



# **Community Consolidated School District 46**

Board of Education Meeting  
Wednesday, August 10, 2022  
Frederick School

6:30 P.M.



**Community Consolidated  
School District 46**

565 Frederick Road, Grayslake, IL 60030

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# Agenda



# Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

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## **TENTATIVE AGENDA**

### **BOARD OF EDUCATION MEETING**

**WEDNESDAY, AUGUST 10, 2022 - 6:30 P.M.**

**FREDERICK SCHOOL, 595 FREDERICK RD., GRAYSLAKE, IL**

- **CALL TO ORDER AND ROLL CALL**
- **ESTABLISHMENT OF QUORUM**
- **PLEDGE OF ALLEGIANCE**
- **APPROVAL OF AGENDA**
- **PUBLIC COMMENTS** - *Thank you for attending the meeting of the Board of Education. You are reminded that these meetings are held in public but are not public meetings. You are welcome to address the Board during "Public Comment." You are asked to limit your remarks to fewer than three minutes. Guidelines for Public Comment are available at each meeting, along with the current agenda. Contact information for Board members and schools is listed at the end of this agenda.*
- **PRESENTATION- Equity Audit Report**
- **BOARD REPORTS**
- **SUPERINTENDENT REPORT**
- **CONSENT AGENDA** - *Approval of routine, procedural, informational and/or self-explanatory items. Can include discussion of individual items on the consent agenda. Board members may motion to remove items from the consent agenda to the full agenda for individual attention.*
  - **Motion to approve the Consent Agenda items including:**
  - **July 13, 2022 Regular Meeting Minutes as presented**
  - **July 13, 2022 Closed Session Meeting Minutes as presented**
  - **Personnel Report as presented**
  - **FOIA Review**
  - **Exception Report as presented**
  - **Accounts Payable as presented**
  - **June Treasurer's Report**

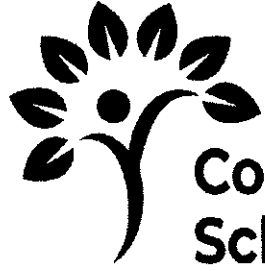
- **ACTION ITEMS** - *These agenda items will be voted on by the Board at this meeting.*
  - **Motion to approve the Durham Transportation Renewal Update**
  
- **UNFINISHED BUSINESS** - *These are unresolved issues that were previously brought before the Board. The items will be discussed but no action will be taken at this meeting.*
  - **Safe Return to In-Person Instruction and Continuity of Learning Plan 2022-2023**
  
- **NEW BUSINESS** - *These are new issues for the Board to discuss. No action will be taken at this meeting.*
  - **EPA Clean Bus Program Application**
  
- **TOPICS FOR FUTURE AGENDA ITEMS**
  
- **PUBLIC COMMENTS**
  
- **CLOSED SESSION** – *Open Meetings Act 5 ILCS 120/2(c)(1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity”; and/or 5 ILCS 120/2(c)(2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”*
  
- **ADJOURNMENT**

<b>Board Members</b>		<b>Schools</b>	
Jim Weidman, President	weidman.jim@d46.org	Avon School	847-223-3530
Stephen Mack, Vice-President	mack.stephen@d46.org	District Office	847-223-3650
Kristy Braden, Secretary	braden.kristy@d46.org	Frederick School	847-543-5300
Jessica Albert, Member	albert.jessica@d46.org	Grayslake Middle School	847-223-3680
Jason Lacroix, Member	lacroix.jason@d46.org	Meadowview School	847-223-3656
Tamika Nash, Member	nash.tamika@d46.org	Park Campus	847-201-7010
Kristy Miller, Member	miller.kristy@d46.org	Prairieview School	847-543-4230
		Woodview School	847-223-3668

## [Board Agreements](#)

**Empowering Learners | Creating Equity | Cultivating Community**  
 CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.  
[www.d46.org](http://www.d46.org)





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# Presentation



# Equity Audit

Process and Findings



Systemic Educational Equity, LLC

# Overview

Equity Audit Process

Quantitative and  
Qualitative

Equity Audit Findings

Next Steps

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# Equity Audit Process

## Phase 1

Identify and assemble District Equity Leadership Team (DELT)  
Completion of *District/School Equity Needs Assessment*©

by DELT

Guidance on the quantitative and qualitative direction by

DELT



# Phase 1

## Thank you, DELT Members!

Ames, Megan  
Corey, Amy  
Diaz, Stephanie  
Donahue, Jana  
Glickman, Lynn  
Golden, Laura  
Goschy, James  
Kuzmenko, Christy  
Larkin, Elizabeth  
Lorenzo, Heather  
Louis, Paul  
McCall, Michele  
Melamed, Matt  
Mizwicki, Linda

Morgan, Laura  
Moshopoulos, Kai  
Murray, Vince  
Murray, Sue  
O'Brien, Katie  
Rosenbloom-Avalos, Mary  
Salas, Leigh Ann  
Santelle, Cathy  
Schmid, Yvonne  
Smith, Marcus  
Wolk, Chris  
Woodruff, Amanda  
Zarndt Buettner, Dianna  
Zarras, Barb

# Equity Audit Process

- Phase 1** Identify and assemble District Equity Leadership Team (DELT)  
by DELT Completion of *District/School Equity Needs Assessment*©
- DELT Guidance on the quantitative and qualitative direction by
- Phase 2** Gather and synthesize quantitative data

# Phase 2 - Quantitative

Demographics  
Academic Programming, Services, and Supports  
Student Discipline  
Academic Progress  
Student Absenteeism  
Number of Languages  
Staff & BOE Demographics

# Equity Audit Process

- Phase 1** Identify and assemble District Equity Leadership Team (DELT)  
by DELT  
Completion of *District/School Equity Needs Assessment*©
- Guidance on the quantitative and qualitative direction by  
DELT
- Phase 2** Gather and synthesize quantitative data
- Phase 3** Conduct stakeholder focus groups



# Phase 3 - Qualitative

Focus Groups	Total Number of Focus Groups	Total Number of Participants
students	6	53
staff	6	35
families	6	34
<b>TOTAL</b>	<b>18</b>	<b>122</b>

