



Community Consolidated School District 46

Board of Education Meeting
Wednesday, December 14, 2022
Frederick School

6:30 P.M.



**Community Consolidated
School District 46**

565 Frederick Road, Grayslake, IL 60030

Agenda



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

**TENTATIVE AGENDA
BOARD OF EDUCATION MEETING
WEDNESDAY, DECEMBER 14, 2022 - 6:30 P.M.
FREDERICK SCHOOL, 595 FREDERICK RD., GRAYSLAKE, IL**

- **CALL TO ORDER AND ROLL CALL**
- **ESTABLISHMENT OF QUORUM**
- **PLEDGE OF ALLEGIANCE**
- **APPROVAL OF AGENDA**
- **PUBLIC COMMENTS** - *Thank you for attending the meeting of the Board of Education. You are reminded that these meetings are held in public but are not public meetings. You are welcome to address the Board during "Public Comment." You are asked to limit your remarks to fewer than four minutes. Guidelines for Public Comment are available at each meeting, along with the current agenda. Contact information for Board members and schools is listed at the end of this agenda.*
- **RECOGNITION - Frederick School Kindness Club**
- **PRESENTATION - State Representative, Laura Faver Dias**
- **BOARD REPORTS**
- **SUPERINTENDENT REPORT**
- **CONSENT AGENDA** - *Approval of routine, procedural, informational and/or self-explanatory items. Can include discussion of individual items on the consent agenda. Board members may motion to remove items from the consent agenda to the full agenda for individual attention.*
 - **Motion to approve the Consent Agenda items including:**
 - **November 30, 2022 Regular Meeting Minutes as presented**
 - **November 16, 2022 Finance Committee Meeting Minutes as presented**
 - **Personnel Report as presented**
 - **Exception Report as presented**
 - **Accounts Payable as presented**

- **ACTION ITEMS** - *These agenda items will be voted on by the Board at this meeting.*
 - **Motion to approve the Renewal of the GSF Contract**
 - **Motion to approve the Arbor Emergency Contract Amendment Request for 2022-23**
 - **Motion to approve the Certified and PSRP Staff Seniority Lists for 2022-23**
 - **Motion to approve James Goschy as Principal of Frederick School for the 2023-24 School Year**

- **UNFINISHED BUSINESS** - *These are unresolved issues that were previously brought before the Board. The items will be discussed but no action will be taken at this meeting.*
 - **Continued Discussion of Student Fees**

- **NEW BUSINESS** - *These are new issues for the Board to discuss. No action will be taken at this meeting.*
 - **Discussion of DreamBox Math Learning Purchase**

- **TOPICS FOR FUTURE AGENDA ITEMS**

- **PUBLIC COMMENTS**

- **CLOSED SESSION** – *Open Meetings Act 5 ILCS 120/2(c)(1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”*

- **ADJOURNMENT**

| Board Members | | Schools | |
|------------------------------|------------------------|-------------------------|--------------|
| Jim Weidman, President | weidman.jim@d46.org | Avon School | 847-223-3530 |
| Stephen Mack, Vice-President | mack.stephen@d46.org | District Office | 847-223-3650 |
| Kristy Braden, Secretary | braden.kristy@d46.org | Frederick School | 847-543-5300 |
| Jessica Albert, Member | albert.jessica@d46.org | Grayslake Middle School | 847-223-3680 |
| Jason Lacroix, Member | lacroix.jason@d46.org | Meadowview School | 847-223-3656 |
| Tamika Nash, Member | nash.tamika@d46.org | Park Campus | 847-201-7010 |
| Kristy Miller, Member | miller.kristy@d46.org | Prairieview School | 847-543-4230 |
| | | Woodview School | 847-223-3668 |

Board Agreements

Empowering Learners | Creating Equity | Cultivating Community
 CCSD 46 provides opportunities that expand learning beyond our walls so that all learners
 grow locally, connect globally, and excel universally.
www.d46.org



**Community Consolidated
School District 46**

565 Frederick Road, Grayslake, IL 60030

Recognition

Frederick Kindness Project

Regular Board Meeting
December 14, 2022



The Beginning

Started with RAK Week in 2017

- It was one week
- Kindness pledge, activities during homeroom, notes on lockers



Frederick Kindness Project's Mission

The purpose:

The purpose of the Frederick Kindness Project is to make Frederick a safe place for students to learn, make mistakes, and feel like they are part of a caring community.

Objectives:

- To be kind to themselves, others, the world and the environment
- To make kindness the norm at Frederick
- To provide opportunities for students to work together to spread kindness
- To encourage students to choose kindness outside of the school



CCSD 46



Empowering Learners | Creating Equity | Cultivating Community

Monthly Kindness Activities: How it Works

Kindness Kick-Off Week

Students join Kindness
Project Google
Classroom

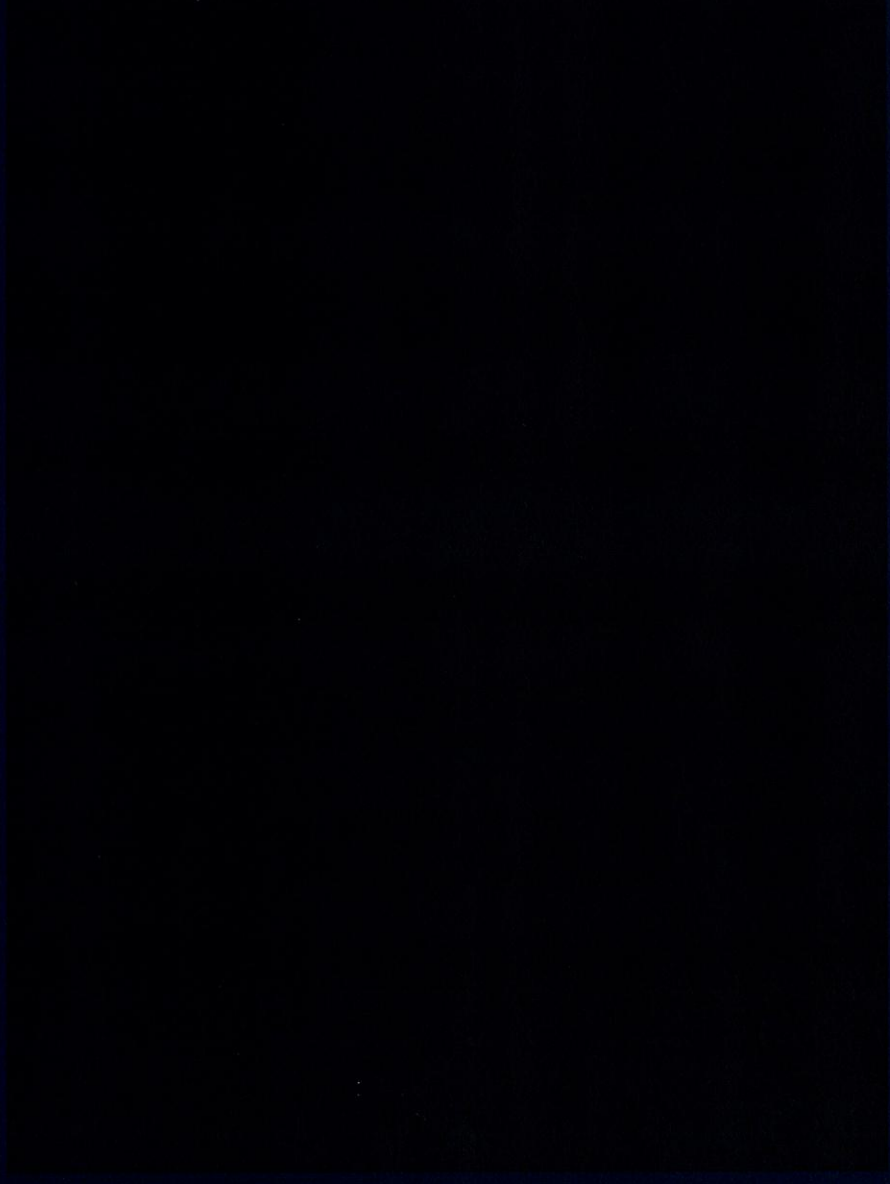
Announcements made
about upcoming Frederick
Kindness Project Events

A Google Form Sign-Up
is shared in Google
Classroom

Students come during
their recess to participate



Look What We Have Done So Far!



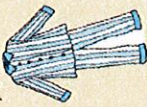




Empowering Learners | Creating Equity | Cultivating Community

RAK Week

BEE KIND

2022 Random Acts of Kindness Spirit week @ Frederick
February 14 - 18

| | | | | |
|--|---|---|---|---|
| MONDAY Love & Kindness | TUESDAY Team Up for Kindness | WEDNESDAY I Dream of Kindness | THURSDAY Friendly Flannel | FRIDAY Make Kindness the Norm @ Frederick |
| Wear pink and red to help spread the love! | Wear your favorite sports jersey! | Wear your pajamas! | Wear your flannel and show how friendly you are! | Wear your Frederick spirit wear or Frederick colors! |
|  |  |  |  |  |

RANDOM ACTS OF KINDNESS

S.H.A.R.E.S.P.A.N.I.A.COM

Kindness Challenge

KINDNESS MISSION
Compliment 5 people.
Challenge: Compliment someone other than a close friend of yours.

KINDNESS MISSION
Choose NOT to gossip.

KINDNESS MISSION
Hang out with someone NEW at recess.



RAK Week

Empathy is...
 [em-pith-thee] (noun) the understanding of or the ability to identify with another person's feelings or experiences

What kinds of behaviors show that you understand someone's feelings?



Be Kind to Yourself

- Write a letter to yourself.
- Be kind to yourself.
- Remember that you are doing your best.
- Give yourself a thumbs up.
- Celebrate your successes.
- Don't compare yourself to others.
- Remember that everyone has their own struggles.
- Be patient with yourself.
- Take a deep breath.
- You are doing great!

Compli-Mats

_____ 's

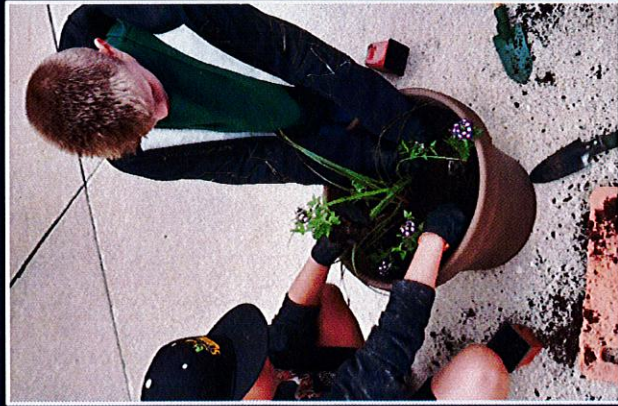
Earth Week



Birdhouses



Clean Up



Planters



Bag Bracelets



Seed Paper



Kindness T-Shirt Design Challenge

As part of Kindness Kick-Off Week, students were asked to design a t-shirt with the theme of Kindness Matters @ Frederick.

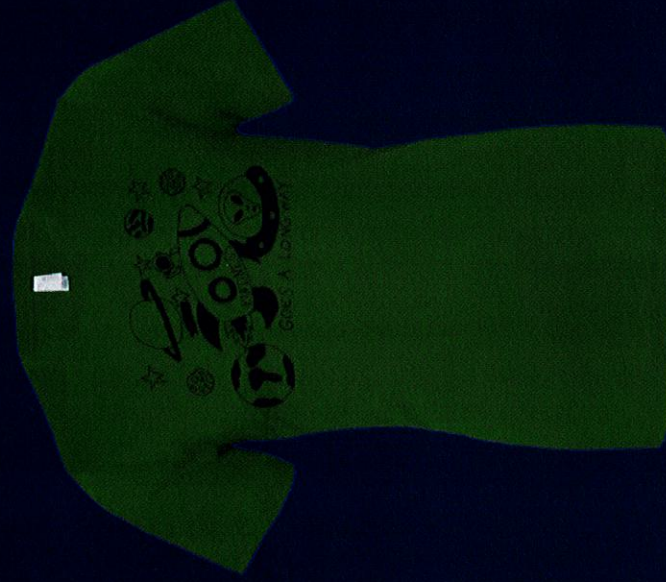
These were sold as a fundraiser for the Frederick Kindness Project.



Kindness T-Shirt Design Challenge Winners



Carter H.



Vivian C.



Averyann S.



Testimonials

Let's hear from some of the students that help make Frederick a kinder place.



Questions?





**Community Consolidated
School District 46**

565 Frederick Road, Grayslake, IL 60030

Presentation



**Community Consolidated
School District 46**

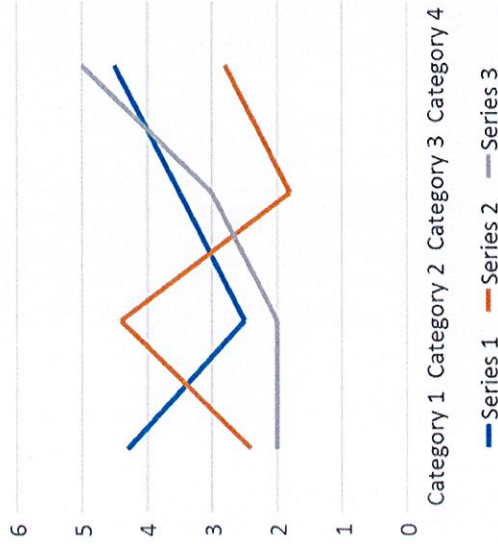
565 Frederick Road, Grayslake, IL 60030

Reports

- Board Members
- Superintendent

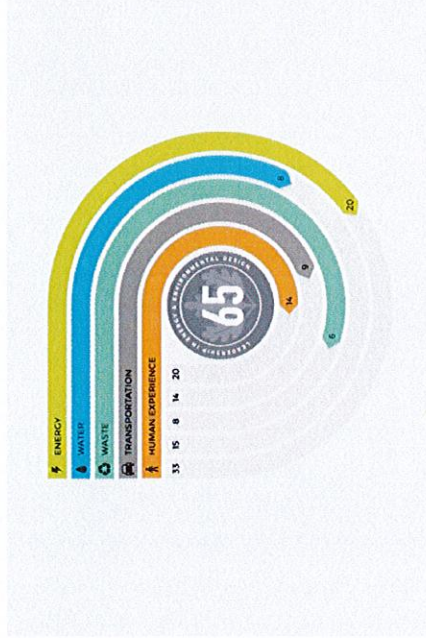
District's Stability/Quality of Life in CCSD46

Financial Stability



- Revenue**
- Federal
 - Local
 - State
 - Renewable
 - Other
- Expenditures**
- Education
 - O + M
 - Transportation
 - Debt Service
 - Capital Projects
 - Working Cash
 - TORT
 - Fire

Ecological Stability



- Energy: Solar etc.
- Water: Potable water use
- Waste: Recyclables, Landfill diversion rates
- Transportation: Bussing, Fuel, etc.
- Human Experience: IEQ etc.

Equity and Inclusion

People Matter Here

- | | | |
|-----------------|------------------------------|-------------------------------|
| Students | Instructional Materials/Time | Ecological Assets |
| -Artists | | |
| -Athletes | | |
| -Demographic | Salary | Instructional spaces |
| -Linguists | Competitiveness Ratio | |
| -Musicians | | |
| -Scientists | | Staff |
| -Special Ed | Food/Nutrition | Advocacy score |
| | Health and Wellness | Volunteer Engagement Projects |
| Adults | | |
| -PSRP | | |
| -Administrators | | |
| -Bus Drivers | | |
| -Food Service | | |
| -Teachers | | |
| -Volunteers | | |



**Community Consolidated
School District 46**

565 Frederick Road, Grayslake, IL 60030

Consent Agenda

- Minutes
- Personnel Report
- Exception Report
- Accounts Payable

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
NOVEMBER 30, 2022**

| | |
|--|--|
| <p><i>Call To Order and Roll Call</i></p> | <p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on November 30, 2022.</p> <p>President Weidman called the meeting to order at 6:30 p.m. Members Present: Jim Weidman, Stephen Mack, Kristy Braden, Jessica Albert, Jason Lacroix, Kristy Miller, and Tamika Nash. Members absent: None. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; and Director of Operations and Maintenance, Adam Halperin.</p> |
| <p><i>Establishment of Quorum</i></p> | <p>Quorum was established.</p> |
| <p><i>Pledge of Allegiance</i></p> | <p>The Pledge of Allegiance took place at this time.</p> |
| <p><i>Approval of Agenda</i></p> | <p>President Weidman requested a motion for the approval of the November 30, 2022 Board Meeting Agenda as presented. Motioned by Braden and seconded by Nash for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Weidman, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p> |
| <p><i>Public Comment</i></p> | <p>None.</p> |
| <p><i>Board Member Reports</i></p> | <p>Mrs. Tamika Nash shared her appreciation for the opportunity to represent the district as the Board Delegate at the IASB Conference.</p> <p>Mrs. Kristy Miller expressed her condolences on the loss of a Grayslake Firefighter. Mrs. Miller shared information regarding the Living SchoolYard Act coming out of New Mexico. This bill directs</p> |

| | |
|-------------------------------------|--|
| | <p>the Department of Education to award grants to local educational agencies for developing outdoor learning spaces on school grounds.</p> <p>Mrs. Jessica Albert thanked Mrs. Katie O'Brien for her D46 Inspires Podcast. Mrs. Albert also thanked Dr. Glickman for her Community Message regarding safety.</p> |
| <p>Superintendent Report</p> | <p>Mr. Marcus Smith, Principal of Grayslake Middle School, introduced Adelyn Jones, an 8th grader from GMS. Adelyn earned a trip to participate in the 2022 Youth Pan American Championships over Thanksgiving break and won a Gold Medal in Weightlifting.</p> |
| <p>Consent Agenda</p> | <p>President Weidman requested a motion for the approval of the consent agenda as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • November 16, 2022 Regular Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented <p>Motioned by Albert and seconded by Miller for the approval of the consent agenda as presented.</p> <p>Yeas: Braden, Nash, Lacroix, Albert, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p> |
| <p>Action Items</p> | <p>President Weidman requested a motion for the approval of the Purchase of Building Automation Systems (BAS) for Frederick, Meadowview, Park Campus, Prairieview and Woodview Schools. Motioned by Weidman and seconded by Braden for the approval of the Purchase of Building Automation Systems (BAS) for Frederick, Meadowview, Park Campus, Prairieview and Woodview Schools.</p> <p>Yeas: Weidman, Miller, Mack, Nash, Braden, Lacroix, and Albert.</p> <p>Nays: None.</p> <p>Motion carried.</p> <p>President Weidman requested a motion for the approval of the Memorandum of Understanding Regarding Release Time for MILE and LINK Classrooms.</p> <p>Motioned by Nash and seconded by Mack for the approval of the</p> |

| | |
|-----------------------------------|---|
| | <p>Memorandum of Understanding Regarding Release Time for MILE and LINK Classrooms.</p> <p>Yeas: Lacroix, Braden, Albert, Miller, Mack, Weidman, and Nash.</p> <p>Nays: None.</p> <p>Motion carried.</p> |
| <p>Unfinished Business</p> | <p>Engaging a Consultant for Referendum Planning- At the September 7, 2022 Finance Committee meeting, Elizabeth Hennessey, Managing Director from Raymond James, gave a Financing Update where she discussed types of Referenda available to the district that would coincide with the district retiring current debt service payments from the tax levy in 2025. This is an opportunity for the District to approach the taxpayers with a no tax increase or tax decrease proposition for additional operating revenue. Mr. Chris Wildman, Assistant Superintendent/CSBO, is currently seeking information on consulting firms to oversee the referendum planning. The cost would be paid from contingency funds this year and be structured into future budgets. The Board requested references and portfolios for any interested firms.</p> |
| <p>New Business</p> | <p>Arbor Emergency Contract Amendment Request SY 2022-23- Arbor Management, Inc., Itasca, IL, is the District food service provider. Recently, they approached administration to request an emergency contract amendment for the remainder of the 2022-23 school year with consideration of the rapid inflation of food prices. In August of 2022, the USDA implemented a supplemental increase in all National School Lunch Program (NSLP) meal reimbursement rates. Breakfast reimbursement to the district increased by an additional \$0.15 per breakfast. Lunch reimbursement to the district increased by an additional \$0.40 per lunch. The contract amendment that Arbor is seeking would be the supplemental increase received by the district. This request will not affect what students are charged for meals.</p> <p>Student Fees Discussion- The District is authorized to collect student fees for the use of textbooks, consumable materials, extracurricular activities, technology and other student fees. Every year, the Board of Education approves fees for the upcoming school year. The Board discussed options for extracurricular activity fees with an interest in equity. The following are some options that were discussed:</p> <ul style="list-style-type: none"> ● Introducing a Standard Fee for each extracurricular activity |

| | |
|--|--|
| | <ul style="list-style-type: none"> • Introducing a 'cap' on the maximum amount that families contribute with multiple activities or students • Adding a donation option/tab for parents to make donations while completing their registration, as well as an optional donation added into the system for families to use if they choose to donate at any time during the school year. • Increasing Registration Fees and decreasing or eliminating Activity Fees <p>This discussion will continue at the December 14th Board of Education meeting.</p> <p>Financial Dashboard Options- The Board of Education discussed the importance of developing a financially transparent dashboard that would outline the key metrics, highlight benchmarks, and share the district's story.</p> |
| <p>Topics for Future Agenda Items</p> | <p>12/14/22</p> <ul style="list-style-type: none"> •Laura Faver Dias Presentation •Frederick School Kindness Club Presentation •Seniority Reports •Math Resource •Student Fees •GFS Renewal •Arbor Amendment <p>1/16/23</p> <ul style="list-style-type: none"> •Policy Updates •New Website •Student Fees •IASB Conference Share Outs <p>2/1/23</p> <ul style="list-style-type: none"> •Equity Action Plan Presentation |
| <p>Public Comment</p> | <p>Ms. Liz Wiczer, PTO President for Frederick and Grayslake Middle School, shared her appreciation of all the discussions that took place at the meeting. Ms. Wiczer suggested a live calendar of events on the website.</p> |
| <p>Adjournment</p> | <p>There being no further business to come before the Board of Education, it was motioned by Weidman and seconded by Albert</p> |

| | |
|--|--|
| | <p>for the adjournment of the November 30, 2022 board meeting at 8:21 p.m.</p> <p>Yeas: Lacroix, Nash, Miller, Mack, Albert, Weidman, and Braden.</p> <p>Nays: None.</p> <p>Motion carried.</p> |
|--|--|

Jim Weidman, Board President

Kristy Braden, Board Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION FINANCE COMMITTEE MEETING
NOVEMBER 16, 2022**

| | |
|--|---|
| <p><i>Call To Order and Roll Call</i></p> | <p>The Finance Committee Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on November 16, 2022</p> <p>Jason Lacroix called the meeting to order at 5:30 p.m. Members Present: Jason Lacroix. Members absent: Jim Weidman and Tamika Nash. Also Present: Board Member, Kristy Braden; Board Member, Jessica Albert; Board Member, Kristy Miller; Superintendent, Dr. Lynn Glickman; and Assistant Superintendent, Chris Wildman, Assistant Superintendent/CSBO.</p> |
| <p><i>Approval of Agenda</i></p> | <p>Jason Lacroix requested a motion for the approval of the November 16, 2022 Finance Committee Meeting Agenda as presented. Motedioned by Lacroix and seconded by Lacroix for the approval of the agenda as presented. Yeas: Jason Lacroix. Nays: None. Motion carried.</p> |
| <p><i>New Business</i></p> | <p>FY 22 Audit Discussion with Miller Cooper- Betsy Allen, Managing Partner with Miller Cooper, gave a presentation on the audit process for the year ending, June 30, 2022. In addition to the Annual Financial Report (AFR), this year the district in coordination with Miller Cooper produced an Annual Comprehensive Financial Report (ACFR). This required additional supplementary information using 10 years of data history, as well as a Transmittal Letter which were both prepared by the district. The district will be given Certificates of Excellence for the 2022 ACFR from ASBO International and GFOA. There was one finding regarding a wire transfer, which was included in the Management Letter and addressed to the Board of Education. The audit reports must be filed by December 15th with ISBE and the Lake County Regional Office of Education.</p> <p>5 Year Financial Projections- The administration presented the members of the Board of Education four 5 year projections, using the Frontline/Forecast5 projection tool. These scenarios outlined the ongoing facility and future educational adequacy needs and structural deficit. The last debt payment on referendum bonds is levy year 2024. In levy year 2025 the debt service levy will drop by \$6,778,601. This is an opportunity for the district to approach</p> |

| | |
|-----------------------|---|
| | <p>the taxpayers with a no tax increase or tax decrease proposition for additional operating revenue, debt issue or both.</p> <p>Student Fees Discussion- This discussion was postponed for the next Board meeting.</p> <p>Dashboard Options- This discussion was postponed for the next Board meeting.</p> |
| Public Comment | None. |
| Adjournment | <p>There being no further business to come before the Finance Committee it was motioned by Lacroix and seconded by Lacroix for the adjournment of the November 16, 2022 Finance Committee meeting at 6:30 p.m.</p> <p>Yeas: Jason Lacroix.</p> <p>Nays: None.</p> <p>Motion carried.</p> |

Jim Weidman, Board President

Kristy Braden, Board Secretary



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

PERSONNEL REPORT

For the December 14, 2022 Board Meeting

Placement Adjustment

Janet Greger - was hired as an EL Teacher at Park East at a 8/MA+16 for a contract of \$56,560, prorated for a later start date. Janet's placement was reviewed based on her official transcripts. This review resulted in a lane adjustment. Janet's new placement is a 8/MA for a contract amount of \$52,517, prorated for a later start date.



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

PERSONNEL REPORT ADDENDUM

For the December 14, 2022 Board Meeting

Resignation

Aurora Rubino - Home School Liaison/Translator for the District resigned December 12, 2022.

NAME KEY EMPLOYEE NAME

| BLDG | LOC | TYPE | PAY | ACCOUNT NUMBER | PERCENT | AMOUNT | FREQ | FACTOR/HRS | TOTALS |
|------------|-----------|------|-----|----------------|---------|--------|------|------------|--------|
| HOURS WRKD | ACA HOURS | | | | | | | | |

| | | | | | | | | | |
|------------|----|-------|------|----------------------------|--|---------|----|------|-------|
| [REDACTED] | | | | | | | | | |
| WV | 50 | SEC24 | OVT2 | 10E010 2130 1340 40 499803 | | 34.8900 | 24 | 1.00 | 34.89 |
| 1.00 | | | | | | | | | |

| | | | | | | | | | | |
|--------------|------|--|--|--|--|--|--|------|-------|--|
| Page Totals: | | | | | | | | 1.00 | 34.89 | |
| 1.00 | 0.00 | | | | | | | | | |

| | | | | | | | | | | |
|----------------|------|--|--|--|--|--|--|------|-------|--|
| Report Totals: | | | | | | | | 1.00 | 34.89 | |
| 1.00 | 0.00 | | | | | | | | | |

Number of Records Processed : 1
 Number of Records with Pay: 1

***** End of report *****

| NAME KEY | | EMPLOYEE NAME | | | | | PERCENT | AMOUNT | FREQ | FACTOR/HRS | TOTALS |
|-------------------|------|---------------|------|----------------|--------------|--------|---------|---------|------|------------|----------|
| BLDG | LOC | TYPE | PAY | ACCOUNT NUMBER | | | | | | | |
| HOURS | WRKD | ACA | | HOURS | | | | | | | |
| PC | 100 | OM24 | OVT2 | 20E100 | 2540 1190 60 | 000000 | 50.00% | 26.5500 | 24 | 2.25 | 59.74 |
| 2.25 | | | | | | | | | | | |
| PC | 100 | OM24 | OVT2 | 20E090 | 2540 1190 59 | 000000 | 50.00% | 26.5500 | 24 | 2.25 | 59.74 |
| 2.25 | | | | | | | | | | | |
| Pro-rated Totals: | | | | | | | 100.00% | | | 4.50 | 119.48 |
| 4.50 | | 0.00 | | | | | | | | | |
| DO | 10 | OM24 | EMER | 20E010 | 2540 1380 71 | 000000 | | 21.4500 | 24 | 4.00 | 85.80 |
| 4.00 | | | | | | | | | | | |
| AV | 30 | OM24 | OVT1 | 20E010 | 2540 1390 71 | 000000 | | 30.8200 | 24 | 8.50 | 261.97 |
| 8.50 | | | | | | | | | | | |
| AV | 30 | OM24 | OVT2 | 20E010 | 2540 1390 71 | 000000 | | 38.5200 | 24 | 1.00 | 38.52 |
| 1.00 | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | 9.50 | 300.49 |
| 9.50 | | 0.00 | | | | | | | | | |
| FS | 80 | OM24 | OVT2 | 20E010 | 2540 1390 71 | 000000 | | 39.4800 | 24 | 9.50 | 375.06 |
| 9.50 | | | | | | | | | | | |
| FS | 80 | OM24 | OVT1 | 20E010 | 2540 1390 71 | 000000 | | 21.5000 | 24 | 7.00 | 150.50 |
| 7.00 | | | | | | | | | | | |
| FS | 80 | OM24 | OVT2 | 20E010 | 2540 1390 71 | 000000 | | 32.2500 | 24 | 8.50 | 274.13 |
| 8.50 | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | 15.50 | 424.63 |
| 15.50 | | 0.00 | | | | | | | | | |
| MV | 60 | OM24 | EMER | 20E060 | 2540 1190 56 | 000000 | | 22.0300 | 24 | 1.00 | 22.03 |
| 1.00 | | | | | | | | | | | |
| MV | 60 | OM24 | OVT2 | 20E010 | 2540 1390 71 | 000000 | | 33.0500 | 24 | 9.50 | 313.98 |
| 9.50 | | | | | | | | | | | |
| MV | 60 | OM24 | OVT2 | 20E010 | 2540 1390 71 | 000000 | | 33.0500 | 24 | 18.30 | 604.82 |
| 18.30 | | | | | | | | | | | |
| MV | 60 | OM24 | OVT2 | 20E010 | 2540 1390 71 | 000000 | | 33.0500 | 24 | 10.98 | 362.89 |
| 10.98 | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | 39.78 | 1,303.72 |
| 39.78 | | 0.00 | | | | | | | | | |

Page Totals: 82.78 2,609.18
 82.78 0.00

Report Totals: 82.78 2,609.18
 82.78 0.00

Number of Records Processed : 11
Number of Records with Pay: 11

***** End of report *****

| <u>NAME KEY</u> | <u>EMPLOYEE NAME</u> | <u>BLDG</u> | <u>LOC</u> | <u>TYPE</u> | <u>PAY</u> | <u>ACCOUNT NUMBER</u> | <u>PERCENT</u> | <u>AMOUNT</u> | <u>FREQ</u> | <u>FACTOR/HRS</u> | <u>TOTALS</u> |
|-------------------|----------------------|-------------|------------|-------------|------------|----------------------------|----------------|---------------|-------------|-------------------|---------------|
| <u>HOURS WRKD</u> | <u>ACA HOURS</u> | | | | | | | | | | |
| [REDACTED] | [REDACTED] | FS | 80 | TCH24 | XDTYF | 10E010 2210 1320 49 493200 | | 30.0000 | 24 | 1.00 | 30.00 |
| [REDACTED] | [REDACTED] | MV | 60 | PA24 | XDTY | 10E010 1500 1340 64 000000 | | 30.0000 | 24 | 2.50 | 75.00 |
| [REDACTED] | [REDACTED] | PC | 100 | TCH24 | XDTY | 10E100 1500 1320 60 000000 | | 22.0000 | 24 | 4.00 | 88.00 |
| [REDACTED] | [REDACTED] | FS | 80 | TCH24 | XDTY | 10E080 1505 1320 58 000000 | | 22.0000 | 24 | 15.00 | 330.00 |
| [REDACTED] | [REDACTED] | PreK | 20 | TCH24 | XDTY | 10E010 1200 1320 65 000000 | | 22.0000 | 24 | 2.50 | 55.00 |
| [REDACTED] | [REDACTED] | FS | 80 | TCH24 | XDTY | 10E080 1505 1320 58 000000 | | 22.0000 | 24 | 6.00 | 132.00 |
| [REDACTED] | [REDACTED] | FS | 80 | PA20 | XDTY | 10E080 1505 1340 58 000000 | | 22.0000 | 24 | 4.50 | 99.00 |
| [REDACTED] | [REDACTED] | PreK | 20 | PA20 | XDTY | 10E010 1200 1340 65 000000 | | 22.0000 | 24 | 2.50 | 55.00 |
| [REDACTED] | [REDACTED] | FS | 80 | PA24 | XDTY | 10E080 1505 1340 58 000000 | | 22.0000 | 24 | 9.00 | 198.00 |
| [REDACTED] | [REDACTED] | PreK | 20 | PA20 | XDTY | 10E010 1200 1340 65 000000 | | 22.0000 | 24 | 2.50 | 55.00 |
| [REDACTED] | [REDACTED] | PreK | 20 | PA24 | XDTY | 10E010 1200 1340 65 000000 | | 22.0000 | 24 | 2.50 | 55.00 |
| [REDACTED] | [REDACTED] | FS | 80 | TCH24 | XDTYF | 10E010 2210 1320 49 493200 | | 30.0000 | 24 | 1.00 | 30.00 |
| [REDACTED] | [REDACTED] | PV | 20 | TCH24 | XDTY | 10E010 2210 1220 34 330500 | | 30.0000 | 24 | 3.00 | 90.00 |
| [REDACTED] | [REDACTED] | MV | 60 | PA24 | XDTY | 10E010 1500 1340 64 000000 | | 30.0000 | 24 | 3.00 | 90.00 |
| [REDACTED] | [REDACTED] | FS | 80 | TCH24 | XDTY | 10E080 1500 1320 58 000000 | | 22.0000 | 24 | 7.50 | 165.00 |
| [REDACTED] | [REDACTED] | PE | 100 | TCH24 | XDTY | 10E010 1200 1320 65 000000 | | 22.0000 | 24 | 20.15 | 443.30 |
| [REDACTED] | [REDACTED] | | | | | | | | | | |

