



# Community Consolidated School District 46

**Dr. Lynn Glickman, Superintendent**

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September 28, 2022

Dear CCSD 46 Community,

As you know, schools perform various required safety drills including fire, bus evacuation, and severe weather. In addition, all schools conduct armed intruder drills, previously known as “lockdown drills”, during which students and staff practice emergency procedures. Each drill is evaluated for improvements. Following research into current best practices, we are updating our armed intruder response protocols this year, using a system known as ALICE. My purpose today is to share more information about this, and to invite you to upcoming ALICE Parent Information Nights on October 13 and October 19.

ALICE is a system utilized in thousands of school districts across the country, including many surrounding elementary and high school districts, and, specifically, including Grayslake High School District 127. I note this because students will be able to take their new training with them when they get to high school.

ALICE stands for:

- **ALERT:** Get the word out that a threat exists
- **LOCKDOWN:** Students and Staff can choose to lockdown and barricade the room that they are in if they determine that it is not safe to evacuate
- **INFORM:** Pass on as much information as possible to others and to First Responders, including contacting 911
- **COUNTER:** This is a last resort. If evacuation is not an option, countering may be as simple as creating a distraction to allow opportunities to escape. This is only recommended for older students, and so we would not train our preK- 4th grade students to counter
- **EVACUATE:** If it is safe to do so, evacuate the building, thus removing individuals from the threat

All parents and guardians are invited to join us to learn more about ALICE at either of our ALICE Parent Information Nights, which will be held:

- October 13, 2022, from 6:30 - 7:30 at Grayslake Middle School

- October 19, 2022, from 6:30 - 7:30 at Park Campus

Our training schedule will include the following:

- October 7 -- All Staff Training during Institute Day
- October 13 and 19 -- ALICE Parent Information Nights
- Week of October 17 -- Through school newsletters and messages, Parent/Guardians are alerted to the dates of student trainings in October
- Week of October 24 -- Student trainings/drills at each individual schools

We are mindful of how highly emotional this topic can be. Therefore, we want to ensure that our students, families, and staff know the following about upcoming ALICE trainings:

- They do not include any simulations that mimic an actual armed intruder incident or active shooter event
- Drills are announced in advance to all school personnel and students before they begin
- They are based upon trauma-informed approaches to address the concerns and well-being of students and school personnel
- Parents/guardians can opt students out of training by contacting the principal. In this case, students will take training materials home to discuss with their parents/guardians

We welcome your questions. We value the shared partnership with our families and community as we work together to keep our students and staff safe and secure.

Sincerely,

Dr. Lynn Glickman  
Superintendent  
CCSD 46