# Equity Audit Process

- Phase 1** Identify and assemble District Equity Leadership Team (DELT)  
by DELT  
DELT  
Completion of *District/School Equity Needs Assessment*©
- Phase 2** Gather and synthesize quantitative data  
Guidance on the quantitative and qualitative direction by DELT
- Phase 3** Conduct stakeholder focus groups
- Phase 4** Analysis of quantitative and qualitative data
- Phase 5** Findings based on data and organized into the accountability framework, *Five Strands of Quantitative Equity*©

# Accountability Framework

## **Systems**

*To ensure a systemic and continuous development toward advancing equity within all policies, processes, procedures, initiatives, decision-making and fiscal responsibility.*

## **Teaching & Learning**

*To intentionally embed equity-driven pedagogy and practices in the curriculum, resources, instructional approaches, use and consideration of assessments and academic programming for the purpose of advancing equity for and among each student.*

## **Student Voice, Climate & Culture**

*To consistently seek students' feedback and experiences, and nurture a positive, authentic and meaningful organizational climate and culture.*

## **Professional Learning**

*To provide a continuum of professional learning and growth opportunities for all staff in pursuit of fully understanding and infusing educational equity in all aspects of schooling.*

## **Family & Community as Agency**

*To partner with families and the community for authentic opportunities to serve the students, the school(s) and the district.*

# Systems Findings

- 1.1:** Develop clear language around equity, and effectively communicate it to all stakeholders.
- 1.2:** Implement intentional, measurable, accountable and transparent equity goals.
- 1.3:** Increase employment recruitment efforts to attract highly qualified, racially diverse and/or male teachers and administrators.



# Teaching & Learning Findings

- 2.1:** Embed opportunities for culturally responsive pedagogy and practices  
In all curriculum.
- 2.2:** Analyze the root causes of academic disparities among Black/African American and Hispanic/Latinx students.
- 2.3:** Explore the access and opportunities to advanced math programming (8th graders) among Black/African American students, Hispanic/Latinx students and special population.

# Student Voice, Climate & Culture

## Findings

**3.1:** Establish a student equity advisory committee.

# Professional Learning Findings

**4.1:** Provide robust training opportunities on educational equity.

# Family & Community as Agency

## Findings

**5.1:** Establish a community equity advisory committee.

# Next Steps

Develop an Equity  
Action Plan (EAP).

EAP designed for  
rollout SY 2022-23

**Questions?**



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# Reports

- Board Members
- Superintendent



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# Consent Agenda

- Minutes
- Personnel Report
- FOIA Review
- Exception Report
- Accounts Payable
- Treasurer's Report



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46  
BOARD OF EDUCATION MEETING  
JULY 13, 2022**

<p><b><i>Call To Order and Roll Call</i></b></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on <b>July 13, 2022</b></p> <p>President Weidman called the meeting to order at <b>6:30 p.m.</b>  <b>Members Present:</b> Jim Weidman, Stephen Mack, Kristy Braden, Jessica Albert, Kristy Miller, and Tamika Nash.  <b>Members absent:</b> Jason Lacroix.  <b>Also Present:</b> Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Paul Louis; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of EL, Stephanie Diaz; and Director of Operations and Maintenance, Adam Halperin.</p>
<p><b><i>Establishment of Quorum</i></b></p>	<p><b>Quorum was established.</b></p>
<p><b><i>Pledge of Allegiance</i></b></p>	<p>Pledge of Allegiance took place at this time.</p>
<p><b><i>Approval of Agenda</i></b></p>	<p>President Weidman requested a motion for the approval of the <b>July 13, 2022</b> Board Meeting Agenda as presented.  Motedioned by Braden and seconded by Miller for the approval of the agenda as presented.  <b>Yeas:</b> Miller, Mack, Albert, Weidman, Braden, and Nash.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b><i>Public Comment</i></b></p>	<p>None.</p>
<p><b><i>Board Member Reports</i></b></p>	<p>Mr. Jim Weidman welcomed Amy Gluck, Assistant Superintendent of Teaching and Learning, to the Board meeting.</p> <p>Mrs. Jessica Albert shared that the Community Engagement Committee met. She also thanked Mr. Adam Halperin, Director of Operations and Maintenance, and his team for taking care of the outdoor classrooms.</p>

	<p>Dr. Stephen Mack shared information from the last SEDOL meeting. SEDOL is seeing an increase in enrollment and a new playground was built at the Fairhaven School. Mr. Mack agreed to continue on the SEDOL Board for another year.</p>
<p><b>Superintendent Report</b></p>	<p>Dr. Lynn Glickman shared that the Highland Park victims are in our hearts and minds. If anyone would like to help, the village of Vernon Hills is holding a blood drive from 9-3 on July 16th. Last Thursday and Friday, Administration participated in ALICE training for active shooter situations. Dr. Glickman welcomed Amy Gluck and introduced Dr. Scott Clay who will be the Interim Director of Technology. The district was recently notified by the Regional Office of Education that they were awarded a grant for a Parent Mentor Program. Eight parents will be trained to become mentors and assist teachers at Avon and Prairieview schools. The parents that are chosen will receive a small stipend.</p> <p>Dr. Stephanie Diaz, Director of ML, announced that the district will welcome 3 new international teachers for the 2022-23 school year.</p> <p>Mr. Adam Halperin, Director of Operations and Maintenance, shared a list of projects that are being completed around the district. They are as follows:  GMS- Replacement of rooftop units, ADA compliant washrooms, and new camera installations  Avon- Update the boiler, partitions and signage replaced on the student bathrooms  Frederick- New roof and sidewalks repaired  Also, the custodians are performing a deep cleaning at each school.</p>
<p><b>Consent Agenda</b></p>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> <li>•Minutes from the following meetings: <ul style="list-style-type: none"> <li>•June 15, 2022 Regular Meeting</li> <li>•June 15, 2022 Policy Committee</li> </ul> </li> <li>•Personnel Report</li> <li>•FOIA Review</li> <li>•Exception Report as presented</li> <li>•Accounts Payable as presented</li> </ul> <p>Motioned by Mack and seconded by Weidman for the approval of</p>