Page Totals: 0.00 0.00 86.65 1,990.30

| <u>NAME KEY</u> | <u>EMPLOYEE NAME</u> | <u>BLDG</u> | <u>LOC</u> | <u>TYPE</u> | <u>PAY</u> | <u>ACCOUNT NUMBER</u> | <u>PERCENT</u> | <u>AMOUNT</u> | <u>FREQ</u> | <u>FACTOR/HRS</u> | <u>TOTALS</u> |
|-------------------|----------------------|-------------|------------|-------------|------------|----------------------------|----------------|---------------|-------------|-------------------|---------------|
| <u>HOURS WRKD</u> | <u>ACA HOURS</u> | | | | | | | | | | |
| [REDACTED] | [REDACTED] | FS | 80 | TCH24 | XDTY | 10E080 1500 1320 58 000000 | | 22.0000 | 24 | 9.00 | 198.00 |
| [REDACTED] | [REDACTED] | FS | 80 | PA24 | XDTY | 10E080 1505 1340 58 000000 | | 22.0000 | 24 | 18.00 | 396.00 |
| [REDACTED] | [REDACTED] | FS | 80 | 2TC24 | XDTY | 10E080 1500 1320 58 000000 | | 22.0000 | 24 | 16.50 | 363.00 |
| [REDACTED] | [REDACTED] | FS | 80 | TCH24 | XDTYF | 10E010 2210 1320 49 493200 | | 30.0000 | 24 | 1.00 | 30.00 |

| | | | | | | | | | | | | |
|----|-----|-------|------|--------|------|------|----|--------|---------|----|------|--------|
| FS | 80 | PA24 | XDTY | 10E080 | 1505 | 1340 | 58 | 000000 | 22.0000 | 24 | 7.50 | 165.00 |
| FS | 80 | TCH24 | XDTY | 10E080 | 1500 | 1320 | 58 | 000000 | 22.0000 | 24 | 9.00 | 198.00 |
| PV | 20 | TCH24 | XDTY | 10E010 | 1500 | 1320 | 64 | 000000 | 30.0000 | 24 | 3.00 | 90.00 |
| PW | 100 | PA24 | XDTY | 10E100 | 1505 | 1340 | 60 | 000000 | 22.0000 | 24 | 5.67 | 124.74 |

Page Totals: 0.00 0.00 69.67 1,564.74

 Report Totals: 0.00 0.00 156.32 3,555.04
 Number of Records Processed : 24
 Number of Records with Pay: 24

***** End of report *****

| <u>NAME KEY</u> | <u>EMPLOYEE NAME</u> | <u>BLDG</u> | <u>LOC</u> | <u>TYPE</u> | <u>PAY</u> | <u>ACCOUNT NUMBER</u> | <u>PERCENT</u> | <u>AMOUNT</u> | <u>FREQ</u> | <u>FACTOR/HRS</u> | <u>TOTALS</u> |
|-------------------|----------------------|-------------|------------|-------------|------------|----------------------------|----------------|---------------|-------------|-------------------|---------------|
| <u>HOURS WRKD</u> | <u>ACA HOURS</u> | | | | | | | | | | |
| | | AV | 30 | PA24 | HRLY | 10E030 1200 1140 53 000000 | | 17.5000 | 24 | 1.00 | 17.50 |
| 1.00 | 1.00 | | | | | | | | | | |
| | | AV | 30 | PA24 | HRLY | 10E030 1110 1140 53 000000 | | 16.9100 | 24 | 1.00 | 16.91 |
| 1.00 | 1.00 | | | | | | | | | | |
| | | SU | 990 | SUB | HRLY | 10E010 1200 1320 65 000000 | | 33.0000 | 24 | 10.00 | 330.00 |
| 10.00 | 10.00 | | | | | | | | | | |
| | | PW | 100 | PA24 | HRLY | 10E100 1200 1140 60 000000 | | 20.4800 | 24 | 13.00 | 266.24 |
| 13.00 | 13.00 | | | | | | | | | | |

Page Totals: 25.00 25.00 25.00 630.65

Report Totals: 25.00 25.00 25.00 630.65

Number of Records Processed : 4
Number of Records with Pay: 4

***** End of report *****

11/22/22

Standard Worksheet Report

PAGE: 1

WORKSHEET: 9 INTERNAL SUBBING

NAME KEY EMPLOYEE NAME

| <u>BLDG</u> | <u>LOC</u> | <u>TYPE</u> | <u>PAY</u> | <u>ACCOUNT NUMBER</u> | <u>PERCENT</u> | <u>AMOUNT</u> | <u>FREQ</u> | <u>FACTOR/HRS</u> | <u>TOTALS</u> |
|-------------------|------------|--------------|------------|----------------------------|----------------|---------------|-------------|-------------------|---------------|
| <u>HOURS WRKD</u> | <u>ACA</u> | <u>HOURS</u> | | | | | | | |
| AV | 30 | PA24 | DOCKD | 10E030 1110 1140 53 000000 | | -17.9100 | 24 | 4.50 | -80.60 |
| AV | 30 | PA24 | ISSB | 10E010 1110 1220 64 000000 | | 26.2300 | 24 | 4.50 | 118.04 |
| 4.50 | 4.50 | | | | | | | | |
| Employee Totals: | | | | | | | | 9.00 | 37.44 |
| 4.50 | 4.50 | | | | | | | | |
| PE | 100 | PA24 | DOCKD | 10E090 1200 1140 59 000000 | | -18.1700 | 24 | 25.67 | -466.42 |
| PE | 100 | PA24 | ISSB | 10E010 1110 1120 64 000000 | | 26.2300 | 24 | 25.67 | 673.32 |
| 25.67 | 25.67 | | | | | | | | |
| Employee Totals: | | | | | | | | 51.34 | 206.90 |
| 25.67 | 25.67 | | | | | | | | |
| PC | 100 | TCH24 | ISSB | 10E010 1110 1220 64 000000 | | 26.2300 | 24 | 1.33 | 34.89 |
| 1.33 | 1.33 | | | | | | | | |
| FS | 80 | PA20 | DOCKD | 10E080 1250 1140 58 000000 | | -22.5600 | 24 | 3.17 | -71.52 |
| FS | 80 | PA20 | ISSB | 10E010 1110 1220 64 000000 | | 26.2300 | 24 | 3.17 | 83.15 |
| 3.17 | 3.17 | | | | | | | | |
| Employee Totals: | | | | | | | | 6.34 | 11.63 |
| 3.17 | 3.17 | | | | | | | | |
| MV | 60 | PA24 | DOCKD | 10E060 1250 1140 56 000000 | | -18.5300 | 24 | 8.50 | -157.51 |
| MV | 60 | PA24 | ISSB | 10E010 1110 1220 64 000000 | | 26.2300 | 24 | 8.50 | 222.96 |
| 8.50 | 8.50 | | | | | | | | |
| Employee Totals: | | | | | | | | 17.00 | 65.45 |
| 8.50 | 8.50 | | | | | | | | |
| FS | 80 | PA20 | DOCKD | 10E080 1200 1140 58 000000 | | -18.1700 | 24 | 11.33 | -205.87 |
| FS | 80 | PA20 | ISSB | 10E010 1110 1220 64 000000 | | 26.2300 | 24 | 11.33 | 297.19 |
| 11.33 | 11.33 | | | | | | | | |
| Employee Totals: | | | | | | | | 22.66 | 91.32 |
| 11.33 | 11.33 | | | | | | | | |
| AV | 30 | PA24 | DOCK | 10E030 1200 1140 53 000000 | | -17.5000 | 24 | 1.33 | -23.28 |
| AV | 30 | PA24 | ISSB | 10E010 1110 1220 64 000000 | | 26.2300 | 24 | 1.33 | 34.89 |
| 1.33 | 1.33 | | | | | | | | |
| Employee Totals: | | | | | | | | 2.66 | 11.61 |
| 1.33 | 1.33 | | | | | | | | |
| AV | 30 | PA24 | DOCKD | 10E030 1110 1140 53 000000 | | -17.3400 | 24 | 5.75 | -99.71 |
| AV | 30 | PA24 | ISSB | 10E010 1110 1220 64 000000 | | 26.2300 | 24 | 5.75 | 150.82 |
| 5.75 | 5.75 | | | | | | | | |
| Employee Totals: | | | | | | | | 11.50 | 51.11 |
| 5.75 | 5.75 | | | | | | | | |
| FS | 80 | PA24 | DOCKD | 10E080 1200 1140 58 000000 | | -21.6900 | 24 | 20.25 | -439.22 |
| FS | 80 | PA24 | ISSB | 10E010 1110 1220 64 000000 | | 26.2300 | 24 | 20.25 | 531.16 |
| 20.25 | 20.25 | | | | | | | | |
| Page Totals: | | | | | | | | 162.33 | 602.29 |
| 81.83 | 81.83 | | | | | | | | |

WORKSHEET: 9 INTERNAL SUBBING

NAME KEY EMPLOYEE NAME

BLDG LOC TYPE PAY ACCOUNT NUMBER PERCENT AMOUNT FREQ FACTOR/HRS TOTALS
HOURS WRKD ACA HOURS

Employee Totals: 40.50 91.94
20.25 20.25

FS 80 PA24 DOCKD 10E080 1250 1140 58 000000 -22.1300 24 4.42 -97.81
FS 80 PA24 ISSB 10E010 1110 1220 64 000000 26.2300 24 4.42 115.94
4.42 4.42

Employee Totals: 8.84 18.13
4.42 4.42

AV 30 PA20 DOCKD 10E030 1200 1140 53 000000 -17.5000 20 0.83 -14.53
AV 30 PA20 ISSB 10E010 1110 1220 64 000000 26.2300 20 0.83 21.77
0.83 0.83

Employee Totals: 1.66 7.24
0.83 0.83

PreK 20 PA20 DOCKD 10E020 1225 1140 52 000000 -17.5000 24 10.00 -175.00
PreK 20 PA20 ISSB 10E010 1110 1120 64 000000 26.2300 24 10.00 262.30
10.00 10.00

Employee Totals: 20.00 87.30
10.00 10.00

MS 40 TCH24 ISSB 10E010 1110 1220 64 000000 26.2300 24 12.00 314.76
12.00 12.00

PV 20 PA24 DOCKD 10E020 1200 1140 52 000000 -20.0400 24 15.00 -300.60
PV 20 PA24 ISSB 10E010 1110 1120 64 000000 26.2300 24 15.00 393.45
15.00 15.00

Employee Totals: 30.00 92.85
15.00 15.00

PV 20 PA24 DOCKD 10E010 1110 1140 43 430000 -19.6600 24 21.00 -412.86
PV 20 PA24 ISSB 10E010 1110 1220 64 000000 26.2300 24 21.00 550.83
21.00 21.00

Employee Totals: 42.00 137.97
21.00 21.00

MV 60 PA24 DOCKD 10E060 1200 1140 56 000000 -18.5300 24 6.50 -120.45
MV 60 PA24 ISSB 10E010 1110 1220 64 000000 26.2300 24 6.50 170.50
6.50 6.50

Employee Totals: 13.00 50.05
6.50 6.50

PreK 20 PA24 DOCK 10E020 1225 1140 52 000000 -21.6900 24 5.00 -108.45
PreK 20 PA24 ISSB 10E010 1110 1220 64 000000 26.2300 24 5.00 131.15
5.00 5.00

Employee Totals: 10.00 22.70
5.00 5.00

AV 30 PA24 DOCK 10E030 1200 1140 53 000000 -17.3400 24 3.00 -52.02

Page Totals: 140.50 678.98
74.75 74.75

WORKSHEET: 9 INTERNAL SUBBING

| NAME KEY | EMPLOYEE NAME | BLDG | LOC | TYPE | PAY | ACCOUNT NUMBER | PERCENT | AMOUNT | FREQ | FACTOR/HRS | TOTALS | | |
|-------------------|---------------|-------|-------|--------|------|----------------|---------|--------|--------|------------|---------|--------|---------|
| HOURS WRKD | ACA HOURS | | | | | | | | | | | | |
| AV | 30 | PA24 | ISSB | 10E010 | 1110 | 1220 | 64 | 000000 | | 26.2300 | 24 | 3.00 | 78.69 |
| 3.00 | 3.00 | | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | | 6.00 | 26.67 | |
| 3.00 | 3.00 | | | | | | | | | | | | |
| FS | 80 | PA24 | DOCKD | 10E080 | 1200 | 1140 | 58 | 000000 | | -17.3400 | 24 | 9.83 | -170.45 |
| FS | 80 | PA24 | ISSB | 10E010 | 1110 | 1220 | 64 | 000000 | | 26.2300 | 24 | 9.83 | 257.84 |
| 9.83 | 9.83 | | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | | 19.66 | 87.39 | |
| 9.83 | 9.83 | | | | | | | | | | | | |
| FS | 80 | TCH24 | ISSB | 10E010 | 1110 | 1220 | 64 | 000000 | | 26.2300 | 24 | 1.17 | 30.69 |
| 1.17 | 1.17 | | | | | | | | | | | | |
| PE | 100 | PA20 | DOCKD | 10E100 | 1250 | 1140 | 60 | 000000 | 50.00% | -17.1600 | 24 | 3.66 | -62.89 |
| PE | 100 | PA20 | DOCKD | 10E090 | 1250 | 1140 | 59 | 000000 | 50.00% | -17.1600 | 24 | 3.66 | -62.89 |
| Pro-rated Totals: | | | | | | | | | | | 100.00% | 7.33 | -125.78 |
| 0.00 | 0.00 | | | | | | | | | | | | |
| PE | 100 | PA20 | ISSB | 10E010 | 1110 | 1220 | 64 | 000000 | | 26.2300 | 24 | 7.33 | 192.27 |
| 7.33 | 7.33 | | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | | 14.66 | 66.49 | |
| 7.33 | 7.33 | | | | | | | | | | | | |
| FS | 80 | PA24 | DOCKD | 10E080 | 1200 | 1140 | 58 | 000000 | | -21.2700 | 24 | 6.75 | -143.57 |
| FS | 80 | PA24 | ISSB | 10E010 | 1110 | 1220 | 64 | 000000 | | 26.2300 | 24 | 6.75 | 177.05 |
| 6.75 | 6.75 | | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | | 13.50 | 33.48 | |
| 6.75 | 6.75 | | | | | | | | | | | | |
| PV | 20 | PA24 | DOCKD | 10E020 | 1250 | 1140 | 52 | 000000 | | -20.0400 | 24 | 9.00 | -180.36 |
| PV | 20 | PA24 | ISSB | 10E010 | 1110 | 1220 | 64 | 000000 | | 26.2300 | 24 | 9.00 | 236.07 |
| 9.00 | 9.00 | | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | | 18.00 | 55.71 | |
| 9.00 | 9.00 | | | | | | | | | | | | |
| FS | 80 | PA24 | DOCKD | 10E080 | 1200 | 1140 | 58 | 000000 | | -17.9200 | 24 | 13.50 | -241.92 |
| FS | 80 | PA24 | ISSB | 10E010 | 1110 | 1120 | 64 | 000000 | | 26.2300 | 24 | 13.50 | 354.11 |
| 13.50 | 13.50 | | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | | 27.00 | 112.19 | |
| 13.50 | 13.50 | | | | | | | | | | | | |
| PV | 20 | PA20 | DOCKD | 10E010 | 1110 | 1140 | 43 | 430000 | | -17.9100 | 24 | 10.25 | -183.58 |
| PV | 20 | PA20 | ISSB | 10E010 | 1110 | 1220 | 64 | 000000 | | 26.2300 | 24 | 10.25 | 268.86 |
| 10.25 | 10.25 | | | | | | | | | | | | |
| Employee Totals: | | | | | | | | | | | 20.50 | 85.28 | |
| 10.25 | 10.25 | | | | | | | | | | | | |
| PW | 100 | PA24 | DOCKD | 10E100 | 1200 | 1140 | 60 | 000000 | | -20.4800 | 24 | 32.50 | -665.60 |
| PW | 100 | PA24 | ISSB | 10E010 | 1110 | 1220 | 64 | 000000 | | 26.2300 | 24 | 32.50 | 852.48 |
| 32.50 | 32.50 | | | | | | | | | | | | |

WORKSHEET: TT Technology

| <u>NAME KEY</u> | <u>EMPLOYEE NAME</u> | <u>BLDG</u> | <u>LOC</u> | <u>TYPE</u> | <u>PAY</u> | <u>ACCOUNT NUMBER</u> | <u>PERCENT</u> | <u>AMOUNT</u> | <u>FREQ</u> | <u>FACTOR/HRS</u> | <u>TOTALS</u> | |
|-------------------|----------------------|------------------|------------|-------------|------------|----------------------------|----------------|---------------|-------------|-------------------|---------------|--------|
| <u>HOURS WRKD</u> | <u>ACA HOURS</u> | | | | | | | | | | | |
| | | DO | 10 | SS24 | OVT1 | 10E010 2660 1140 66 000000 | | 27.1100 | 24 | 3.00 | 81.33 | |
| 3.00 | | DO | 10 | SS24 | OVT1 | 10E010 2660 1140 66 000000 | | 27.1100 | 24 | 6.00 | 162.66 | |
| 6.00 | | Employee Totals: | | | | | | | | | 9.00 | 243.99 |
| 9.00 | 0.00 | | | | | | | | | | | |
| | | ISC | 70 | SS24 | OVT2 | 10E010 2660 1140 66 000000 | | 53.1600 | 24 | 5.25 | 279.09 | |
| 5.25 | | PC | 100 | PA24 | OVT1 | 10E010 2660 1140 66 000000 | | 17.5200 | 24 | 16.08 | 281.72 | |
| 16.08 | | PC | 100 | PA24 | OVT1 | 10E010 2660 1140 66 000000 | | 17.5200 | 24 | 10.75 | 188.34 | |
| 10.75 | | PC | 100 | PA24 | OVT1 | 10E010 2660 1140 66 000000 | | 17.5200 | 24 | 9.75 | 170.82 | |
| 9.75 | | PC | 100 | PA24 | OVT1 | 10E010 2660 1140 66 000000 | | 17.5200 | 24 | 4.50 | 78.84 | |
| 4.50 | | Employee Totals: | | | | | | | | | 41.08 | 719.72 |
| 41.08 | 0.00 | | | | | | | | | | | |

Page Totals: 55.33 0.00 55.33 1,242.80

Report Totals: 55.33 0.00 55.33 1,242.80

Number of Records Processed : 7
 Number of Records with Pay: 7

***** End of report *****

| VENDOR | INVOICE DESCRIPTION | ACCOUNT NUMBER | INVOICE NUMBER | CHECK CHECK NUMBER | CHECK DATE | AMOUNT | BATCH NUMBER | TOTAL |
|----------------------|--|----------------------------|----------------|--------------------|------------|-----------|--------------|-------|
| Accardi, David | Referee - Basketball Nov17, 2022 | 10E040 1500 3100 04 000000 | 221122 | 1702866 | 12/15/2022 | 85.00 | AP2212 | |
| Ace Hardware | SUPPLIES FOR REPAIRS IN DISTRICT | 20E010 2540 4100 21 000000 | 104123 | 1702867 | 12/15/2022 | 11.99 | AP2212 | |
| Ace Hardware | SUPPLIES FOR REPAIRS IN DISTRICT | 20E010 2540 4109 21 000000 | 136170 | 1702867 | 12/15/2022 | 79.99 | AP2212 | |
| Ace Hardware | SUPPLIES FOR REPAIRS IN DISTRICT | 20E010 2540 4100 21 000000 | 104090 | 1702867 | 12/15/2022 | 29.99 | AP2212 | |
| Ace Hardware | SUPPLIES FOR REPAIRS IN DISTRICT | 20E010 2540 4100 21 000000 | 104139 | 1702867 | 12/15/2022 | 63.96 | AP2212 | |
| Ace Hardware | SUPPLIES FOR REPAIRS IN DISTRICT | 20E010 2540 4100 21 000000 | 104126 | 1702867 | 12/15/2022 | 14.99 | AP2212 | |
| Aliyeva, Gulnara | Translation services | 10E010 1800 3100 13 000000 | 221118 | 1702868 | 12/15/2022 | 975.00 | AP2212 | |
| Aliyeva, Gulnara | Translation services | 10E010 1800 3100 13 000000 | 221202 | 1702868 | 12/15/2022 | 195.00 | AP2212 | |
| Assured Healthcare, | Outsourced Sstaffing | 10E010 2130 3100 15 000000 | INV-18858 | 1702869 | 12/15/2022 | 928.73 | AP2212 | |
| Assured Healthcare, | Staffing | 10E010 2130 3100 15 000000 | INV-18898 | 1702869 | 12/15/2022 | 2,314.21 | AP2212 | |
| Assured Healthcare, | Staffing | 10E010 2130 3100 15 000000 | INV-18925 | 1702869 | 12/15/2022 | 715.58 | AP2212 | |
| AT & T | PHONE BILL | 20E010 2540 3400 16 000000 | S666006006 | 1702870 | 12/15/2022 | 500.00 | AP2212 | |
| Bear Special Worksh | PV Student Materials | 10E010 1110 4100 43 430000 | 20221129PV | 1702871 | 12/15/2022 | 2,880.00 | AP2212 | |
| Bear Special Worksh | Staff Member Prof Dev | 10E010 2210 3320 43 430000 | 20221129GP | 1702871 | 12/15/2022 | 3,200.00 | AP2212 | |
| Bear Special Worksh | Number Corner Kits for AV | 10E010 1110 4100 43 430000 | 20221129AC | 1702871 | 12/15/2022 | 2,880.00 | AP2212 | |
| Buckeye Internationa | TRASH BAGS FOR SCHOOLS | 20E010 2540 4100 21 000000 | 90459484 | 1702872 | 12/15/2022 | 247.80 | AP2212 | |
| Bundy, Elisa | Staff Reimbursement - Nurse | 10E010 2130 4100 15 000000 | 221122 | 1702873 | 12/15/2022 | 10.76 | AP2212 | |
| Camcor Inc. | Office Supplies | 10E010 2660 4100 16 000000 | 2535043-A | 1702874 | 12/15/2022 | 1,400.00 | AP2212 | |
| Camcor Inc. | Flat Panel Carts | 10E010 1912 6700 15 000000 | INV147573 | 1702875 | 12/15/2022 | 861.80 | AP2212 | |
| Camelot Therapeutic | Tuition | 10E040 1500 3100 04 000000 | 221121 | 1702876 | 12/15/2022 | 85.00 | AP2212 | |
| Carter, Mike | Referee for Basketball - Nov 15, 2022 | 40E010 2550 3310 20 351000 | 0903 | 1702877 | 12/15/2022 | 59,135.00 | AP2212 | |
| Chain O Lakes Transp | Outsourced Transportation | 10E060 2410 4100 06 000000 | 101777 | 1702878 | 12/15/2022 | 78.00 | AP2212 | |
| Classic Printery, In | Classic Printery Meadowview CUM Folders (Pink & Blue) June 6, 2022 | 20E010 2540 4100 21 000000 | 102315 | 1702878 | 12/15/2022 | 108.00 | AP2212 | |
| Classic Printery, In | Business cards for Jen Ballard and Adam Halperin | 20E010 2540 4100 21 000000 | 102354 | 1702878 | 12/15/2022 | 54.00 | AP2212 | |
| Classic Printery, In | Corrected Business cards for Adam Halperin | 10E050 1110 4100 05 000000 | 102019 | 1702878 | 12/15/2022 | 128.00 | AP2212 | |
| Classic Printery, In | New Dist Logo Envelopes | 10E050 1110 4100 05 000000 | 102116 | 1702878 | 12/15/2022 | 331.00 | AP2212 | |
| Classic Printery, In | Golden Tickets | 20E010 2540 3100 21 000000 | 233342 | 1702879 | 12/15/2022 | 630.00 | AP2212 | |
| Colley Elevator Co | ELEVATOR MAINTENANCE | | | | | | | |

| VENDOR | | INVOICE DESCRIPTION | | ACCOUNT NUMBER | | INVOICE NUMBER | | CHECK CHECK NUMBER DATE | | AMOUNT NUMBER | | BATCH NUMBER | | TOTAL | |
|----------------------|--|-----------------------------|--|----------------|------|----------------|----|-------------------------|------------|---------------|------------|--------------|--------|-------|--|
| Colley Elevator Co | | MONTHLY MAINTENANCE | | 20E010 | 2540 | 3100 | 21 | 000000 | 234652 | 1702879 | 12/15/2022 | 630.00 | AP2212 | | |
| ComED | | ELECTRIC FOR ISC | | 20E070 | 2540 | 4660 | 21 | 000000 | 221115 | 1702880 | 12/15/2022 | 228.37 | AP2212 | | |
| Connection's Academy | | Outsourced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 10353 | 1702883 | 12/15/2022 | 7,528.14 | AP2212 | | |
| Connection's Academy | | Outsourced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 10358 | 1702883 | 12/15/2022 | 7,528.14 | AP2212 | | |
| Connection's Academy | | Outplaced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 10355 | 1702883 | 12/15/2022 | 5,959.80 | AP2212 | | |
| Connection's Academy | | Outplaced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 10356 | 1702883 | 12/15/2022 | 5,959.80 | AP2212 | | |
| Connection's Academy | | Outplaced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 10357 | 1702883 | 12/15/2022 | 5,959.80 | AP2212 | | |
| Connection's Academy | | Outplaced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 10354 | 1702883 | 12/15/2022 | 5,959.80 | AP2212 | | |
| Connection's Academy | | Outplaced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 10359 | 1702883 | 12/15/2022 | 7,528.14 | AP2212 | | |
| Connection's Day Sch | | CDS Inv 34011, 34012 | | 10E010 | 1912 | 6700 | 15 | 000000 | 34012 | 1702881 | 12/15/2022 | 5,966.82 | AP2212 | | |
| Connection's Day Sch | | Outplaced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 34011 | 1702881 | 12/15/2022 | 5,966.82 | AP2212 | | |
| Connections Day Scho | | Outsourced Tuition | | 10E010 | 1912 | 6700 | 15 | 000000 | 30500 | 1702882 | 12/15/2022 | 5,205.24 | AP2212 | | |
| Connections Day Scho | | CDS Inv 30500 | | 10E010 | 1912 | 6700 | 15 | 000000 | 30501 | 1702882 | 12/15/2022 | 5,205.24 | AP2212 | | |
| Constellation Energy | | AV ELECTRIC SERVICE | | 20E030 | 2540 | 4660 | 21 | 000000 | 6389885570 | 1702884 | 12/15/2022 | 2,083.44 | AP2212 | | |
| Constellation Energy | | ELECTRIC SERVICE AT GMS | | 20E040 | 2540 | 4660 | 21 | 000000 | 6389882110 | 1702884 | 12/15/2022 | 686.44 | AP2212 | | |
| Constellation Energy | | WV ELECTRIC SERVICE | | 20E050 | 2540 | 4660 | 21 | 000000 | 6389883800 | 1702884 | 12/15/2022 | 1,722.38 | AP2212 | | |
| Constellation Energy | | D.O. ELECTRIC SERVICE | | 20E010 | 2540 | 4660 | 21 | 000000 | 6389884310 | 1702884 | 12/15/2022 | 282.76 | AP2212 | | |
| Constellation Energy | | PV ELECTRIC SERVICE | | 20E020 | 2540 | 4660 | 21 | 000000 | 6390760570 | 1702884 | 12/15/2022 | 1,518.38 | AP2212 | | |
| Constellation Energy | | PC ELECTRIC SERVICE | | 20E100 | 2540 | 4660 | 21 | 000000 | 6390738110 | 1702884 | 12/15/2022 | 4,808.14 | AP2212 | | |
| Constellation Energy | | ELECTRIC SERVICE AT FS | | 20E080 | 2540 | 4660 | 21 | 000000 | 6389885580 | 1702884 | 12/15/2022 | 1,947.56 | AP2212 | | |
| Constellation Energy | | MV ELECTRIC SERVICE | | 20E060 | 2540 | 4660 | 21 | 000000 | 6389882090 | 1702884 | 12/15/2022 | 3,378.92 | AP2212 | | |
| Constellation NewEne | | Gas Service @ GMS | | 20E010 | 2540 | 4650 | 21 | 000000 | 3619711 | 1702885 | 12/15/2022 | 2,871.12 | AP2212 | | |
| Constellation NewEne | | GAS SERVICE FOR | | 20E040 | 2540 | 4650 | 21 | 000000 | 3619656 | 1702885 | 12/15/2022 | 3,276.11 | AP2212 | | |
| Constellation NewEne | | GMS,MV,WV,ISC,FS | | 20E050 | 2540 | 4650 | 21 | 000000 | 3619656 | 1702885 | 12/15/2022 | 1,392.01 | AP2212 | | |
| Constellation NewEne | | GAS SERVICE FOR | | 20E060 | 2540 | 4650 | 21 | 000000 | 3619656 | 1702885 | 12/15/2022 | 2,067.85 | AP2212 | | |
| Constellation NewEne | | GMS,MV,WV,ISC,FS | | 20E080 | 2540 | 4650 | 21 | 000000 | 3619656 | 1702885 | 12/15/2022 | 2,102.47 | AP2212 | | |
| Constellation NewEne | | GAS SERVICE FOR | | 20E070 | 2540 | 4650 | 21 | 000000 | 3619656 | 1702885 | 12/15/2022 | 85.96 | AP2212 | | |
| Constellation NewEne | | GMS,MV,WV,ISC,FS | | 20E020 | 2540 | 4650 | 21 | 000000 | 3619710 | 1702885 | 12/15/2022 | 1,728.08 | AP2212 | | |
| Constellation NewEne | | GAS SERVICE AV&PV | | 20E030 | 2540 | 4650 | 21 | 000000 | 3619710 | 1702885 | 12/15/2022 | 1,137.24 | AP2212 | | |
| Cutler Workwear Inc | | WORK SHOES FOR TEAM MEMBERS | | 20E010 | 2540 | 4100 | 21 | 000000 | PS-INV0100 | 1702886 | 12/15/2022 | 121.45 | AP2212 | | |
| Cutler Workwear Inc | | WORK SHOES FOR TEAM MEMBERS | | 20E010 | 2540 | 4100 | 21 | 000000 | PS-INV0098 | 1702886 | 12/15/2022 | 130.45 | AP2212 | | |
| Cutler Workwear Inc | | WORK SHOES FOR TEAM MEMBERS | | 20E010 | 2540 | 4100 | 21 | 000000 | PS-INV0099 | 1702886 | 12/15/2022 | 89.95 | AP2212 | | |
| Cutler Workwear Inc | | WORK SHOES FOR TEAM MEMBERS | | 20E010 | 2540 | 4100 | 21 | 000000 | PS-INV0100 | 1702886 | 12/15/2022 | 143.95 | AP2212 | | |
| Cutler Workwear Inc | | WORK SHOES FOR TEAM MEMBERS | | 20E010 | 2540 | 4100 | 21 | 000000 | PS-INV0100 | 1702886 | 12/15/2022 | 134.95 | AP2212 | | |

| VENDOR | | INVOICE DESCRIPTION | ACCOUNT NUMBER | INVOICE NUMBER | CHECK NUMBER | CHECK DATE | AMOUNT | BATCH NUMBER | TOTAL |
|----------------------|---|----------------------------|----------------|----------------|--------------|------------|--------|--------------|-------|
| Cutler Workwear Inc | WORK SHOES FOR TEAM MEMBERS | 20E010 2540 4100 21 000000 | PS-INV0103 | 1702886 | 12/15/2022 | 175.00 | AP2212 | | |
| Cutler Workwear Inc | WORK SHOES FOR TEAM MEMBERS | 20E010 2540 4100 21 000000 | PS-INV0103 | 1702886 | 12/15/2022 | 148.45 | AP2212 | | |
| Cutler Workwear Inc | WORK SHOES FOR TEAM MEMBERS | 20E010 2540 4100 21 000000 | PS-INV0052 | 1702886 | 12/15/2022 | 175.00 | AP2212 | | |
| Cutler Workwear Inc | WORK SHOES FOR TEAM MEMBERS | 20E010 2540 4100 21 000000 | PS-INV0107 | 1702886 | 12/15/2022 | 125.95 | AP2212 | | |
| Cutler Workwear Inc | WORK SHOES FOR TEAM MEMBERS | 20E010 2540 4100 21 000000 | PS-INV0109 | 1702886 | 12/15/2022 | 139.45 | AP2212 | | |
| Cutler Workwear Inc | WORK SHOES FOR TEAM MEMBERS | 20E010 2540 4100 21 000000 | PS-INV0116 | 1702886 | 12/15/2022 | 143.95 | AP2212 | | |
| Daily Herald | *8 Week Subscription Fee | 10E080 2220 3100 08 000000 | 221205 | 1702887 | 12/15/2022 | 31.00 | AP2212 | | |
| Dena Denny Physical | Physical Therapy | 10E010 2130 3100 48 462000 | 1798 | 1702888 | 12/15/2022 | 2,415.00 | AP2212 | | |
| Dena Denny Physical | Physical Therapy | 10E010 2130 3100 48 462000 | 1799 | 1702888 | 12/15/2022 | 1,552.50 | AP2212 | | |
| Doyle, Steve | Referee - Basketball Nov28, 2022 | 10E040 1500 3100 04 000000 | 221201 | 1702889 | 12/15/2022 | 85.00 | AP2212 | | |
| Drewicz, Jerry | Referee for Soccer - Sept 12 & 15, 2022 | 10E040 1500 3100 04 000000 | 221114 | 1702890 | 12/15/2022 | 170.00 | AP2212 | | |
| Durham School Serv | Durham Fuel Invoice | 40E010 2550 4640 20 000000 | 91936605 | 1702892 | 12/15/2022 | 15,938.08 | AP2212 | | |
| Durham School Serv | Transportation Service for Nov 2022 | 40E010 2550 3310 20 350000 | 91936597 | 1702892 | 12/15/2022 | 165,752.04 | AP2212 | | |
| Durham School Serv | Transportation Service for Nov 2022 | 40E010 2550 3310 20 351000 | 91936597 | 1702892 | 12/15/2022 | 79,133.50 | AP2212 | | |
| Durham School Serv | Transportation Service for Nov 2022 | 40E010 2550 3310 20 141700 | 91936597 | 1702892 | 12/15/2022 | 3,127.92 | AP2212 | | |
| Durham School Serv | Durham Lake Villa | 40E010 2550 3310 20 351000 | 91936792 | 1702891 | 12/15/2022 | 48,783.46 | AP2212 | | |
| Durham School Serv | Transportation Svc - Nov 2022 | 40E010 2550 4640 20 000000 | 91936792 | 1702891 | 12/15/2022 | 303.65 | AP2212 | | |
| Ernie Peterson Plumb | RODDING OF PV BATHROOMS | 20E010 2540 3100 21 000000 | 54395 | 1702893 | 12/15/2022 | 550.00 | AP2212 | | |
| Forward Edge | Network Managed Services | 10E010 2660 3100 16 000000 | 221205 | 1702894 | 12/15/2022 | 2,044.84 | AP2212 | | |
| Fox Hire, LLC. | Staffing | 10E010 2330 3100 15 000000 | AS01609974 | 1702895 | 12/15/2022 | 3,710.00 | AP2212 | | |
| Fox Hire, LLC. | Staffing | 10E010 2330 3100 15 000000 | ZS01610237 | 1702895 | 12/15/2022 | 2,440.00 | AP2212 | | |
| Gauger, Jim | Referee - Basketball Nov 16, 2022 | 10E040 1500 3100 04 000000 | 221121 | 1702896 | 12/15/2022 | 85.00 | AP2212 | | |
| Gauger, Jim | Basketball Official | 10E100 1500 3100 10 000000 | 221117 | 1702896 | 12/15/2022 | 85.00 | AP2212 | | |
| Home Depot - Pro Ins | O&M TOOLS | 20E010 2540 4100 21 000000 | 717992770 | 1702897 | 12/15/2022 | 74.44 | AP2212 | | |
| Home Depot - Pro Ins | SUPPLIES FOR FS AND PV | 20E010 2540 4100 21 000000 | 714186352 | 1702897 | 12/15/2022 | 484.99 | AP2212 | | |
| Home Depot - Pro Ins | O&M TOOLS | 20E010 2540 4100 21 000000 | 717746556 | 1702897 | 12/15/2022 | 51.80 | AP2212 | | |
| Home Depot - Pro Ins | LIGHTS & SWITCH | 20E010 2540 4100 21 000000 | 719398943 | 1702897 | 12/15/2022 | 478.53 | AP2212 | | |
| Home Depot - Pro Ins | O&M TOOLS | 20E010 2540 4100 21 000000 | 717746564 | 1702897 | 12/15/2022 | 48.19 | AP2212 | | |
| Home Depot - Pro Ins | TOOLS | 20E010 2540 4100 21 000000 | 719162802 | 1702897 | 12/15/2022 | 171.29 | AP2212 | | |
| Home Depot - Pro Ins | SUPPLIES FOR DO | 20E010 2540 4100 21 000000 | 719162794 | 1702897 | 12/15/2022 | 0.84 | AP2212 | | |
| Home Depot - Pro Ins | DISTRICT SUPPLIES | 20E010 2540 4100 21 000000 | 719398935 | 1702897 | 12/15/2022 | 2,645.30 | AP2212 | | |

