

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
FEBRUARY 1, 2023**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on February 1, 2023</p> <p>President Weidman called the meeting to order at 6:32 p.m. Members Present: Jim Weidman, Stephen Mack, Kristy Braden, Jessica Albert, Kristy Miller, and Tamika Nash. Members absent: Jason Lacroix. Also Present: Assistant Superintendent, Amy Gluck; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; and Director of Operations and Maintenance, Adam Halperin.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Weidman requested a motion for the approval of the February 1, 2023 Board Meeting Agenda as presented. Motioned by Braden and seconded by Weidman for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Weidman, Braden, and Nash. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Presentation</i></p>	<p>Equity Action Plan- The District Equity Leadership Team (DELT) presented the Equity Action Plan (EAP) to the Board of Education. The EAP will be implemented over the next 18 months. This plan includes 5 strands:</p> <ol style="list-style-type: none"> 1. Systems: To ensure a systemic and continuous development toward advancing equity within all policies,

	<p>processes, procedures, initiatives, decision-making and fiscal responsibilities.</p> <ol style="list-style-type: none"> 2. <u>Teaching & Learning:</u> To intentionally embed equity-driven pedagogy in curriculum, resources, instructional approaches, use and consideration of assessments, and academic programming for the purpose of advancing equity among all students. 3. <u>Student Voice, Climate & Culture:</u> To consistently seek students' feedback and experiences on organizational culture and climate. 4. <u>Professional Learning:</u> To provide a continuum of professional learning and growth opportunities for all staff in pursuit of educational equity. 5. <u>Family & Community as Agency:</u> To partner with families and the community for authentic opportunities to serve the students, the school, and district. <p>The presentation is in the Board packet.</p>
<p><i>Board Member Reports</i></p>	<p>Mr. Jim Weidman announced that District 46 did not receive the Tax Abatement Grant. However, District 127 was awarded the grant and the community will see some tax relief.</p> <p>Mrs. Kristy Braden reported that she and Dr. Glickman attended the ED-RED legislative dinner. In 2023, ED-RED will focus on the following:</p> <ul style="list-style-type: none"> ● Two committees: <ul style="list-style-type: none"> ○ School Safety ○ Special Education, related to funding ● Two initiatives: <ul style="list-style-type: none"> ○ Professional Development and Mandated Training ○ Clear and Present Danger legislation that will focus on relationships with law enforcement ● Two hot topics: <ul style="list-style-type: none"> ○ Funding for new student arrivals from other countries ○ Advocating for state money be put into evidence based funding to guarantee that state funding goes towards public education

	<p>Mrs. Jessica Albert wished Frederick and Grayslake Middle School's Science Olympiad teams good luck as they head to an Invitational this weekend. She also thanked the coordinators, coaches, and students for their time. The local Dunn Museum will offer an exhibit, <i>Through Darkness to Light: Photographs along the Underground Railroad</i>. This exhibit will run from January 23rd through March 19th.</p> <p>Mrs. Kristy Miller thanked all involved in updating the website. The Community Engagement Committee is gearing up for the Community Café on February 21st. The committee is working on dialogue training through the use of Crucial Conversations.</p> <p>Mrs. Tamika Nash shared that she watched the funeral service of Tyre Nichols. Throughout the service, Mrs. Nash was looking for words of healing and encouragement that she could share with her children. In light of this, Mrs. Nash would like to see the district continue to put resources into our schools to support students dealing with grief.</p>
Superintendent Report	<p>Mrs. Amy Gluck shared that Dr. Glickman was sorry she could not attend the meeting due to a family matter.</p> <p>Dr. Chris Wolk took a moment to remember Mr. Dan Furlan, a beloved program assistant for over 20 years, who sadly passed away this weekend. Throughout his career in the district he impacted many students and will truly be missed.</p> <p>Dr. Wolk had the opportunity to speak on a Recruiting New Staff panel at the 16th Annual Illinois Association for School Personnel Administrators (IASPA) Conference. During the panel discussions, they shared experiences and learned from each other. Dr. Wolk has been working with Illinois State University for several years recruiting student teachers for the district. Dr. Wolk announced that Illinois State University recently asked Dr. Wolk to write a letter about CCSD 46 to be included in the College of Education Admission Packets given to all students who plan on becoming a teacher at Illinois State University.</p> <p>Mr. Wildman shared that the Resource Conservation Committee met. This committee is made up of administrators and staff. They</p>