	<p>the consent agenda including the personnel addendum as presented.</p> <p><b>Yeas:</b> Braden, Nash, Albert, Miller, Mack, and Weidman.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p>
<p><b>Action Items</b></p>	<p>President Weidman requested a motion for the approval of the Board Policies.</p> <p>Motioned by Nash and seconded by Braden for the approval of the Board Policies.</p> <p><b>Yeas:</b> Weidman, Miller, Mack, Nash, Braden, and Albert.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p> <p><i>The Board agreed to revisit policy 4:70, Resource Conservation in the future to see if the district could expand their current practices.</i></p> <p>President Weidman requested a motion for the approval of the Resolution for Hazardous Road Conditions.</p> <p>Motioned by Mack and seconded by Albert for the approval of the Resolution for Hazardous Road Conditions.</p> <p><b>Yeas:</b> Braden, Albert, Miller, Mack, Weidman, and Nash.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p> <p>President Weidman requested a motion for the approval of the FY 2023 Tentative Budget and Publish a Legal Notice for Public Hearing of the FY2023 Tentative Budget 9/7/22.</p> <p>Motioned by Weidman and seconded by Nash for the approval of the FY 2023 Tentative Budget and Publish a Legal Notice for Public Hearing of the FY2023 Tentative Budget 9/7/22.</p> <p><b>Yeas:</b> Albert, Mack, Braden, Miller, Nash, and Weidman.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p> <p>President Weidman requested a motion for the approval of a School Treasurer's Bond from Liberty Mutual.</p> <p>Motioned by Miller and seconded by Mack for the approval of a School Treasurer's Bond from Liberty Mutual.</p> <p><b>Yeas:</b> Mack, Braden, Albert, Miller, Weidman, and Nash.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p>

	<p>President Weidman requested a motion for the approval of Dr. Scott Clay as the Interim Director of Technology.  Motedioned by Braden and seconded by Albert for the approval of Dr. Scott Clay as the Interim Director of Technology.  <b>Yeas:</b> Nash, Braden, Miller, Mack, Albert, and Weidman.  <b>Nays:</b> None.  <b>Motion carried.</b></p> <p>President Weidman requested a motion for the approval of purchase of district vehicle for 2022-23 school year.  Motedioned by Weidman and seconded by Miller for the approval of purchase of district vehicle for 2022-23 school year.  <b>Yeas:</b> Nash, Braden, Miller, Mack, Albert, and Weidman.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<b>Unfinished Business</b>	None.
<b>New Business</b>	<p><b>Discussion of Student Recognition and Presentations-</b>  Administration is recommending that students be publicly recognized for their achievements in academics and extra curricular activities during select School Board meetings. The Board agreed that they would like to move forward with this.</p> <p><b>Discussion of Board Workshop-</b> Dr. Glickman shared two Illinois Association of School Board (IASB) workshops that the Board may like to participate in. They are as follows: <i>Reflect, Respond, and Recover the 3 Rs of Moving Forward</i> or <i>The Board's Work in Community Engagement</i>. These workshops will take place during an open session Board meeting. The Board agreed to participate in the <i>Reflect, Respond, and Recover</i> workshop.</p>
<b>Topics for Future Agenda Items</b>	<ul style="list-style-type: none"> <li>•Equity Audit Presentation</li> <li>•EPA School Bus Program</li> <li>•Finance Committee Meeting 8/10 at 5:30 p.m.</li> </ul>
<b>Public Comment</b>	None.
<b>Closed Session</b>	President Weidman requested a motion to enter into closed session. Motioned by Braden and seconded by Miller for the adjournment of open session and enter into closed session at 7:10 p.m. in accordance with the Open Meetings Act 5 ILCS

	<p>120/2(c)(1) <i>"The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity"; and/or 5 ILCS 120/2(c)(21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 206; and/or 5 ILCS 120/2(c)(2) "Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees."</i></p> <p><b>Yeas:</b> Nash, Miller, Mack, Albert, Weidman, and Braden. <b>Nays:</b> None. <b>Motion carried.</b></p>
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**Jim Weidman, Board President**

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**Kristy Braden, Board Secretary**



# Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

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## PERSONNEL REPORT

### **For the August 10, 2022 Board Meeting**

#### **New Hires - Certified Staff**

**Kimberly Cottrell** - has been hired as a 2nd Grade Teacher at Meadowview. Kimberly was hired at a 5/MA for a tentative annual contract of \$47,171\*. Kimberly will start August 15, 2022.

**Amber Lacroix** - has been hired as an 8th Grade ELA Teacher at Grayslake Middle School. Amber was hired at a 6/MA+16 for a tentative annual contract of \$51,806\*. Amber will start August 15, 2022.

**Katherine Aquadro** - has been hired as a 4th Grade Teacher at Park East. Katherine was hired at a 6/MA for a tentative annual contract of \$48,101\*. Katherine will start August 15, 2022.

**Jennifer Everett** - has been hired as a Reading Specialist at Grayslake Middle School. Jennifer was hired at a 8/MA+24 for a tentative annual contract of \$56,920\*. Jennifer will start August 15, 2022.

**Roxana Federico** - has been hired as an 8th Grade Bilingual Teacher at Grayslake Middle School. Roxana was hired at a 5/BA for a tentative annual contract of \$41,721\*. Roxana will start August 15, 2022.

**Terry Nelson** - has been hired as a PE/Health Teacher at Park Campus. Terry was hired at a 2/MA for a tentative annual contract of \$45,108\*. Terry will start August 15, 2022.

**Sharon Hart** - has been hired as a 3rd/4th Grade Multilingual Teacher at Avon. Sharon was hired at a 8/MA+8 for a tentative contract of \$52,995\*. Sharon will start August 15, 2022.

\* The contract amounts are guaranteed as a minimum and will increase accordingly once salary negotiations have been completed for the 2022-2023 school year.

#### **New Hires - NonCertified Staff**

**Arnita Walker** - has been hired as a Health Clerk at Frederick. Arnita was hired at 2/HEACL for a tentative hourly rate of \$16.81\*. Arnita started July 20, 2022.

**Yahaira Alvarez** - has been hired as a Custodian at Park Campus. Yahaira was hired at a 8/CUST for a tentative hourly rate of \$15.04\*. Yahaira started August 1, 2022.

**Jennifer An** - has been hired as a Program Assistant at Avon. Jennifer was hired a 3/BA for a tentative hourly rate of \$15.87 Jennifer will start August 15, 2022.

**Viridiana Gil Zavala** - has been hired as a Health Clerk at Avon. Viridiana was hired at a 2/HEACL for a tentative hourly rate of \$16.81\*. Viridiana will start August 1, 2022.