| VENDOR | INVOICE DESCRIPTION | ACCOUNT NUMBER | INVOICE NUMBER | CHECK NUMBER | CHECK DATE | AMOUNT | BATCH NUMBER | TOTAL |
|----------------------|--|----------------------------|----------------|--------------|------------|-----------|--------------|-----------|
| Illinois Language Se | Translation services | 10E010 1800 3100 13 000000 | 424849 | 1702898 | 12/15/2022 | 16,604.32 | AF2212 | 16,604.32 |
| Illinois Language Se | Translation services | 10E010 1800 3100 13 000000 | 424879 | 1702898 | 12/15/2022 | 20,085.17 | AF2212 | 20,085.17 |
| Interviewstream, Inc | Enterprise Bundle (12/31/22 - 23/12/30) | 10E010 2640 3100 18 000000 | SI-3493 | 1702899 | 12/15/2022 | 8,682.00 | AF2212 | 8,682.00 |
| ISCorp | Hosting Service for Jan 2023 | 10E010 2520 3100 17 000000 | 0728626 | 1702900 | 12/15/2022 | 1,015.00 | AF2212 | 1,015.00 |
| Johnson Controls, In | NOVEMBER PLANNED SERVICE AGREEMENT SERVICES | 20E010 2540 3100 21 000000 | 1-12335481 | 1702901 | 12/15/2022 | 5,548.73 | AF2212 | 5,548.73 |
| Johnstone Supply | SAFE SWITCH & FOCUSPRO | 20E010 2540 4100 21 000000 | 165433GU | 1702902 | 12/15/2022 | 128.25 | AF2212 | 128.25 |
| Johnstone Supply | FURNACE HUMIDIFIER | 20E010 2540 4100 21 000000 | 174086GU | 1702902 | 12/15/2022 | 319.00 | AF2212 | 319.00 |
| Karkow, Jim | Referee for Basketball - Nov 16, 2022 | 10E040 1500 3100 04 000000 | 221121 | 1702903 | 12/15/2022 | 85.00 | AF2212 | 85.00 |
| Kasarda, John | Professional Services for demographic study | 10E010 2520 3100 17 000000 | 221201 | 1702904 | 12/15/2022 | 9,400.00 | AF2212 | 9,400.00 |
| Knapheide Equipment | PLOW FOR 2022 FORD F250 | 20E010 2540 5500 21 000000 | CJ4837 | 1702905 | 12/15/2022 | 9,943.90 | AF2212 | 9,943.90 |
| Kriha Boucek | Attorney fees and expenses incurred through 11/30/22 | 10E010 2310 3180 13 000000 | 4393 | 1702906 | 12/15/2022 | 1,442.50 | AF2212 | 1,442.50 |
| Lake Cook Distributo | GMS Novels | 10E010 1800 4100 34 330500 | 20221263 | 1702907 | 12/15/2022 | 486.47 | AF2212 | 486.47 |
| Lake County Health D | Hearing & Vision Test | 10E010 2130 3100 15 000000 | INV-000649 | 1702908 | 12/15/2022 | 28.00 | AF2212 | 28.00 |
| Lakemary Center, Inc | Outsourced Tuition | 10E010 1912 6700 15 000000 | 2211 | 1702909 | 12/15/2022 | 31,110.00 | AF2212 | 31,110.00 |
| Lexia Learning Syste | Lexia Renewal for AV and PV | 10E010 1110 3100 43 430000 | SIN094308 | 1702910 | 12/15/2022 | 23,800.00 | AF2212 | 23,800.00 |
| Manarik, Jane | Parent Travel Reimbursement - Visiting grandson | 10E010 2330 3100 15 000000 | 221128 | 1702911 | 12/15/2022 | 1,831.50 | AF2212 | 1,831.50 |
| Manarik, Jonathan | Parent Travel Reimbursement - Visiting Son | 10E010 2330 3100 15 000000 | 221128 | 1702912 | 12/15/2022 | 660.77 | AF2212 | 660.77 |
| Metro Prep | Tuition | 10E010 1912 6700 15 000000 | MFG 67255 | 1702913 | 12/15/2022 | 10,378.40 | AF2212 | 10,378.40 |
| Meyer, Corey | Referee - Basketball Nov30, 2022 | 10E040 1500 3100 04 000000 | 221201 | 1702914 | 12/15/2022 | 85.00 | AF2212 | 85.00 |
| Meyer, Corey | Basketball Official | 10E100 1500 3100 10 000000 | 221129 | 1702914 | 12/15/2022 | 85.00 | AF2212 | 85.00 |
| Miller Cooper & Co., | Professional Services - Final billing for June 2022 | 10E010 2520 3100 17 000000 | S053347 | 1702915 | 12/15/2022 | 10,100.00 | AF2212 | 10,100.00 |
| Mobile Therapy Cente | Mobile Therapy | 10E010 1200 3100 15 000000 | 1005 | 1702916 | 12/15/2022 | 30,550.00 | AF2212 | 30,550.00 |
| Moore, Ed | Referee for Basketball - Nov 17, 2022 | 10E040 1500 3100 04 000000 | 221121 | 1702917 | 12/15/2022 | 65.00 | AF2212 | 65.00 |
| Nelson, Terry | Staff Mileage Reimbursement | 10E100 1500 3320 10 000000 | 221121 | 1702918 | 12/15/2022 | 31.81 | AF2212 | 31.81 |
| Neuco, Inc | CONTROLLER FOR PARK | 20E010 2540 4100 21 000000 | 6371566 | 1702919 | 12/15/2022 | 665.91 | AF2212 | 665.91 |
| Nolan, James | Referee for Basketball - Nov 28 & 30, 2022 | 10E040 1500 3100 04 000000 | 221201 | 1702920 | 12/15/2022 | 170.00 | AF2212 | 170.00 |
| North American Corp | MICROFIBER CLOTHS FOR SCHOOLS | 20E010 2540 4100 21 000000 | C357525 | 1702921 | 12/15/2022 | 841.30 | AF2212 | 841.30 |
| North Shore Gas Comp | D.O. GAS SERVICE | 20E010 2540 4650 21 000000 | 4373134810 | 1702922 | 12/15/2022 | 283.30 | AF2212 | 283.30 |

| VENDOR | INVOICE DESCRIPTION | ACCOUNT NUMBER | INVOICE NUMBER | CHECK NUMBER | CHECK DATE | AMOUNT | BATCH NUMBER | TOTAL |
|----------------------|---|----------------------------|----------------|--------------|------------|----------|--------------|-------|
| O'Brien, Kathleen | Staff Difference in mileage reimbursement | 10E010 2210 3320 14 000000 | 221202 | 1702923 | 12/15/2022 | 43.55 | AP2212 | |
| Office Depot | Newcomer supplies | 10E010 2900 4100 40 499806 | 2751728780 | 1702924 | 12/15/2022 | 28.10 | AP2212 | |
| Orlowski, Vernon | Basketball Official | 10E100 1500 3100 10 000000 | 221117 | 1702925 | 12/15/2022 | 85.00 | AP2212 | |
| Palmer, Staci | Staff Mileage Reimbursement | 10E010 2640 3320 18 000000 | 221201 | 1702926 | 12/15/2022 | 50.00 | AP2212 | |
| Pearson | Resource Supplies | 10E010 1200 4100 48 462000 | 20089337 | 1702927 | 12/15/2022 | 178.08 | AP2212 | |
| Peetoom, Bryon | Referee - Basketball on Nov 15, 2022 | 10E040 1500 3100 04 000000 | 221121 | 1702928 | 12/15/2022 | 85.00 | AP2212 | |
| Penton, Brianna | Staff Mileage Reimbursement | 10E010 2210 3320 14 000000 | 221130 | 1702929 | 12/15/2022 | 26.56 | AP2212 | |
| Penton, Brianna | Staff - Difference Mileage Reimbursement | 10E010 2210 3320 14 000000 | 221205 | 1702929 | 12/15/2022 | 5.67 | AP2212 | |
| Phoenix Consulting S | ASBESTOS INSPECTION | 20E010 2540 3100 21 000000 | 1022-09 | 1702930 | 12/15/2022 | 550.00 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E010 2570 3250 13 000000 | 975882 | 1702931 | 12/15/2022 | 10.26 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E020 2570 3250 02 000000 | 975882 | 1702931 | 12/15/2022 | 391.01 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E030 2570 3250 03 000000 | 975882 | 1702931 | 12/15/2022 | 257.76 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E040 2570 3250 04 000000 | 975882 | 1702931 | 12/15/2022 | 387.83 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E050 2570 3250 05 000000 | 975882 | 1702931 | 12/15/2022 | 243.82 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E060 2570 3250 06 000000 | 975882 | 1702931 | 12/15/2022 | 317.21 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E080 2570 3250 08 000000 | 975882 | 1702931 | 12/15/2022 | 513.87 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E100 2570 3250 10 000000 | 975882 | 1702931 | 12/15/2022 | 1,733.06 | AP2212 | |
| ProvenIT | Billing for Oct 17-nov 16, 2022 | 10E070 2570 3250 07 000000 | 975882 | 1702931 | 12/15/2022 | 3.09 | AP2212 | |
| Quadient Leasing USA | Standard Maintenance | 10E010 2520 3400 17 000000 | 59730154 | 1702932 | 12/15/2022 | 986.94 | AP2212 | |
| R & G Consultants | Invoice: R&G Inv#5980 | 10E010 2330 3100 15 000000 | 5980 | 1702933 | 12/15/2022 | 5,958.62 | AP2212 | |
| R & G Consultants | Medicaid Reimbursement | 10E010 2330 3100 15 000000 | 6038 | 1702933 | 12/15/2022 | 823.92 | AP2212 | |
| Riggs Therapy & Reh | Therapy & Rehabilitation Svcs | 10E010 2150 3100 15 000000 | 2022-051 | 1702934 | 12/15/2022 | 3,867.50 | AP2212 | |
| Riggs Therapy & Reh | Therapy and Rehabilitation Svcs | 10E010 3700 3100 48 462000 | 2022-050 | 1702934 | 12/15/2022 | 6,000.00 | AP2212 | |
| Riggs Therapy & Reh | Therapy & Rehabilitation Services | 10E010 2150 3100 15 000000 | 2022-047 | 1702934 | 12/15/2022 | 562.50 | AP2212 | |
| Riggs Therapy & Reh | Therapy & Rehabilitation Services | 10E010 3700 3100 48 462000 | 2022-047 | 1702934 | 12/15/2022 | 1,500.00 | AP2212 | |

| VENDOR | INVOICE DESCRIPTION | ACCOUNT NUMBER | INVOICE NUMBER | CHECK NUMBER | CHECK DATE | AMOUNT | BATCH NUMBER | TOTAL |
|-----------------------|---|----------------------------|----------------|--------------|------------|-----------|--------------|-------|
| Robbins, Schwartz Li | Services 2022 Brd of Review 58% - Svcs rendered through Sep 30, 2022 | 10E010 2320 3100 12 000000 | 933892 | 1702935 | 12/15/2022 | 1,125.93 | AP2212 | |
| Robbins, Schwartz Li | 2021 Meijer PTAB Appeal 55% - Svcs rendered through Sep 30, 2022 | 10E010 2320 3100 12 000000 | 933886 | 1702935 | 12/15/2022 | 219.92 | AP2212 | |
| Robbins, Schwartz Li | 2021 Shorewood Partners - Svcs rendered through Jul 31, 22 | 10E010 2320 3100 12 000000 | 929432 | 1702935 | 12/15/2022 | 89.18 | AP2212 | |
| Robbins, Schwartz Li | 2021 Shorewood Partners LLC PTAB - Svcs rendered through Sep 30, 22 | 10E010 2320 3100 12 000000 | 022010 | 1702935 | 12/15/2022 | 41.33 | AP2212 | |
| Rosquist, Laura | Staff Reimbursement - Conference | 10E010 1200 3100 15 000000 | 221205 | 1702936 | 12/15/2022 | 277.70 | AP2212 | |
| Safeway Transportati | Transportation | 40E010 2550 3310 20 350000 | 103396 | 1702937 | 12/15/2022 | 4,695.74 | AP2212 | |
| Scholastic | Scholastic Next Step Guided Reading | 10E010 1110 4100 40 499803 | 41677266 | 1702940 | 12/15/2022 | 533.01 | AP2212 | |
| Scholastic Education | Westlake Workshop and PD Materials | 10E015 3700 4100 49 493200 | 41600649 | 1702938 | 12/15/2022 | 339.99 | AP2212 | |
| School Specialty LLC | Supplies | 10E010 1200 4100 48 462000 | 2081314445 | 1702939 | 12/15/2022 | 476.68 | AP2212 | |
| Schroer, Jaclyn | Staff Mileage Reimbursement | 10E010 2640 3320 18 000000 | 221201 | 1702941 | 12/15/2022 | 50.00 | AP2212 | |
| Social Thinking Publ | Resource Supplies | 10E010 1200 4100 48 462000 | 267152 | 1702942 | 12/15/2022 | 107.29 | AP2212 | |
| Soliant Health | Resource Supplies | 10E010 2150 3100 15 000000 | 20527552 | 1702943 | 12/15/2022 | 2,682.00 | AP2212 | |
| Soliant Health | Tuition | 10E010 2150 3100 15 000000 | 20533302 | 1702943 | 12/15/2022 | 3,998.00 | AP2212 | |
| Soliant Health | Outsourced Services | 10E010 2150 3100 15 000000 | 20539712 | 1702943 | 12/15/2022 | 1,376.00 | AP2212 | |
| Special Edu. Dist. 0 | Outplaced Tuition | 10E010 4220 6700 15 000000 | 34072 | 1702944 | 12/15/2022 | 5,906.65 | AP2212 | |
| Special Edu. Dist. 0 | Outplaced Tuition | 10E010 4220 6700 15 000000 | 34069 | 1702944 | 12/15/2022 | 2,432.15 | AP2212 | |
| Special Edu. Dist. 0 | SEDOL Inv 34069,34071,34072,34097 | 10E010 4220 6700 15 000000 | 34071 | 1702944 | 12/15/2022 | 4,864.30 | AP2212 | |
| Special Edu. Dist. 0 | Outplaced Tuition | 10E010 4220 6700 15 000000 | 34097 | 1702944 | 12/15/2022 | 1,042.35 | AP2212 | |
| The Cove School | Outsourced Tuition | 10E010 1912 6700 15 000000 | SD46-1122 | 1702946 | 12/15/2022 | 10,853.14 | AP2212 | |
| The Math Learning Cen | Number Corner Materials for Avon | 10E010 1110 4100 43 430000 | INV32673 | 1702945 | 12/15/2022 | 4,601.00 | AP2212 | |
| The Math Learning Cen | Number Corner Materials for PV | 10E010 1110 4100 43 430000 | INV33005 | 1702945 | 12/15/2022 | 4,601.00 | AP2212 | |
| Thomson Reuters - We | ONLINE SOFTWARE SUBSCRIPTIONS | 10E010 2660 4700 16 000000 | 847477562 | 1702947 | 12/15/2022 | 1,003.00 | AP2212 | |
| Topline Transportati | Transportation | 40E010 2550 3310 20 350000 | 102225 | 1702948 | 12/15/2022 | 230.00 | AP2212 | |
| Topline Transportati | Outsourced Transportation | 40E010 2550 3310 20 351000 | 102224 | 1702948 | 12/15/2022 | 4,684.00 | AP2212 | |
| Uline | SHIPPING SUPPLIES | 20E010 2540 4100 21 000000 | 151997348 | 1702949 | 12/15/2022 | 278.89 | AP2212 | |

| VENDOR | INVOICE DESCRIPTION | ACCOUNT NUMBER | INVOICE NUMBER | CHECK CHECK NUMBER | DATE | AMOUNT | BATCH NUMBER | TOTAL |
|---|-------------------------------|----------------------------|----------------|--------------------|------------|------------|--------------|--------------|
| Umberstock Electric, Village of Round Lak | KITCHEN STEAMER AT FS | 20E010 2540 3100 21 000000 | 4952 | 1702950 | 12/15/2022 | 1,997.13 | AP2212 | |
| | PARK WATER SERVICE ACCT | 20E100 2540 3700 21 000000 | 221201 | 1702951 | 12/15/2022 | 839.56 | AP2212 | |
| | 0150200400-00 | | | | | | | |
| Weatherproofing Tech | INFRARED DIAGNOSTICS FOR FS | 60E080 2540 5300 21 000000 | 96731051 | 1702952 | 12/15/2022 | 2,950.00 | AP2212 | |
| | ROOF | | | | | | | |
| Weatherproofing Tech | FREDERICK PROJECT | 60E080 2540 5300 21 000000 | 96801158 | 1702952 | 12/15/2022 | 882,510.96 | AP2212 | |
| White, Jenny | 7/8 Concert Accompanist | 10E100 1500 3100 10 000000 | 221115 | 1702953 | 12/15/2022 | 175.00 | AP2212 | |
| Wold Architects & En | UTILIZATION & CAPACITY STUDY | 20E010 2540 3100 21 000000 | 82707 | 1702954 | 12/15/2022 | 6,457.50 | AP2212 | |
| Wold Architects & En | CONSTRUCTION ADMIN FOR SUMMER | 60E020 2530 5300 24 000000 | 82720 | 1702954 | 12/15/2022 | 185.25 | AP2212 | |
| | WORK 2022 | | | | | | | |
| Wold Architects & En | PRAIRIEVIEW SCHOOL ROOF | 60E020 2530 5300 24 000000 | 82789 | 1702954 | 12/15/2022 | 11,696.20 | AP2212 | |
| | REPLACE. 2022 | | | | | | | |
| Wolk, Christopher | Staff Mileage Reimbursement | 10E010 2640 3320 18 000000 | 221201 | 1702955 | 12/15/2022 | 441.13 | AP2212 | |
| Totals for checks | | | | | | | | 1,683,147.35 |

FUND SUMMARY

| <u>FUND</u> | <u>DESCRIPTION</u> | <u>BALANCE SHEET</u> | <u>REVENUE</u> | <u>EXPENSE</u> | <u>TOTAL</u> |
|-------------|-----------------------------|----------------------|----------------|----------------|--------------|
| 10 | Education Fund | 0.00 | 0.00 | 336,446.20 | 336,446.20 |
| 20 | Operations/Maintenance Fund | 0.00 | 0.00 | 67,575.35 | 67,575.35 |
| 40 | Transportation Fund | 0.00 | 0.00 | 381,783.39 | 381,783.39 |
| 60 | Capital Projects | 0.00 | 0.00 | 897,342.41 | 897,342.41 |
| *** | Fund Summary Totals *** | 0.00 | 0.00 | 1,683,147.35 | 1,683,147.35 |

***** End of report *****



**Community Consolidated
School District 46**

565 Frederick Road, Grayslake, IL 60030

Action Items



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

To: Board of Education, Dr. Lynn Glickman
From: Chris Wildman, CPA SFO, Assistant Superintendent of Finance/CSBO
Adam Halperin, Director of Operations & Maintenance
Date: December 14, 2022
Memo: Contract Renewal with GSF Night Time Custodial Service for the 2023-24
School Year

Background

On August 11, 2021 the Board of Education approved a night time custodial services contract with GSF Propreté & Services (acronym for Groupe Services France), totalling \$667,240.87 for the first nine months, October 1st 2021 through June 30th, 2022. The initial contract period began on October 1, 2021 and shall terminate on June 30, 2024, with an option to extend the agreement based on satisfactory service and performance, at the sole discretion of the Board, with successive one (1) year renewals of the contract upon terms and conditions acceptable to the Board for a total of a five (5) year contract. At the March 9, 2022 Regular Board meeting the Board of Education approved the first renewal (Amendment #1) to the Master Services Agreement for the 2022-23 school year. The increase was 1.4% (CPI for December 2020) as per the specifications of the Request for Bid (RFB) for Contracted Night Cleaning.

Administrative Considerations

As per the specifications of the Request for Bid (RFB) for Contracted Night Cleaning, negotiated changes to the Total Cost of the subsequent year cost shall be limited to an increase of no more than the Consumer Price Index (CPI) for the previous fiscal year. The CPI for December 2021, was 7.0%. The renewal contract price is \$965,257.27. The administration is satisfied with the service and performance from GSF, and is recommending the renewal as presented.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals.

Board Policy

4:60 Purchases and Contracts

Recommendation

The administration recommends the Board of Education approve the 2023-24 contract renewal with GSF, as presented.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the 2023-24 contract renewal with GSF, as presented by administration.



AMENDMENT #2 TO MASTER SERVICES AGREEMENT

This Amendment #2 dated November 29, 2022, and effective July 1, 2023, and shall continue in force and effect through June 30, 2023, is entered into by and between GSF USA, Inc. (“Contractor”), and Community Consolidated School District 46, on behalf of itself and for the benefit of its Affiliates (collectively “Company”) and amends that certain Master Services Agreement, dated August 11, 2021, by and between Company and Contractor (“Agreement”). All terms capitalized herein, but not defined herein, shall have the meanings ascribed to them in the Agreement.

The following recitals sets forth the basis of this Amendment and are made a part hereof:

RECITALS:

- A. Pricing. The parties agree to a 7% CPI increase and that the annual contract price will be nine hundred sixty-five thousand two hundred fifty-seven dollars 27/100 (\$965,257.27) for the year 2023-2024, payable in twelve (12) monthly installments.
- B. No Other Amendments. Except as expressly amended herein, the Agreement which has not expired or been terminated prior to the date hereof, shall continue in full force and effect, in accordance with its terms, without any waiver, amendment or other modification of any provision thereof.

IN WITNESS WHEREOF, the parties have executed this AMENDMENT #2 as of the date and year first above written.

GSF USA, INC.

Community Consolidated School District 46

By: _____
Kurt Kuempel Vice President

By: _____



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

To: Board of Education
Dr. Lynn Glickman, Superintendent
From: Chris Wildman, Assistant Superintendent of Finance / CSBO
Date: December 14, 2022
Memo: Arbor-Emergency Contract Amendment Request SY 2022-23

Background

Arbor Management, Inc., Itasca, IL, is the District food service provider. Contracts for student nutrition services fall under the guidance of the National School Lunch Program (NSLP) managed by the USDA. Under the rules of the NSLP, the District previously entered into a five-year contract; the contract is further divided into one-year increments that are renewed annually. CCSD 46's existing 5 year food service management company contract to provide school meals expired on June 30, 2022.

Federal regulation 2 CFR 200.320(c) states that a School Food Authority (SFA) may in a declared emergency conduct emergency purchases to continue uninterrupted food service using noncompetitive procurement methods. The Illinois State Board of Education Nutrition Department (ISBE) received and approved CCSD 46's emergency contract extension request for school year 2022-2023 with the understanding that a new formal competitive procurement is required for school year 2023–2024. School year 2022-2023 is the sixth year of the contract.

Administrative Considerations

The administration has received the following request from Arbor Management, Inc:

Arbor Management is requesting an emergency contract amendment for the remaining of the 2022-23 school year with consideration of the rapid inflation of food prices per the latest attached ISBE guidance.

In August of 2022, the USDA implemented a supplemental increase in all NSLP meal reimbursement rates. Breakfast reimbursement to the district increased by an additional \$0.15 per breakfast. Lunch reimbursement to the district increased by an additional \$0.40 per lunch. The reasoning for the supplemental increase was to help offset the spiraling food cost situation and to help schools address the supply chain issue for foodservice purchases.

In September, ISBE sent out guidance to the SFA's for an Emergency Contract Amendment for School year 2022-2023 specifically for Food Management Services/Vended Meals Services. This guidance allows for an option of a negotiated

Empowering Learners | Creating Equity | Cultivating Community

CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.

adjusted rate that incorporates an additional amount for food cost as well the negotiated rate must include the current monthly ILMW supplemental bill backs along with any other current bill backs the district may have which includes the additional labor for the approved higher pay rates.

The requested rates are .15 more BF and .40 more LN to assist with food cost. The additional amount on the lunch rate is covering any ILMW or higher approved pay rates that you normally would get billed for separately.

As you are aware, your school district receives Planned Assistance Level money that is used to purchase commodities. Arbor utilizes these commodities in the meal services and credits the district monthly for everything used. This point is important because in August 2022 the USDA increased pricing on 85% of the items that are used in school lunch.

Every single school meal component has had double digit increases in just the past couple of months. The effect of these increases has placed an undue burden on the cost of providing meals to your district.

We value the relationship between Arbor and Community Consolidated School District 46 and our goal is to be able to continue to serve the students and staff high quality, nutritious meals. Your consideration is sincerely appreciated, please feel free to reach out if you would like to discuss further.

Following this request, the administration met with the executive leadership of Arbor Management, Inc, including CEO Jack Bortko and COO, Kathy Tentler. They showed their YTD financials, which show a loss for the school year across all their contracts. They also put together a food price increase memo (attached) illustrating the challenges they are facing as a company, including excessive increases in food costs that they are burdened with and that they are fighting for their 'survival.'

The annual cost of the amendment to CCSD 46 is \$61,135. The administration agrees that we have seen an increase in our reimbursement this year from the USDA, which were highlighted in their request to us (\$0.15 for breakfast and \$0.40 for lunch.)

This amendment is independent of the action we took recently to allow a non-competitive annual contract award for the SY 23-24. At the November 30, 2022 Regular Board Meeting, the amendment was discussed by the Board of Education. Based on that discussion, at the December 14, 2022 Regular Board Meeting, the administration is recommending the emergency contract amendment renewal be approved.

District Goal

This action is responsive to: District Goal #3- Finance:

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Board Policy

4:60 Purchases and Contracts

Recommendation

The administration recommends the Board of Education approve the Emergency Contract Amendment Request SY 2022-23 as presented.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the Emergency Contract Amendment Request SY 2022-23, as presented by administration.

**Emergency Contract Amendment for School Year 2022-2023
Food Management Services/Vended Meals Services
Nonprofit Food Service Program**

This document contains the fixed price per meal rates and fees for the contract of food service management company services for nonprofit food service programs for the period beginning December 1, 2022 and shall not exceed June 30, 2023. Upon acceptance, this document shall constitute a contract amendment between the Food Service Management Company (FSMC)/Vended Meals Company (Vendor) and the School Food Authority (SFA).

The FSMC shall not plead misunderstanding or deception because of the character, location, or other conditions pertaining to the contract. Adjusted rate must be based on a required detailed financial/cost analysis to support how the rate was determined. The SFA is required to maintain on file the detailed financial/cost analysis and have available upon request for auditing purposes.

PER MEAL PRICES MUST BE A FIXED PRICE PER MEAL RATE AND
CALCULATED AS IF NO USDA COMMODITIES WILL BE RECEIVED

School Nutrition Programs (SNP)

| | Current Rate | Adjusted Rate |
|---|------------------|------------------|
| 1. Reimbursable Breakfasts with Milk | 1. <u>1.7180</u> | 1. <u>1.8680</u> |
| 2. Reimbursable Breakfasts without Milk | 2. _____ | 2. _____ |
| 3. Reimbursable Lunches ⁽¹⁾ with Milk | 3. <u>3.1755</u> | 3. <u>3.9354</u> |
| 4. Reimbursable Lunches ⁽¹⁾ without Milk | 4. _____ | 4. _____ |
| 5. A la Carte Equivalents Fee ⁽¹⁾ | 5. <u>3.1755</u> | 5. <u>3.9354</u> |
| 6. Reimbursable After-School Snack | 6. _____ | 6. _____ |

Child and Adult Food Care Programs (CACFP)

| | | |
|-------------------------------------|----------|----------|
| 7. Reimbursable Supper with Milk | 7. _____ | 7. _____ |
| 8. Reimbursable Supper without Milk | 8. _____ | 8. _____ |
| 9. Reimbursable AM/PM Snack | 9. _____ | 9. _____ |

Summer Food Service Program (SFSP)

| | | |
|--|-------------------|-------------------|
| 10. Reimbursable Breakfasts with Milk | 10. <u>1.7180</u> | 10. <u>1.8680</u> |
| 11. Reimbursable Breakfasts without Milk | 11. _____ | 11. _____ |
| 12. Reimbursable Lunches ⁽¹⁾ with Milk | 12. _____ | 12. _____ |
| 13. Reimbursable Lunches ⁽¹⁾ without Milk | 13. _____ | 13. _____ |

⁽¹⁾ Reimbursable Lunch and A la Carte Equivalents Fee Rates must be the same. (A la carte equivalency factor for this contract term is 4.1875 and applies to all a la carte sales in the CNP)

Arbor Management, Inc.

Food Service Management Company (FSMC)/ Vended Meals Company (Vendor)

| | | |
|----------------------|------------------|----------|
| 917 W Hawthorn Drive | Itasca, Illinois | 60143 |
| Street Address | City/State | ZIP Code |

By submission of this Emergency Contract Amendment, the FSMC certifies that they shall operate in accordance with all applicable Child Nutrition Program rules and regulations outlined in, but not limited to, 2 CFR 200, 7 CFR 210, 7 CFR 225, 7 CFR 226, and 7 CFR 250.

DocuSigned by:

Kathy Tenbler

Vice President of Operations

12/5/2022

4B3E547A412149A

Authorized Signature of FSMC

Title

Date

Acceptance of Noncompetitive Procurement Contract

Community Consolidated School District 46
School Food Authority (SFA)

34-049-0460-04
Agreement Number (RCDT Code)

SFA Authorized Representative Signature

Title

Date

* The Authorized Representative is the individual who is the highest-ranking official that is legally and financially responsible for all areas of the school district or organization. For public schools this would be the District Superintendent.

**Emergency Contract Amendment for School Year 2022-2023
Food Management Services/Vended Meals Services
Nonprofit Food Service Program**

The Emergency Contract Amendment Certification Statement for School Year 2022-2023 must be completed and signed by the School Food Authority's (SFA's) authorized representative.

School Food Authority Information

Agreement Number (RCDT Code) 34-049-0460-04
School Food Authority Name Community Consolidated School District 46

Certification Statement

Under the provisions of the U.S. Department of Agriculture, Food and Nutrition Service, I certify as a sponsor in the Child Nutrition Programs all information contained in the executed **Emergency Contract Amendment Form for School Year 2022–2023** is true and accurate.

I understand the nonprofit school food service program account cannot be used to pay for unallowable contract costs. As the authorized representative for the school food authority noted above, I will ensure operation of the nonprofit school food service program, including use of nonprofit school food service program account funds, is in compliance with the rules and regulations of the Illinois State Board of Education and the U.S. Department of Agriculture regarding Child Nutrition Programs.

I understand that contract modifications, including this amendment, require a cost or price analysis in connection with every procurement action as found in 2 CFR 200.323(a). As the authorized representative for the school food authority noted above, I will ensure that a cost or price analysis will be conducted, is in compliance with the rules and regulations of the Illinois State Board of Education and the U.S. Department of Agriculture regarding Child Nutrition Programs and maintained on file and available upon request.

I understand revisions cannot be made to the executed Emergency Contract Amendment without first submitting proposed revisions to the Illinois State Board of Education Nutrition Department for review and receiving written notification the proposed revisions are allowable within the regulatory guidelines. Furthermore, I understand additional documents and/or agreements, including those developed by the contractor, cannot become part of the executed contract.

I understand all contract information provided to the Illinois State Board of Education Nutrition Department is being given in connection with the receipt of federal funds and deliberate misrepresentation may subject me to prosecution under applicable state and federal criminal statutes. Further, I understand such misrepresentation could result in the loss of federal and state funding received by the school food authority for School-Based Child Nutrition Programs.

SFA Authorized Representative Signature Title E-mail Date

Please submit signed copies of the following documents via email. All original documents should be retained in the SFA's files.

- Emergency Contract Amendment (Pages 1 and 2)
- Emergency Contract Amendment Certification Statement (Page 3)

Email to: nutritionprocurement@isbe.net



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

Mr. Chris Wolk, Ed. D, pHCLE
Director of Human Resources
wolk.chris@d46.org

To: Board of Education
From: Chris Wolk, Director of Human Resources
Date: 12/1/22
Memo: 2022-23 Seniority Lists

Background

Annually the Board of Education approves both the Certified and PSRP Seniority Lists. These reports have been reviewed by the Union Leadership earlier in the year and recently by the staff. The Certified Seniority list is in chronological order based on date of hire with endorsement areas identified for each individual. The PSRP list is set up by job title, and within each title staff are listed in chronological order based on date of hire.

Administrative Considerations

The attached reports have been reviewed by the Union Leadership and staff as a whole to ensure accuracy.

District Goal

Communication: Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.

Board Policy Reference

5:150 Personnel Records

Recommendation

It is recommended that the Board approve the attached reports.

BOARD RECOMMENDATION

BE IT RESOLVED: The CCSD 46 Board of Education approves the Certified and PSRP Seniority Lists.

