller, Lacroix, Weidman, and Nash.  <b>Nays:</b> None.  <b>Motion carried.</b></p> <p>The Board agreed to remove policy 6:260 for further discussion.</p>
<p><b><i>Unfinished Business</i></b></p>	<p><b>Update on the Strategic Goals-</b> Administration gave an update on the following actions steps that were developed for the 2022-23 school year. They are as follows:</p> <ul style="list-style-type: none"> <li>● Teaching, Learning, &amp; Assessment <ul style="list-style-type: none"> <li>○ Equity audit work</li> <li>○ Cultural responsiveness</li> <li>○ Trauma informed instruction</li> <li>○ Curriculum review</li> <li>○ Assessment work</li> <li>○ Explore revisions to the structure of the day for grades 5-8</li> <li>○ Explore future encore opportunities</li> </ul> </li> <li>● Technology <ul style="list-style-type: none"> <li>○ Update master technology plan as needed</li> <li>○ Update classroom technology as needed</li> <li>○ Implement a refresh cycle for student and staff devices</li> <li>○ Plan for network and infrastructure upgrades</li> </ul> </li> </ul>

- Finance
  - Continue to use the finance committee as a forum for ongoing operational stewardship
  - Increase financial transparency/communication
- Facilities
  - Continue priority work
  - Assess facilities to consider equitable, quality learning environments with staff and community input
  - Consider options for creating / expanding outdoor learning spaces at Avon, Frederick, Grayslake Middle School, and Park Campus, and consider next steps
- Communication
  - New website design
  - New Logo for the district
  - Communication in multiple languages
  - Consistent usage of platforms such as social media and other communication preferences
  - Community connections

In June, the administration team will update the Board on the progress and the 2023-24 action steps. The presentation is in the Board packet.

**Sustainability Initiatives Update-** Mr. Adam Halperin, Director of Operations and Maintenance, shared an update on the sustainability initiatives. During the 2022-23 school year, the district started several sustainability initiatives. These include the creation of a Resource Conservation Committee (RCC) in collaboration with D46 staff, green cleaning in partnership with the night time cleaning vendor GSF, and composting with our food service provider, Arbor. Also, the district recently made changes to the size of the garbage bags they currently use, which will produce less waste and offer a cost savings to the district. A future initiative will be the production of hand soap on site, reducing the use of plastic and cardboard. Looking ahead, the district webmaster will add sustainability initiatives to the district website. The presentation is in the Board packet.

	<p><b>Community Café-</b> Catherine Wiczer, a student from Frederick School, shared a presentation on the benefits of outdoor study spaces, outdoor classrooms, and outdoor play during recess. Mrs. Jessica Albert and Mrs. Kristy Miller shared information from the recent Community Café held on February 21st. Approximately 45-50 stakeholders attended and discussed ideas for outdoor learning spaces. By using 4 guiding questions, the participants were able to share what was most important to them when considering these outdoor spaces. The next step will be to synthesize all the data that was gathered and present it to the Board of Education. The presentation is in the Board packet.</p>
<p><b><i>New Business</i></b></p>	<p><b>Summer Maintenance and Capital Projects-</b> Mr. Adam Halperin, Director of Operations and Maintenance, gave an update on the summer projects across the district. They are as follows:</p> <ul style="list-style-type: none"> <li>● Building systems automation controls upgrade at all schools</li> <li>● 10 year health life safety survey</li> <li>● Normal summer maintenance</li> </ul> <p>Building specific repairs are as follows:</p> <ul style="list-style-type: none"> <li>•Avon School: <ul style="list-style-type: none"> <li>● Replacement of the 96 handler</li> <li>● Multi Purpose room painted</li> <li>● New basketball hoops</li> </ul> </li> <li>•Meadowview: <ul style="list-style-type: none"> <li>● Concrete patching &amp; replacement</li> <li>● Painting and patching</li> <li>● Replacement of a 75 gallon water heater</li> </ul> </li> <li>•Prairieview: <ul style="list-style-type: none"> <li>● Roof replacement</li> <li>● Indoor painting</li> <li>● Air conditioning repairs</li> <li>● Repair potholes in blacktop</li> </ul> </li> <li>•Woodview: <ul style="list-style-type: none"> <li>● Roof replacement</li> <li>● Replacement of 12 classroom doors and 1 bathroom door</li> <li>● New outdoor LED lighting</li> </ul> </li> </ul>

•Frederick:

- Concrete repairs and patching
- Painting

•Grayslake Middle School:

- Small gym floor refinished
- Painting
- Replacement of kitchen dishwasher

•Park Campus:

- Concrete repairs
- Patching and painting

The presentation is in the Board packet.