**Megan Jones** - has been hired as a Program Assistant at Meadowview. Megan was hired at a 0/BA for a tentative hourly rate of \$15.28\*. Megan will start August 15, 2022.

**Brianna Penton** - has been hired as the EB Department Assistant for the District. Brianna was hired at a 0/DISCL for a tentative hourly rate of \$21.25. Brianna started August 9, 2022.

**Aurora Rubino** - has been hired as a Home School Liaison for the District. Aurora was hired at a 7/HSL for a tentative hourly rate of \$18.44\*. Aurora started August 8, 2022.

\* The contract amounts are guaranteed as a minimum and will increase accordingly once salary negotiations have been completed for the 2022-2023 school year.

### **Change of Position**

**Emily Bez** - originally hired at the June 1, 2022 Board of Education meeting as a 2nd Grade Teacher at Meadowview is voluntarily changing positions to be a Kindergarten Teacher at Meadowview.

**John Keefe** - Program Assistant with the LINK Program previously located at Avon, moving to Park is voluntarily changing positions to be a Program Assistant at Avon.

**Logan Weber** - Program Assistant at Grayslake Middle School is voluntarily moving to be a 7th Grade Math Teacher at Grayslake Middle School. Logan was hired at a 1/BA for a tentative annual salary of \$39,511\*.

**Ana Wisdom** - former Bilingual/EL Teacher for Early Childhood who had resigned at the end of the 2021-2022 school year is voluntarily moving to be a Bilingual Program Assistant at Avon for the 2022-2023 school year. Ana was hired at a tentative hourly rate of \$19.32. Ana's first day in this new role will be August 15, 2022.

**Michelle Jessop** - current 3rd Grade Teacher at Woodview is voluntarily moving to be a Physical Education and Health Teacher at Park Campus.

**Cinny Lamberti** - current Reading Assistant at Woodview is voluntarily moving to be a Program Assistant at Grayslake Middle School.





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**Brandon Gill** - current District Technician is voluntarily moving to be the Systems Administrator for the district. Brandon was hired at an annual salary of \$74,000 (prorated for a late start). Brandon began his new role August 1, 2022.

**Juliane Kirkner** - was hired as 0.5 FTE Program Assistant for the Early Childhood Education Center for the remainder of the 2021-2022 school year has been hired as a 1.0 FTE Program Assistant for the Early Childhood Education Center for the 2022-2023 school year.

**Wendy Iwai** - was hired as a 0.5 and then as a 1.0 FTE Early Childhood Education Teacher for the remainder of the 2021-2022 school year has been hired as a 1.0 FTE Early Childhood Education Teacher for the 2022-2023 school year.

**Cristina Anaya** - Program Assistant at Avon is voluntarily moving to be a Health Clerk at Grayslake Middle School. Cristina was hired at a 1/HEACL for a tentative hourly rate of \$16.63\*. Cristina started August 10, 2022.

**Susan Janisch** - Program Assistant with the MILE program at Park East is voluntarily moving to be a 1:1 Program Assistant at Woodview for the 2022-2023 school year.

**Patricia Schmidt** - 1st Grade Teacher at Woodview is voluntarily moving to be a Kindergarten Teacher at Woodview for the 2022-2023 school year.

\* The contract amounts are guaranteed as a minimum and will increase accordingly once salary negotiations have been completed for the 2022-2023 school year.

## **Request for Unpaid Leave of Absence**

**Chelsea Hibner** - 3rd Grade Teacher at Park East has requested an unpaid leave of absence following her FMLA leave, with a return date of January 9, 2023.

## **Resignations**

**Mark Zottmann** - Network Administrator for the District has submitted his letter of resignation. Mark's last day was Tuesday, July 26, 2022.

**Caroline Copenhaver** - Reading Assistant at Woodview has submitted her letter of resignation July 14, 2022.



**Stacey Mays** - Physical and Health Education Teacher at Park Campus has submitted her letter of resignation July 14, 2022..

**Jonathan Welsch** - Program Assistant at Frederick has submitted his letter of resignation July 13, 2022.

**Kim Tokoly** - Kindergarten teacher at Meadowview, has submitted her letter of resignation July 15, 2022.

**Amanda White** - 7th Grade ELA Teacher at Grayslake Middle School has submitted her letter of resignation July 18, 2022.

**Tamara Green** - SPED Resource Teacher at Meadowview has submitted her letter of resignation July 20, 2022..

**Lauren Ryan** - Program Assistant at Park Campus has submitted her letter of resignation July 22, 2022.

**Kurt Krupa** - Physical Education Teacher at Park Campus has submitted his letter of resignation July 25, 2022.

**Kara Hassel** - Kindergarten teacher at Avon submitted her letter of resignation July 26, 2022.

**Nicole Gniadek** - EL Teacher at Park Campus submitted her letter of resignation August 1, 2022.

**Peter McLeod** - District Technician submitted his letter of resignation August 1, 2022. Peter's last day will be August 12, 2022.

**Myriam Viveros** - 1:1 Program Assistant at Meadowview submitted her letter of resignation August 2, 2022.

**Kristian James** - Program Assistant at Prairieview submitted her letter of resignation August 4, 2022.

**Melanie Jackson** - Program Assistant at Frederick submitted her letter of resignation August 4, 2022.

**Julia Radelytska** - Program Assistant at Park West submitted her letter of resignation August 5, 2022.



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## PERSONNEL REPORT ADDENDUM

### **For the August 10, 2022 Board Meeting**

#### **New Hires - Certified Staff**

**Jeanne Whirry** - has been hired as a Kindergarten Teacher at Meadowview. Jeanne was hired at a 8/BA for a tentative annual contract of \$45,134\*. Jeanne will start August 15, 2022.

**Neil Spector** - has been hired as a 7th Grade ELA Teacher at Grayslake Middle School. Neil was hired at a 4/MA for a tentative annual contract of \$46,259\*. Neil will start August 15, 2022.

**Elizabeth Verachtert** - has been hired as a 0.5 FTE PE Teacher at Prairieview, Meadowview, and Woodview. Elizabeth was hired at a 7/MA for a tentative annual contract of \$24,772\*. Elizabeth will start August 15, 2022.