Certified Staff Seniority List 2022-2023

| Hire Date | Hire | Last Name | First Name | License | Current | License | Grade Level | Endorsement(s) |
|-----------|------|-----------|------------|---------|---------|------------|-------------|---|
| 07/16/198 | | Irvin | Colleen | PEL | Y | 06/30/2027 | K-4th | READ Reading Teacher |
| | | | | | | | K-9th | ELEM Elementary Education |
| | | | | | | | K-9th | SCGE Elementary Education (Self Contained General) |
| | | | | | | | K-12th | SREA Reading Specialist |
| 06/12/198 | | Borries | Timothy | PEL | Y | 06/30/2027 | 6th-8th | PE Physical Education |
| | | | | | | | 6th-8th | SOSC Social Science |
| | | | | | | | 6th-12th | SECE Secondary Education |
| | | | | | | | 9th-12th | PE Physical Education |
| | | | | | | | 9th-12th | USHI U.S. History |
| 06/26/198 | | Frey | Rhonda | PEL | Y | 06/30/2025 | K-9th | ELEM Elementary Education |
| | | | | | | | K-9th | SCGE Elementary Education (Self Contained General) |
| | | | | | | | K-9th | SREA Reading Specialist |
| | | | | | | | K-12th | GADM General Administrative |
| | | | | | | | 5th-8th | LA Language Arts |
| | | | | | | | 5th-8th | READ Reading Teacher |
| | | | | | | | 6th-12th | SREA Reading Specialist |
| | | | | | | | 6th-12th | SECE Secondary Education |
| 08/10/199 | | Danielson | Tracy | PEL | Y | 06/30/2025 | K-9th | ELEM Elementary Education |
| | | | | | | | K-9th | SCGE Elementary Education (Self Contained General) |
| 07/12/199 | | Rosquist | Laura | PEL | Y | 06/30/2024 | PreK-9th | LBSI Learning Behavior Specialist I |
| | | | | | | | PreK-9th | LD Learning Disabilities |
| | | | | | | | PreK-9th | SED Social/Emotional Disorders |
| | | | | | | | K-9th | SCGE Elementary Education (Self Contained General) |
| | | | | | | | K-9th | SREA Reading Specialist |
| | | | | | | | 6th-Age 21 | LBSI Learning Behavior Specialist I |
| | | | | | | | 6th-Age 21 | LD Learning Disabilities |
| | | | | | | | 6th-Age 21 | SED Social/Emotional Disorders |
| | | | | | | | 6th-12th | SREA Reading Specialist |
| | | | | | | | 6th-12th | SECE Secondary Education |
| 08/09/199 | | Roeder | Diane | PEL | Y | 06/30/2027 | K-9th | SCGE Elementary Education (Self Contained General) |
| | | | | | | | 5th-8th | SPAN Foreign Language - Spanish |
| 06/06/199 | | Detweiler | Eric | PEL | Y | 06/30/2027 | K-12th | GADM General Administrative |
| | | | | | | | K-9th | ELEM Elementary Education |
| | | | | | | | K-9th | SCGE Elementary Education (Self Contained General) |
| | | | | | | | 5th-8th | BMM Business, Marketing and Management |
| | | | | | | | 5th-8th | GESC General Science |
| | | | | | | | 5th-8th | LA Language Arts |
| | | | | | | | 5th-8th | MATH Mathematics |
| | | | | | | | 5th-8th | SOSC Social Science |
| 07/11/199 | | Morgan | Laura | PEL | Y | 06/30/2027 | K-12th | GADM General Administrative |
| | | | | | | | PreK-9th | LBSI Learning Behavior Specialist I |
| | | | | | | | PreK-9th | LD Learning Disabilities |
| | | | | | | | PreK-9th | MR Mental Retardation |
| | | | | | | | PreK-9th | TMH Trainable Mentally Handicapped |
| | | | | | | | 6th-Age 21 | LBSI Learning Behavior Specialist I |
| | | | | | | | 6th-Age 21 | LD Learning Disabilities |
| | | | | | | | 6th-Age 21 | MR Mental Retardation |
| | | | | | | | 6th-Age 21 | MR Mental Retardation |

Certified Staff Seniority List 2022-2023

| | | | | | | | | |
|-----------|-----------|----------|-----|---|------------|-------------|------|---|
| 08/22/199 | Miller | Jennifer | PEL | Y | 06/30/2025 | 6th-12th | SECE | Secondary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | K-9th | ELEM | Elementary Education |
| 07/10/199 | Foley | James | PEL | Y | 06/30/2027 | 5th-8th | LA | Language Arts |
| | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-8th | BISC | Biological Science |
| | | | | | | 6th-8th | GESC | General Science |
| | | | | | | 6th-8th | PE | Physical Education |
| | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | 9th-12th | PE | Physical Education |
| 08/07/199 | Gheysen | Ruth | PEL | Y | 06/30/2027 | K-12th | GADM | General Administrative |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |
| 09/05/199 | Hunter | Diann | PEL | Y | 06/30/2022 | PreK-Age 22 | SSW | School Social Worker |
| | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-8th | LA | Language Arts |
| | | | | | | 6th-8th | READ | Reading Teacher |
| | | | | | | 9th-12th | ENGL | English |
| | | | | | | 9th-12th | READ | Reading Teacher |
| 04/01/199 | Boxer | Lisa | PEL | Y | 06/30/2027 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | ART | Art |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |
| 04/01/199 | Hannigan | Cathy | PEL | Y | 06/30/2027 | Birth-3rd | EARL | Early Childhood Education |
| | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General |
| 07/01/199 | Novack | Karen | PEL | Y | 06/30/2025 | K-9th | MUS | Music |
| | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-12th | MUS | Music |
| | | | | | | K-9th | PE | Physical Education |
| 08/05/199 | Steinkamp | Tammy | PEL | Y | 06/30/2027 | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-8th | PE | Physical Education |
| | | | | | | 9th-12th | PE | Physical Education |
| 08/19/199 | Barenbaum | Kelly | PEL | Y | 06/30/2027 | K-12th | SREA | Reading Specialist |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/19/199 | Buchanan | Laura | PEL | Y | 06/30/2027 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/19/199 | Mall | Jean | PEL | Y | 06/30/2025 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | K-9th | ESL | English As A Second Language |
| | | | | | | 5th-8th | LA | Language Arts |
| 08/19/199 | McCall | Michele | PEL | Y | 06/30/2025 | 5th-8th | SOSC | Social Science |
| | | | | | | Birth-3rd | EARL | Early Childhood Education |

Certified Staff Seniority List 2022-2023

| | | | | | | | | |
|--|----------|----------|-----|---|------------|---|------------------------------------|--|
| 06/02/199 | Davis | Kathleen | PEL | Y | 06/30/2025 | Birth-3rd K-9th K-9th 6th-12th 6th-12th | SCG3 MUS SCGE MUS SECE | Early Childhood Education (Self Contained General) Music Elementary Education (Self Contained General) Music Secondary Education |
| Any Teacher above this line may have a grandfathered Middle School endorsement on their certificate. Check subject hours if necessary | | | | | | | | |
| 08/18/199 | Dugan | Kristen | PEL | Y | 06/30/2026 | PreK-Age 21 | SSW | School Social Worker |
| 08/18/199 | Gheysen | Julie | PEL | Y | 06/30/2025 | K-9th 6th-12th | GADM SECE | General Administrative Secondary Education |
| | | | | | | 6th-8th | GESC | General Science |
| | | | | | | 6th-8th | HEED | Health Education |
| | | | | | | 6th-8th | PE | Physical Education |
| | | | | | | 9th-12th | GESC | General Science |
| | | | | | | 9th-12th | HEED | Health Education |
| | | | | | | 9th-12th | PE | Physical Education |
| 08/18/199 | Palo | Melanie | PEL | Y | 06/30/2025 | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | K-4th | LIS | Library Information Specialist |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/18/199 | Timmons | Timothy | PEL | Y | 06/30/2025 | K-12th | GADM | General Administrative |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | K-4th | TESP | Technology Specialist |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | TESP | Technology Specialist |
| 05/04/199 | Santelle | Cathy | PEL | Y | 06/30/2026 | K-12th | GADM | General Administrative |
| | | | | | | K-12th | SREA | Reading Specialist |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | 5th-8th | SOSC | Social Science |
| 05/18/199 | Hansen | Susan | PEL | Y | 06/30/2025 | K-12th | SREA | Reading Specialist |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | 5th-8th | GESC | General Science |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/03/199 | Batson | Jill | PEL | Y | 06/30/2025 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | K-4th | ESL | English As A Second Language |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/03/199 | Lorence | Michael | PEL | Y | 06/30/2025 | K-12th | GADM | General Administrative |
| | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-12th | SOSC | Social Science |
| | | | | | | 6th-8th | BMM | Business, Marketing and Management |
| | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | 9th-12th | CIPS | Civics/Political Science |
| | | | | | | 9th-12th | EC | Economics |
| | | | | | | 9th-12th | GEOG | Geography |
| | | | | | | 9th-12th | USHI | U.S. History |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | |
|-----------|-------------|----------|-----|---|------------|-------------|------|---|---|
| 08/02/199 | Flores | Cove | PEL | Y | 06/30/2027 | K-9th | ELEM | Elementary Education | Elementary Education (Self Contained General |
| | | | | | | K-9th | SCGE | Elementary Education | Elementary Education (Self Contained General |
| 08/02/199 | Innes | Kirsten | PEL | Y | 06/30/2025 | 5th-8th | LA | Language Arts | Language Arts |
| | | | | | | PreK-12th | TESP | Technology Specialist | Technology Specialist |
| | | | | | | K-9th | ELEM | Elementary Education | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| | | | | | | K-4th | TESP | Technology Specialist | Technology Specialist |
| | | | | | | 5th-8th | LA | Language Arts | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science | Social Science |
| 08/02/199 | Levy | Andrea | PEL | Y | 06/30/2027 | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| 08/02/199 | Misulonas | Lynn | PEL | Y | 06/30/2027 | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| 09/07/199 | Insera | Shannon | PEL | Y | 06/30/2027 | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| 02/07/200 | Dinstmore | David | PEL | Y | 06/30/2024 | K-12th | GADM | General Administrative | General Administrative |
| | | | | | | PreK-Age 21 | LBSI | Learning Behavior Specialist I | Learning Behavior Specialist I |
| | | | | | | PreK-Age 21 | LD | Learning Disabilities | Learning Disabilities |
| | | | | | | PreK-Age 21 | SED | Social/Emotional Disorders | Social/Emotional Disorders |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| 05/01/200 | Biggerstaff | Nicole | PEL | Y | 06/30/2023 | K-12th | SREA | Reading Specialist | Reading Specialist |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| 05/10/200 | Fomero | Laura | PEL | Y | 06/30/2025 | PreK-12th | ESL | English As A Second Language | English As A Second Language |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| | | | | | | K-4th | ELEM | Elementary Education | Elementary Education |
| | | | | | | K-4th | READ | Reading Teacher | Reading Teacher |
| | | | | | | 5th-8th | LA | Language Arts | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science | Social Science |
| 05/15/200 | Hammer | Laura | PEL | Y | 06/30/2025 | Birth-3rd | EARL | Early Childhood Education | Early Childhood Education |
| | | | | | | Birth-3rd | ESL | English As A Second Language | English As A Second Language |
| | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General | Early Childhood Education (Self Contained General |
| | | | | | | | ECT | Early Childhood Special Education | Early Childhood Special Education |
| 05/15/200 | Indlecoffer | Melissa | PEL | Y | 06/30/2025 | PreK-9th | LBSI | Learning Behavior Specialist I | Learning Behavior Specialist I |
| | | | | | | PreK-9th | LD | Learning Disabilities | Learning Disabilities |
| | | | | | | PreK-9th | MR | Mental Retardation | Mental Retardation |
| | | | | | | K-12th | GADM | General Administrative | General Administrative |
| | | | | | | K-9th | ELEM | Elementary Education | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science | Social Science |
| | | | | | | 6th-Age 21 | LBSI | Learning Behavior Specialist I | Learning Behavior Specialist I |
| | | | | | | 6th-Age 21 | LD | Learning Disabilities | Learning Disabilities |
| | | | | | | 6th-Age 21 | MR | Mental Retardation | Mental Retardation |
| | | | | | | 6th-12th | SECE | Secondary Education | Secondary Education |
| 05/15/200 | Knott | Michele | PEL | Y | 06/30/2025 | Birth - 3rd | EARL | Early Childhood Education | Early Childhood Education |
| | | | | | | Birth - 3rd | SCG3 | Early Childhood Education (Self Contained General | Early Childhood Education (Self Contained General |
| | | | | | | K-12th | SREA | Reading Specialist | Reading Specialist |
| 05/15/200 | Muszynski | Kerly | PEL | Y | 06/30/2025 | K-9th | SCGE | Elementary Education (Self Contained General | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | GESC | General Science | General Science |
| | | | | | | 5th-8th | LA | Language Arts | Language Arts |
| | | | | | | 5th-8th | MATH | Mathematics | Mathematics |
| 06/19/200 | Fine | Jennifer | PEL | Y | 06/30/2023 | PreK-Age 21 | SSW | School Social Worker | School Social Worker |

Certified Staff Seniority List 2022-2023

| | | | | | | | | |
|-----------|----------|----------|-----|---|------------|-------------|------|--|
| 06/19/200 | Fly | James | PEL | Y | 06/30/2027 | Birth-3rd | ESL | English As A Second Language Learning Behavior Specialist I |
| | | | | | | PreK-Age 21 | LBSI | Physically Handicapped |
| | | | | | | PreK-Age 21 | PH | Early Childhood Special Education |
| | | | | | | | ECT | Career and Technical Coordinator |
| | | | | | | | VC | Autism |
| 06/19/200 | Schleg | Glorines | PEL | Y | 06/30/2025 | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | PreK-12th | ESL | English As A Second Language |
| | | | | | | 6th-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | 6th-12th | ESL | English As A Second Language |
| | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | 6th-8th | SPAN | Foreign Language - Spanish |
| | | | | | | 9th-12th | SPAN | Foreign Language - Spanish |
| 07/10/200 | Johnston | Patricia | PEL | Y | 06/30/2026 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | 5th-8th | ESL | English As A Second Language |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/07/200 | Geske | Caren | PEL | Y | 06/30/2025 | PreK-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | PreK-9th | EMH | Educable Mentally Handicapped |
| | | | | | | PreK-9th | MR | Mental Retardation |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | 5th-8th | GESC | General Science |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 6th-Age21 | EMH | Educable Mentally Handicapped |
| | | | | | | 6th-Age 21 | MR | Mental Retardation |
| 08/21/200 | Geske | James | PEL | Y | 06/30/2025 | 6th-12th | SECE | Secondary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-8th | GESC | General Science |
| | | | | | | 6th-8th | LA | Language Arts |
| | | | | | | 6th-8th | PE | Physical Education |
| | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | 9th-12th | PE | Physical Education |
| 08/21/200 | Tarasiuk | Tracy | PEL | Y | 06/30/2025 | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-8th | LA | Language Arts |
| | | | | | | 6th-8th | READ | Reading Teacher |
| | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | 9th-12th | ENGL | English |
| | | | | | | 9th-12th | READ | Reading Teacher |
| 01/16/200 | Alghini | Julie | PEL | Y | 06/30/2025 | Birth-3rd | EARL | Early Childhood Education |
| | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General) |
| | | | | | | K-9th | ESL | English As A Second Language |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | 5th-8th | SOSC | Social Science |
| 04/23/200 | Folka | Michelle | PEL | Y | 06/30/2025 | PreK-9th | LBSI | Learning Behavior Specialist I |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | | | |
|-----------|------------|--|--|--|---|------------|-----|-----------|-------------|------|--|--|
| | | | | | | | | | PreK-9th | LD | Learning Disabilities | |
| | | | | | | | | | PreK-9th | SED | Social/Emotional Disorders | |
| | | | | | | | | | 6th-Age 22 | LBSI | Learning Behavior Specialist I | |
| | | | | | | | | | 6th-Age 22 | LD | Learning Disabilities | |
| | | | | | | | | | 6th-Age 22 | SED | Social/Emotional Disorders | |
| | | | | | | | | | 6th-12th | SECE | Secondary Education | |
| | | | | | | | | | 6th-8th | LA | Language Arts | |
| 05/16/200 | Liebe | | | | Y | 06/30/2025 | PEL | Sandra | K-9th | ESL | English As A Second Language | |
| | | | | | | | | | K-9th | BSPA | Bilingual Education Teacher - Spanish | |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | |
| | | | | | | | | | 5th-8th | ESL | English As A Second Language | |
| | | | | | | | | | 5th-8th | LA | Language Arts | |
| | | | | | | | | | 5th-8th | SOSC | Social Science | |
| | | | | | | | | | 5th-8th | SPAN | Foreign Language - Spanish | |
| | | | | | | | | | 9th-12th | SPAN | Foreign Language - Spanish | |
| 05/21/200 | Voss | | | | Y | 06/30/2025 | PEL | Jennifer | K-12th | GADM | General Administrative | |
| | | | | | | | | | K-9th | ELEM | Elementary Education | |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | |
| | | | | | | | | | 5th-8th | GESC | General Science | |
| | | | | | | | | | 5th-8th | LA | Language Arts | |
| | | | | | | | | | 5th-8th | MATH | Mathematics | |
| | | | | | | | | | 5th-8th | PHSC | Physical Science | |
| | | | | | | | | | 5th-8th | SOSC | Social Science | |
| 06/11/200 | Murray | | | | Y | 06/30/2027 | PEL | Vince | PreK-12th | SUPT | Superintendent | |
| | | | | | | | | | K-12th | GADM | General Administrative | |
| | | | | | | | | | K-9th | ELEM | Elementary Education | |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | |
| 07/09/200 | Henriksson | | | | Y | 06/30/2025 | PEL | Anna-Lise | 5th-8th | LA | Language Arts | |
| | | | | | | | | | 5th-8th | SOST | Social Studies | |
| | | | | | | | | | 6th-8th | GERM | Foreign Language - German | |
| | | | | | | | | | 6th-8th | MATH | Mathematics | |
| | | | | | | | | | 6th-12th | SECE | Secondary Education | |
| | | | | | | | | | 9th-12th | GERM | Foreign Language - German | |
| | | | | | | | | | 9th-12th | MATH | Mathematics | |
| 07/09/200 | Larsen | | | | Y | 06/30/2025 | PEL | Brian | PreK-Age 21 | SSW | School Social Worker | |
| 07/30/200 | Miller | | | | Y | 06/30/2027 | PEL | Kimberlee | K-9th | ELEM | Elementary Education | |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | |
| | | | | | | | | | 5th-8th | LA | Language Arts | |
| | | | | | | | | | 5th-8th | MED | Media | |
| | | | | | | | | | 5th-8th | SOSC | Social Science | |
| | | | | | | | | | 6th-12th | SECE | Secondary Education | |
| | | | | | | | | | 6th-12th | MED | Media | |
| 08/20/200 | Zarras | | | | Y | 06/30/2025 | PEL | Barbara | K-12th | GADM | General Administrative | |
| | | | | | | | | | K-9th | ELEM | Elementary Education | |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | |
| | | | | | | | | | 5th-8th | LA | Language Arts | |
| | | | | | | | | | 5th-8th | SOSC | Social Science | |
| 05/06/200 | Lechman | | | | Y | 06/30/2026 | PEL | Amy | K-9th | ELEM | Elementary Education | |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | |
|-----------|------------------|--|--|--|---|------------|-----|---------------|------|---|
| | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | SOSC | Social Science |
| 06/10/200 | Bergstrom | | | | Y | 06/30/2026 | PEL | K-12th | GADM | General Administrative |
| | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | GESC | General Science |
| | | | | | | | | 5th-8th | LA | Language Arts |
| 06/10/200 | Pantazis Hamburg | | | | Y | 06/30/2026 | PEL | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | MATH | Mathematics |
| 06/10/200 | Strott | | | | Y | 06/30/2025 | PEL | PreK - Age 21 | SPSY | School Psychologist |
| 07/15/200 | Jansen | | | | Y | 06/01/2026 | PEL | K-12th | GADM | General Administrative |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 07/15/200 | Lambie | | | | Y | 06/30/2027 | PEL | K-9th | SCGE | Elementary Education (Self Contained General |
| 07/15/200 | Nichol | | | | Y | 06/30/2026 | PEL | PreK-12th | ESL | English As A Second Language |
| | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | SOSC | Social Science |
| 08/19/200 | Bender | | | | Y | 06/30/2026 | PEL | PreK-Age 21 | EMH | Educable Mentally Handicapped |
| | | | | | | | | PreK-Age 21 | LSB1 | Learning Behavior Specialist I |
| | | | | | | | | PreK-Age 21 | LD | Learning Disabilities |
| | | | | | | | | PreK-Age 21 | MR | Mental Retardation |
| | | | | | | | | PreK-Age 21 | SED | Social/Emotional Disorders |
| 08/19/200 | Comier | | | | Y | 06/30/2027 | PEL | Birth-3rd | ESL | English As A Second Language |
| | | | | | | | | Birth-3rd | EARL | Early Childhood Education |
| | | | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General |
| 08/19/200 | Flynn | | | | Y | 06/30/2024 | PEL | K-12th | SREA | Reading Specialist |
| | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 08/19/200 | Timm | | | | Y | 06/30/2026 | PEL | Birth-3rd | EARL | Early Childhood Education |
| | | | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General |
| | | | | | | | | K-12th | GADM | General Administrative |
| | | | | | | | | | ECT | Early Childhood Special Education |
| 08/19/200 | Singer | | | | Y | 06/30/2027 | PEL | K-12th | GADM | General Administrative |
| | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | SOSC | Social Science |
| 06/09/200 | Smith | | | | Y | 06/30/2025 | PEL | K-12th | GADM | General Administrative |
| | | | | | | | | PreK-9th | LBSI | Learning Behavior Specialist I |
| | | | | | | | | PreK-9th | LD | Learning Disabilities |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 6th-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | | 6th-Age 21 | LD | Learning Disabilities |
| | | | | | | | | 6th-12th | SECE | Secondary Education |
| 07/07/200 | Melamed | | | | Y | 06/30/2024 | PEL | K-12th | GADM | General Administrative |
| | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | 6th-12th | HI | History |
| | | | | | | | | 9th-12th | CIPS | Civics/Political Science |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|--|---|--|
| | | | | | | | | | | | | | U.S. History | |
| | | | | | | | | | | | | | World History | |
| | | | | | | | | | | | | | Learning Behavior Specialist I | |
| | | | | | | | | | | | | | Learning Disabilities | |
| | | | | | | | | | | | | | Learning Behavior Specialist I | |
| | | | | | | | | | | | | | Learning Disabilities | |
| | | | | | | | | | | | | | Secondary Education | |
| | | | | | | | | | | | | | General Administrative | |
| | | | | | | | | | | | | | Elementary Education (Self Contained General | |
| | | | | | | | | | | | | | Language Arts | |
| | | | | | | | | | | | | | Social Science | |
| | | | | | | | | | | | | | Early Childhood Education | |
| | | | | | | | | | | | | | Early Childhood Education (Self Contained General | |
| | | | | | | | | | | | | | English As A Second Language | |
| | | | | | | | | | | | | | Reading Specialist | |
| | | | | | | | | | | | | | Secondary Education | |
| | | | | | | | | | | | | | Reading Specialist | |
| | | | | | | | | | | | | | General Administrative | |
| | | | | | | | | | | | | | Elementary Education | |
| | | | | | | | | | | | | | Elementary Education (Self Contained General | |
| | | | | | | | | | | | | | General Science | |
| | | | | | | | | | | | | | Language Arts | |
| | | | | | | | | | | | | | Mathematics | |
| | | | | | | | | | | | | | Social Science | |
| | | | | | | | | | | | | | Learning Behavior Specialist I | |
| | | | | | | | | | | | | | Learning Disabilities | |
| | | | | | | | | | | | | | Mental Retardation | |
| | | | | | | | | | | | | | Educable Mentally Handicapped | |
| | | | | | | | | | | | | | Elementary Education (Self Contained General | |
| | | | | | | | | | | | | | English As A Second Language | |
| | | | | | | | | | | | | | Reading Specialist | |
| | | | | | | | | | | | | | Educable Mentally Handicapped | |
| | | | | | | | | | | | | | Learning Behavior Specialist I | |
| | | | | | | | | | | | | | Learning Disabilities | |
| | | | | | | | | | | | | | Mental Retardation | |
| | | | | | | | | | | | | | Secondary Education | |
| | | | | | | | | | | | | | Learning Behavior Specialist I | |
| | | | | | | | | | | | | | Learning Disabilities | |
| | | | | | | | | | | | | | Learning Disabilities | |
| | | | | | | | | | | | | | Gifted Education Teacher | |
| | | | | | | | | | | | | | Elementary Education | |
| | | | | | | | | | | | | | Elementary Education (Self Contained General | |
| | | | | | | | | | | | | | Art | |
| | | | | | | | | | | | | | Language Arts | |
| | | | | | | | | | | | | | Social Science | |
| | | | | | | | | | | | | | History | |
| | | | | | | | | | | | | | Secondary Education | |
| | | | | | | | | | | | | | Language Arts | |
| | | | | | | | | | | | | | Social Science | |
| | | | | | | | | | | | | | Art | |
| | | | | | | | | | | | | | Language Arts | |
| | | | | | | | | | | | | | Social Science | |
| | | | | | | | | | | | | | History | |
| | | | | | | | | | | | | | Secondary Education | |
| | | | | | | | | | | | | | Language Arts | |
| | | | | | | | | | | | | | Social Science | |
| | | | | | | | | | | | | | Art | |
| | | | | | | | | | | | | | Language Arts | |
| | | | | | | | | | | | | | Social Science | |
| | | | | | | | | | | | | | History | |
| | | | | | | | | | | | | | Secondary Education | |
| | | | | | | | | | | | | | Language Arts | |
| | | | | | | | | | | | | | Social Science | |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | |
|-----------|-------------------|--|-----|---|------------|---------|--|-------------|------|--|
| | | | | | | | | 9th-12th | ENGL | English |
| | | | | | | | | 9th-12th | USHI | U.S. History |
| | | | | | | | | 9th-12th | WOHI | World History |
| 06/14/200 | King | | PEL | Y | 06/30/2023 | Gavla | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | 6th-8th | GESC | General Science |
| | | | | | | | | 6th-8th | LA | Language Arts |
| | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | 9th-12th | ENGL | English |
| 06/14/200 | Pearlstein-Manion | | PEL | Y | 06/30/2023 | Jamie | | PreK-Age 21 | SPSY | School Psychologist |
| 07/12/200 | Lorenzo | | PEL | Y | 06/30/2026 | Heather | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | PreK-Age 22 | DSE | Director of Special Education |
| | | | | | | | | PreK-Age 22 | SUPT | Superintendent |
| | | | | | | | | PreK-9th | LBSI | Learning Behavior Specialist I |
| | | | | | | | | PreK-9th | LD | Learning Disabilities |
| | | | | | | | | PreK-9th | MR | Mental Retardation |
| | | | | | | | | K-12th | GADM | General Administrative |
| | | | | | | | | K-9th | EMH | Educable Mentally Handicapped |
| | | | | | | | | 6th-Age 22 | LBSI | Learning Behavior Specialist I |
| | | | | | | | | 6th-Age 22 | LD | Learning Disabilities |
| | | | | | | | | 6th-Age 22 | MR | Mental Retardation |
| | | | | | | | | 6th-12th | EMH | Educable Mentally Handicapped |
| | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | 9th-12th | PS | Psychology |
| 07/12/200 | Speck | | PEL | Y | 06/30/2023 | Elisa | | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | SOSC | Social Science |
| 08/16/200 | Hillier | | PEL | Y | 06/30/2023 | Sandra | | K-9th | ELEM | Elementary Education |
| 08/16/200 | Kraus | | PEL | Y | 06/30/2023 | Kim | | 9th-12th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | HEED | HEED | Health Education |
| | | | | | | | | 6th-8th | BISC | Biological Science |
| | | | | | | | | 6th-8th | GESC | General Science |
| | | | | | | | | 6th-8th | HEED | Health Education |
| | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | 5th-8th | PE | Physical Education |
| 08/16/200 | Riberdy | | PEL | Y | 06/30/2023 | Quinten | | 6th-8th | LA | Language Arts |
| | | | | | | | | 6th-8th | MATH | Mathematics |
| | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | 6th-12th | SOSC | Social Science |
| | | | | | | | | 9th-12th | EC | Economics |
| | | | | | | | | 9th-12th | ESL | English As A Second Language |
| | | | | | | | | 9th-12th | USHI | U.S. History |
| | | | | | | | | 9th-12th | WOHI | World History |
| 08/16/200 | Schneider | | PEL | Y | 06/30/2025 | Amy | | K-9th | AEML | NBPTS: Early & Mid. Childhood/Literacy: Reading- |
| | | | | | | | | K-9th | SOSC | Social Science |
| | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | LA | Language Arts |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | | | |
|-----------|-----------|-----------|---|------------|-----|--|--|-------------|---------|---|----------------|--|
| | | | | | | | | | 5th-8th | SOSC | Social Science | |
| 08/16/200 | Wachowiak | Catherine | Y | 06/30/2023 | PEL | | | Birth-3rd | NBPTS | Master Teacher Designation | | |
| 08/16/200 | Wilson | Rebecca | Y | 06/30/2025 | PEL | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General | | |
| 08/16/200 | Wonsil | Amy | Y | 06/30/2025 | PEL | | | K-9th | ELEM | Elementary Education | | |
| 09/07/200 | Piggott | Jonathan | Y | 07/01/2024 | PEL | | | K-9th | SCGE | Elementary Education (Self Contained General | | |
| | | | | | | | | K-9th | ELEM | Elementary Education | | |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | |
| 09/07/200 | Schmidt | Patricia | Y | 06/30/2025 | PEL | | | 5th-8th | BMM | Business, Marketing and Management | | |
| 01/24/200 | Geier | Ana | Y | 06/30/2027 | PEL | | | 5th-8th | LA | Language Arts | | |
| | | | | | | | | 5th-8th | SOSC | Social Science | | |
| | | | | | | | | 5th-8th | ELEM | Elementary Education | | |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | |
| | | | | | | | | PreK-Age 21 | LBSI | Learning Behavior Specialist I | | |
| | | | | | | | | PreK-Age 21 | LD | Learning Disabilities | | |
| | | | | | | | | K-12th | GADM | General Administrative | | |
| | | | | | | | | K-12th | ESL | English As A Second Language | | |
| | | | | | | | | K-12th | BSPA | Bilingual Education Teacher - Spanish | | |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | |
| | | | | | | | | 5th-8th | LA | Language Arts | | |
| | | | | | | | | 9th-12th | SPAN | Foreign Language - Spanish | | |
| 04/11/200 | Wake | Angela | Y | 06/30/2025 | PEL | | | PreK-12th | TESP | Technology Specialist | | |
| | | | | | | | | K-12th | SREA | Reading Specialist | | |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | |
| | | | | | | | | PreK-12th | LIS | Library Information Specialist | | |
| 05/02/200 | Analla | Mark | Y | 06/30/2027 | PEL | | | PreK-Age 21 | SLPN | Speech Language Pathologist (Non-Teaching) | | |
| 05/16/200 | Ori | Amy | Y | 06/30/2026 | PEL | | | K-9th | SCGE | Elementary Education (Self Contained General | | |
| 06/13/200 | Kasmer | Jennifer | Y | 06/30/2025 | PEL | | | K-12th | SREA | Reading Specialist | | |
| | | | | | | | | K-9th | ELEM | Elementary Education | | |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | |
| | | | | | | | | 5th-8th | LA | Language Arts | | |
| | | | | | | | | 5th-8th | SOSC | Social Science | | |
| 06/28/200 | Berger | Melinda | Y | 06/30/2026 | PEL | | | PreK-Age 21 | ESL | English As A Second Language | | |
| | | | | | | | | PreK-Age 21 | LBSI | Learning Behavior Specialist I | | |
| | | | | | | | | PreK-Age 21 | LD | Learning Disabilities | | |
| | | | | | | | | PreK-Age 21 | SED | Social/Emotional Disorders | | |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | |
| 06/28/200 | Guldberg | Melissa | Y | 06/30/2026 | PEL | | | PreK-Age 21 | LBSI | Learning Behavior Specialist I | | |
| 06/28/200 | Ade | Jodi | Y | 06/30/2025 | PEL | | | K-12th | GADM | General Administrative | | |
| | | | | | | | | K-12th | PE | Physical Education | | |
| 06/28/200 | Tiolanco | Julie | Y | 06/30/2025 | PEL | | | K-12th | GADM | General Administrative | | |
| | | | | | | | | K-12th | AAMM | NBPTS: Early & Mid. Childhood/Music | | |
| | | | | | | | | K-12th | MUS | Music | | |
| | | | | | | | | 9th-12th | MUSI | Music (Instrumental) | | |
| | | | | | | | | 9th-12th | MUSV | Music (Vocal) | | |
| 06/28/200 | Will | Matthew | Y | 06/30/2025 | PEL | | | K-12th | PE | Physical Education | | |
| | | | | | | | | K-12th | GADM | General Administrative | | |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | | | |
|-----------|-------------|---------|-----|---|------------|--|--|--|--|-------------|------|--|
| | | | | | | | | | | 5th-8th | HEED | Health Education |
| | | | | | | | | | | 9th-12th | HEED | Health Education |
| 07/11/200 | Greissinger | Jodi | PEL | Y | 06/30/2025 | | | | | K-9th | PE | Physical Education |
| | | | | | | | | | | 6th-12th | PE | Physical Education |
| | | | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | | | 6th-8th | HEED | Health Education |
| | | | | | | | | | | 6th-8th | PE | Physical Education |
| | | | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | | | 9th-12th | PE | Physical Education |
| 07/11/200 | Murphy | Kelly | PEL | Y | 06/30/2024 | | | | | K-9th | ESL | English As A Second Language |
| | | | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | | | | 5th-8th | SPAN | Foreign Language - Spanish |
| 07/11/200 | Joseph | Heather | PEL | Y | 06/30/2025 | | | | | K-GRADE 12 | GADM | General Administrative |
| | | | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | 5th-8th | ART | Art |
| | | | | | | | | | | 5th-8th | LA | Language Arts |
| 08/15/200 | Sutton | Debra | PEL | Y | 06/30/2026 | | | | | PreK-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | | | | PreK-Age 21 | LD | Learning Disabilities |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | K-4th | ESL | English As A Second Language |
| | | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | | 5th-8th | ESL | English As A Second Language |
| | | | | | | | | | | 5th-8th | READ | Reading Teacher |
| 08/15/200 | Lawrence | Lisa | PEL | Y | 06/30/2025 | | | | | K-9th | ESL | English As A Second Language |
| | | | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | | | | | TA | Teacher Aide |
| 09/06/200 | Crane | Adam | PEL | Y | 06/30/2027 | | | | | K-12th | ART | Art |
| 05/15/200 | Dufault | Nicole | PEL | Y | 06/30/2026 | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | 5th-8th | GESC | General Science |
| | | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | | 5th-8th | SPAN | Foreign Language - Spanish |
| 06/12/200 | Forrest | Amy | PEL | Y | 06/30/2024 | | | | | K-12th | GADM | General Administrative |
| | | | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | | | | | 5th-8th | SOSC | Social Science |
| 06/12/200 | Gundlach | Rebecca | PEL | Y | 06/30/2024 | | | | | K-12th | MUS | Music |
| | | | | | | | | | | K-9th | ELEM | Elementary Education |
| 06/12/200 | Morello | Lisa | PEL | Y | 06/30/2026 | | | | | PreK-Age 21 | SCOU | School Counselor |
| | | | | | | | | | | PreK-9th | LBSI | Learning Behavior Specialist I |
| | | | | | | | | | | PreK-9th | LD | Learning Disabilities |
| | | | | | | | | | | PreK-9th | MR | Mental Retardation |
| | | | | | | | | | | PreK-9th | SED | Social/Emotional Disorders |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | | | |
|-----------|---------------------|-----------|--|---|-----|--|--|--|--|--------------|------|---|
| | | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | | 6th-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | | | | 6th-Age 21 | LD | Learning Disabilities |
| | | | | | | | | | | 6th-Age 21 | MR | Mental Retardation |
| | | | | | | | | | | 6th-Age 21 | SED | Social/Emotional Disorders |
| | | | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | | | | ECT | Early Childhood Special Education Approval |
| 06/12/200 | Blackburn | Nicole | | Y | PEL | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | | | | | 5th-8th | SOSC | Social Science |
| 06/12/200 | Fiske (Sousa) | Geraldine | | Y | PEL | | | | | K-12th | SREA | Reading Specialist |
| | | | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General Education) |
| | | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | | 5th-8th | SOSC | Social Science |
| 06/12/200 | O'Halloran Andrusyk | Kelly | | Y | PEL | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | | 5th-8th | SOSC | Social Science |
| 07/10/200 | Schmid | Yvonne | | Y | PEL | | | | | K-12th | SREA | Reading Specialist |
| | | | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | | | 6th-8th | LA | Language Arts |
| | | | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | | | 9th-12th | ENGL | English |
| 07/10/200 | Maknolia | Mayra | | Y | PEL | | | | | K-9th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | K-4th | ESL | English As A Second Language |
| 08/14/200 | Corey | Amy | | Y | PEL | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | | | 6th-8th | LA | Language Arts |
| | | | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | | | 6th-8th | SPAN | Foreign Language - Spanish |
| | | | | | | | | | | 9th-12th | SPAN | Foreign Language - Spanish |
| | | | | | | | | | | 9th-12th | SSHI | Social Science - History |
| 08/14/200 | Kurtzweil | Meredith | | Y | PEL | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | | | | | 5th-8th | SOSC | Social Science |
| 08/14/200 | Rappaport | Barbara | | Y | PEL | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | | 5th-8th | HEED | Health Education |
| | | | | | | | | | | 5th-8th | SOSC | Social Science |
| 08/14/200 | Sircher | Cheryl | | Y | PEL | | | | | PreK-9th | LBSI | Learning Behavior Specialist I |
| | | | | | | | | | | 6th - Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | | | | 6th-12th | POSC | Political Science |
| | | | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | | | 6th-8th | LA | Language Arts |
| | | | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | | | 9th-12th | CIPS | Civics/Political Science |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | | |
|-----------|------------|--|-----------|-----|---|------------|--|--|-------------|------|--|
| | | | | | | | | | 9th-12th | EC | Economics |
| | | | | | | | | | 9th-12th | PS | Psychology |
| | | | | | | | | | 9th-12th | SO | Sociology |
| 09/05/200 | Herrmann | | Kristin | PEL | Y | 06/30/2025 | | | PreK-9th | SLI | Speech & Language Impaired |
| | | | | | | | | | 6th-Age 21 | SLI | Speech & Language Impaired |
| | | | | | | | | | 6th-12th | SECE | Secondary Education |
| 02/20/200 | Payton | | Christina | PEL | Y | 06/30/2024 | | | PreK-Age 21 | SSW | School Social Worker |
| | | | | | | | | | K-12th | GADM | General Administrative |
| 04/24/200 | Cunningham | | Rebecca | PEL | Y | 06/30/2027 | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | 5th-8th | SOSC | Social Science |
| 04/24/200 | Mankowski | | Tracey | PEL | Y | 06/30/2026 | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 04/24/200 | Ryan | | Michael | PEL | Y | 06/30/2027 | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | 5th-8th | BMM | Business, Marketing and Management |
| | | | | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | | | | 5th-8th | SOSC | Social Science |
| 05/07/200 | Feldman | | Rebecca | PEL | Y | 07/01/2024 | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | 5th-8th | LA | Language Arts |
| 05/07/200 | Tamowski | | Jill | PEL | Y | 07/01/2024 | | | PreK-12th | LIS | Library Information Specialist |
| | | | | | | | | | K-12th | TESP | Technology Specialist |
| | | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | K-4th | LIS | Library Information Specialist |
| | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | | | 5th-8th | TESP | Technology Specialist |
| 05/21/200 | Herron | | Jamie | PEL | Y | 06/30/2023 | | | PreK-9th | LBSI | Learning Behavior Specialist I |
| | | | | | | | | | 6th-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | | | 6th-12th | SECE | Secondary Education |
| 05/21/200 | Keegan | | Christina | PEL | Y | 06/30/2026 | | | PreK-12th | READ | Reading Teacher |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | 5th-8th | READ | Reading Teacher |
| 05/21/200 | Rivera | | Eric | PEL | Y | 06/30/2027 | | | 5th-8th | MUS | Music |
| | | | | | | | | | 9th-12th | MUS | Music |
| | | | | | | | | | 9th-12th | MUSI | Music (Instrumental) |
| 05/21/200 | Thomas | | Steven | PEL | Y | 06/30/2026 | | | 5th-8th | MUS | Music |
| | | | | | | | | | 9th-12th | MUS | Music |
| 06/11/200 | Ames | | Megan | PEL | Y | 06/30/2027 | | | K-12th | GADM | General Administrative |
| | | | | | | | | | K-12th | MUS | Music |
| 06/11/200 | Cohen | | Keri | PEL | Y | 06/30/2025 | | | PreK-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | | | K-12th | GADM | General Administrative |
| | | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | 5th-8th | THDR | Theatre/Drama |

