

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
FEBRUARY 15, 2023**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on February 15, 2023</p> <p>President Weidman called the meeting to order at 6:30 p.m. Members Present: Jim Weidman, Stephen Mack, Jessica Albert, Jason Lacroix, Kristy Miller, and Tamika Nash. Members absent: Kristy Braden. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; and Director of Operations and Maintenance, Adam Halperin.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Weidman requested a motion for the approval of the February 15, 2023 Board Meeting Agenda as presented. Motioned by Nash and seconded by Mack for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Weidman, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>Ms. Liz Wiczler commented on the new district website and the convenience of finding school events on the calendar.</p>
<p><i>Board Member Reports</i></p>	<p>Mrs. Jessica Albert shared that the Grayslake Library will host a presentation by the LGBTQ+ of Lake County on February 23rd at 7:00 p.m. Many of the participants on the Community Engagement Committee have completed their professional development, <i>Crucial Conversations</i>. The Community Engagement Committee also discussed book fair strategies. The Community Cafe will take</p>

	<p>place on Tuesday, February 21st. A food drive will take place on March 11th and 12th. Mrs. Albert and Mrs. Braden attended the Lake Division Legislative breakfast on Saturday, February 11th. At this meeting they discussed budget prioritization and the need to revisit old laws such as the TIF Law from 1999. Foundation 46 will host Barnfest on September 30th. The Foundation opened up the grant application process for teachers and staff.</p> <p>Mrs. Tamika Nash listened to the most recent D46 Inspires Podcast where two students from Avon shared positive feedback about their teacher Ms. Burton. Mrs Nash thanked Dr. Wolk for his due diligence when seeking out and hiring diverse staff. Mrs. Nash also shared information from the last Equity and Inclusion Committee meeting where they went over the Equity Action Plan, talked about future work on creating definitions related to equity, and seeking new membership for the committee.</p>
<p>Superintendent Report</p>	<p>Dr. Glickman announced that the district will have an E-Learning day on Thursday, February 16th, due to the weather. These decisions are made carefully keeping the safety of staff, students and families as a top priority. Operations and Maintenance will be on site to keep everything running. On February 4th students from Grayslake Middle School and Park Campus participated in the Illinois Grade School Solo and Ensemble Competition where 78 students took home medals. Dr. Glickman shared that the district has been receiving many nice comments on the new website and she shared that this is a work in progress. The District Office had a new sign installed outside of the building with the new logo and mission statement. Dr. Glickman congratulated Mrs. Heather Lorenzo who defended her dissertation and is now Dr. Heather Lorenzo.</p> <p>Mrs. Amy Gluck talked about the Late Start on Wednesday, February 8th, where certified staff met with Job Alike teams and focused on curriculum and assessment work. The program assistants received training from the information specialists on BenQ panels. Friday’s half-day institute will focus on analyzing NWEA/MAP data.</p>
<p>Consent Agenda</p>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings:

	<ul style="list-style-type: none"> •February 1, 2023 Regular Meeting •February 1, 2023 Closed Session Meeting •February 1, 2023 Policy Committee Meeting <ul style="list-style-type: none"> •Personnel Report •FOIA Review •Exception Report as presented •Accounts Payable as presented •Month Treasurer’s Report •Property Disposal <p>Motioned by Albert and seconded by Lacroix for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Nash, Lacroix, Albert, Mack, and Weidman.</p> <p>Abstain: Kristy Miller.</p> <p>Nays: None.</p> <p>Motion carried.</p>
<p>Action Items</p>	<p>President Weidman requested a motion for the approval of the proposed 2023-24 School Calendar waiving legal holidays as required under Public Act 096-0640: Veterans Day (November 11th), President Lincoln’s Birthday (February 13th), and Casimir Pulaski’s Birthday (March 7th) in order to hold school.</p> <p>Motioned by Weidman and seconded by Nash for the approval of the proposed 2023-24 School Calendar.</p> <p>Yeas: Weidman, Miller, Mack, Nash, Lacroix, and Albert.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Weidman requested a motion for the approval of the Contract Award for Referendum Consultants Beyond Your Base.</p> <p>Motioned by Lacroix and seconded by Weidman for the approval of the Contract Award for Referendum Consultants Beyond Your Base.</p> <p>Yeas: Lacroix, Albert, Miller, Mack, Weidman, and Nash.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Weidman requested a motion for the approval of the Memorandum of Understanding for Art and Music Show Preparation.</p> <p>Motioned by Nash and seconded by Miller for the approval of the Memorandum of Understanding for Art and Music Show</p>