	<p>discussed recycling, composting, and paper usage. Their first goal will be to identify paper usage quantities throughout the district.</p> <p>Wold Architects have begun their work as a part of the Board approved Capacity and Utilization Study and the Educational Adequacy Assessment. Representatives from Wold are visiting buildings, gathering data, and meeting with building leadership. It will be critical to identify and prioritize the needs of the district. The district will tentatively host a remote community engagement meeting on April 3rd from 7:00-8:00 p.m. This meeting will share a progress update and offer a question and answer session with Wold Architects.</p> <p>Mrs. Amy Gluck thanked Ms. Leslie Armstrong for all her hard work with the new district website. Winter Measures of Academic Progress (MAP) testing has begun for grades 1-8. Kindergarten will begin MAP testing on February 6th. This data will help the district monitor student growth. The Equity and Inclusion Committee meeting took place on January 23rd. The committee discussed the Equity Action Plan, the Thought Exchange regarding religious holidays, and inviting more people to join the Equity and Inclusion Committee.</p>
Consent Agenda	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • January 18, 2023 Regular Meeting • Personnel Report • Exception Report as presented • Accounts Payable as presented • Treasurer’s Report <p>Motioned by Mack and seconded by Albert for the approval of the consent agenda including the personnel addendum as presented. Yeas: Braden, Nash, Albert, Miller, Mack, and Weidman. Nays: None. Motion carried.</p>
Action Items	<p>President Weidman requested a motion for the approval of Amanda Pelsor as the Director of Innovation. Motioned by Braden and seconded by Weidman for the approval of Amanda Pelsor as the Director of Innovation.</p>

	<p>Yeas: Weidman, Miller, Mack, Nash, Braden, and Albert. Nays: None. Motion carried.</p>
Unfinished Business	<p>Community Café Discussion- Mrs. Kristy Miller talked about the Community Café on Tuesday, February 21st at Park Campus from 6:30-8:30 p.m. The focus will be on outdoor learning spaces. Mrs. Miller asked the Board for input on organizational charts that included the community of CCSD 46.</p>
New Business	<p>Discussion of Board Policies:</p> <ul style="list-style-type: none"> 2:100 Board Member Conflict of Interest 2:105 Ethics and Gift Ban 2:150 Committees 2:210 Organizational Board of Education Meeting 2:250 Access to District Public Records 2:265 Title IX Sexual Harassment Grievance Procedure 3:10 Goals and Objectives 4:10 Fiscal and Business Management 4:55 Use of Credit and Procurement Cards 4:70 Resource Conservation 4:140 Waiver of Student Fees 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors 5:12 District Diversity Policy 5:20 Workplace Harassment Prohibited 5:70 Religious Holidays 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest 5:170 Copyright 5:190 Teacher Qualifications 5:220 Substitute Teachers 5:250 Leaves of Absence 5:260 Student Teachers 5:280 Duties and Qualifications 5:320 Evaluation 5:330 Sick Days, Vacation, Holidays, and Leaves 6:15 School Accountability 6:20 School Year Calendar and Day 6:50 School Wellness 6:60 Curriculum Content 6:65 Student Social and Emotional Development 6:130 Program for the Gifted 6:202 Audio or Video Recording 6:250 Community Resource Persons and Volunteers 6:255 Assemblies and Ceremonies

- 6:260 Complaints About Curriculum, Instructional Materials, and Programs**
- 6:270 Guidance and Counseling Program**
- 6:340 Student Testing and Assessment Program**
- 7:10-E Equal Educational Opportunities Within the School Community**
- 7:50 School Admissions and Student Transfers to and From Non-District Schools**
- 7:70 Attendance and Truancy**
- 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students**
- 7:180 Prevention of and Response to Bullying, Intimidation and Harassment**
- 7:250 Student Support Services**
- 7:285 Anaphylaxis Prevention, Response, and Management Program**
- 7:290 Suicide and Depression Awareness and Prevention**
- 7:340 Student Records**
- 8:10 Connections with the Community**

The Board of Education discussed many policy recommendations and made suggestions for changes. The Board will discuss more policies at the February 15th meeting.