Certified Staff Seniority List 2022-2023

| | | | | | | | | |
|-----------|----------|----------|-----|---|------------|-------------|------|--|
| 06/11/200 | Hanebuth | Julie | PEL | Y | 06/30/2026 | K-9th | ELEM | Elementary Education |
| 06/11/200 | Ladudem | Lisa | PEL | Y | 06/30/2025 | K-9th | SCGE | Elementary Education (Self Contained General) |
| 06/11/200 | Monaghan | Teresa | PEL | Y | 06/30/2027 | 5th-8th | SCGE | Elementary Education (Self Contained General) |
| 06/11/200 | Pump | Pei-Ming | PEL | Y | 06/30/2026 | K-9th | SOSC | Social Science |
| 06/11/200 | Ernst | Voula | PEL | Y | 06/30/2027 | 5th-8th | ELEM | Elementary Education (Self Contained General) |
| 06/11/200 | | | | | | 5th-8th | SCGE | Elementary Education (Self Contained General) |
| 06/11/200 | | | | | | 5th-8th | GESC | General Science |
| 06/11/200 | | | | | | 5th-8th | MATH | Mathematics |
| 06/11/200 | | | | | | 5th-8th | PHSC | Physical Science |
| 06/11/200 | | | | | | 5th-8th | SOSC | Social Science |
| 06/11/200 | | | | | | 5th-8th | SCG3 | Early Childhood Education (Self Contained General Education) |
| 06/11/200 | | | | | | PreK-Age 22 | ESL | English As A Second Language |
| 06/11/200 | | | | | | PreK-Age 22 | LBSI | Learning Behavioral Specialist I |
| 06/11/200 | | | | | | K-9th | ELEM | Elementary Education |
| 06/11/200 | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| 06/11/200 | | | | | | 5th-8th | LA | Language Arts |
| 06/11/200 | | | | | | 5th-8th | SOSC | Social Science |
| 06/11/200 | | | | | | 5th-8th | ECT | Early Childhood Special Education Approval |
| 06/11/200 | | | | | | PreK-Age 22 | LBSI | Learning Behavior Specialist I |
| 06/11/200 | | | | | | K-12th | SREA | Reading Specialist |
| 06/11/200 | | | | | | K-9th | ELEM | Elementary Education |
| 06/11/200 | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| 06/11/200 | | | | | | K-9th | TMAT | Teacher Leader - Mathematics (non-teaching) |
| 06/11/200 | | | | | | 5th-8th | LA | Language Arts |
| 06/11/200 | | | | | | 5th-8th | MATH | Mathematics |
| 06/11/200 | | | | | | K-9th | ELEM | Elementary Education |
| 06/11/200 | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| 06/11/200 | | | | | | 5th-8th | BISC | Biological Science |
| 06/11/200 | | | | | | 5th-8th | GESC | General Science |
| 06/11/200 | | | | | | 5th-8th | LA | Language Arts |
| 06/11/200 | | | | | | PreK-12th | PRIN | Principal |
| 06/11/200 | | | | | | PreK-9th | LBSI | Learning Behavior Specialist I |
| 06/11/200 | | | | | | 6th-12th | LBSI | Learning Behavior Specialist I |
| 06/11/200 | | | | | | 6th-12th | SECE | Secondary Education |
| 06/11/200 | | | | | | 6th-8th | LA | Language Arts |
| 06/11/200 | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General) |
| 06/11/200 | | | | | | PreK-12th | PRIN | Principal |
| 06/11/200 | | | | | | K-12th | SREA | Reading Specialist |
| 06/11/200 | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| 06/11/200 | | | | | | 6th-12th | SECE | Secondary Education |
| 06/11/200 | | | | | | 6th-12th | THAR | Theater Arts |
| 06/11/200 | | | | | | 9th-12th | SPTH | Speech/Theatre |
| 06/11/200 | | | | | | 9th-12th | THDR | Theatre/Drama |

Certified Staff Seniority List 2022-2023

| | | | | | | | | |
|-----------|-----------|----------|-----|---|------------|---------------|------|--|
| 08/11/200 | Bums | Patrick | PEL | Y | 06/30/2027 | K-12th | PE | Physical Education |
| | | | | | | K-12th | GADM | General Administrative |
| | | | | | | 5th-8th | GESC | General Science |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/25/200 | Peters | Heather | PEL | Y | 06/30/2027 | PreK-Age 21 | LBS1 | Learning Behavioral Specialist I |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | MATH | Mathematics |
| 06/08/200 | Leon | Joan | PEL | Y | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/19/200 | Ersler | Jennifer | PEL | Y | 06/30/2025 | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-8th | GESC | General Science |
| | | | | | | 6th-8th | HEED | Health Education |
| | | | | | | 9th-12th | HEED | Health Education |
| 08/19/200 | Henderson | Rayanne | PEL | Y | 06/30/2025 | PreK-Age 21 | SLI | Speech & Language Impaired |
| 08/19/200 | Gamss | Michael | PEL | Y | 06/30/2023 | PreK-Age 21 | SPSY | School Psychologist |
| 11/30/200 | Lazarus | Lisa | PEL | Y | 06/30/2023 | K-12th | SREA | Reading Specialist |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | K-4th | READ | Reading Teacher |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | READ | Reading Teacher |
| | | | | | | 5th-8th | SOSC | Social Science |
| 05/19/201 | Henrichs | Kim | PEL | Y | 06/30/2026 | PreK-Age 21 | SLI | Speech & Language Impaired |
| | | | | | | PreK-Age 21 | SLP | Speech Language Pathologist (Teaching) |
| 05/19/201 | Davis | Cheryl | PEL | Y | 06/30/2026 | PreK-Age 21 | SSW | School Social Worker |
| 06/16/201 | Houghton | Kathrin | PEL | Y | 06/30/2025 | PreK-Age 21 | SLPN | Speech Language Pathologist (Non-Teaching) |
| 06/16/201 | Kalata | Gina | PEL | Y | 06/30/2027 | K-9th | ESL | English As A Second Language |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | LBS1 | Learning Behavioral Specialist I |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | MATH | Mathematics |
| 06/16/201 | Martin | Susan | PEL | Y | 06/30/2027 | PreK - Age 22 | LBS1 | Learning Behavior Specialist I |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | SOSC | Social Science |
| 06/16/201 | Goschy | James | PEL | Y | 06/30/2023 | PreK-12th | PRIN | Principal |
| | | | | | | PreK-Age 21 | LBS1 | Learning Behavior Specialist I |
| 06/16/201 | Eggers | Carrie | PEL | Y | 06/30/2027 | PreK-Age 22 | SSW | School Social Worker |
| 07/20/201 | White | Jason | PEL | Y | 06/30/2023 | PreK-12th | PE | Physical Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/10/201 | Peterson | Kim | PEL | Y | 06/30/2025 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |

Certified Staff Seniority List 2022-2023

| | | | | | | | | |
|-----------|-----------|-------------|-----|---|------------|------------|------|--|
| 08/10/201 | Calleja | Yaneli | PEL | Y | 06/30/2027 | K-12th | SREA | Reading Specialist |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | K-4th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | K-4th | ESL | English As A Second Language |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/10/201 | Hoomstra | Loni | PEL | Y | 06/30/2027 | PreK-9th | DHH | Teacher of Students Who Are Deaf or Hard Of |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | 6th-Age 22 | DHH | Teacher of Students Who Are Deaf or Hard of |
| 08/10/201 | Scott | Kimberly | PEL | Y | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 08/10/201 | Gottstein | Mary Louise | PEL | Y | 06/30/2025 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | GESC | General Science |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | 5th-8th | SOSC | Social Science |
| 08/10/201 | Achtor | Jessica | PEL | Y | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | K-9th | ESL | English As A Second Language |
| 08/10/201 | Woodruff | Amanda | PEL | Y | 06/30/2026 | K-12th | GADM | General Administrative |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | 5th-8th | SOSC | Social Science |
| 09/07/201 | Wahberg | Allison | PEL | Y | 06/30/2026 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | 5th-8th | SP | Speech |
| 09/07/201 | Perez | Janet | PEL | Y | 06/30/2023 | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | K-12th | SPAN | Foreign Language - Spanish |
| 09/07/201 | Duguid | Tamara | PEL | Y | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | SOSC | Social Science |
| 09/07/201 | Brown | Deborah | PEL | Y | 06/30/2023 | K-9th | SCGE | Elementary Education (Self Contained General |
| 09/07/201 | Brobst | Rachel | PEL | Y | 06/30/2023 | K-12th | SREA | Reading Specialist |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 08/08/201 | Ways | Julie | PEL | Y | 06/30/2023 | PreK-12th | ESL | English As A Second Language |
| | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | 5th-8th | SOSC | Social Science |
| 10/03/201 | Wolk | Chris | PEL | Y | 07/01/2024 | K-12th | GADM | General Administrative |
| | | | | | | K-12th | PE | Physical Education |
| | | | | | | PreK-12th | SUPT | Superintendent |