\* The contract amounts are guaranteed as a minimum and will increase accordingly once salary negotiations have been completed for the 2022-2023 school year.

#### **New Hires - NonCertified Staff**

**Abbie Pietruszynski** - has been hired as the Media Assistant at Woodview. Abbie was hired at a 2 IA/MA for a tentative hourly rate of \$17.75\*. Abbie started August 10, 2022.

\* The contract amounts are guaranteed as a minimum and will increase accordingly once salary negotiations have been completed for the 2022-2023 school year.

#### **Change of Position**

**Samantha Jones** - Health Clerk at Grayslake Middle School is voluntarily moving to be a Program Assistant at Grayslake Middle School. Samantha's last day as a Health Clerk will be August 12, 2022. Samantha was hired at a tentative hourly rate of \$14.99\*. Samantha will begin her new position as a Program Assistant August 15, 2022.

**Jill Tarnowski** - Information Specialist at Woodview is voluntarily moving to be a 3rd Grade Teacher at Woodview.

\* The contract amounts are guaranteed as a minimum and will increase accordingly once salary negotiations have been completed for the 2022-2023 school year.

**Resignation**

**Stephanie Drakeley** - SPED/LINK Teacher at Park West submitted her resignation August 8, 2022.



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## PERSONNEL REPORT ADDENDUM - PART 2

### **For the August 10, 2022 Board Meeting**

#### **Resignation**

**Sophia Roumeliotis** - SPED Teacher at Grayslake Middle School submitted her resignation August 10, 2022.

**FOIA Review**  
**August 10, 2022**

<b>Requestor</b>	<b>Information Requested</b>	<b>Hours/Cost</b>
<b>Paul Phillips</b> <b>Paul@publicdataresearch.com</b>	I write to request access to and a copy of a listing of all Community Consolidated SD 46 employees first and last names, email address, title / position, and primary department. Please provide this information in an electronic format such as Excel or .csv format to this email address if possible.	<b>1-Hour \$28.33</b>

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS	WRKD	ACA	HOURS
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DO	10	OM24	OVT2	206010	2540	1380 71 000000		25.7700	24	11.00	283.47	11.00			
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Page Totals:

11.00	283.47	11.00	0.00
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Report Totals:

11.00	283.47	11.00	0.00
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Number of Records Processed : 1  
Number of Records with Pay: 1

\*\*\*\*\* End of report \*\*\*\*\*

Standard Worksheet Report  
WORKSHEET: 6 EXTRA DUTY PAY

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
PW	██████████	100	TCH24	XDTY	10E100	1505 1320 60 000000		18,140.00	24	3.50	63.49		
PV	██████████	20	TCH24	XDTY	10E010	3000 1120 32 370500		394,720.00	24	15.00	5,920.80		
PW	██████████	100	TCH24	XDTY	10E100	1505 1320 60 000000		18,140.00	24	3.50	63.49		
PC	██████████	100	SEC24	XDTY	10E100	1505 1340 60 000000		18,140.00	24	3.50	63.49		
PV	██████████	20	PA24	XDTY	10E010	1500 1340 64 000000		15,890.00	24	5.00	79.45		
WV	██████████	50	TCH24	XDTY	10E010	2230 1220 34 330500		18,140.00	24	12.50	226.75	1.00	1.00
PE	██████████	100	TCH24	XDTY	10E100	1505 1320 60 000000		18,140.00	24	3.50	63.49		
AV	██████████	30	TCH24	XDTF2	10E010	2210 1320 49 493221		18,140.00	24	9.50	172.33	9.50	13.00
MS	██████████	40	TCH24	XDTY	10E040	1505 1320 54 000000		18,140.00	24	14.00	253.96		
MS	██████████	100	TCH24	XDTY	10E100	1505 1320 60 000000		18,140.00	24	3.50	63.49		
PW	██████████	100	TCH24	XDTY	10E100	1505 1320 60 000000		18,140.00	24	3.50	63.49		
PW	██████████	100	PA24	XDTY	10E100	1505 1340 60 000000		18,140.00	24	3.50	63.49		
PW	██████████	100	TCH24	XDTY	10E100	1505 1320 60 000000		18,140.00	24	3.50	63.49		
PW	██████████	100	TCH24	XDTY	10E100	1505 1320 60 000000		18,140.00	24	3.50	63.49		
PC	██████████	100	SEC24	XDTY	10E100	1505 1340 60 000000		18,140.00	24	3.50	63.49		
PW	██████████	100	TCH24	XDTY	10E100	1505 1320 60 000000		18,140.00	24	3.50	63.49		

Page Totals:

94.50 7,351.68 10.50 14.00

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
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PW	100	TCH20	XDTY	10E100	1505	1320 60 0000000		18.1400	24	3.50	63.49		
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Page Totals:

3.50	63.49	0.00	0.00
98.00	7,415.17	10.50	14.00

Report Totals:

Number of Records Processed : 17  
 Number of Records with Pay: 17

\*\*\*\*\* End of report \*\*\*\*\*



NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
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DO	10	1MP	HRYPH	10E010	2520	1150 67 0000000		40.0000	24	36.00	1,440.00	36.00	46.00
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Page Totals: 36.00 1,440.00 36.00 46.00

Report Totals:  
 Number of Records Processed : 1  
 Number of Records with Pay: 1

\*\*\*\*\* End of report \*\*\*\*\*

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
MV	60 TCH24 SUM1	10E010	1800	1320	47	490900		31.4200	24	28.00	879.76		
AV	30 PA20 SUM1	10E010	1601	1340	64	000000		14.4300	24	34.00	490.62		
MS	40 PA24 SUM1	10E010	1601	1320	64	000000		31.4200	24	34.00	1,068.28		
PV	20 TCH24 SUM1	10E010	1600	1320	40	499803		31.4200	24	28.00	879.76		
MS	40 TCH24 SUM1	10E010	1601	1320	64	000000		31.4200	24	34.00	1,068.28		
PE	100 TCH24 SUM1	10E010	1800	1320	47	490900		31.4200	24	24.00	754.08		
WV	50 TCH24 SUM1	10E010	1800	1320	47	490900		31.4200	24	28.00	879.76		
PE	100 2TCH24 SUM1	10E010	1800	1320	47	490900		31.4200	24	24.00	754.08		
SU	90 SUB SUM1	10E010	1601	1340	64	000000		14.4300	24	34.00	490.62		
FS	80 TCH24 SUM1	10E010	1601	1320	64	000000		31.4200	24	34.00	1,068.28		
WV	50 PA24 SUM1	10E010	1601	1340	64	000000		17.5800	24	29.75	523.01		
PV	20 PA24 SUM1	10E010	1600	1340	40	499803		19.9500	24	28.00	558.60		
PE	100 TCH24 SUM1	10E010	1800	1320	47	490900		31.4200	24	28.00	879.76		
MV	60 PA24 SUM1	10E010	1601	1340	64	000000		14.7700	24	34.00	502.18		
PE	100 PA24 SUM1	10E010	1601	1340	64	000000		14.7700	24	34.00	502.18		
WV	50 TCH24 SUM1	10E010	1600	1320	40	499803		31.4200	24	28.00	879.76		