	<p>Preparation. Yeas: Albert, Mack, Lacroix, Miller, Nash, and Weidman. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of the Board Policies. Motioned by Weidman and seconded by Lacroix for the approval of the Board Policies:</p> <ul style="list-style-type: none"> ● 2:100 Board Member Conflict of Interest ● 2:210 Organizational Board of Education Meeting ● 2:265 Title IX Sexual Harassment Grievance Procedure ● 4:10 Fiscal and Business Management ● 4:140 Waiver of Student Fees ● 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors ● 5:20 Workplace Harassment Prohibited ● 5:70 Religious Holidays ● 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest ● 5:220 Substitute Teachers ● 5:250 Leaves of Absence ● 5:280 Duties and Qualifications ● 5:320 Evaluation ● 5:330 Sick Days, Vacation, Holidays, and Leaves ● 6:50 School Wellness ● 6:255 Assemblies and Ceremonies ● 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment ● 7:250 Student Support Services ● 7:340 Student Records ● 7:70 Attendance and Truancy <p>Yeas: Mack, Albert, Miller, Lacroix, Weidman, and Nash. Nays: None. Motion carried.</p>
<p><i>Unfinished Business</i></p>	<p>Discussion of Board Policies:</p> <ul style="list-style-type: none"> ● 2:105 Ethics and Gift Ban ● 2:150 Committees ● 2:250 Access to District Public Records ● 3:10 Goals and Objectives ● 4:55 Use of Credit and Procurement Cards ● 4:70 Resource Conservation ● 5:12 District Diversity Policy ● 5:170 Copyright

	<ul style="list-style-type: none"> ● 5:190 Teacher Qualifications ● 5:260 Student Teachers ● 6:15 School Accountability ● 6:20 School Year Calendar and Day ● 6:60 Curriculum Content ● 6:65 Student Social and Emotional Development ● 6:130 Program for the Gifted ● 6:202 Audio or Video Recording of Remote Educational Activities ● 6:250 Community Resource Persons and Volunteers ● 6:260 Complaints About Curriculum, Instructional Materials and Programs ● 6:270 Guidance and Counseling Program ● 6:340 Student Testing and Assessment Program ● 7:10-E Equal Educational Opportunities Within the School Community ● 7:50 School Admissions and Student Transfers to and From Non-District Schools ● 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students ● 7:285 Anaphylaxis Prevention, Response, and Management Program ● 7:290 Suicide and Depression Awareness and Prevention ● 8:10 Connections with the Community ● 8:32 School Visitation and Observation <p>The Board of Education discussed the policy recommendations and made suggestions for changes. The Board will approve these policies at the next Board meeting.</p> <p>Community Café Discussion- The Community Cafe will take place at Park Campus on Tuesday, February 21st at 6:30 p.m. The focus will be on outdoor learning spaces.</p>
<i>New Business</i>	None.
<i>Topics for Future Agenda Items</i>	<p>2/21/23</p> <ul style="list-style-type: none"> ● Special Board Meeting- Community Cafe <p>3/15/23</p> <ul style="list-style-type: none"> ● Approval of the Board Policies ● Composting Presentation ● Update on Summer Maintenance Projects ● Staffing ● Board Goals Update

	<ul style="list-style-type: none"> ● Approval of the Assistant Principal for Frederick <p>4/12/23</p> <ul style="list-style-type: none"> ● Discussion of Board Meeting Days ● Discussion of a Policy Review Calendar
Public Comment	
Closed Session	<p>President Weidman requested a motion to enter into closed session. Motioned by Weidman and seconded by Miller for the adjournment of open session and enter into closed session at 7:11 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”</i>; and/or 5 ILCS 120/2(c)(2) <i>“Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”</i></p> <p>Yeas: Lacroix, Nash, Miller, Mack, Albert, and Weidman. Nays: None. Motion carried.</p>

Jim Weidman, Board President

Kristy Braden, Board Secretary