**Update on the 2023-24 Enrollment Projections and Preliminary Staffing-**

Dr. Chris Wolk shared the enrollment projections for 2023-24, which project a slight decrease in student enrollment of approximately 30 students across the district. However, for the past two years the district has seen an increase in enrollment after the first day of school by 45 to 62 students. Administration must address the class size limits that were incorporated into the bargaining agreement and are as follows:

- Kindergarten - 4th grade 25 students
- 5th grade - 8th grade 30 students

Staffing changes due to student enrollment numbers will be an increase of 3 classroom sections (4th grade at Avon, 1st and 2nd grade at Meadowview). The district will also be adding a Math Interventionist at Prairieview and Avon which will be paid for through Title I funds. Due to the increasing needs of the student population, the district is looking to increase staffing in several high needs areas. They are as follows:

- Bilingual Interventionist for Meadowview
- Bilingual Special Education Teacher split between Frederick and Grayslake Middle School
- .6 Social Worker to support the MILE classrooms at Meadowview
- .2 increase in the part-time SLP for ECAT
- 3 Special Education Teachers (Avon, Prairieview, and Meadowview)
- Health Coordinator
- 2 K-4 Instructional Coaches (Social Emotional Learning focus)
- 2 K-4 Student Service Facilitators



	<ul style="list-style-type: none"> <li>● 5 Program Assistants - Ukrainian (replacing Purchased Services - cost savings)</li> </ul> <p>The approximate cost for the addition in staffing is approximately \$550,000-\$750,000. The presentation is in the Board packet.</p> <p><b>Equity and Inclusion Policy-</b> The original Diversity Policy was created in 2016 and was in need of a review and updates. Working with the Equity and Inclusion Committee and researching other district policies, revisions were made to include a more robust purpose, responsibility, and commitment. The updated policy will give direction to the Board of Education that will have them commit to participating in equity training, engage the community, make decisions with an equity lens, and allocate resources in an intentional and fiscally responsible manner. The Superintendent will be required to implement the policy and report annually on the progress. Mrs. Nash stated that optimizing this policy with rich content anchors back to our core values, mission, and strategic plan. Mrs. Kristy Miller asked for a revision to include resource sustainability for generations to come. This policy will be an action item on the April 12th Board agenda.</p> <p><b>Policy Review Process-</b> This topic was tabled and will be discussed at the May 3rd meeting.</p>
<p><b>Topics for Future Agenda Items</b></p>	<p>April 12, 2023</p> <ul style="list-style-type: none"> <li>● Policy Committee</li> <li>● Student Recognition</li> <li>● Approval of the Woodview Roof</li> <li>● Food Service Renewal</li> <li>● RFP for Garbage Services</li> <li>● Health Insurance Renewal</li> <li>● Staffing</li> <li>● Creation of After School Tutoring</li> <li>● Approval of Equity and Inclusion Policy</li> </ul> <p>May 3, 2023</p> <ul style="list-style-type: none"> <li>● Policy Review Process</li> <li>● Board Meeting Dates</li> </ul> <p>May 17, 2023</p> <ul style="list-style-type: none"> <li>● Student Activity Fees</li> </ul> <p>June 7, 2023</p> <ul style="list-style-type: none"> <li>● Mary Edly-Allen</li> </ul> <p>June 21, 2023</p>

	<ul style="list-style-type: none"> <li>• Strategic Goals</li> </ul>
<b>Public Comment</b>	Mrs. Rebecca Gordon requested that the Board of Education consider implementing a Gifted Program for the district as specified in Policy 6:130 <i>Program for the Gifted</i> .
<b>Adjournment</b>	<p>There being no further business to come before the Board of Education, it was motioned by Lacroix and seconded by Miller for the adjournment of the March 15, 2023 board meeting at 9:46 p.m.</p> <p><b>Yeas:</b> Lacroix, Nash, Miller, Mack, Albert, Weidman, and Braden.  <b>Nays:</b> None.  <b>Motion carried.</b></p>

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**Jim Weidman, Board President**

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**Kristy Braden, Board Secretary**