Page Totals:

483.75 12,179.01 0.00 0.00

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HR	TOTALS	HOURS WRKD	ACA HOURS
DO	20	TMP	SUM1	10E010	1601	1320	64	000000	31.4200	24	34.00	1,068.28	
PC	100	PA24	SUM1	10E010	1601	1340	64	000000	14.7700	24	29.75	439.41	
PV	20	TCH24	SUM1	10E010	1800	1320	47	490900	31.4200	24	28.00	879.76	
PV	20	PA24	SUM1	10E010	1600	1340	40	499803	15.4700	24	28.00	433.16	
PV	20	PA24	SUM1	10E010	1600	1340	40	499803	16.1800	24	28.00	453.04	
WV	50	TCH24	SUM1	10E010	1600	1320	40	499803	31.4200	24	28.00	879.76	
FS	80	TCH24	SUM1	10E010	1601	1320	64	000000	31.4200	24	34.00	1,068.28	
MV	60	TCH24	SUM1	10E010	1601	1320	64	000000	31.4200	24	25.50	801.21	
PV	20	PA20	SUM1	10E010	1800	1340	47	490900	14.7700	24	24.50	361.87	
PV	20	PA24	SUM1	10E010	1601	1320	64	000000	14.4300	24	17.00	245.31	
AV	30	PA24	SUM1	10E010	1601	1340	64	000000	20.5100	1	34.00	697.34	
MV	60	TCH24	SUM1	10E010	1800	1320	47	490900	31.4200	24	24.00	754.08	
MV	60	PA24	SUM2	10E010	1601	1340	64	000000	18.2500	24	34.00	620.50	
WV	50	TCH24	SUM1	10E010	1600	1320	40	499803	31.4200	24	28.00	879.76	
DO	990	TMP	SUM1	10E010	1601	1320	64	000000	31.4200	24	25.50	801.21	
PE	100	TCH24	SUM1	10E010	1601	1320	64	000000	31.4200	24	17.00	534.14	
MS	40	TCH24	SUM1	10E010	1600	1320	40	499803	31.4200	24	28.00	879.76	

Page Totals: 467.25 11,796.87 0.00 0.00

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
MS	40	TCH24	SUM1	10E010	1601	1320 64 000000		31.4200	24	34.00	1,068.28		
PE	100	PA24	SUM1	10E010	1601	1340 64 000000		17.8600	24	34.00	607.24		
AV	30	TCH24	SUM1	10E010	1600	1320 40 499803		31.4200	24	28.00	879.76		
PE	100	PA24	SUM1	10E010	1601	1340 64 000000		17.5000	24	17.00	297.50		
MS	40	TCH24	SUM1	10E010	1800	1320 47 490900		31.4200	1	8.00	251.36		
PE	100	TCH24	SUM1	10E010	1800	1320 47 490900		31.4200	24	24.00	754.08		
FS	80	TCH24	SUM1	10E010	1800	1320 47 490900		31.4200	24	28.00	879.76		
PV	20	TCH24	SUM1	10E010	1800	1320 47 490900		31.4200	24	28.00	879.76		
AV	30	TCH24	SUM1	10E010	1600	1320 40 499803		31.4200	24	28.00	879.76		
MV	60	PA20	SUM1	10E010	1601	1320 64 000000		14.4300	24	38.25	551.95		
MV	60	PA24	SUM1	10E010	1601	1340 64 000000		16.5300	24	34.00	562.02		
PC	100	OPT24	SUM1	10E010	1601	1320 64 000000		78.4700	24	34.00	2,667.98		
PE	100	TCH24	SUM1	10E010	1800	1320 47 490900		31.4200	24	28.00	879.76		
AV	30	TCH24	SUM1	10E010	1800	1320 47 490900		31.4200	24	28.00	879.76		
AV	30	21C24	SUM1	10E010	1800	1320 47 490900		31.4200	24	28.00	879.76		
WV	50	TCH24	SUM1	10E010	1800	1320 47 490900		31.4200	24	28.00	879.76		

Page Totals: 447.25 13,798.49 0.00 0.00

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
MV 60	PA24 SUM1	10E010	1601	1340	64	000000		21,3300	24	34.00	725.22		
AV 30	TCH24 SUM1	10E010	1600	1320	40	499803		31,4200	24	28.00	879.76		
AV 30	PA24 SUM1	10E010	1601	1340	64	000000		19,7100	24	34.00	670.14		
PW 100	PA24 SUM1	10E010	1601	1340	64	000000		26,4400	24	4.50	118.98		
PC 100	TCH24 SUM1	10E010	1800	1320	47	490900		31,4200	24	8.00	251.36		
PC 100	TCH24 SUM1	10E010	1601	1320	64	000000		31,4200	24	34.00	1,068.28		
DO 990	TMP SUM1	10E010	1601	1320	64	000000		31,4200	24	34.00	1,068.28		
AV 30	TCH24 SUM1	10E010	1601	1320	64	000000		31,4200	24	29.75	934.75		
MV 60	PA24 SUM1	10E010	1601	1340	64	000000		18,9500	24	34.00	644.30		
FS 80	PA24 SUM2	10E010	1601	1340	64	000000		18,2500	24	34.00	620.50		
FS 80	TCH24 SUM1	10E010	1800	1320	47	490900		31,4200	24	28.00	879.76		
PW 100	TCH24 SUM1	10E010	1601	1320	64	000000		31,4200	24	34.00	1,068.28		
PC 100	2TC24 SUM1	10E010	1601	1320	64	000000		31,4200	24	34.00	1,068.28		
AV 30	TCH24 SUM1	10E010	1800	1320	47	490900		31,4200	24	28.00	879.76		
PV 20	TCH24 SUM1	10E010	1600	1320	40	499803		31,4200	24	28.00	879.76		
PC 100	TCH24 SUM1	10E010	1800	1320	47	490900		31,4200	24	28.00	879.76		
FS 80	TCH24 SUM1	10E010	1800	1320	47	490900		31,4200	1	28.00	879.76		