Certified Staff Seniority List 2022-2023

| | | | | | | | | |
|-----------|------------|-----------|-----|---|------------|---|--|---|
| 09/04/201 | Richardson | Tessa | PEL | Y | 06/30/2023 | PreK-Age 21 K-9th | LBS1 ELEM | Learning Behavior Specialist I Elementary Education |
| 09/04/201 | Larivee | Amanda | PEL | Y | 06/30/2023 | K-9th | SCGE ESL ELEM SCGE BSPA SOSC SPAN | Elementary Education (Self Contained General) English As A Second Language Elementary Education Elementary Education (Self Contained General) Bilingual Education Teacher - Spanish Social Science Bilingual Education Teacher - Spanish |
| 09/04/201 | Georgia | Sarah | PEL | Y | 06/30/2023 | Birth-3rd K-12th | SCG3 SREA | Early Childhood Education (Self Contained General) Reading Specialist |
| 10/16/201 | Erb | Lilla | PEL | Y | 06/30/2027 | PreK-12th PreK-12th K-9th 5th-8th | ESL BSPA SCGE SOSC | English As A Second Language Bilingual Education Teacher - Spanish Elementary Education (Self Contained General) Social Science |
| 04/23/201 | Talanda | Nivia | PEL | Y | 06/30/2023 | Birth-3rd PreK-12th | SCG3 BSPA ESL | Early Childhood Education (Self Contained General) Bilingual Education Teacher - Spanish |
| 05/16/201 | Thomson | Shirleen | PEL | Y | 06/30/2026 | PreK-9th PreK-9th K-9th K-9th 5th-8th 5th-8th 5th-8th | LBS1 LD SCGE SREA LA READ SOSC | Learning Behavior Specialist I Learning Disabilities Elementary Education (Self Contained General) Reading Specialist Language Arts Reading Teacher Social Science |
| 07/03/201 | Reed | Katherine | PEL | Y | 06/30/2023 | 6th-Age 21 6th-Age 21 6th-12th 6th-12th K-12th K-9th K-9th 5th-8th 5th-8th 5th-8th | LBS1 LD SREA SECE GADM ELEM SCGE GESC LA SOSC | Learning Behavior Specialist I Learning Disabilities Reading Specialist Secondary Education General Administrative Elementary Education Elementary Education (Self Contained General) General Science Language Arts Social Science |
| 07/03/201 | Brallich | Susan | PEL | Y | 06/30/2027 | K-9th K-9th 5th-8th 5th-8th 5th-8th | ELEM SCGE LA SOSC | Elementary Education Elementary Education (Self Contained General) Language Arts Social Science |
| 07/24/201 | Edwards | Jennifer | PEL | Y | 06/30/2026 | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General) |
| 07/31/201 | Kurzeta | Amanda | PEL | Y | 06/30/2027 | PreK-12th K-12th K-9th K-9th 5th-8th | ESL GADM ELEM SCGE LA | English As A Second Language General Administrative Elementary Education Elementary Education (Self Contained General) Language Arts |
| 08/18/201 | Terry | Kimberly | PEL | Y | 06/30/2025 | K-9th K-9th 5th-8th | ELEM SCGE GESC LA | Elementary Education Elementary Education (Self Contained General) General Science Language Arts |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | |
|-----------|--------|-------------------|-----------|-----|---|------------|-------------|-------|--|
| 04/27/201 | | Pavleitner | Rebecca | PEL | Y | 06/30/2023 | 5th-8th | SOSC | Social Science |
| | | | | | | | PreK-12th | TESP | Technology Specialist |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | K-4th | LIS | Library Information Specialist |
| | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | 5th-8th | LIS | Library Information Specialist |
| 05/20/201 | 3:15pm | Cordes (Blume) | Kelli | PEL | Y | 06/30/2025 | PreK-Age 21 | SSW | School Social Worker |
| 07/14/201 | 9:44am | Sona | Erin | PEL | Y | 06/30/2025 | PreK-Age 21 | SLPN | Speech Language Pathologist (Non-Teaching) |
| 07/22/201 | 12pm | Golden | Laura | PEL | Y | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | K-4th | ESL | English As A Second Language |
| | | | | | | | 5th-8th | ESL | English As A Second Language |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | THDR | Theatre/Drama |
| 07/23/201 | 1pm | Larkin | Liz | PEL | Y | 06/30/2027 | PreK-9th | EMH | Educable Mentally Handicapped |
| | | | | | | | PreK-9th | LBS1 | Learning Behavior Specialist I |
| | | | | | | | PreK-9th | LD | Learning Disabilities |
| | | | | | | | PreK-9th | MR | Mental Retardation |
| | | | | | | | K-12th | GADM | General Administrative |
| | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | 6th-Age 22 | EMH | Educable Mentally Handicapped |
| | | | | | | | 6th-Age 22 | LBS1 | Learning Behavior Specialist I |
| | | | | | | | 6th-Age 22 | LD | Learning Disabilities |
| | | | | | | | 6th-Age 22 | MR | Mental Retardation |
| 08/03/201 | 11:46a | Salas | Leigh Ann | PEL | Y | 06/30/2023 | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | K-4th | ESL | English As A Second Language |
| | | | | | | | | NBPTS | Master Teacher Designation |
| 08/03/201 | 3pm | Stirollo | Kaitlin | PEL | Y | 06/30/2027 | PreK-Age 22 | SPSS | School Psychologist - Supervising |
| 08/13/201 | | Gibson | Whitney | PEL | Y | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | SOSC | Social Science |
| 08/17/201 | 9am | Closen | Rachel | PEL | Y | 06/30/2024 | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | K-9th | READ | Reading Teacher |
| | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | 5th-8th | LA | Language Arts |
| 08/19/201 | 8am | Krier Johnson | Jeanette | PEL | Y | 06/30/2023 | K-12th | MUS | Music |
| 05/05/201 | 3:30pm | Rodriguez | Lorely | PEL | Y | 06/30/2026 | K-9th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | K-9th | ESL | English As A Second Language |
| 05/19/201 | 8:00am | Rosenbloom-Avalos | Mary | PEL | Y | 06/30/2027 | PreK-Age 22 | LBS1 | Learning Behavior Specialist I |
| | | | | | | | PreK-Age 22 | LD | Learning Disabilities |
| | | | | | | | PreK-9th | ESL | English As A Second Language |
| | | | | | | | K-12th | GADM | General Administrative |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | SOSC | Social Science |
| 05/23/201 | 11:00a | Lazarus | Anthony | PEL | Y | 06/30/2024 | K-12th | PE | Physical Education |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | | | |
|-----------|--------|------------|-----------|-----|---|------------|-------------|------|---|----------|----|--------------------|
| | | | | | | | | | | 5th-8th | PE | Physical Education |
| | | | | | | | | | | 9th-12th | PE | Physical Education |
| 06/03/201 | 10:00a | Kamman | Kristen | PEL | Y | 06/30/2026 | K-9th | SCGE | Elementary Education (Self Contained General | | | |
| | | | | | | | 5th-8th | LA | Language Arts | | | |
| | | | | | | | 5th-8th | SOSC | Social Science | | | |
| | | | | | | | 5th-8th | GESC | General Science | | | |
| | | | | | | | 5th-8th | MATH | Mathematics | | | |
| 07/15/201 | 9:00am | Diaz | Stephanie | PEL | Y | 06/30/2023 | K-12th | GADM | General Administrative | | | |
| | | | | | | | K-9th | ELEM | Elementary Education | | | |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | | |
| | | | | | | | K-9th | BSPA | Bilingual Education Teacher - Spanish | | | |
| | | | | | | | K-9th | ESL | English As A Second Language | | | |
| | | | | | | | 5th-8th | LA | Language Arts | | | |
| | | | | | | | 5th-8th | SOSC | Social Science | | | |
| | | | | | | | 5th-8th | SPAN | Foreign Language - Spanish | | | |
| | | | | | | | 5th-8th | ESL | English As A Second Language | | | |
| 07/27/201 | 9:30am | Lusk | Sherida | PEL | Y | 06/30/2026 | PreK-Age 21 | LBS1 | Learning Behavior Specialist I | | | |
| | | | | | | | 6th-8th | SOSC | Social Science | | | |
| | | | | | | | 6th-12th | SECE | Secondary Education | | | |
| | | | | | | | 6th-12th | HI | History | | | |
| | | | | | | | 9th-12th | CIPS | Civics/Political Science | | | |
| | | | | | | | 9th-12th | GEOG | Geography | | | |
| | | | | | | | 9th-12th | USHI | U.S. History | | | |
| | | | | | | | 9th-12th | WOHI | World History | | | |
| 08/03/201 | 9:00am | Donahue | Jana | PEL | Y | 06/30/2027 | PreK | ECT | Early Childhood Special Education | | | |
| | | | | | | | Birth-3rd | EARL | Early Childhood Education | | | |
| | | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General | | | |
| | | | | | | | Birth-3rd | ESL | English As A Second Language | | | |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | | |
| | | | | | | | 5th-8th | LA | Language Arts | | | |
| | | | | | | | 5th-8th | SOSC | Social Science | | | |
| 08/03/201 | 10:00a | Clements | Emily | PEL | Y | 06/30/2024 | K-9th | SCGE | Elementary Education (Self Contained General | | | |
| | | | | | | | K-12th | ESL | English As A Second Language | | | |
| | | | | | | | 5th-8th | SOSC | Social Science | | | |
| | | | | | | | 5th-8th | GESC | General Science | | | |
| | | | | | | | 5th-8th | LA | Language Arts | | | |
| 08/03/201 | 1:30pm | Paiz | Patti | PEL | Y | 06/30/2027 | PreK-Age 22 | LBS1 | Learning Behavior Specialist I | | | |
| 08/05/201 | 8:30am | Hibner | Chelsea | PEL | Y | 06/30/2027 | K-12th | SREA | Reading Specialist | | | |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | | |
| 08/15/16 | 3:00pm | Kuhlemeier | Michelle | PEL | Y | 06/30/2026 | K-9th | ELEM | Elementary Education | | | |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | | |
| | | | | | | | K-4th | ESL | English As A Second Language | | | |
| | | | | | | | 9th Only | ESL | English As A Second Language | | | |
| 08/16/201 | 2:30pm | Henne | Kori | PEL | Y | 06/30/2026 | K-9th | ELEM | Elementary Education | | | |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General | | | |
| | | | | | | | 5th-8th | SOSC | Social Science | | | |
| 08/17/201 | 2:30pm | Huber | Laura | PEL | Y | 06/30/2027 | K-9th | MUS | Music | | | |
| | | | | | | | 6th-12th | SECE | Secondary Education | | | |
| | | | | | | | 6th-12th | MUS | Music | | | |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | |
|-----------|--------|----------------|-------------|----------|---|------------|-------------|------|--|
| 02/28/201 | 10:00a | Holm | Karleen | PEL | Y | 06/30/2023 | PreK-Age 21 | SPSY | School Psychologist |
| 05/23/201 | 9:45am | Westgate | Kristin | PEL | Y | 06/30/2023 | Birth-3rd | EARL | Early Childhood Education |
| | | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General) |
| | | | | | | | PreK-12th | ESL | English As A Second Language |
| | | | | | | | | ECT | Early Childhood Special Education |
| 06/27/201 | 1:06pm | Duffv (Amidei) | Samantha | PEL | Y | 06/30/2027 | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | | 5th-8th | GESC | General Science |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | Social Science |
| 07/13/201 | 9:00am | Brewster | Susan | PEL | Y | 06/30/2023 | PreK-Age 21 | LBS1 | Learning Behavior Specialist I |
| 07/18/201 | 10:00a | Murphy | Mary | PEL | Y | 06/30/2023 | PreK-12th | PRIN | Principal |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | Social Science |
| 07/26/201 | 10:00a | Miller | Krista | PEL | Y | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | PreK-12th | TESP | Technology Specialist |
| 08/04/201 | 8:30am | Maddox | Molly | PEL | Y | 06/30/2027 | PreK-Age 21 | SSW | School Social Worker |
| 08/07/201 | 2:00pm | Owens | Kristen | PEL | Y | 06/30/2023 | 6th-12th | LBS1 | Learning Behavior Specialist I |
| | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | 9th-12th | ELA | English Language Arts |
| 08/08/201 | 2:00pm | Nierman | Brittani | PEL | Y | 06/30/2024 | PreK-Age 21 | LBS1 | Learning Behavior Specialist I |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | | PreK-12th | ESL | English As A Second Language |
| 08/20/201 | 9:45am | Poterek | Sarah | PEL | Y | 06/30/2024 | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General) |
| | | | | | | | | ECT | Early Childhood Special Education |
| 04/10/201 | 3:25pm | Hennenfent | Ashley | PEL | Y | 06/30/2024 | PreK-Age 21 | SSW | School Social Worker |
| 04/26/201 | 3:30pm | Dollinger | Alexandra | PEL | Y | 06/30/2025 | PreK-Age 21 | SLPN | Speech Language Pathologist (Non-Teaching) |
| 05/03/201 | 3:30pm | Jahncke | Anna | PEL | Y | 06/30/2027 | K-12th | VART | Visual Arts |
| 05/03/201 | 4:00pm | Pfischke | Sara | PEL | Y | 06/30/2027 | K-4th | ESL | English As A Second Language |
| | | | | | | | K-9th | LBS1 | Learning Behavior Specialist I |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | | 5th-8th | ESL | English As A Second Language |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | 9th Only | ESL | English As A Second Language |
| 05/18/201 | | Voytilla | Melissa | PEL | Y | 06/30/2026 | PreK-Age 21 | SPSY | School Psychologist |
| 05/22/201 | | McPherson | Sandra | ELS(TBE) | Y | 06/30/2023 | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| 06/06/201 | | Herrero Pleite | Maria Irene | ELS(MIT) | Y | 06/30/2024 | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General) |
| | | | | | | | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | PreK-12th | ESL | English As A Second Language |
| | | | | | | | PreK-12th | SPAN | Foreign Language - Spanish |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General) |
| | | | | | | | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General) |
| | | | | | | | K-12th | ENL | English as a New Language |
| | | | | | | | 1st-6th | SCGE | Elementary Education (Self Contained General) |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | |
|-----------|--------|-----------|-----------|-----|---|------------|-------------|------|---|
| 06/19/201 | 9:30am | Melka | Danielle | PEL | Y | 06/30/2023 | PreK-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | 5th-8th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | Social Science |
| 06/26/201 | 8:00am | Nicoletti | Stephanie | PEL | Y | 06/30/2024 | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | PreK-12th | TESP | Technology Specialist |
| 07/03/201 | 7:30am | Burda | Jordan | PEL | Y | 06/30/2024 | K-9 | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | MATH | Mathematics |
| 07/03/201 | 8:53am | O'Brien | Kathleen | PEL | Y | 06/30/2025 | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | K-12th | GADM | General Administrative |
| | | | | | | | K-12th | SREA | Reading Specialist |
| 07/19/201 | 4:00pm | Burton | Taylor | PEL | Y | 06/30/2023 | PreK-12th | ESL | English As A Second Language |
| | | | | | | | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 07/19/201 | 11:45a | Rowley | Brooke | PEL | Y | 06/30/2024 | K-12th | ART | Art |
| 08/06/201 | 3:16pm | Alioto | Kelley | PEL | Y | 06/30/2024 | PreK-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 08/08/201 | 1:34pm | Reisman | Sam | PEL | Y | 06/30/2025 | PreK-12th | TESP | Technology Specialist |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | K-4th | ESL | English As A Second Language |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | Social Science |
| 08/15/201 | 7:35am | Kahanic | Mary | PEL | Y | 06/30/2023 | PreK-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 08/17/201 | 10:00a | Kolek | Tara | PEL | Y | 06/30/2027 | K-9th | ESL | English As A Second Language |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | Social Science |
| 08/20/201 | 3:21pm | Brvant | Courtney | PEL | Y | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | K-12th | SREA | Reading Specialist |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | MATH | Mathematics |
| ##### | 2:30pm | Hubbard | Kelly | PEL | Y | 06/30/2023 | K-9 | SCGE | Elementary Education (Self Contained General |
| 1/16/2019 | | Glickman | Lynn | PEL | Y | 06/30/2027 | K-12th | GADM | General Administrative |
| | | | | | | | K-12th | SUPT | Superintendent |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 05/06/201 | 3:00pm | Quevedo | Erika | PEL | Y | 06/30/2026 | Birth-2nd | SCG3 | Early Childhood Education (Self Contained General |
| | | | | | | | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | PreK-12th | ESL | English As A Second Language |
| 05/23/201 | 9:00am | Hendricks | Savannah | PEL | Y | 06/30/2024 | K-12th | MUS | Music |
| 06/17/201 | 9:49am | Gross | Aaron | PEL | Y | 06/30/2024 | PreK-Age 21 | DSE | Director of Special Education |
| | | | | | | | PreK-Age 21 | LBSI | Learning Behavior Specialist I |
| | | | | | | | K-12th | GADM | General Administrative |
| 06/25/201 | 1:11pm | Gass | Andrea | PEL | Y | 06/30/2027 | K-4th | ESL | English As A Second Language |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | | |
|-----------|--------|------------------|-------------|---|-----------|--|--|------------|-------------|------|---|
| | | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | K-12th | SREA | Reading Specialist |
| | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | 5th-8th | SOSC | Social Science |
| 06/27/201 | 9:30am | Garraway | Jennifer | Y | PEL | | | 06/30/2025 | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | K-12th | SREA | Reading Specialist |
| | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | 5th-8th | SOSC | Social Science |
| 07/07/201 | 11:45a | Helms | Stephanie | Y | PEL | | | 06/30/2023 | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | K-9th | LBSI | Learning Behavior Specialist I |
| 07/09/201 | 8:00am | Garcia Jimenez | Victor | Y | ELS (MIT) | | | 06/30/2023 | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | | | PreK-12th | ESL | English As A Second Language |
| | | | | | | | | | PreK-12th | SPAN | Foreign Language - Spanish |
| | | | | | | | | | K-12th | MUS | Music |
| 07/30/201 | 8:31am | Pedrak | Christopher | Y | PEL | | | 06/30/2024 | K-12th | PE | Elementary Education (Self Contained General |
| | | | | | | | | | K-12th | HEED | Health Education |
| 07/30/201 | 11:19a | Dompke | Jennifer | Y | PEL | | | 06/30/2024 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 07/30/201 | 8:56am | Grant | Amy | Y | PEL | | | 06/30/2023 | PreK-12th | ESL | English As A Second Language |
| 07/30/201 | 3:35pm | Carlson | Holly | Y | PEL | | | 06/30/2024 | Birth-3rd | SCG3 | Early Childhood Education (Self Contained General |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | 5th-8th | GESC | General Science |
| 08/06/201 | 11:21a | McLaren | Kyle | Y | PEL | | | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | 5-8 | SOSC | Social Science |
| 08/07/201 | 8:20am | Thomas | Monica | Y | PEL | | | 06/30/2024 | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | | | 5th-8th | GESC | General Science |
| 08/12/201 | 8:36am | Baum | Jessica | Y | PEL | | | 06/30/2023 | 5th-8th | MATH | Mathematics |
| ##### | ##### | Guajardo Guerra | Diana | Y | ELS | | | 06/30/2026 | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| 6/16/2020 | ##### | Barry | Hannah | Y | PEL | | | 06/30/2023 | K-9th | SCGE | Elementary Education (Self Contained General |
| 6/17/2020 | ##### | Bastiani Baldwin | Tina | Y | STA | | | 06/30/2024 | All Grade | TESP | Technology Specialist |
| | | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | | 6th-12th | ART | Art |
| | | | | | | | | | K-9th | ART | Art |
| 06/17/202 | ##### | Mehnerf | Abbigail | Y | PEL | | | 06/30/2026 | PreK-Age 21 | SLPN | Speech Language Pathologist (Non-Teaching) |
| 06/26/202 | ##### | Leslie | Lauren | Y | PEL | | | 06/30/2026 | PreK-Age 21 | SLPN | Speech Language Pathologist (Non-Teaching) |
| 06/30/202 | ##### | Halvorsen | Jay | Y | PEL | | | 06/30/2024 | 6th-8th | HEED | Health Education |
| | | | | | | | | | K-12th | PE | Physical Education |
| | | | | | | | | | 9th-12th | HEED | Health Education |
| 07/01/202 | ##### | Lehmann | Melissa | Y | PEL | | | 06/30/2023 | K-12th | MUS | Music |
| 07/01/202 | ##### | Schuster | Ashley | Y | PEL | | | 06/30/2027 | 6th-8th | LA | Language Arts |
| | | | | | | | | | 9th-12th | ELA | English Language Arts |
| 07/08/202 | ##### | Espinoza | Shaina | Y | PEL | | | 06/30/2024 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | | PreK-12th | READ | Reading Teacher |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | |
|------------|-------|----------|-------------|----------|---|------------|-------------|------|--|
| 07/08/2020 | ##### | Farmer | Kelly | PEL | Y | 06/30/2024 | K-4h | READ | Reading Teacher |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General Education) |
| | | | | | | | K-12th | SREA | Reading Specialist |
| 07/14/2020 | ##### | Costley | Alexandra | PEL | Y | 06/30/2023 | K-12th | SREA | Reading Specialist |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General Education) |
| | | | | | | | K-12th | SREA | Reading Specialist |
| 07/20/2021 | ##### | Gatti | Stefanie | PEL | Y | 06/30/2023 | K-9th | ESL | Reading Specialist |
| | | | | | | | K-9th | ELEM | English As A Second Language |
| | | | | | | | K-9th | SCGE | Elementary Education |
| | | | | | | | K-12th | SREA | Elementary Education (Self Contained General Education) |
| | | | | | | | 5th-8th | LA | Reading Specialist |
| | | | | | | | 5th-8th | SOSC | Language Arts |
| 07/21/2021 | ##### | Sell | Samantha | PEL | Y | 06/30/2023 | PreK-Age 21 | LBSI | Social Science |
| 07/22/2021 | ##### | Dulian | Laura | PEL | Y | 06/30/2023 | K-12th | GADM | Learning Behavior Specialist I |
| | | | | | | | 6th-8th | SECE | General Administrative |
| | | | | | | | 6th-8th | SOSC | Secondary Education |
| | | | | | | | 6th-8th | TESP | Social Science |
| | | | | | | | 6th-12th | ENGL | Technology Specialist |
| | | | | | | | 9th-12th | TESP | English |
| 8/7/2020 | ##### | White | Shelby | PEL | Y | 06/30/2023 | PreK-12th | ESL | Technology Specialist |
| | | | | | | | PreK-12th | READ | English As A Second Language |
| | | | | | | | K-12th | SREA | Reading Teacher |
| | | | | | | | 1st-8th | SCGE | Reading Specialist |
| 08/10/2021 | ##### | Ramos | Valeria | ELS(TBE) | Y | 06/30/2026 | PreK-12th | SPAN | Elementary Education (Self Contained General Education) |
| 08/11/2021 | ##### | Martinez | Nicole | PEL | Y | 06/30/2025 | 5th-8th | GFSC | World Language - Spanish |
| | | | | | | | 9th-12th | SCIB | General Science |
| 12/08/2021 | ##### | Schultz | Ria | PEL | Y | 06/30/2026 | K-Age 21 | LBSI | Science-Biology |
| | | | | | | | 5th-8th | SOSC | Learning Behavior Specialist I |
| | | | | | | | 9th-12th | SSGE | Social Science |
| | | | | | | | 9th-12th | SSSA | Elementary Education (Self Contained General Education) |
| | | | | | | | 9th-12th | SSHI | Social Science - Sociology & Anthropology |
| | | | | | | | 9th-12th | SSEC | Social Science - History |
| | | | | | | | 9th-12th | SSPY | Social Science - Economics |
| | | | | | | | 9th-12th | SSPS | Social Science - Psychology |
| | | | | | | | 9th-12th | SSPS | Social Science - Political Science |
| 02/01/2022 | | Robinson | Brianne | PEL | Y | 06/30/2025 | 1st-6th | SCGE | Elementary Education (Self Contained General Education) |
| | | | | | | | PreK-12th | ESL | Elementary Education (Self Contained General Education) |
| ##### | | Wildman | Christopher | PEL | Y | 06/30/2025 | K-12th | CSBO | English As A Second Language |
| 04/09/2022 | ##### | Hoggatt | Kara | PEL | Y | 06/30/2026 | Birth-2nd | SCGE | Chief School Business Official |
| | | | | | | | PreK-Age 21 | ESL | Early Childhood Education (Self Contained General Education) |
| | | | | | | | K-Age 21 | LBSI | English as a Second Language |
| 04/12/2022 | ##### | Morley | Skylar | PEL | Y | 06/30/2026 | K-Age 21 | LBSI | Learning Behavioral Specialist |
| 04/14/2022 | ##### | Relle | Taylor | PEL | Y | 06/30/2024 | K-9th | SCGE | Learning Behavioral Specialist |
| | | | | | | | PreK-Age 21 | LBSI | Elementary Education (Self Contained General Education) |
| 04/19/2022 | ##### | Clarke | Lindsay | PEL | Y | 06/30/2025 | PreK-12th | BSPA | Learning Behavior Specialist 1 |
| | | | | | | | K-12th | ENL | Bilingual Education Teacher - Spanish |
| 04/28/2022 | ##### | Morales | Natasha | PEL | Y | 06/30/2024 | Birth-3rd | EARL | English as a New Language |
| | | | | | | | | | Early Childhood Education |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | |
|-----------|-------|------------|--|---|-----|-----------|------------|-------------|------|---|
| | | | | | | | | Birth-3rd | SG33 | Early Childhood Education (Self Contained General |
| | | | | | | | | Birth-3rd | ESL | English As A Second Language |
| | | | | | | | | Birth-3rd | BSPA | Bilingual Education Teacher - Spanish |
| 05/10/202 | ##### | Schultz | | Y | PEL | Anne | 06/30/2024 | K-12th | GADM | General Administrative |
| | | | | | | | | K-9th | ELEM | Elementary Education |
| 05/10/202 | ##### | McGuire | | Y | PEL | Monica | 06/30/2025 | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | PreK-12th | ESL | English As A Second Language |
| | | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | GESC | General Science |
| | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | SOSC | Social Science |
| 05/12/202 | ##### | Mackey | | Y | PEL | Samantha | 06/30/2024 | 1st-6th | SCGE | Elementary Education (Self Contained General Education) |
| 05/21/202 | ##### | Parrott | | Y | PEL | Virginia | 06/30/2026 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 05/24/202 | ##### | Hathaway | | Y | PEL | Meghan | 06/30/2027 | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | MATH | Mathematics |
| 05/26/202 | ##### | Adams | | Y | PEL | Ashley | 06/30/2024 | K-12th | SREA | Reading Specialist |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 05/28/202 | ##### | Lewis | | Y | PEL | Jamie | 06/30/2026 | K-Age 21 | LBS1 | Learning Behavior Specialist I |
| | | | | | | | | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 05/28/202 | ##### | Ciaccio | | Y | PEL | Kerri L | 06/30/2025 | 6th-8th | SECE | Secondary Education |
| | | | | | | | | 6th-8th | ENGL | English |
| | | | | | | | | 6th-8th | LA | Language Arts |
| | | | | | | | | 6th-8th | SOSC | Social Science |
| 05/28/202 | ##### | Alcantar | | Y | PEL | Marcelina | 06/30/2027 | PreK-12th | ESL | English as a Second Language |
| | | | | | | | | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 06/02/202 | ##### | Smith | | Y | STA | | | All Grade | | Bilingual Education (Self Contained General |
| 06/02/202 | ##### | Wollberg | | Y | PEL | Megan | 06/30/2027 | K-12th | PE | Physical Education |
| | | | | | | | | PreK-9th | LBS1 | Learning Behavior Specialist 1 |
| | | | | | | | | PreK-9th | LD | Learning Disabilities |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 6th-Age 21 | LBS1 | Learning Behavior Specialist 1 |
| | | | | | | | | 6th-Age 21 | LD | Learning Disabilities |
| | | | | | | | | 6th-12th | SECE | Secondary Education |
| 06/02/202 | ##### | Johnson | | Y | PEL | Sheryl | 06/30/2023 | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 06/03/202 | ##### | Sesterhenn | | Y | PEL | Hayley | 06/30/2025 | PreK-12th | ESL | English As A Second Language |
| | | | | | | | | K-12th | SREA | Reading Specialist |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | | | 5th-8th | SOSC | Social Science |
| | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | GESC | General Science |
| 06/10/202 | ##### | Sheman | | Y | PEL | Julie | 06/30/2026 | PreK-Age 21 | LBS1 | Learning Behavior Specialist 1 |
| 06/15/202 | ##### | Broadus | | Y | PEL | Maxwell | 06/30/2027 | PreK-Age 21 | SSW | School Social Worker |
| 06/15/202 | ##### | Johnson | | Y | PEL | Casandra | 06/30/2024 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | MATH | Mathematics |
| 06/17/202 | ##### | Jovanov | | Y | PEL | Jennifer | 06/30/2025 | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | |
|-----------|-------|---------------|--|-----|---|------------|-------------|---------|------|---|
| | | | | | | | | 5th-8th | GESC | General Science |
| | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | PHSC | Physical Science |
| 06/17/202 | ##### | Adamovic | | PEL | Y | 06/30/2026 | 5th-8th | MATH | MATH | Mathematics |
| 06/29/202 | ##### | Lee | | PEL | Y | 06/30/2024 | K-12th | ART | ART | Art |
| 07/20/202 | ##### | Jessop | | PEL | Y | 06/30/2026 | Birth-3rd | SCG3 | SCG3 | Early Childhood Education (Self Contained General |
| | | | | | | | PreK-12th | PE | PE | Physical Education |
| | | | | | | | PreK-12th | ESL | ESL | English As A Second Language |
| | | | | | | | 1st-6th | SCGE | SCGE | Elementary Education (Self Contained General |
| | | | | | Y | 06/30/2026 | PreK-12th | HEED | HEED | Health Education |
| 07/20/202 | ##### | Nelson | | STA | Y | 06/30/2023 | PreK-9th | LBS1 | LBS1 | Learning Behavior Specialist I |
| | | | | PEL | Y | 06/30/2023 | K-9th | ELEM | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 6th-Age 21 | LBS1 | LBS1 | Learning Behavior Specialist I |
| | | | | | | | 6th-12th | SECE | SECE | Secondary Education |
| 07/21/202 | ##### | Bauer | | PEL | Y | 06/30/2027 | PreK-12th | PE | PE | Physical Education |
| | | | | | | | PreK-12th | HEED | HEED | Health Education |
| 08/09/202 | ##### | Pilego Garcia | | VIT | Y | 06/30/2027 | PreK-12th | SPAN | SPAN | World Language - Spanish |
| | | | | | | | PreK-12th | BSPA | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | PreK-12th | ESL | ESL | English As A Second Language |
| | | | | | | | PreK-12th | LBSI | LBSI | Learning Behavior Specialist I |
| | | | | | | | K-9th | SCGE | SCGE | Elementary Education (Self Contained General |
| 08/12/202 | ##### | Martineau | | PEL | Y | 06/30/2026 | 1st-6th | SCGE | SCGE | Elementary Education (Self Contained General |
| 09/16/202 | ##### | Wiechec | | PEL | Y | 06/30/2023 | K-12th | VART | VART | Visual Arts |
| ##### | ##### | Iwai | | PEL | Y | 06/30/2023 | Birth-3vrs | EARL | EARL | Early Childhood Education |
| | | | | | | | Birth-3vrs | ESL | ESL | English As A Second Language |
| | | | | | | | Birth-3vrs | SCG3 | SCG3 | Early Childhood Education (Self Contained General |
| 2/2/2022 | ##### | Gluck | | PEL | Y | 06/30/2025 | K-12th | GADM | GADM | General Administrative |
| | | | | | | | K-12th | SREA | SREA | Reading Specialist |
| | | | | | | | K-9th | SCGE | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | LA | LA | Language Arts |
| 2/15/2022 | ##### | Denny | | PEL | Y | 06/30/2023 | K-9th | ESL | ESL | English as a Second Language |
| | | | | | | | K-4th | ESL | ESL | English as a Second Language |
| | | | | | | | K-9th | ELEM | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | SCGE | Elementary Education (Self contained General |
| | | | | | | | 5th-8th | ART | ART | Art |
| | | | | | | | 5th-8th | LA | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | SOSC | Social Science |
| 2/28/2022 | ##### | Shipway | | PEL | Y | 06/30/2027 | PreK-Age 22 | SSW | SSW | School Social Worker |
| 4/4/2022 | ##### | Cranmer | | PEL | Y | 06/30/2026 | PreK-Age 22 | SSW | SSW | School Social Worker |
| 4/4/2022 | ##### | Gries | | PEL | Y | 06/30/2026 | PreK-12th | ESL | ESL | English as a Second Language |
| | | | | | | | K-9th | SCGE | SCGE | Elementary Education (Self contained General |
| | | | | | | | 5th-8th | COAP | COAP | Computer Applications |
| | | | | | | | 5th-8th | LA | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | SOSC | Social Science |
| 5/2/2022 | ##### | Gantt | | PEL | Y | 06/30/2026 | PreK-Age 22 | LBS1 | LBS1 | Learning Behavior Specialist I |
| | | | | | | | 5th-8th | SOSC | SOSC | Social Science |
| 5/2/2022 | ##### | Zamin | | PEL | Y | 06/30/2028 | 1st-6th | SCGE | SCGE | Elementary Education (Self Contained General |
| 5/11/2022 | ##### | Calta | | PEL | Y | 06/30/2027 | PreK - 12th | PE | PE | Physical Education |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | |
|-----------|-------|----------------|-----------|----------|---|------------|-------------|------|---|
| 5/12/2022 | ##### | Forshey | Amanda | PEL | Y | 06/30/2027 | K-Age 22 | LBSI | Learning Behavior Specialist I Language Arts |
| | | | | | | | 5th-8th | LA | English Language Arts |
| 5/13/2022 | ##### | Lass | Alison | PEL | Y | 06/30/2026 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 5/17/2022 | ##### | Frey | Thomas | PEL | Y | 06/30/2027 | 5th-8th | MATH | Mathematics |
| | | | | | | | PreK-12th | ESL | English As A Second Language |
| 5/17/2022 | ##### | Rossmann | Holly | PEL | Y | 06/30/2025 | PreK-Age 22 | LBSI | Learning Behavior Specialist I |
| 5/23/2022 | ##### | Bez | Emily | PEL | Y | 06/30/2028 | Birth-2nd | SCG3 | Early Childhood Education (Self Contained General |
| | | | | | | | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 5/23/2022 | ##### | Heam | Sasha | PEL | Y | 06/30/2026 | PreK-Age 22 | LBSI | Social Science |
| | | | | | | | Prek-Age 22 | LD | Learning Behavior Specialist I Learning Disabilities |
| | | | | | | | Prek-Age 22 | SED | Social/Emotional Disorders |
| | | | | | | | 6th-12th | SECE | Secondary Education |
| 5/26/2022 | ##### | Bauman | Amber | PEL | Y | 06/30/2027 | 6th-12th | SECE | Secondary Education |
| | | | | | | | 5th-8th | GESC | General Science |
| | | | | | | | 5th-8th | BISC | Biological Science |
| | | | | | | | 5th-8th | MATH | Mathematics |
| | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | 9th-12th | CIPS | Civics/Political Science |
| | | | | | | | 9th-12th | GEOG | Geography |
| | | | | | | | 9th-12th | USHI | U.S. History |
| | | | | | | | 9th-12th | WOHI | World History |
| 6/2/2022 | ##### | Block-Glickman | Benjamin | PEL | Y | 06/30/2028 | 5th-8th | SOSC | Social Science |
| 6/16/2022 | ##### | Duran | Heather | PEL | Y | 06/30/2027 | PreK-Age 22 | SLPN | Speech Language Pathologist (Non-Teaching) |
| | | | | | | | PreK-Age 22 | SLPN | Speech Language Pathologist (Teaching) |
| 6/17/2022 | ##### | Hinshaw | Hadley | PEL | Y | 06/30/2027 | 6th-8th | LA | Language Arts |
| | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | 9th-12th | ELA | English Language Arts |
| 6/21/2022 | ##### | Everett | Jennifer | STA | Y | 06/30/2026 | PreK-12th | SREA | Reading Specialist |
| | | | | PEL | Y | 06/30/2028 | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 6/22/2022 | ##### | Scott | Elizabeth | PEL | Y | 06/30/2027 | K-9th | SOSC | Social Science |
| | | | | | | | 5th-8th | SCGE | Elementary Education (Self Contained General |
| 6/27/2022 | ##### | Schaechter | Nicole | PEL | Y | 06/30/2027 | K-12th | ESL | English as a Second Language |
| | | | | | | | PreK-12th | READ | Reading Teacher |
| | | | | | | | Birth-2nd | SCG3 | Early Childhood Education (Self Contained General |
| 6/30/2022 | ##### | Patnou | Karen | PEL | Y | 06/30/2023 | 5th-8th | ESL | Elementary Education (Self Contained General |
| | | | | | | | 1st-6th | SCGE | English As a Second Language |
| | | | | | | | 5th-8th | ESL | English As a Second Language |
| | | | | | | | K-4th | ESL | English As a Second Language |
| | | | | | | | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | GESC | General Science |
| | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | 5th-8th | SOSC | Social Science |
| 6/30/2022 | ##### | Kamick | Megan | PEL | Y | 06/30/2026 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 7/7/2022 | ##### | Ardila | Patricia | ELS(VIT) | Y | 06/30/2028 | PreK-12th | ESL | English As a Second Language |
| | | | | | | | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | PreK-12th | SPAN | World Language - Spanish |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | | |
|-----------|-------|-----------------|-----------|--|------------|---|------------|-------------|-------|---|
| 7/7/2022 | ##### | Bastida Sanchez | Irene | | EL(S)(VIT) | Y | 06/30/2028 | K-9th | SCGE | Elementary Education (Self Contained General World Language - Spanish |
| | | | | | | | | PreK-12th | SPAN | Bilingual Education Teacher - Spanish |
| | | | | | | | | PreK-12th | ESL | English As a Second Language |
| | | | | | | | | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 7/20/2022 | ##### | Weber | Logan | | PEL | Y | 06/30/2027 | 5th-8th | MATH | Mathematics |
| 7/21/2022 | ##### | Aquadro | Katherine | | PEL | Y | 06/30/2027 | K-9th | SCGE | Elementary Education (Self Contained General |
| 7/21/2022 | ##### | Cottrell | Kimberly | | PEL | Y | 06/30/2024 | Birth-3rd | SCG3 | Early Childhood (Self Contained General Education) |
| | | | | | | | | PreK-12th | SREA | Reading Specialist |
| 7/26/2022 | ##### | Lacroix | Amber | | PEL | Y | 06/30/2025 | K-9th | ELEM | Elementary Education |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | 5th-8th | LA | Language Arts |
| | | | | | | | | 5th-8th | SOSC | Social Science |
| 8/1/2022 | ##### | Hart | Sharon | | PEL | Y | 06/30/2026 | K-4th | ESL | English As a Second Language |
| | | | | | | | | K-9th | ESL | English As a Second Language |
| | | | | | | | | K-4th | READ | Reading Teacher |
| | | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| 8/2/2022 | ##### | Nelson | Temy | | PEL | Y | 06/30/2025 | K-12th | PE | Physical Education |
| | | | | | | | | P-12th | STA | Health Education |
| 8/2/2022 | ##### | Federico Ybama | Roxana | | EL(S)(VIT) | Y | 06/30/2028 | PreK-12th | ESL | English As a Second Language |
| | | | | | | | | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | | PreK-12th | SPAN | World Language - Spanish |
| 8/3/2022 | ##### | Spector | Neil | | PEL | Y | 06/30/2023 | 6th-8th | LA | Language Arts |
| | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | 9th-12th | ELA | English Language Arts |
| | | | | | | | | 9th-12th | SSHI | Social Science - History |
| | | | | | | | | 9th12th | SSPS | Social Science - Political Science |
| 8/4/2022 | ##### | Scott | Dana | | PEL | Y | 06/30/2027 | 1st-6th | SCGE | Elementary Education (Self Contained General Education) |
| | | | | | | | | PreK-12th | ESL | English As a Second Language |
| 8/4/2022 | ##### | Whiry | Jeanne | | PEL | Y | 06/30/2025 | K-9th | SCGE | Elementary Education (Self Contained General Education) |
| 8/8/2022 | ##### | Verachtert | Elizabeth | | PEL | Y | 06/30/2026 | K-9th | PE | Physical Education |
| | | | | | | | | 6th-12th | PE | Physical Education |
| | | | | | | | | 6th-12th | SECE | Elementary Education |
| 8/8/2022 | ##### | Sheffer | Kristen | | PEL | Y | 06/30/2027 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | | Birth-2nd | STA | Early Childhood Education (Self Contained General |
| 8/9/2022 | ##### | Leniart | Klaudia | | PEL | Y | 06/30/2024 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 8/11/2022 | ##### | Khalil | Britney | | PEL | Y | 06/30/2024 | 5th-8th | MATH | Mathematics |
| 8/12/2022 | ##### | Dalton | Yana | | PEL | Y | 06/30/2026 | 6th-8th | GESC | General Science |
| | | | | | | | | 6th-12th | SECE | Secondary Education |
| | | | | | | | | PreK-12th | ESL | English As A Second Language |
| | | | | | | | | 6th-8th | SOSC | Social Science |
| | | | | | | | | 9th-12th | SCIB | Science - Biology |
| | | | | | | | | 9th-12th | SSPY | Social Science - Psychology |
| 8/16/2022 | ##### | Lopez | Laura | | EL(S)(TBE) | Y | 06/30/2028 | Birth - 2nd | SCG3 | Early Childhood Education (Self Contained General |
| 8/18/2022 | ##### | Greger | Janet | | PEL | Y | 06/30/2023 | PreK-Age 22 | LBSI | Learning Behavior Specialist I |
| | | | | | | | | PreK-12th | BSPA | Bilingual Education Teacher - Spanish |
| | | | | | | | | PreK-12th | READ | Reading Teacher |
| | | | | | | | | SCGE | K-9th | Elementary Education (Self Contained General |

Certified Staff Seniority List 2022-2023

| | | | | | | | | | |
|-----------|-------|-----------|---------|-----|---|------------|-----------|------|--|
| 8/19/2022 | ##### | Hoffman | Rachael | PEL | Y | 06/30/2026 | 1st-6th | SCGE | Elementary Education (Self Contained General |
| 8/29/2022 | ##### | Avila | Megan | PEL | Y | 06/30/2026 | K-9th | ELEM | Elementary Education |
| | | | | | | | K-9th | SCGE | Elementary Education (Self Contained General |
| | | | | | | | 5th-8th | MATH | Mathematics |
| ##### | ##### | Fuetterer | Megan | PEL | Y | 06/30/2028 | K-Age 22 | LBSI | Learning Behavior Specialist I |
| | | | | | | | PreK-12th | ESL | English as A Second Language |
| | | | | | | | | | |
| | | | | | | | | | Updated 12/01/2022 |

| Hire Date | Time | Last Name | First Name | Bldg | Position |
|------------|----------|-----------------|-----------------|-------|--|
| 05/15/2000 | | Tednes | Cheryl | FS | Administrative Assistant |
| 10/02/2000 | | Allenstein | Eileen | MS | Administrative Assistant |
| 06/13/2005 | | Tellez | Rosa | PV | Administrative Assistant |
| 08/14/2006 | | Landsverk | Suzanne | WV | Administrative Assistant |
| 09/05/2012 | | Delahunty | Christine | MV | Administrative Assistant |
| 12/14/2015 | 7:30am | Sheehy | Kristi | PE/PW | Administrative Assistant |
| 06/03/2021 | 1:00 PM | Kennedy | Vicki | AV | Administrative Assistant |
| 09/04/2001 | | Johnston | Bambi | MS | Central Registrar |
| 01/22/2002 | | Soto | Margarita | FS | Custodian |
| 03/03/2003 | | Indlecoffer | Brad | AV | Custodian |
| 02/19/2008 | | Crews | Maurice | FS | Custodian |
| 11/22/2011 | | Berliner | Matthew | MV | Custodian |
| 08/30/2016 | | Stockman | Clayton | DO | Custodian/Driver |
| 06/07/2018 | | Trujillo | Maria | GMS | Custodian |
| 08/02/2021 | 8:00 AM | Hauck | Dale | WV | Custodian |
| 07/26/2022 | 8:30 AM | Alvarez | Yahaira | PE/PW | Custodian |
| 08/22/2022 | 8:00 AM | Scott | George | PV | Custodian |
| 09/20/2022 | 2:30 PM | Jassor | Kamaron | GMS | Custodian |
| 09/30/2022 | 2:00 PM | Hebior | Zak | DO | Custodian/Night Driver |
| 08/15/2005 | | Ogierman | Tracey | DO | Department Assistant - Teaching & Learning |
| 08/15/2005 | | Armstrong | Leslie | ISC | Department Assistant - Technology/Web |
| 08/19/2002 | | Hobson | Susan | PV | Department Assistant - Pupil Services |
| 07/10/2006 | | Brown | Leah | PV | Department Assistant - Pupil Services |
| 04/23/2021 | 1:38 PM | Ballard | Jennifer | DO | Administrative Assistant - O&M |
| 07/21/2022 | 10:00 AM | Penton | Brianna | DO | Department Assistant - ML |
| 10/03/2012 | | Canniff | John | ISC | District Technician |
| 08/01/2022 | 11:15 AM | Duron | Daniel | ISC | District Technician |
| 08/24/2022 | 1:30 PM | Streeter | Jonathan Steven | ISC | District Technician |
| 10/03/2022 | 3:00 PM | Lambie | Emily | ISC | District Technician |
| 08/21/1995 | | Cortez | Juan | AV | Head Custodian |
| 01/08/1996 | | Loechelt | Edward | MS | Head Custodian |
| 12/02/1996 | | Soto | Manuel | PC | Head Custodian |
| 09/07/1999 | | Lopez-Hernandez | Nicolas | WV | Head Custodian |
| 07/07/2003 | | Reyes | Eladio | MV | Head Custodian |
| 08/13/2007 | | Marban | Salome | FS | Head Custodian |
| 06/29/2021 | 3:30 PM | Moreno | Agueda | PV | Head Custodian |
| 08/16/2004 | | Dorlack | Rae Ann | PV | Health Clerk |
| 09/06/2005 | | Obis | Geralyn | MV | Health Clerk |
| 02/25/2021 | 7:30 AM | Rodriguez | Sydney | PC | Health Clerk |
| 08/12/2021 | 7:30 AM | Rosales | Jazmin | WV | Health Clerk |
| 09/08/2021 | 7:30 AM | Anaya Garcia | Cristina | AV | Health Clerk |
| 07/05/2022 | 3:30 PM | Walker | Arnita | FS | Health Clerk |
| 07/26/2022 | 9:30 AM | Gil Zavala | Viridiana | AV | Health Clerk |
| 09/16/2009 | | Isaacs | Lori | FS | Health Coordinator |
| 08/18/2010 | | Bundy | Elisa | WV | Health Coordinator |
| 07/16/2019 | 1:30 PM | Nelson | Krista | PC | Health Coordinator |
| 08/05/2021 | 9:30 AM | Forman | Darlene | PV | Health Coordinator |
| 04/18/2022 | 8:00 AM | Jones | Audrey | AV | Health Coordinator |
| 08/01/2022 | 10:00 AM | Rubino | Aurora | DO | Home School Liaison |
| 08/16/2022 | 11:00 AM | Silva | Abiqail | DO | Home School Liaison |
| 05/21/2007 | | Wilson | Christine | AV | Information Assistant - Media |
| 10/26/2011 | | Pierce | Dina | MV | Information Assistant - Media |
| 08/24/2018 | 2:30pm | Brzezinski | Cheryl | PV | Information Assistant - Media |
| 07/21/2022 | 8:00 AM | Pietruszynski | Abbie | WV | Information Assistant - Media |
| 04/10/2013 | | Shaer | Charles | DO | Maintenance/Driver |
| 10/21/2021 | 2:30 PM | Anderson | John | DO | Maintenance Specialist |
| 02/07/2022 | 8:30 AM | Bardy | Kyle | DO | O&M Assistant |

PSRP SENIORITY LIST 2022-2023

| | | | | | |
|------------|---------|-------------------|--------------|---------|---|
| 07/12/1999 | | McClyman | Roxanne | PV | OT |
| 09/04/2001 | | Matelinq | Karen | MV/PC | OT |
| 08/10/2011 | | Cummings | Cathleen | WV/AV | OT |
| 02/24/2017 | 3:00pm | Starzek | Elizabeth | PV | OT - ECAT Team OT |
| 08/12/2019 | 4:28pm | Zarndt Buettner | Diana | PV/PC | Occupational Therapy Assistant |
| 08/03/2021 | 1:30 PM | Brandau | Dawn | MV/MS | COTA (Certified Occupational Therapist Assistant) |
| 08/03/2021 | 2:00 PM | May-King | Jessica | FS & PC | COTA (Certified Occupational Therapist Assistant) |
| 08/03/1998 | | Rink | Tina | PC | Program Assistant - Reading |
| 10/05/1998 | | Fayta | Judy | PC | Program Assistant - Reading |
| 08/16/1999 | | Furlan | Daniel | MS | Program Assistant |
| 07/09/2001 | | Wood | Tiffany | MS | Program Assistant |
| 09/04/2001 | | Viola | Diane | PV | Program Assistant - ECH |
| 09/24/2001 | | Van Laeke | Joyce | MS | Program Assistant |
| 07/15/2002 | | Licciardello | Michael | MV | Program Assistant |
| 07/15/2002 | | Rabins-Malic | Ronda | AV | Program Assistant |
| 08/19/2002 | | Bloniarz | Mary | PV | Program Assistant - ECH (Leave) |
| 08/19/2002 | | Janica | Danuta | PV | Program Assistant - ECH |
| 07/28/2003 | | Webster | Mimi | PV | Program Assistant - Kindergarten |
| 10/20/2003 | | Jeswani | Shailly | PV | Program Assistant |
| 08/16/2004 | | Feger | Christina | PV | Program Assistant - Reading |
| 08/16/2004 | | Janisch | Susan | PC | Program Assistant - Instructional |
| 09/20/2004 | | Jay | Susan | FS | Program Assistant |
| 08/15/2005 | | Chapman | Hope | FS | Program Assistant |
| 08/15/2005 | | Hanson | Lisa | MV | Program Assistant |
| 08/15/2005 | | Pucher | Lisa | FS | Program Assistant |
| 08/15/2005 | | Richardson | Mary (Terri) | WV | Program Assistant |
| 08/15/2005 | | Tengler | Sandy | MS | Program Assistant |
| 09/06/2005 | | Griffin | Linda | FS | Program Assistant - Reading |
| 07/10/2006 | | DaMore | Ester | PV | Program Assistant - Reading |
| 07/14/2006 | | Placencio | Gina | MV | Program Assistant |
| 08/14/2006 | | Wren | Stephanie | PC | Program Assistant - s/b Instructional |
| 09/18/2006 | | Gildenberg | Nancy | FS | Program Assistant |
| 02/05/2007 | | Oppenheim | Brynn | PV | Program Assistant - ECH |
| 07/09/2007 | | Ambrose | Larry | WV | Program Assistant - Reading |
| 08/13/2007 | | Morrison | Julie | AV | Program Assistant - Reading |
| 08/13/2007 | | Stephans | Erin | PC | Program Assistant |
| 09/04/2007 | | Moran | Cory | MS | Program Assistant |
| 12/08/2010 | | Moore | Carolyn | MV | Program Assistant - MILE |
| 09/07/2011 | | Stickney | Shereen | WV | Program Assistant |
| 08/16/2012 | | Lucas | Kathy | PC | Program Assistant - s/b Instructional |
| 09/05/2012 | | Schwarzbach | Jennifer | FS | Program Assistant |
| 09/05/2012 | | Stoby | Channell | PC | Program Assistant |
| 01/16/2013 | | Justus | Debra | PC | Program Assistant - s/b Instructional |
| 09/04/2013 | | Accardo (Carlson) | Meqan | PC | Program Assistant |
| 09/04/2013 | | Parsin | Barbara | PC | Program Assistant |
| 10/23/2013 | | Chor | Connie | PC | Program Assistant - Reading |
| 08/15/2014 | | Cerquone | Rejina | MV | Program Assistant |
| 02/19/2015 | | Hornung | Sandra | PV | Program Assistant - ECH |
| 07/21/2015 | 8:53am | Gerhardt | Susan | PV | Program Assistant - ECH |
| 07/30/2015 | 1:00pm | Green | Karen | AV | Program Assistant |
| 08/20/2015 | 1:11pm | Norberg | Danielle | PV | Program Assistant - ECH |
| 09/23/2015 | 1:35pm | Schrimpf | Marqaret | FS | Program Assistant |
| 10/26/2015 | 1:00pm | Zieqler | Susan | PV | Program Assistant Title 1 |
| 11/09/2015 | 1:00pm | Wondrasek | Abigail | PE | Program Assisant - Reading |
| 11/10/2015 | 9:00am | DeBoer | Carolyn | PW | Program Assistant |
| 06/21/2016 | 1:20 PM | Anderson | Meredith | MV | Program Assistant |
| 08/23/2016 | 12:30pm | Carr | Christine | FS | Program Assistant - Reading |
| 09/13/2016 | 11:00am | Mitchell | Alina | WV | Program Assistant - Reading |
| 12/05/2016 | | Sparks | Shannon | MV | Program Assistant - Reading |
| 01/23/2017 | 7:30am | Effa | Elizabeth | GMS | Program Assistant |
| 08/17/2017 | 1pm | Fitzgibbons | Erin | MV | Program Assistant - Reading |
| 02/05/2018 | 2:30pm | Tabassum | Naushina | AV | Program Assistant |
| 08/09/2018 | 3:15pm | Ramirez | Natali | AV | Program Assistant - Bilingual |
| 08/10/2018 | 7:50am | Craig | Alexandra | PV | Program Assistant - ECH |
| 08/13/2018 | 2:14am | Kelly | Deborah | PV | Program Assistant - ECH |
| 08/21/2018 | 1:00pm | Robinson | Danielle | PE/PW | Program Assistant |
| 11/29/2018 | 11:45am | Arjumund | Shama | WV | Program Asst 1:1 |