Draft of the proposed 2023-24 School Calendar waiving legal holidays as required under Public Act 096-0640: Veterans Day (November 11th), President Lincoln’s Birthday (February 13th), and Casimir Pulaski’s Birthday (March 7th) in order to hold school- The Board of Education reviewed the draft of the 2023-2024 School Calendar that was drafted as a collaborative effort between the administration and GFT and PSRP union leaders (Calendar Committee). As is always the case, efforts were made to align the calendar as much as possible with the High School District 127 calendar. This year, in response to questions that came from the Equity & Inclusion Committee meeting, the Calendar Committee decided to poll stakeholders on their thoughts regarding closing school on religious holidays. The Calendar Committee discussed these findings and agreed on the following recommendations:

- The most commonly requested school closure for a holiday was Good Friday. This day is embedded as a closed day for both CCSD 46 and D127 through the schedule of Spring Break in the 23-24 school year

- Rosh Hashanah and Yom Kippur were the next most commonly requested school closures for holidays. Rosh Hashanah falls on a weekend during the 23-24 school year. Yom Kippur occurs during the work week, and, like D127, CCSD 46 schools will be closed on this day
- Diwali was the next commonly requested school closure for a holiday. Diwali falls on a weekend during the 23-24 school year. It is unlikely that CCSD 46 will close on this day in future years. However, if the holiday falls on a school day in the future, schools will be aware that there may be students with excused absences for religious reasons, and will work to avoid scheduling special events on that day

The school year will begin on Monday, August 21st. August 21st and 22nd will be Institute days, Wednesday, August 23rd will be the first day for 1st-8th grades, August 24th will be the first day for kindergarten, and August 28th will be the first day for Pre-k. Friday, May 31st will be the last day of school if no emergency days are used, with June 7th being the last possible day of school.

Fall parent-teacher conferences will take place on November 20th and 21st. During this week students will attend a full day of school on Monday and a half-day on Tuesday.

Winter Break will begin on Monday, December 25th with school resuming on January 8th. Spring Break will be the week of March 25th.

The proposed 2023-24 School Calendar will be an action item on the February 15th Board agenda.

Contract Award for Referendum Consultants- At the November 30, 2022 Board meeting, the Board of Education discussed engaging with a professional firm to assist with public engagement around a referendum. Administration contacted three firms that specialize in this service. Members of the Board of Education and administration discussed all the responses and determined the best proposal was from Beyond Your Base (BYB). Administration has already conducted reference checks with districts that have successfully used Beyond Your Base (BYB)

	<p>including North Shore School District 112, Mount Prospect 57 and Maine Township High School District. The Board of Education discussed the proposal letter from Beyond Your Base that outlined the understanding of engagement, scope of services, and schedule and compensation. The cost of the proposal is \$85,000. Mrs. Miller asked if the district could obtain more information from Beyond Your Base regarding their diversity and sustainability commitments. Mrs. Kristy Braden asked for more information on the additional services they offer.</p>
<p>Topics for Future Agenda Items</p>	<p>February 15th</p> <ul style="list-style-type: none"> ● Policy Committee Meeting ● Approval of Some Policies ● Approval of the 2023-24 School Calendar ● Approval of the Contract Award for Referendum Consultant <p>March 1st</p> <ul style="list-style-type: none"> ● Approval of Remainder of the Policies <p>March 15th</p> <ul style="list-style-type: none"> ● Composting Update ● Approval of the Assistant Principal for Frederick School
<p>Public Comment</p>	<p>None.</p>
<p>Closed Session</p>	<p>President Weidman requested a motion to enter into closed session. Motioned by Nash and seconded by Miller for the adjournment of open session and enter into closed session at 8:08 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”</i>; and/or 5 ILCS 120/2(c)(11) <i>“Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting”</i>.</p> <p>Yeas: Nash, Miller, Mack, Albert, Weidman, and Braden. Nays: None. Motion carried.</p>

Jim Weidman, Board President

Kristy Braden, Board Secretary