Page Totals: 482.25 13,516.93 0.00 0.00

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
AV	50	PA20	SUM1	10E010	1600	1320 40 499803		31.4200	24	28.00	879.76		
AV	30	TCH24	SUM1	10E010	1800	1320 47 490900		31.4200	24	28.00	879.76		
PW	100	TCH24	SUM1	10E010	1600	1320 40 499803		31.4200	24	28.00	879.76		
PV	20	TCH24	SUM1	10E010	1600	1320 40 499803		31.4200	24	28.00	879.76		
990	TMP	SUM1	10E010	1601	1320	64 000000		31.4200	24	34.00	1,068.28		
PE	100	PA20	SUM1	10E010	1601	1340 64 000000		14.7700	24	34.00	502.18		
DO	990	TMP	SUM1	10E010	1601	1320 64 000000		31.4200	24	34.00	1,068.28		

Page Totals: 214.00 6,157.78 0.00 0.00  
 2,094.50 57,449.08 0.00 0.00

Report Totals:  
 Number of Records Processed : 73  
 Number of Records with Pay: 73

\*\*\*\*\* End of report \*\*\*\*\*

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
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PC	100	PA24	OVTL	10E010	2660	1140 66 000000		16.5300	24	2.97	49.09	2.97	
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Page Totals: 2.97 49.09 49.09 2.97 0.00

Report Totals: 2.97 49.09 49.09 2.97 0.00

Number of Records Processed : 1

Number of Records with Pay: 1

\*\*\*\*\* End of report \*\*\*\*\*

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
ISC	70	SS24	OVT2	10E010	2660	1140 66 000000		30.0200	24	8.50	255.17	8.50	8.50
PC	100	PA24	OVT1	10E010	2660	1140 66 000000		16.5300	24	6.50	107.45	6.50	

Page Totals: 15.00 362.62 15.00 8.50  
 Report Totals: 15.00 362.62 15.00 8.50  
 Number of Records Processed : 2  
 Number of Records with Pay: 2

\*\*\*\*\* End of report \*\*\*\*\*



Standard Worksheet Report  
WORKSHEET: 6 EXTRA DUTY PAY

05.22.06.00.00-010027

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS
AV	30	TCH24	XDTY	10E030	1505	1320 53 000000		18,1400	24	16.50	299.31		
MS	40	TCH24	XDTF2	10E010	2210	1320 49 493200		18,1400	24	3.50	63.49	3.50	3.00
FS	80	TCH24	XDTF2	10E010	2210	1320 49 493200		18,1400	24	3.50	63.49	3.50	3.50
PV	20	TCH24	XDTF2	10E010	2210	1320 49 493200		18,1400	24	3.50	63.49	3.50	3.50
MV	60	PA24	XDTY	10E010	1500	1340 64 550000		18,1400	24	14.00	253.96		
PV	20	TCH24	XDTF2	10E010	2210	1320 49 493200		18,1400	24	3.50	63.49	3.50	4.50
PV	20	TCH24	XDTY	10E010	1500	1320 64 550000		18,1400	24	14.00	253.96		
										17.50	317.45	3.50	4.50
Employee Totals:													
MS	40	PA24	XDTY	10E010	1500	1340 64 550000		18,1400	24	14.00	253.96		

Page Totals: 72.50 1,315.15 14.00 14.50  
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 72.50 1,315.15 14.00 14.50

Report Totals:  
 Number of Records Processed : 8  
 Number of Records with Pay: 8

\*\*\*\*\* End of report \*\*\*\*\*

WORKSHEET: 2 CUSTODIAL

NAME KEY	EMPLOYEE NAME	BLDG	LOC	TYPE	PAY	ACCOUNT NUMBER	PERCENT	AMOUNT	FREQ	FACTOR/HRS	TOTALS	HOURS WRKD	ACA HOURS		
DO	10	OM24	OVT1	20E010	2540	1380	71	000000	14,1900	24	7.00	99.33	7.00		
DO	10	OM24	OVT1	20E010	2540	1380	71	000000	14,1900	24	6.00	85.14	6.00		
Employee Totals:												13.00	184.47	13.00	0.00