PSRP SENIORITY LIST 2022-2023

| | | | | | |
|------------|----------|--------------------|-------------|----------|----------------------------------|
| 12/02/2018 | 1:10pm | Varma | Juhi | GMS | Program Assistant |
| 01/17/2019 | 9:14am | Shafer Lohner | Cynthia | PV | Program Assistant - ECH |
| 03/13/2019 | 8:30am | Franzen | Abella | FS | Program Assistant |
| 08/01/2019 | 8:30am | Weitzel | Gabrielle | PV | Program Assistant - Title I |
| 08/01/2019 | 9:00 AM | Shapiro | Jennifer | PV | Program Assistant - Reading |
| 08/01/2019 | 9:52am | Dozier | Abigayle | MV | Program Assistant - MILE |
| 08/06/2019 | 10:30am | Montero | Esperanza | PC | Program Assistant - MILE |
| 08/06/2019 | 10:52am | Kuzynowski | Amy | PV | Program Assistant - ECH |
| 08/07/2019 | 9:02am | Smith | Anthony | FS | Program Assistant |
| 08/08/2019 | 1:23pm | Wade | Eric | PC | Program Assistant |
| 08/14/2019 | 10:48am | Moreno | Angeles | PC | Program Assistant - MILE |
| 08/15/2019 | 3:26pm | Dieken | Cathy | WV | Program Assistant |
| 08/15/2019 | 9:25am | Rodriguez-Cortinas | Diana | AV | Program Assistant - Bilingual |
| 08/16/2019 | 2:57pm | Kilpatrick | Courtney | PE | Program Assistant |
| 08/21/2019 | 10:59am | Buchman | Scott | GMS | Program Assistant |
| 11/12/2019 | 3:51pm | Garbett | Christina | PV | Program Assistant |
| 11/18/2019 | 11:05am | Sindermann | Carrie | MV | Program Assistant - Reading |
| 01/16/2020 | 9:55 AM | Medina-Hernandez | Suzanna | PV | Program Assistant - EL |
| 02/14/2020 | | Feger | Jordan | PV | Program Assistant |
| 02/14/2020 | 4:25 PM | Kasting | Aaron | AV | Program Assistant |
| 02/09/2021 | 8:20 AM | Feger | Jeremy | PV | Program Assistant |
| 03/08/2021 | 9:16 AM | Malik | Heather | MV | Program Assistant - 1:1 |
| 03/30/2021 | 3:15 PM | Jones | Samantha | GMS | Program Assistant |
| 06/17/2021 | 2:41 PM | Degua | Bridget-Ime | GMS | Program Assistant |
| 07/26/2021 | 2:00 PM | O'Bryant | Trevor | GMS | Program Assistant |
| 07/28/2021 | 8:00 AM | Dhanuskodi | Vimal | WV | Program Assistant |
| 08/05/2021 | 1:30 PM | Morrison | Ren | WV | Program Assistant - MILE |
| 08/05/2021 | 2:00 PM | Elias | Tyler | MV | Program Assistant |
| 8/13/2021 | 11:15 AM | Lamberti | Cinny | WV | Program Assistant - Reading |
| 8/13/2021 | 1:41 PM | Freeze | Skye | AV | Program Assistant |
| 8/16/2021 | 8:00 AM | Renganarayanan | Narayani | PC | Program Assistant - MILE |
| 8/16/2021 | 12:00 PM | Lewis | Kristin | PV | Program Assistant |
| 8/25/2021 | 4:00 PM | Moran | Kylie | WV | Program Assistant |
| 08/30/2021 | | McGowan | Elizabeth | GMS | Program Assistant |
| 08/31/2021 | 8:30 AM | Duffy Lahman | Erin | PC | Program Assistant - MILE |
| 09/23/2021 | 8:00 AM | Arensen | Emily | PE | Program Assistant |
| 10/26/2021 | 8:30 AM | Dozier | Maribeth | PC | Program Assistant - MILE |
| 12/08/2021 | 1:16 PM | Heavelyn | Keeli | MV | Program Assistant - MILE |
| 12/17/2021 | 9:00 AM | Kirkner | Juliane | ECE @ PV | Program Assistant |
| 01/24/2022 | 1:00 PM | Ramos | Taylor | MV | Program Assistant - 1:1 |
| 01/24/2022 | 1:30 PM | Kottmeyer | Meredith | PE | Program Assistant - 1:1 MILE |
| 02/14/2022 | 11:00 AM | Keefe | John | AV | Program Assistant |
| 03/18/2022 | 8:00 AM | Walter | Emily | PV | Program Assistant - Reading |
| 07/19/2022 | 3:00 PM | An | Jennifer | AV | Program Assistant |
| 07/28/2022 | 10:30 AM | Jones | Megan | MV | Program Assistant |
| 08/09/2022 | 1:30 PM | Munoz | Waleska | PV | Program Assistant |
| 08/11/2022 | 2:30 PM | Rosales | Estela | PE | Program Assistant - LINK |
| 08/11/2022 | 3:00 PM | Burkart | Lisa | MV | Program Assistant - 1:1 |
| 08/16/2022 | 11:30 AM | Ziegler | Emma | PV | Program Assistant |
| 08/16/2022 | 1:30 PM | Reinoso | Marisol | PV | Program Assistant |
| 08/18/2022 | 9:30 AM | Miller | Heather | PV | Program Assistant - Title I |
| 8/24/2022 | 8:30 AM | Czapiewski | Patricia | FS | Program Assistant - 1:1 |
| 08/24/2022 | 2:00 PM | Ortiz | Cynthia | AV | Program Assistant |
| 08/31/2022 | 1:30 PM | Pendleton | Kelly | GMS | Program Assistant |
| 09/06/2022 | 9:15 AM | Kibort | Ximena | GMS | Program Assistant - EL/Bilingual |
| 09/28/2022 | 2:00 PM | Gonzalez | Josefina | PV-ECE | Program Assistant - Bilingual |
| 09/29/2022 | 10:00 AM | Pingale | Rashmi | FS | Program Assistant |
| 09/29/2022 | 2:00 PM | Rangel | Aracelis | WV | Program Assistant |
| 10/07/2022 | 2:00 PM | Lopez | Azucena | PW | Program Assistant |
| 10/07/2022 | 3:00 PM | Wienrank | Kelly | PE | Program Assistant - LINK |
| 10/07/2022 | 3:30 PM | Najewski | Kimberly | PW | Program Assistant - LINK |
| 11/11/2022 | 12:30 PM | Aguiar | Catrina | WV | Program Assistant |

PSRP SENIORITY LIST 2022-2023

| | | | | | |
|------------|---------|------------|---------|-------|----------------------------------|
| 11/11/2022 | 1:00 PM | Tariq | Alvina | PE | Program Assistant - 1:1 MILE |
| 07/30/2001 | | Biederer | Cindy | FS | Secretary |
| 08/07/2013 | | Weisenberg | Linda | FS | Secretary Floating |
| 09/21/2021 | 9:00 AM | Garcia | Sonia | PE/PW | Secretary |
| 03/21/2022 | 7:30 AM | Reed | Carlye | GMS | Secretary |
| 06/15/2021 | | Raneses | Michael | PC | Print Center Assistant (0.5 FTE) |

Last updated: 12/1/2022

NON Union / Under PSRP Umbrella

| | | | | | |
|------------|---------|-----------|---------|-----|--|
| 08/03/1998 | | Kalisz | Brian | | Misc - Asst Network Administrator |
| 09/16/2002 | | Walker | Susan | | Misc - Secretary to the Superintendent |
| 07/08/2009 | | Boyd | Lourie | | Misc - District Secretary |
| 09/04/2013 | | Parmer | Staci | | Misc - Personnel Assistant |
| 06/06/2018 | | Matic | Marko | | Misc - Finance Controller |
| 11/14/2018 | | Murchison | Cynthia | DO | Misc - Payroll Coordinator |
| 12/10/2018 | 3:00pm | Gill | Brandon | ISC | Systems Administrator |
| 05/18/2021 | | Schroer | Jackie | | Misc - Benefits Coordinator |
| 12/13/2021 | 7:15 AM | Tesauro | John | ISC | Misc - Assistant Data Coordinator |
| 05/27/2022 | | Ruiz | Juan | | Misc - Data Management Coordinator |

ADMINISTRATIVE AGREEMENT (TRS)

THIS AGREEMENT made this **December 14, 2022**, by and between the BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46 ("BOARD"), and **James Goschy** ("ADMINISTRATOR"), has been approved at the regular meeting of the BOARD held on **December 14, 2022**, and is appended to the Minutes of said meeting.

IT IS AGREED:

1. **EMPLOYMENT-** The ADMINISTRATOR is hereby hired and retained from July 1, **2023** through and including June 30, **2024**, as **Principal of Frederick School**. The work year of the ADMINISTRATOR will be 12 months per year including sick leave and vacation days. This Agreement will not be extended or renewed without the express, written consent of the parties.
2. **DUTIES-** The duties and responsibilities of the ADMINISTRATOR will be those incidental to the office of the ADMINISTRATOR, those set forth in the job description for the position of **Principal** (or, those duties contained in Board Policy, as adopted, and which may be amended from time to time), those obligations imposed by the laws of the State of Illinois upon the ADMINISTRATOR, and the performance of other professional duties customarily performed by an ADMINISTRATOR as from time to time may be assigned to the ADMINISTRATOR by the BOARD or Superintendent. The BOARD reserves the right to reassign the ADMINISTRATOR to different duties from time to time during the term of this Agreement, without loss of pay or notice of a hearing.
3. **SALARY-** In consideration of the annual salary of **One Hundred Twenty Thousand Dollars (\$120,000)**, the ADMINISTRATOR agrees to devote such time, skill, labor and attention to his employment, during the term of this Agreement, in order to faithfully perform the duties of ADMINISTRATOR. Salary will be paid in equal semi-monthly installments in accordance with the BOARD policy governing payment of salary to the other members of the professional staff, less such amounts as required by law or provided for in this Agreement. The BOARD retains the right to adjust the annual salary and/or fringe benefits of the ADMINISTRATOR during the term of this Agreement, and thereafter, provided that any salary and/or fringe benefit(s) adjustments will not be lower than the annual salary and fringe benefits paid by the BOARD for the preceding contract year. Any adjustment in salary and/or fringe benefits made during the life of this Agreement will be in writing and will become a part of this Agreement. It is provided,

however, that by doing so it will not be considered that the BOARD has entered into a new agreement with the ADMINISTRATOR nor that the termination date of this Agreement has been in any way extended. The BOARD and the ADMINISTRATOR, however, may enter into subsequent agreements or extensions of this Agreement for additional periods of time provided both parties agree, and the agreement is reduced to writing.

4. **MEDICAL EXAMINATION-** During the term of this Agreement, the ADMINISTRATOR may be required to obtain a comprehensive medical examination, the cost of which will be paid by the BOARD. A copy of the examination or certificate of the physician certifying the physical ability of the ADMINISTRATOR to perform his essential job functions will be given to the President of the BOARD and the Superintendent. The physician performing the medical examination will be one licensed to practice medicine in all of its branches and will be chosen by the BOARD, or by mutual agreement of the BOARD and ADMINISTRATOR.
5. **HOSPITALIZATION/MAJOR MEDICAL INSURANCE** - The BOARD will provide and pay the entire premiums for single or family (as elected by the ADMINISTRATOR) hospitalization and major medical insurance if the ADMINISTRATOR elects to receive coverage under an HMO (as defined by the contract of insurance then in effect) during the life of this Agreement, in accordance with the basic insurance coverage provided to other members of the professional staff. Alternatively, should the ADMINISTRATOR elect to receive single or family coverage under a PPO (as defined by the contract of insurance then in effect), the BOARD will provide and pay an amount equal to the cost of the corresponding HMO plan for that year.
6. **SICK LEAVE-** The ADMINISTRATOR will be entitled to Fifteen (15) days of sick leave at full pay during each year. The ADMINISTRATOR will have the right, upon his resignation or retirement, to use any accumulated sick leave days for those purposes as may be permitted by law. Accumulated sick leave is not reimbursable upon termination from employment.
7. **VACATION AND PERSONAL LEAVE-** The ADMINISTRATOR will receive Twenty Five (25) work days of vacation annually, exclusive of weekends and BOARD approved holidays for twelve-month staff. Other spring, summer and winter non-student attendance periods will constitute work days unless specifically scheduled and credited toward the vacation listed above. All annual vacation will be deemed to have been earned on July 1st of each year of this Agreement. Vacation will be taken within Thirteen (13) months of the year in which it is earned with no more than Five (5) days carried over from year-to-year. The ADMINISTRATOR will have the right to receive payment for up to five (5) days of unused vacation annually at the ADMINISTRATOR'S then per diem rate of pay in lieu of using said days. The scheduling of more than five (5) consecutive vacation days will be by agreement between the Superintendent, the BOARD and the

ADMINISTRATOR. Additionally, the ADMINISTRATOR will receive Three (3) work days of personal leave annually.

8. **TEACHERS' RETIREMENT SYSTEM CONTRIBUTION** - In addition to the salary paid to the ADMINISTRATOR by the BOARD as expressed in Section 4, the BOARD will pick up and pay on the ADMINISTRATOR'S behalf, his entire required retirement contribution to TRS pursuant to Sections 16-152 and 16-1 52.1 of the *Illinois Pension Code*. The BOARD will remit this contribution to TRS.
9. **TEACHERS' HEALTH INSURANCE SECURITY FUND CONTRIBUTION** - The BOARD will pay on behalf of the ADMINISTRATOR his required contribution to the Teachers' Health Insurance Security (THIS) fund. The BOARD will remit this contribution to TRS as the fund's collection agent. Payments made by the BOARD to TRS under this Section will not be reportable to TRS as creditable earnings and will be excluded from the ADMINISTRATOR'S taxable income.

The BOARD and the ADMINISTRATOR make no commitment or guarantee that the BOARD'S payment of the contribution limit will continue to be excludable from the ADMINISTRATOR'S gross income for federal or state income tax purposes or excludable by TRS from creditable earnings.

Because neither party can represent what position the IRS, or any other government entity, will take with respect to these payments and withholdings; it is mutually agreed that each side will be responsible for any costs for which it is legally responsible without indemnification or any other recourse from the other side. That is, if it is subsequently determined that the ADMINISTRATOR should have paid taxes on any portion of the contribution for which he did not pay taxes, the interest and penalties are the ADMINISTRATOR'S responsibility alone. If the BOARD is penalized for failing to withhold enough taxes based on the payroll information in its possession at the time of payment of the contribution, those penalties are the BOARD'S responsibility alone. Both the BOARD and the ADMINISTRATOR expressly waive the right to seek indemnification or reimbursement from the other as the result of any government decision on the taxability of these amounts. In the event the IRS, or any other government entity, determines that the ADMINISTRATOR owes more taxes, she has no right to seek additional sums from the BOARD.

10. **TERM LIFE INSURANCE**- The BOARD will provide and pay the premiums for a term life insurance policy for the ADMINISTRATOR during the term of this Contract in the amount of \$50,000. The BOARD will assign the ownership of the term life insurance policy to a person or trust designated by the ADMINISTRATOR, and upon termination of this Contract will allow that owner to continue the life insurance policy at his/her own expense.
11. **RETIREMENT BENEFITS** – The ADMINISTRATOR may elect retirement benefits pursuant to the terms of Article V of the collective bargaining agreement between the BOARD and the GRAYSLAKE FEDERATION OF TEACHERS, IFT/AFT, provided the

terms of Article V are in effect at the time notice of retirement is given and provided the ADMINISTRATOR meets all eligibility criteria for such benefits.

12. **MEMBERSHIP DUES-** With prior Superintendent and BOARD approval and upon proper substantiation, the ADMINISTRATOR will be reimbursed for the dues and membership fees for work-related national or state organization memberships and for local organizations to which they belong. This charge should fall within the parameters of the building budget.
13. **PROFESSIONAL ACTIVITIES-** The ADMINISTRATOR will be encouraged to attend appropriate professional meetings and continuing education at the local, state and national levels. With prior Superintendent and BOARD approval, the ADMINISTRATOR will be reimbursed for the cost of attendance at the meetings. This charge should fall within the parameters of the building budget.
14. **TRANSPORTATION EXPENSES-** As a condition of employment, the ADMINISTRATOR is required to have a personally owned automobile or other vehicle for use in his duties. The ADMINISTRATOR will bear all costs associated with the upkeep and maintenance of said vehicle including, but not limited to, license, sticker fees, fuel, repairs, parking, tolls and insurance. The BOARD will reimburse the ADMINISTRATOR during the term of this Agreement for necessary, work related automobile travel at the then applicable IRS reimbursement rate upon submission of appropriate substantiation of those expenses by the ADMINISTRATOR.
15. **BACKGROUND INVESTIGATION -** The BOARD is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal offenses. If the required fingerprint-based criminal background investigation is not completed at the time this Agreement is signed, and the subsequent investigation report reveals that there has been a prohibited conviction, this Agreement will immediately become null and void.
16. **TUITION REIMBURSEMENT-** The Board shall reimburse the full cost of graduate course tuition, including all required textbook fees, up to \$8,000 per ADMINISTRATOR, not to exceed \$24,000 per year contingent upon job retention in the District. Should the ADMINISTRATOR leave the District prior to three (3) full years of employment post tuition reimbursement, the ADMINISTRATOR agrees to repay the District based on the following schedule: 1 Year – 100% tuition payback, 2 Years – 50% tuition payback, and 3 Years – No payback necessary. In the event the yearly \$24,000 budgeted for professional growth is exceeded by claims, the following calculation will serve to determine the percentage reimbursement per ADMINISTRATOR total claim: $\$24,000/\text{total professional growth dollar claims} = \%$. Multiply the percentage calculated above by each ADMINISTRATOR'S total claim amount.
17. **TERMINATION OF AGREEMENT-** This Agreement may be terminated prior to June 30, 2024, by:
 - A. Mutual agreement of the parties.
 - B. Retirement.

- C. Resignation, provided, however, the ADMINISTRATOR gives the BOARD at least ninety (90) days prior written notice of the proposed resignation.
- D. Disability. In the event of disability by illness or incapacity, after the ADMINISTRATOR'S sick leave has been exhausted, the compensation will be reinstated after the ADMINISTRATOR has returned to employment and undertaken the full discharge of his duties. The BOARD may terminate this Agreement by written notice to the ADMINISTRATOR at any time after the ADMINISTRATOR has exhausted any accumulated sick leave and such other leave as may be available and has been absent from his employment for whatever cause for an additional continuous period of three (3) months. All obligations of the BOARD will cease upon such termination. If a question exists concerning the capacity of the ADMINISTRATOR to return to his duties the BOARD may require the ADMINISTRATOR to submit to a medical examination, to be performed by a doctor licensed to practice medicine. The BOARD and ADMINISTRATOR will mutually agree upon the physician who will conduct the examination. The examination will be done at the expense of the BOARD. The physician will limit his report to the issue of whether the ADMINISTRATOR has a continuing disability which prohibits him from performing his duties.
- E. Discharge for cause. "For cause" will mean any conduct, act, or failure to act by the ADMINISTRATOR, which is detrimental to the best interests of the School District. Reasons for discharge for cause will be given in writing to the ADMINISTRATOR, who will be entitled to notice of a hearing and a hearing before the BOARD to discuss the discharge. If the ADMINISTRATOR chooses to be accompanied by legal counsel, he will bear any costs involved therein. The BOARD hearing will be conducted in closed session. The BOARD will not arbitrarily or capriciously dismiss the ADMINISTRATOR.
- F. Failure to comply with the terms and conditions of this Agreement. The BOARD has the right to reassign the ADMINISTRATOR to other duties upon the recommendation of the Superintendent for the duration of the agreement term when such reassignment is in the best interests of the District. Nothing herein will prohibit the BOARD from suspending the ADMINISTRATOR without pay when the performance of the ADMINISTRATOR is justifiably questioned, pending the outcome of any inquiry.

18. **EVALUATION** - The BOARD and ADMINISTRATOR agree that there will be an annual evaluation of the ADMINISTRATOR'S performance under this Agreement. The evaluation will consider, but not be limited to, an examination of attainment of goals, administration of personnel, rapport with the BOARD and Superintendent and other factors of appraisal that may be established by the parties. In the event that the Superintendent determines that the performance of the ADMINISTRATOR is unsatisfactory in any respect, she will describe in writing, in reasonable detail, specific instances of unsatisfactory performance. The evaluation will include recommendations as to areas of improvement in all instances where the Superintendent deems

performance to be unsatisfactory. The ADMINISTRATOR will have the right to make a written reaction or response to the evaluation. This response will become a permanent attachment to the ADMINISTRATOR'S personnel file.

19. **PROFESSIONAL LIABILITY-** The BOARD agrees that it will defend, hold harmless, and indemnify the ADMINISTRATOR from any and all demands, claims, suits, actions and legal proceedings brought against the ADMINISTRATOR in his individual capacity, or in his official capacity as agent and employee of the BOARD provided the incident arose while the ADMINISTRATOR was acting within the scope of his employment and excluding criminal litigation and such liability coverage as is beyond the authority of the BOARD to provide under state law. Except that, in no case, will individual BOARD members be considered personally liable for indemnifying the ADMINISTRATOR against such demands, claims, suits, actions and legal proceedings.

20. **NOTICE-** Any notice or communication permitted or required under this Agreement will be in writing and will become effective on the day of mailing thereof by first class mail, registered or certified mail, postage prepaid, addressed:

If to the BOARD, to:

President
Board of Education
Community Consolidated School District 46
565 Frederick Road Grayslake, Illinois 60030

If to the ADMINISTRATOR, to:

James Goschy

(at the last address of the ADMINISTRATOR contained in official Business Office records of the BOARD).

1. MISCELLANEOUS

- A. This Agreement has been executed in Illinois, and will be governed in according to the laws of the state of Illinois in every respect.
- B. Section headings and numbers have been inserted for convenience of reference only, and if there will be any conflict between such headings or numbers and the text of this Agreement, the text will control.
- C. This Agreement may be executed in one or more counterparts, each of which will be considered an original, and all of which taken together will be considered one and the same instrument.
- D. This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior contracts, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

- E. This Agreement will be binding upon and inure to the benefit of the ADMINISTRATOR, his successors, assigns, heirs, executors, and personal representatives, and will be binding upon, and inure to the benefit of the BOARD, its successors and assigns.
- F. Both parties have had the opportunity to seek the advice of counsel.
- G. No subsequent alteration, amendment, change, or addition to this Agreement, will be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.
- H. The BOARD retains the right to appeal, change or modify any policies or procedures which it has adopted or may hereafter adopt, subject however, to restrictions contained in the Illinois School Code and other applicable law.
- I. If any section, provision, paragraph, phrase, clause or word contained herein is held to be void, invalid or contrary to law by a court of competent jurisdiction, it will be deemed removed herefrom, and the remainder of this Agreement will continue to have its intended full force and effect.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective names and in the case of the BOARD, by its President and Secretary on the day and year first above written.

Date: _____

By: _____

ADMINISTRATOR

BOARD OF EDUCATION,
COMMUNITY CONSOLIDATED
SCHOOL DISTRICT NO. 46

Date: _____

By: _____

PRESIDENT

ATTEST: _____

SECRETARY



**Community Consolidated
School District 46**

565 Frederick Road, Grayslake, IL 60030

Unfinished Business



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

To: Board of Education
Dr. Lynn Glickman, Superintendent

From: Chris Wildman, CPA SFO Assistant Superintendent of Finance / CSBO

Date: December 14, 2022

Memo: Student Fees, Early Childhood Tuition and Facility Rental Fees for School Year 2023-2024

Background

Per Board policy, the District is authorized to collect student fees for the use of textbooks, consumable materials, extracurricular activities, technology and other student fees. Each year, in advance of registration, the Board of Education is to approve the fee structure for the upcoming school year. The Student Fees, Early Childhood Tuition and Facility Rental Fees for School Year 2023-2024 will be discussed at the December 14, 2022 Board Meeting, and be approved at the January 18, 2023 Board Meeting.

Administrative Considerations

Registration and Technology Fees

The most recent registration fee increase occurred four years ago for the 2019-2020 school year when the Board of Education approved an increase in fees for Kindergarten students of \$20 and an increase in fees for grades 3 through 8 related to the one-to-one device deployment of \$50. In 2020-21, the Technology Fee increased \$50 for K-2 to reflect the 1:1 device initiative for those grades. The District has a practice of offering an “early bird” discount of \$25 for those who pay the fees early. Students who withdraw before January 1st are eligible for a 50% refund of fees. Here is the current fee structure:

| | Paid by July 15 | Paid after July 15 |
|------------------|------------------------|---------------------------|
| Grade | | |
| Pre-kindergarten | \$100.00 | \$100.00 |
| K-4 | \$195.00 | \$220.00 |
| 5-6 | \$220.00 | \$245.00 |
| 7-8 | \$240.00 | \$265.00 |

Student Extracurricular Fees

In addition to educational programming, the district offers students the opportunity to participate in extracurricular and interscholastic activities. Here is the current fee structure:

| GMS/Frederick | | Park | |
|---|-----------------|-------------------|----------|
| Activity | Cost | Activity | Cost |
| Boys' Basketball | \$175.00 | Boys' Basketball | \$175.00 |
| Boys' Soccer | \$175.00 | Cheerleading | \$125.00 |
| Boys' Volleyball | \$175.00 | Co-Ed Soccer | \$175.00 |
| Cheerleading | \$125.00 | Cross Country | \$150.00 |
| Pit Band | \$50.00 | Girls' Basketball | \$175.00 |
| Cross Country | \$150.00 | Girls' Volleyball | \$175.00 |
| Dance Team/Poms | \$125.00 | Musical | \$120.00 |
| Girls' Basketball | \$175.00 | Play | \$120.00 |
| Girls' Soccer | \$175.00 | Science Olympiad | \$225.00 |
| Girls' Volleyball | \$175.00 | Track | \$120.00 |
| Musical | \$120.00 | | |
| Play | \$120.00 | | |
| Back Stage Crew | \$50.00 | | |
| Scholastic Bowl | \$120.00 | | |
| Science olympiad | \$225.00 | | |
| Softball | \$175.00 | | |
| Track | \$120.00 | | |
| Wrestling | \$175.00 | | |
| | | | |
| Intramurals | Cost | | |
| | \$30.00-\$50.00 | | |
| *May have an additional charge if there are consumables | | | |

Parameters and Assumptions

The Board of Education expressed an interest in discussing the current structure for extracurricular activities, and this topic was discussed at the November 30 2022 Regular Board Meeting. Here are some parameters and assumptions and recommendations for research that were expressed:

- Investigate a more equitable (lower) fee structure for extracurricular activities and/or ‘caps’ on the total amount that a family pays per year. This includes assessing the net cost of any other fee options / changes, including changes to the Registration Fee
- The current fees range from \$50 to \$175 per activity
- The total amount revenue from extracurricular activities is \$150,000 per school year
- The total costs to run these programs is \$360,000. This includes stipends, transportation, materials and supplies
- Current 5 year Projections, presented on November 16, 2022 to the Finance Committee, include the current student fees and level of revenue and expenditure
- All options are assessed for ‘budget impact’ on the FY 2023-24 budget
- Having zero budget impact (or minimal impact) may be an important consideration
- Share other school districts’ comparable fee information.

The below information is for schools in the Grayslake Middle School Sports Conference and ‘peer school districts’:

| SCHOOL | FEE | NOTES |
|---------------|------------------------------|--|
| CCSD 46 | \$120 - \$175 | Per Sport |
| Antioch | \$50 | Per sport |
| Beach Park | \$75, \$50, \$25, \$0 | Sliding scale reduction per sport per individual |
| Big Hollow | \$100 | 1 time activity fee (annual) |
| Gavin | \$60, \$180 (IC), \$300 (FC) | Individual sport, individual cap, family cap |
| Magee | \$45 | Per sport |
| Palombi | \$100 | Per sport |

| | | |
|------------|--------|--|
| Round Lake | \$40 | Per sport |
| Viking | NO FEE | |
| Woodland | \$5 | General activity fee rolled into enrollment fee annually |

| Peer District | Registration & Technology Fee |
|-----------------|-------------------------------|
| Grayslake 46 | \$195 - \$240 |
| Antioch 34 | \$190 |
| Fremont 79 | \$160 - \$185 |
| Gurnee 56 | \$155 - \$200 |
| Woodland 50 | \$160 - \$195 |
| Libertyville 70 | \$60 - \$80 |
| Mundelein 75 | \$117 - \$235 |

Option 1: Standardizing the Student Extracurricular Fee

One option that was discussed is introducing a Standard Fee for each student extracurricular activity. The below fees were calculated using the total amount of student extracurricular fees received and dividing by the total activity-eligible population (grades 5-8). We have also calculated the estimated budget impacts of introducing these standard fees:

| Standard Fee | Budget Impact (annual) |
|--------------|------------------------|
| \$120.00 | \$0.00 |
| \$60.00 | \$75,000.00 |
| \$30.00 | \$112,500.00 |
| \$5.00 | \$143,750.00 |

Option 2: Introducing a 'cap'

Another option that was discussed is introducing a 'cap' on the maximum amount that families contribute with multiple activities or students. This will have a financial impact, however it is difficult to quantify. Gavin 37 has an individual fee of \$60, individual cap of \$180 and family cap of \$300.

Option 3: Donation Button / 'Pay What you Can'

The district was asked to add a donation option/tab for parents to make donations while completing their registration, as well as an optional donation added into the system for families to use if they choose to donate at any time during the school year. Grayslake Park District's registration software has a Donate button as a final step before completing registration for Park District programs. A person can select any amount in which they choose to donate to their Grant N Aid Scholarship program. This program is designed to assist qualifying Grayslake families for financial assistance to participate in a Park District program. The scholarship program is meant to offset the cost that the Park district incurs to host the class without the program losing money, but allowing a child/adult to have the experience without paying the full cost. Since online registration has become the norm, donation amounts have completely dropped and the Grant N Aid program has little to no money available.

Option 4 - Increase Registration Fees

One option for the 2023-2024 school year is to increase the registration fees for grades 5-6 by \$30 and grades 7-8 by \$60. These extra funds would be used to restructure and lower our Student Extracurricular Fees. The additional revenue raised from the increased Registration Fees for Grades 5-6 and 7-8 is enough to reduce the standard activity fee to \$50 for all extracurricular activities at Grayslake Middle School, Frederick and Park Campus. Intramurals would remain \$30-\$50 based on current pricing to run the activity. There is no cap in this option. The budget impact is zero.

Families eligible for free and reduced-price food services are determined by the income eligibility guidelines, and these allow us to waive registration fees for these families. We also have the hardship waiver of registration fees that may be made to the Business Office annually for fees assessed that year.

Option 5 - No Changes for School Year 2023-2024

An option is to make no changes this year, based on the financial situation of the district. It is the expressed interests of the Board of Education to make changes to the fee structure, however, there is a need for additional, sustainable revenue to offset decreased proceeds from student extracurricular activity fees.

Preschool Tuition Based & Transportation Fees

The district provides educational programming for students ages three to five years old. The programming options include Early Childhood Special Education, Preschool for All-at risk students, and the Tuition Based Preschool program. Students are screened for appropriate program placement. The parents of those students who are not placed in the Preschool for All or Early Childhood program can elect to enroll their child in the Tuition Based Preschool program.

It has been the District's practice to charge monthly tuition for the four day per week Tuition Based Preschool program, with student transportation services on a space available basis. Tuition covers the cost of enrollment in the Early Childhood Center's

Tuition Based Preschool Program. We recommend that the fees for the 2023-2024 school year remain the same as they were in 2022-2023.

| Cost per Month | 4 days per week |
|-----------------------|-----------------|
| Tuition | \$250.00 |
| Transportation | \$52.00 |

Facility Rental Fees

The seven school buildings of the district are designed and operated to serve the interests of the entire community. Offering quality facilities to the outside community is positive proof of CCSD 46's dedication to a well-rounded educational program for all of its citizens. We recommend that the fees for the 2023-2024 school year remain the same as they were in 2022-2023.

| Class | Description | Weekday Rate Mon - Fri <i>All Buildings</i> | Weekend Rate Sat or Sun <i>All Buildings</i> | Fees <i>Set up, clean up, or custodial fees if required</i> |
|-------|---------------------------|---|--|--|
| 1 | School District Programs | | | |
| 2 | School Sponsored Programs | | \$49.00 per hour | *Open & Close Fee: \$25.00 for Weekend Rental or after hours |
| 3 | Non-Profit Programs | \$30.00 per hour | \$50.00 per hour (2 hour minimum) | *Open & Close Fee: \$25.00 for Weekend Rental or after hours |
| 4 | For-Profit Programs | \$45.00 per hour | \$75.00 per hour (2 hour minimum) | *Open & Close Fee: \$25.00 for Weekend Rental or after hours |

CLASS 1 - SCHOOL DISTRICT PROGRAMS: No fees or charges since these functions are directly related to the normal operation of the school program.

CLASS 2 - SCHOOL SPONSORED PROGRAMS (Scouts, Brownies, etc.): In most cases, no fees or charges when scheduled during times when custodians are scheduled to be in the building during the week. Charges for special events for Class 2 groups will be based on minimal operating cost for the use and operations of the program or activity. These costs are primarily for utilities. Use of special equipment, custodial support, or clean up fees may be billed as needed.

CLASS 3 - NON-PROFIT PROGRAMS (Churches, colleges, civic and service clubs): Rental fees are to defray utilities and wear and tear of facilities. Use of special equipment, custodial support, or clean up fees may be billed as needed.

CLASS 4 - FOR-PROFIT PROGRAMS (Fee based programs and businesses): Rental fees are to defray utilities and wear and tear of facilities and limited share of profits. Use of special equipment, custodial support, or clean up fees may be billed as needed.

District Goal

This action is responsive to: District Goal #3- Finance:

Empowering Learners | Creating Equity | Cultivating Community
 CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision-making to district goals.

Board Policy

4:130 Free and Reduced Price Food Services

4:140 Waiver of Student Fees

Recommendation

N/A

BOARD RECOMMENDATION

N/A

Student Fees Discussion

Board Meeting
December 14, 2022



Mission

Empowering Learners

Creating Equity

Cultivating Community

Strategic Plan Goals and Board Policy

- Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals
- Maintain an operating fund balance of at least 25 - 30% (Board Policy 4:20)
- 4:130 Free and Reduced Price Food Services
- 4:140 Waiver of Student Fees



Fees under discussion this evening

1. Facility Rental Fees
2. Preschool Tuition Based & Transportation Fees
3. Registration and Technology Fees
4. Student Extracurricular Fees



1. Facility Rental Fees

Administrative recommendation: We recommend that the fees for the 2023-2024 school year remain the same as they were in 2022-2023. We would like this to be re-evaluated next year (Board discussion for 2024-2025 school year.)

| Class | Description | Weekday Rate Mon - Fri All Buildings | Weekend Rate Sat or Sun All Buildings | Fees Set up, clean up, or custodial fees if required |
|-------|---------------------------|--|---|--|
| 1 | School District Programs | | | |
| 2 | School Sponsored Programs | | \$49.00 per hour | *Open & Close Fee: \$25.00 for Weekend Rental or after hours |
| 3 | Non-Profit Programs | \$30.00 per hour | \$50.00 per hour (2 hour minimum) | *Open & Close Fee: \$25.00 for Weekend Rental or after hours |
| 4 | For-Profit Programs | \$45.00 per hour | \$75.00 per hour (2 hour minimum) | *Open & Close Fee: \$25.00 for Weekend Rental or after hours |



CCSD 46

2. Preschool Tuition Based & Transportation Fees

Administrative recommendation: We recommend that the fees for the 2023-2024 school year remain the same as they were in 2022-2023.

| Cost per Month | 4 days per week |
|----------------|-----------------|
| Tuition | \$250.00 |
| Transportation | \$52.00 |

3. Registration and Technology Fees

Current Fee structure and comparable district information

| Grade | Paid by July 15 | Paid after July 15 |
|------------------|-----------------|--------------------|
| Pre-kindergarten | \$100.00 | \$100.00 |
| K-4 | \$195.00 | \$220.00 |
| 5-6 | \$220.00 | \$245.00 |
| 7-8 | \$240.00 | \$265.00 |

| Peer District | Registration & Technology Fee |
|-----------------|-------------------------------|
| Grayslake 46 | \$195 - \$240 |
| Antioch 34 | \$190 |
| Fremont 79 | \$160 - \$185 |
| Gurnee 56 | \$155 - \$200 |
| Woodland 50 | \$160 - \$195 |
| Libertyville 70 | \$60 - \$80 |
| Mundelein 75 | \$117 - \$235 |



4. Student Extracurricular Fees

- The Board of Education expressed an interest in discussing the current structure for extracurricular activities
- The current fees range from \$50 to \$175 per activity
- The total amount revenue from extracurricular activities is \$150,000 per school year
- The total costs to run these programs is \$360,000. This includes stipends, transportation, materials and supplies

4. Student Extracurricular Fees - Options

- Option 1: Standardizing the Student Extracurricular Fee

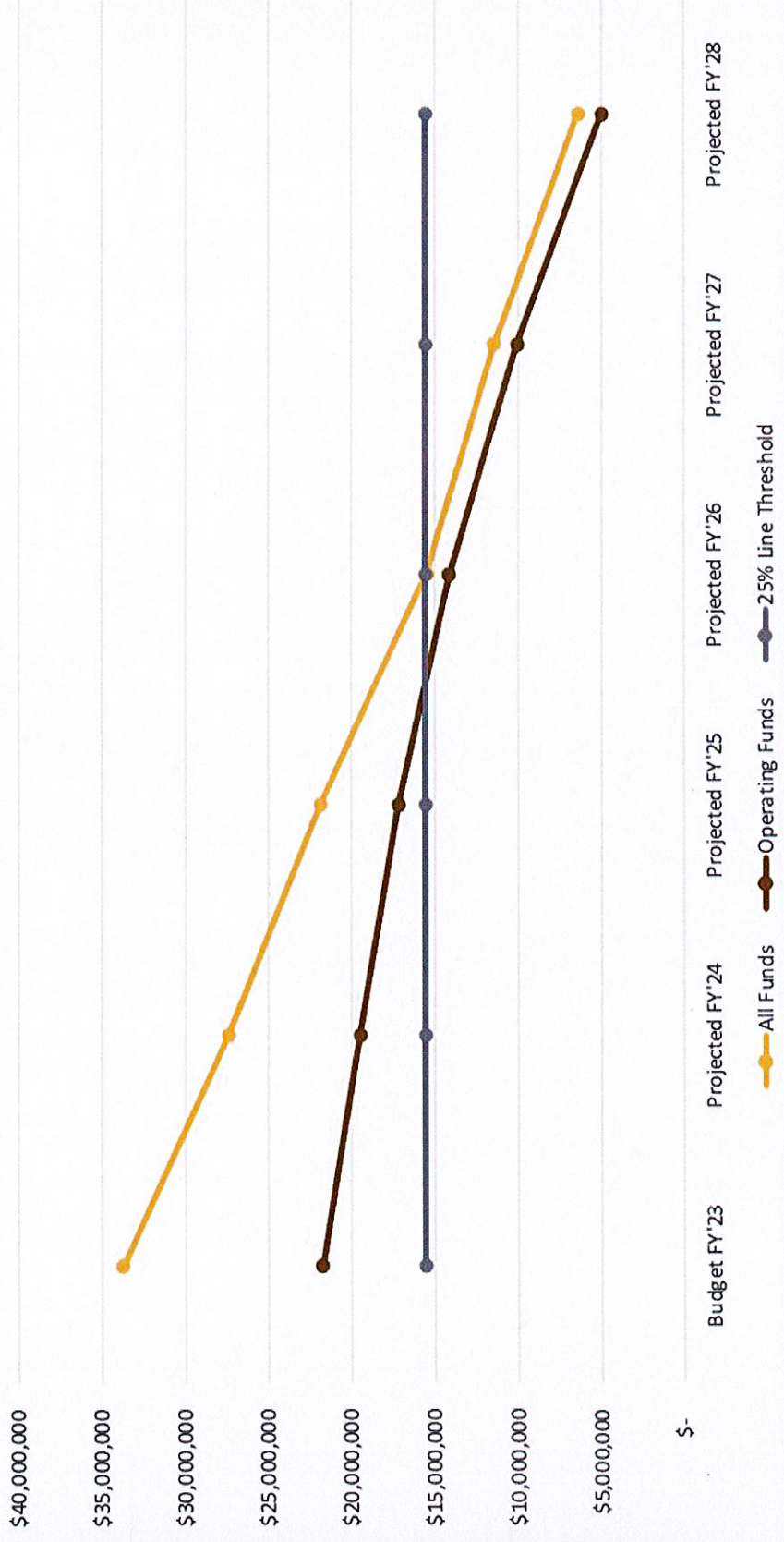
| Standard Fee | Budget Impact (annual) |
|--------------|------------------------|
| \$120.00 | \$0.00 |
| \$60.00 | \$75,000.00 |
| \$30.00 | \$112,500.00 |
| \$5.00 | \$143,750.00 |

- Option 2: Introducing a 'Cap'
 - Gavin is an example of this - Individual and Family cap
 - Individual cap could be lower than the current range
 - Family cap - no family pays more than \$300 (example)
 - Hard to determine the district costs of this option

4. Student Extracurricular Fees - Options

- Option 3: Pay what you can / Donation Button
 - Grayslake Park District - raises minimal amount
- Option 4: Increase Registration Fees
 - Offset to Student Extracurricular Fees. Increase the registration fees for grades 5-6 by \$30 and grades 7-8 by \$60
 - Reduce the standard activity fee to \$50 for all extracurricular activities at Grayslake Middle School, Frederick and Park Campus
 - Intramurals would remain \$30-\$50 based on current pricing to run the activity
- Option 5: No Change

Scenario 1 - Baseline Model



Next steps...

- Administrative recommendations (1 and 2)
 - Board direction for Registration and Technology Fees (No change or Option 4)
 - Board direction for Student Extracurricular Fees (Options 1-5)
- Other Feedback
- Board Approval at January 18, 2022 Board meeting



Student Fees Discussion

Board Meeting
December 14, 2022





**Community Consolidated
School District 46**

565 Frederick Road, Grayslake, IL 60030

New Business



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

To: CCSD 46 Board of Education, Dr. Lynn Glickman

From: Amy Gluck, Assistant Superintendent & Amanda Woodruff, Coordinator

Date: December 14, 2022

Memo: DreamBox Learning Math Purchase

Background

After reviewing multiple data sources and speaking with teachers and principals, a need for additional math supplemental materials for grades 5-8 was identified.

DreamBox Learning is an adaptive engine that is aligned with Illinois Standards for Mathematics (CCSS). Students' needs are diagnosed as they move through lessons based on both their answers and how they arrived at an answer. The platform will adjust to individual students' levels as they continue to work through lessons and problems. Teachers can assign specific lessons based on student progress or the program will continue to assign lessons based on student performance.

5-8 math teachers were provided a free DreamBox Learning pilot to begin using with students mid-November. Data shows that students have been engaged in using Dreambox Learning (usage report attached). A sample student report is provided to show a 6th grade student's progress over the short time of the pilot. Teachers were provided professional development prior to the start pilot through a webinar. Ongoing professional development will be provided to teachers once approval is granted.

Administrative Considerations

The administrative team from the Teaching & Learning Department will work with the principals and teachers to implement this online tool. The contract is for the duration of 18 months and will be billed at a 12-month rate. The district will be using Teaching & Learning - Software Licenses funds to purchase this online resource. Title II funds will be used to provide teacher professional development for this resource. The district will be invoiced in July, 2023.

Teaching & Learning/Software Licenses - \$38,656

Title II/PD - \$1725

TOTAL - \$40,381

District Goal

This action is responsive to District Goal # 1: Review and update teaching, learning, and assessment practices and materials through an equity lens to create culturally responsive learning environments. As a result of reviewing assessment data, all students 5-8 will have access to this additional math resource.

Mission: Empowering learners, creating equity, cultivating community.

Vision: CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.



Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

Recommendation

N/A

BOARD RECOMMENDATION

N/A

DreamBox Student Usage

Date Range: November 28, 2022 - December 7, 2022

GRAYSLAKE CCSD 46, IL

Overall District Metrics

Total Students 1,575 students Avg Time 00 h 48 min Total Time 1,427 h 24 min Avg Lessons 4.5 lessons/wk Total Lessons 8,126

Student Stats by School

Rostered ■ Logging In

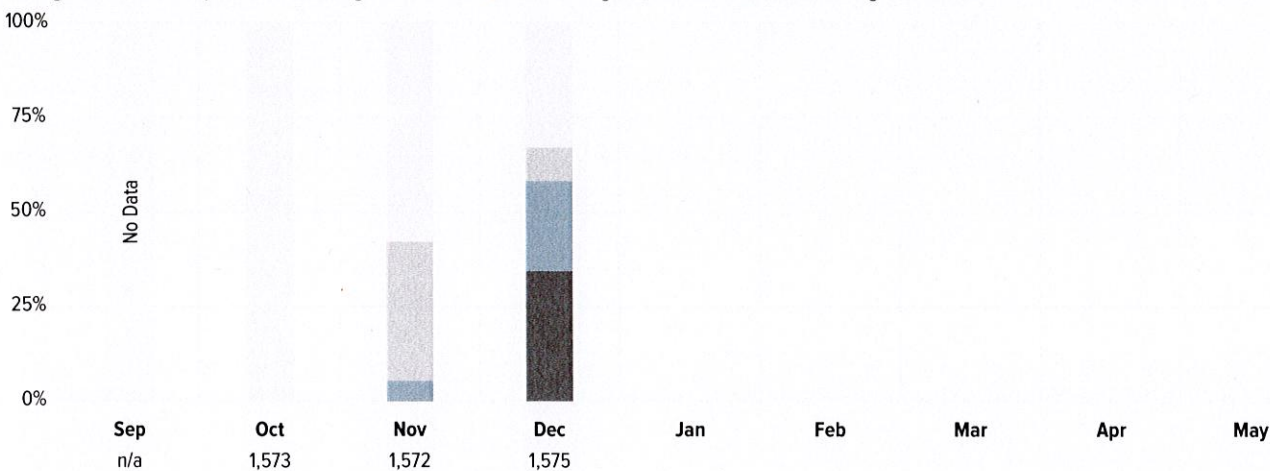
| Name | Rostered | Logging In | Avg Lessons | Avg Time |
|-------------------------|----------|------------|----------------|---------------|
| Frederick School | 609 | 526 | 6.5 lessons/wk | 1 hr 5 min/wk |
| Grayslake Middle School | 622 | 579 | 3.5 lessons/wk | 39 min/wk |
| Park Campus West | 344 | 153 | 1.4 lessons/wk | 21 min/wk |

Distribution by Grade

| Grade | Students | Percentage |
|---------|------------------|------------|
| GRADE 2 | 1/1 students | 100% |
| GRADE 3 | 13/13 students | 100% |
| GRADE 5 | 276/348 students | 79% |
| GRADE 6 | 271/411 students | 66% |
| GRADE 7 | 357/390 students | 92% |
| GRADE 8 | 340/412 students | 83% |

Percentage of Students Completing Lessons Each Month

No Log In or Lesson Completion 0 < 2 Avg Lessons / Wk ≥ 2 to < 5 Avg Lessons / Wk ≥ 5 Lessons Avg Lessons / Wk



**MAJOR IMPACT ITEM
BUDGET 2022/2023
EXPENDITURE AUTHORIZATION**

| Instructions | District Office Use Only | | | | | | | |
|---|---|---|-------------|----------------------|-------|-------|-----|----|
| <p>This budget request must include all costs associated with the program. Signatures of appropriate administrators must be received before submitting for budget consideration.</p> <p>Requested By: <u>Teaching & Learning Dept</u></p> <p>Location: <u>District Office</u></p> | Major Impact Item No. | | | | | | | |
| | Received: | | | | | | | |
| | Included in Budget? | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;"><i>Date</i></td> <td style="width: 50%; text-align: center;"><i>Administrator</i></td> </tr> <tr> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table> | <i>Date</i> | <i>Administrator</i> | _____ | _____ | Yes | No |
| | <i>Date</i> | <i>Administrator</i> | | | | | | |
| _____ | _____ | | | | | | | |
| Yes | No | | | | | | | |
| Included in Final Budget? | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">_____</td> <td style="width: 50%; text-align: center;">_____</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table> | _____ | _____ | Yes | No | | | |
| _____ | _____ | | | | | | | |
| Yes | No | | | | | | | |
| | Date of Budget Approval: | _____ | | | | | | |

1. Description (summary) Payment for

18 month contract at the 12 month rate for *DreamBox Learning Math* advanced licenses for all students grades 5-8 to be utilized January 2022 through the end of the 2023-24 school year. Payment is deferred until July, 2023.

2. Desired Outcomes

The use of *DreamBox Learning Math* will provide an additional resource for students and teachers aligned to Illinois Learning Standards for Mathematics (CCSS). This resource will support continued growth as an intervention and enrichment.

3. Budget

Signatures

| | |
|------------------------|------------------|
| a. Approved by Board | Board Approval |
| b. Staffing | Lynn Glickman |
| c. Fringe Benefits | Lynn Glickman |
| d. Construction Costs | Lynn Glickman |
| e. Furniture/Equipment | Business Manager |
| f. Supplies | Business Manager |

4. Major Impact Budget Summary

| Brief Description | Amount | Budget Unit |
|--|-------------|---------------------------------------|
| Fund Source (Circle One): | \$38,656.00 | Teaching & Learning Software Licenses |
| 10 - Education Fund 40 - Transportation | | |
| 20 - Operations & Maint. 50 - IMRF/FICA | \$1725.00 | Title II PD |
| 30 - Bond and Interest 60 - Capital Improve | | |
| TOTAL | | |

MAJOR IMPACT ITEM
2022/2023 BUDGET
DETAIL

5. Project Description (details)

5-8 teachers and students need to be provided with additional resources to help meet the needs of all students and to help mitigate unfinished learning as a result of the COVID-19 pandemic. *DreamBox Learning Math* is a recommended resource that will be used grades 5-8 to help students meet grade level Illinois Learning Standards for Mathematics (CCSS). This resource includes an adaptive engine that dynamically adapts and differentiates based on student answers and how they solve problems. DreamBox Learning is also available in Spanish allowing our bilingual classrooms to access the same resource as our monolingual classrooms.

6. Detailed Budget Cost/Budget Savings

The district will be using Teaching & Learning funds to purchase this online resource. Title II funds will be used to provide teacher professional development for this resource. The district is committing to an 18-month contract at this time. The district will be invoiced in July, 2023.

Teaching & Learning/Software Licenses - \$38,656

Title II/PD - \$1725

TOTAL - \$40,381

Initials of Building Principal(s) or Central Office Administrator

ag
aw



DreamBox Software and Services Agreement

GRAYSLAKE CCSD 46

777 108th Ave. NE, Suite 2300
 Bellevue, WA 98004-5149
 Phone: 877.451.7845
 Fax: 425.484.6476
 schools@dreambox.com
 www.dreambox.com

Order Form #: DB1022105522
Order Form Valid Until: Jan. 20, 2023

| Order Form | | |
|--|--|---|
| Customer: GRAYSLAKE CCSD 46, IL | Service Start Date: 12-21-2022 Service End Date: 06-20-2024 | Subscription Period: 18 Months |
| Customer's Point of Contact: Name: Amy Gluck Title: Assistant Superintendent of Teaching & Learning Phone: 847-986-2897 E-Mail: gluck.amy@d46.org | Customer's Billing Address: Attn: Amy Gluck 565 FREDERICK RD GRAYSLAKE, IL 60030 | Agreement Prepared By: Eric Vance Title: Regional Account Executive Phone: E-Mail: eric.vance@dreambox.com |
| Pricing | | |
| Software and Services | Quantity | Price |
| Dreambox Learning Math - Advanced Licenses - For the duration of this contract, up to 18 months will be billed at a 12 month rate. | 1,572 | \$38,656.00 |
| Professional Development Services - Custom Live Webinars (up to 60 min each) | 3 | \$1,725.00 |
| Subtotal: | | \$40,381.00 |
| Outside of the states of Washington, South Carolina, Arizona and Hawaii, customers are responsible for remitting any taxes imposed by their states. | Sales Tax: | \$0.00 |
| Total: | | \$40,381.00 |

| Invoicing and Payment Terms | | | |
|--|--------------|------------------|------------------|
| Subscription Period/ Total Fees/Additional Terms | Fee Schedule | Invoice Schedule | Payment Schedule |
| <p><i>Term Length (months):</i> 18</p> <p><i>Total Fees:</i> \$40,381.00</p> <p><i>Subscription invoice delayed until after 7/1/2023. All PD to be invoiced 1/31/2023.</i></p> | \$40,381.00 | 7/1/2023 | 7/31/2023 |

Payment Options

- To pay by purchase order, please email your purchase order to schools@dreambox.com or fax your purchase order to 425-484-6476.
- To pay by credit card for **Order Forms totaling less than \$8,000.00**, please . Please consult the Dreambox [Billing FAQ page](#) if you have questions regarding payment.
- As Covid-19 uncertainties continue to extend closures nationwide, we understand many offices are closed and may have trouble accessing physical items such as checks. We would like to encourage and help customers to process payments electronically. Our banking information is below and can also be found on your DreamBox Learning invoice. This banking information can be used to process an ACH or a wire. Please email us at Accountsreceivable@dreambox.com should your banking institution require additional information from us for processing payments.


*****Please note changes below to ACH and Drop Box changes effective November 1, 2022*****

| | |
|--|---|
| <p>Please remit via ACH (preferred) to: DreamBox Learning, Inc. PNC Bank Routing #: 031207607 Account #: 8026515017</p> | <p>Check Payments can be mailed to: DreamBox Learning, Inc. P.O. Box No. 778853 Chicago, IL 60677-8853</p> |
|--|---|

Should you need any assistance with setup or have additional questions regarding payment, please contact Accounts Receivable at accountsreceivable@dreambox.com.

By signing below the parties are accepting the Terms and Conditions incorporated into this Agreement

CUSTOMER: GRAYSLAKE CCSD 46

Signature: 

Name: Lance Ludman

Title: Chief Financial Officer

Signature: _____

Name: _____

Title: _____

Date: _____

Purchase is contingent upon final board approval at 1/18/23 board meeting

TERMS AND CONDITIONS

DreamBox Learning, Inc. (“**DreamBox Learning**”) offers software products and services that provide personalized math and reading instruction in an engaging environment for students (“**DreamBox Math**” and “**Reading Plus**” respectively). DreamBox Math provides a three-pronged approach to math, focusing on teaching concepts, problem-solving, and procedures, that is underpinned with an intelligent, adaptive engine that sequences and personalizes instruction to meet the needs of each student. Reading Plus provides a three-pronged approach to reading, focusing on teaching silent reading fluency through engaging texts, comprehension questions, and writing prompts, that is underpinned by our patented guided reading window that adjusts to meet the needs of each student. DreamBox Learning’s software products and services are offered to you on a software-as-a-service basis pursuant to the terms and conditions set forth in this Software-as-a-Service Agreement (the “**Agreement**”). This Agreement is made and entered into by and between DreamBox Learning and you, the customer identified on the attached order form (“**you**” or “**Customer**”). This Agreement sets forth the terms and conditions pursuant to which DreamBox Learning agrees to provide to you access to and use of the software products and services described in this Agreement (collectively, the “**Software and Services**”). This Agreement comprises the attached order form (the “**Order Form**”) and these terms and conditions (the “**Terms and Conditions**”), each of which are an integral part of this Agreement and incorporated herein by this reference. If this Agreement reflects your understanding, please indicate your agreement to be legally bound hereto by having a duly authorized signatory sign the Order Form. The Agreement will only be effective when executed and delivered by a duly authorized signatory of each party. Capitalized terms used but not otherwise defined in these Terms and Conditions (whether in singular, plural, or possessive) have the meaning ascribed to such terms in these Terms and Conditions or the Order Form.

1. CUSTOMER ACCOUNT

1.1 Access. These Terms and Conditions govern your access to the Software and Services. The Software and Services comprise the software to which you are granted access by DreamBox Learning (the “**Software**”) and the services provided by DreamBox Learning to you in connection therewith (the “**Services**”). Beginning on the Service Start Date, DreamBox Learning will provide you with the account activation information necessary for you to access the Software and Services via an online account (the “**Customer Account**”). Notwithstanding anything to the contrary herein, you will be responsible for obtaining and maintaining at your expense all the necessary hardware, software, connections to the Internet, and other systems and networks required in order to access the Customer Account and the Software and Services provided in connection therewith. You are solely responsible for the confidentiality and use of the usernames, passwords, and account identifiers associated with the Customer Account. In no event will DreamBox Learning be liable for any loss of your data or other claims to the extent the same arose from unauthorized access to the Customer Account.

1.2 Updates; Enhancements. At no charge to you, DreamBox Learning will install on its servers any software updates deemed reasonably necessary to address errors, bugs, or other performance issues in the Customer Account or the Software and Services (collectively, “**Updates**”). Updates, if any, will be subject to this Agreement. DreamBox Learning reserves the right at any time and without prior notice to Customer to temporarily limit Customer’s access to the Customer Account and use of the Software and Services in order to perform repairs, make modifications, or as a result of circumstances beyond DreamBox Learning’s reasonable control. DreamBox Learning may, in its sole discretion, modify, enhance, or otherwise change the Software and Services upon written notice to you. DreamBox Learning shall not be obligated to provide to you any new feature, functionality, or service for which DreamBox Learning generally charges a separate fee.

1.3 License. Subject to the terms and conditions of this Agreement, DreamBox Learning hereby grants to you a limited, non-exclusive, non-sublicenseable, non-transferable license during the Subscription Period to access the Customer Account and permit designated administrators, faculty members, staff members, and enrolled students to use the Software and Services, as made available to you via the Customer Account, commencing on the Service Start Date, solely for your own educational purposes.

1.4 Protections Against Unauthorized Use. You will take all appropriate steps and precautions to protect the Software and Services from unauthorized use by your officers, directors, trustees, administrators, faculty, staff, employees, agents, and students, and any third parties who obtain access to the Software and Services directly or indirectly through you, including any former officers, directors, trustees, administrators, faculty, staff, employees, agents, or students. You understand that nothing in the license granted to you in Section 1.3 above permits you to disclose know-how, trade secrets, or other non-public information disclosed to you by DreamBox Learning to any third party without obtaining DreamBox Learning’s advance written consent except as otherwise required by applicable state or federal law. In the event of any actual or suspected unauthorized use by anyone who obtained access to the Software and Services directly or indirectly through you, you will take all steps reasonably necessary to terminate such unauthorized use. Further, you will provide to DreamBox Learning such cooperation and assistance related to any such unauthorized use as DreamBox Learning may reasonably request.

1.5 End Users’ Compliance with Website Terms of Use. You understand that your users of the Software and Services (i.e., your designated administrators, faculty members, staff members, and students) will be bound by the terms and conditions set forth in DreamBox Learning’s Website Terms of Use (available at <http://www.dreambox.com/terms> or a successor site) to which such individuals will consent in connection with their access to and use of the Software and Services.

1.6 Reservation of Rights. The Software and Services are licensed to you, not sold. You acknowledge that the Software and Services and any and all intellectual property rights therein, including any know-how, trade secrets, and other non-public information related to the Software and Services, are, and shall remain, the sole and exclusive property of DreamBox Learning and contain DreamBox Learning’s confidential and proprietary materials. All uses of DreamBox Learning’s trademarks and related goodwill incidental to your access to the Customer Account or use of the Software and Services will inure solely to DreamBox Learning and you will obtain no rights with respect to any of DreamBox Learning’s trademarks. You acknowledge and agree that, if you or your officers, directors, trustees, administrators, faculty, staff, employees, agents, or students provide any feedback or suggestions to DreamBox Learning concerning the Software and Services (including identifying any errors or improvements) (“**Feedback**”), DreamBox Learning is hereby assigned all right, title, and interest in and to the Feedback, including any and all intellectual property rights therein, and DreamBox Learning is free to use the Feedback without any payment or restriction.

2. PAYMENT

Unless otherwise stated in the Order Form: (i) Purchase Orders referencing the Order Form are due within thirty (30) days of the Effective Date of this Agreement, and (ii) Payment is due within thirty (30) days of receipt of Invoice but no later than fifteen (15) days from Service Start Date.

3. SERVICES

3.1 Delivery. Professional Development may be delivered on-site or by electronic means (webinar), as outlined in the applicable Order Form. All Professional Development will be utilized during the term of the Order Form. Professional Development not utilized during the term of the Order Form will be forfeited.

3.2 Cancellation.

(a) On-site Professional Development canceled within 15 business days of the scheduled on-site visit will result in forfeiture. DreamBox Learning shall have no obligation to reschedule on-site. Notwithstanding the foregoing, if on-site visit is canceled due to acts of God, government regulations, disaster, or strikes DreamBox will work in good faith with the Customer to reschedule.

(b) Webinars canceled within 3 business days of the scheduled webinar will result in forfeiture. DreamBox Learning shall have no obligation to reschedule the webinar. Notwithstanding the foregoing, if webinar is canceled due to acts of God, government regulations, disaster, or strikes DreamBox will work in good faith with the Customer to reschedule.

(c) Should DreamBox be unable to deliver on-site Professional Development during the term of the Order Form due to prolonged school closures, inability for DreamBox employees to travel safely, or other instance which may cause it to be unsafe for DreamBox employees to interact in person with Customer employees then DreamBox will deliver the same Professional Development content virtually on the committed dates.

4. TERM AND TERMINATION

4.1 Term. This Agreement will become effective as of the Effective Date, and it will continue in effect until it is terminated in accordance with Sections 4.2, 4.3, and/or 4.4 below (the "Term"). For the avoidance of doubt, the Term comprises the period between the Effective Date and the Service Start Date, the Subscription Period, and any additional Renewal Period.

4.2 Subscription Period. The "Subscription Period" will be for the duration set forth in the Order Form. Following the end of the Subscription Period, the Order Form will automatically expire. Parties may mutually agree in writing, in a new Order Form, to renew this Agreement for one or more additional periods "Renewal Period".

4.3 Termination without Cause. Neither party may terminate this Agreement without cause. For termination for cause, see Section 4.4 below. Notwithstanding the foregoing, you may terminate this Agreement at the end of the Subscription Period or the then-current Renewal Period. In the event that after the first 12 months of your Subscription Period or during a Renewal Period the amount necessary to pay the Fee, or Fees, are not included in your budget appropriation for the applicable period you may terminate your current Order Form, provided that (a) you use your best efforts to seek and obtain the necessary amount to meet your payment obligations hereunder in each applicable budget appropriation; (b) you notify us of your intent to terminate the agreement within 60 days after the applicable budget appropriation is approved and no later than 30 days prior to the end of the Initial Period or the Renewal Period, as the case may be, and (c) you do not, and you hereby agree that you will not, seek and obtain replacement software or services that are the same as or similar to the Software and Services during the applicable appropriation period.

4.4 Termination or Suspension for Cause. Either party may terminate this Agreement and the rights granted hereunder by written notice to the other party in the event of any material breach by the other party of any term or condition set forth herein, if such breach remains uncured 10 days after receipt by the defaulting party of a written notice of default from the non-defaulting party. In addition to other remedies available to DreamBox Learning, it may, in its sole discretion, suspend your access to the Customer Account and use of the Software and Services if payment of any Fee is due and payable and remains outstanding for more than 45 days.

4.5 Survival. Upon termination or expiration of this Agreement, all rights and duties of the parties toward each other pursuant to the Agreement cease except that: (a) within 30 days after the effective date of termination, you will pay all amounts owing to DreamBox Learning, including any Fees accrued prior to the effective date of termination; and (b) Sections 1.4, 1.5, 1.6, 4.5, and 7 survive termination or expiration of this Agreement.

5. PRIVACY

DreamBox Learning understands and agrees that you have obligations under the Family Educational Rights and Privacy Act and regulations and guidelines issued thereunder, as the same may be amended from time to time ("FERPA"), and other privacy laws to protect the confidentiality of personally identifiable information, as that term is defined in FERPA ("PII"), and to obligate those to whom you disclose PII to perform certain functions on your behalf in order to meet requirements and safeguards with respect to the use of such PII. During the term of this Agreement, DreamBox Learning is designated as your authorized representative (as that term is defined in FERPA) to receive, obtain, or create PII residing in one or more of DreamBox Learning's computer information systems used to host the Software and perform the Services. Without limiting any other obligations of this Agreement, DreamBox Learning will (a) not use PII for any purpose other than as expressly allowed under this Section 5; (b) not further disclose PII to any person, other than (i) to your applicable public school district and its employees or (ii) as specifically required or authorized by federal law; and (c) implement policies and procedures consistent with FERPA and in accordance with generally accepted practices, privacy laws, and regulations to safeguard PII from unauthorized use and further disclosure. Notwithstanding the foregoing, you acknowledge and agree that you are responsible for notifying DreamBox Learning concerning any changes to your public school district or its administrators, faculty members, staff members, students, parents, or guardians that may affect DreamBox Learning's privacy policies. DreamBox Learning has no obligations to change its practices unless and until it has received notification from you of any such change, or changes, including, without limitation,

any change in desired access by an administrator, faculty member, staff member, student, parent, or guardian. DreamBox Learning's full Privacy Policy is available at <http://www.dreambox.com/privacy-policy>.

6. NOTICE

Any notice required or permitted under the terms of this Agreement or required by law must be in writing and must be: (a) delivered in person, (b) sent by first class mail, (c) sent by overnight air courier, or (d) sent by email to legal@dreambox.com, in each case properly posted and fully prepaid to the address or email address set forth on the Order Form. Either party may change its address for notices by notice to the other party given in accordance with this Section 6. Notices will be deemed given at the time of actual delivery in person, three business days after deposit in the mail as set forth above, or one day after delivery to an overnight air courier service.

7. WARRANTY

DREAMBOX LEARNING DOES NOT WARRANT THE SOFTWARE OR SERVICES, EXCEPT AS SPECIFICALLY AGREED TO IN WRITING, AND EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, QUALITY, ACCURACY, TITLE, AND NON-INFRINGEMENT. YOU WILL NOT HAVE THE RIGHT TO MAKE OR PASS ON ANY REPRESENTATION OR WARRANTY ON BEHALF OF DREAMBOX LEARNING TO ANY THIRD PARTY. NEITHER PARTY SHALL HAVE ANY CONTRACTUAL INDEMNIFICATION OBLIGATIONS TO THE OTHER PARTY.

8. MISCELLANEOUS

The Terms and Conditions and the Order Form contain the entire agreement of the parties with respect to the subject matter of this Agreement and supersede all previous communications, representations, understandings, and agreements, either oral or written, between the parties with respect to said subject. No terms, provisions, or conditions of any sales order, purchase order, acknowledgement, or other business form that either party may use in connection with the transactions contemplated by this Agreement will have any effect on the rights, duties, or obligations of the parties under, or otherwise modify, this Agreement, regardless of any failure of a receiving party to object to these terms, provisions, or conditions. This Agreement may not be amended, except by a writing signed by both parties. Applicable activation codes for the subscription purchased by you will be issued following receipt of your authorized signature on the Order Form. Receipt of a signed Order Form from you represents a binding agreement to purchase access to and use of the Software and Services. All Fees and payments are non-refundable, unless you terminate this Agreement for cause pursuant to Section 4.4 above, in which case you will receive a prorated refund of any Fees paid in advance of receipt of the Software and Services. You will remit all payments in US Dollars. Fees are exclusive of any applicable taxes or surcharges. Taxes and surcharges, if applicable, are subject to change at the time of invoicing. DreamBox Learning will not charge you taxes or surcharges if you provide us with a valid tax exemption certificate. The parties shall attempt to settle any dispute, controversy, or claim arising out of or in connection with this Agreement through consultation and negotiation in good faith and a spirit of cooperation. This Agreement and all disputes, claims, or controversies arising out of or in connection with this Agreement, including any question regarding its formation, existence, validity, enforceability, performance, interpretation, breach, or termination shall be governed by and construed in accordance with the substantive local laws of the Customer's home state as provided in the Order Form, without reference to its choice of law rules and not including the provisions of the 1980 U.N. Convention on Contracts for the International Sale of Goods. Each party hereby irrevocably consents to the exclusive jurisdiction and venue of the federal and state courts located in the Customer's home county and state, in connection with any action arising out of or in connection with this Agreement and agrees that service of process to the party's address set forth on the Order Form (as may be updated from time-to-time by written notice to the other party in accordance with this Section 8) will constitute effective service within the Customer's home state. Each party irrevocably and unconditionally waives any right it may have to a trial by jury in respect of any legal action arising out of or relating to this Agreement or the transactions contemplated hereby. In no event will the aggregate liability of DreamBox Learning and its licensors, service providers, and suppliers arising out of or related to this Agreement, whether arising under or related to breach of contract, tort (including negligence), strict liability, or any other legal or equitable theory, exceed the total amounts paid to DreamBox Learning under this Agreement in the one year period preceding the event giving rise to the claim. The foregoing limitations apply even if any remedy fails of its essential purpose. It is the express intention of the parties that DreamBox Learning perform the Services as an independent contractor. Nothing in this Agreement will in any way be construed to constitute DreamBox Learning as your agent, employee, or representative. Any waiver of the provisions of this Agreement or of a party's rights or remedies under this Agreement must be in writing to be effective. Failure, neglect, or delay by a party to enforce the provisions of this Agreement or its rights or remedies at any time, will not be construed as a waiver of the party's rights under this Agreement and will not in any way affect the validity of the whole or any part of this Agreement or prejudice the party's right to take subsequent action. Exercise or enforcement by either party of any right or remedy under this Agreement will not preclude the enforcement by the party of any other right or remedy under this Agreement or that the party is entitled by law to enforce. If any term, condition, or provision in this Agreement is found to be invalid, unlawful, or unenforceable to any extent, the parties will endeavor in good faith to agree to amendments that will preserve, as far as possible, the intentions expressed in this Agreement. If the parties fail to agree on an amendment, the invalid term, condition, or provision will be severed from the remaining terms, conditions, and provisions of this Agreement, which will continue to be valid and enforceable to the fullest extent permitted by law. This Agreement may be executed in counterparts, each of which will be deemed to be an original and together will constitute one and the same agreement. This Agreement may also be executed and delivered by facsimile or other electronic means and such execution and delivery will have the same force and effect of an original document with original signatures. This Agreement will be binding upon and will inure to the benefit of the parties and their respective successors and assigns.



**Community Consolidated
School District 46**

565 Frederick Road, Grayslake, IL 60030

Closed Session