Page Totals: 13.00 184.47 13.00 0.00

Report Totals: 13.00 184.47 13.00 0.00

Number of Records Processed : 2

Number of Records with Pay: 2

\*\*\*\*\* End of report \*\*\*\*\*

VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	INVOICE NUMBER	CHECK NUMBER	CHECK DATE	AMOUNT	TOTAL
Accurate Biometrics	Finger Printing (16)	10E010 2640 3100 18 000000	203172206	1701912	08/11/2022	900.00	900.00
Advance Auto Parts	DISTRICT FLEET SUPPLIES	20E010 2540 4100 21 000000	8664215140	1701913	08/11/2022	145.37	145.37
Alarm Detection Systems	GMS CARD READER	20E010 2540 3100 21 000000	SI-575831	1701914	08/11/2022	78.39	
Apple Computer, Inc	CARD READER ADD ON AT MEADOWVIEW	20E010 2540 3100 21 000000	SI-575657		08/11/2022	80.32	158.71
	Computers - new staff/district training room	10E010 2660 7000 16 000000	AJ10827540	1701915	08/11/2022	1,799.00	
	Mac Mini/8C	10E010 2660 7000 16 000000	AJ04039689		08/11/2022	649.00	2,448.00
Arbor Management, Inc.	Arbor June 2022	10E010 2560 3100 19 000000	024377	1701916	08/11/2022	12,268.02	12,268.02
AT & T	T1 Telecom	20E010 2540 3400 16 000000	5666006006	1701917	08/11/2022	434.85	434.85
AT & T Mobility	FirstNet District Wireless	20E010 2540 3400 16 000000	2873106714	1701918	08/11/2022	1,385.46	1,385.46
AT&T	District Fiber Phone - July	20E010 2540 3400 16 000000	0434550704	1701919	08/11/2022	2,107.60	2,107.60
Beary Special Workshops, Inc.	Number Corner Training for AV/PV Gr K-1	10E010 2210 3320 43 430000	20220714PD	1701920	08/11/2022	3,200.00	
	Number Corner Materials for AV	10E010 1110 4100 43 430000	101781		08/11/2022	2,880.00	2,880.00
	Number Corner Materials for AV	10E010 1110 4100 43 430000	20220714AC		08/11/2022	2,880.00	2,880.00
	Number Corner Materials for PV	10E010 1110 4100 43 430000	20220714PV		08/11/2022	2,880.00	11,840.00
Best Plumbing Specialties, Inc	BOILER PRESSURE RELIEF VALVE	20E010 2540 4100 21 000000	6114412	1701921	08/11/2022	1,168.27	1,168.27
BHFX, LLC	ANNUAL SOFTWARE FEE	20E010 2540 3100 21 000000	426082	1701922	08/11/2022	2,100.00	2,100.00
Blue Jay Paint & Blinds	PAINT FOR D.O. OFFICE (DR. DIAZ)	20E010 2540 4100 21 000000	G0009338	1701923	08/11/2022	25.49	
	PAINT FOR AVON	20E010 2540 4100 21 000000	G0009336		08/11/2022	342.96	342.96
	PAINTING SUPPLIES INV. G0009392 & G0009400	20E010 2540 4100 21 000000	G0009400		08/11/2022	353.21	
	PAINT FOR AVON	20E010 2540 4100 21 000000	G0009554		08/11/2022	342.96	342.96
	PAINT FOR FS	20E010 2540 4100 21 000000	G0009608		08/11/2022	20.67	
	PAINT FOR PV	20E010 2540 4100 21 000000	G0009614		08/11/2022	173.96	1,259.25
Cabay & Company, Inc	MONITORING SWABS	20E010 2540 4100 21 000000	66453	1701924	08/11/2022	272.99	272.99
Camelot Therapeutic Schools LL	June 2022 ESY Billing	10E010 1912 6700 15 000000	INV1403760	1701925	08/11/2022	2,970.08	2,970.08
Center for Psychological Servi	ECAT (2)	10E010 2150 3100 15 000000	00002033	1701926	08/11/2022	3,000.00	
	SLP Assessment	10E010 2150 3100 15 000000	00002030		08/11/2022	1,500.00	4,500.00
Chain O Lakes Transportation	Billing - June 2022	40E010 2550 3310 20 351000	5226	1701927	08/11/2022	27,500.00	27,500.00
Chance Light	Consultations - June 2022	10E010 2130 3100 48 462000	4985414	1701928	08/11/2022	12,261.00	12,261.00
Cherokee Printing	Envelopes and Tardy Passes	10E040 1110 4100 04 000000	57990/5799	1701929	08/11/2022	580.24	580.24
Chicago Metropolitan Fire Prev	GRAYSLAKE FIRE/POLICE DEPT. MONITORING	20E010 2540 3100 21 000000	IN00388981	1701931	08/11/2022	75.00	
	JULY 1, 2022 THRU SEPT. 30, 2022 INV.						
	00388980, IN00388981, IN00388982,						
	IN00388983, IN00388984						
	GRAYSLAKE FIRE/POLICE DEPT. MONITORING	20E010 2540 3100 21 000000	IN00388982		08/11/2022	75.00	75.00
	JULY 1, 2022 THRU SEPT. 30, 2022 INV.						
	00388980, IN00388981, IN00388982,						
	IN00388983, IN00388984						

VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	INVOICE NUMBER	CHECK NUMBER	CHECK DATE	AMOUNT	TOTAL
Chicago Metropolitan Fire Prev	GRAYSLAKE FIRE/POLICE DEPT. MONITORING	20E010 2540 3100 21 000000	IN00388980	1701931	08/11/2022	75.00	
	JULY 1, 2022 THRU SEPT. 30, 2022 INV.						
	00388980, IN00388981, IN00388982,						
	IN00388983, IN00388984						
	GRAYSLAKE FIRE/POLICE DEPT. MONITORING	20E010 2540 3100 21 000000	IN00388984		08/11/2022	75.00	
	JULY 1, 2022 THRU SEPT. 30, 2022 INV.						
	00388980, IN00388981, IN00388982,						
	IN00388983, IN00388984						
	GRAYSLAKE FIRE/POLICE DEPT. MONITORING	20E010 2540 3100 21 000000	IN00388983		08/11/2022	75.00	375.00
	JULY 1, 2022 THRU SEPT. 30, 2022 INV.						
	00388980, IN00388981, IN00388982,						
	IN00388983, IN00388984						
Classic Printery, Inc	Temp & Perm Folders for WV	10E050 1110 4100 05 000000	101780	1701932	08/11/2022	308.00	
	Pink and Blue Student Folders	10E040 1110 4100 04 000000	101781		08/11/2022	154.00	
	Nameplates for Amy Gluck.	10E010 2330 4100 14 000000	101872		08/11/2022	18.00	
	Nameplates for Amy Gluck.	10E010 2310 4100 11 000000	101872		08/11/2022	18.00	498.00
ComED	ISC ELECTRIC SERVICE ACCT. 13140370903	20E070 2540 4660 21 000000	220719	1701933	08/11/2022	171.62	
	Outsourced Tuition	10E010 1912 6700 15 000000	9891	1701936	08/11/2022	1,374.50	
Connection's Academy East	Outsourced Tuition	10E010 1912 6700 15 000000	9893		08/11/2022	1,740.10	
	Outsourced Tuition	10E010 1912 6700 15 000000	9892		08/11/2022	1,740.10	
	Outsourced Tuition	10E010 1912 6700 15 000000	9890		08/11/2022	1,374.50	6,229.20
Connection's Day School	Outsourced Tuition	10E010 1912 6700 15 000000	33614	1701934	08/11/2022	1,442.65	1,442.65
Connections Day School South C	Outsourced Tuition	10E010 1912 6700 15 000000	29456	1701935	08/11/2022	3,991.80	
	Outsourced Tuition	10E010 1912 6700 15 000000	30052		08/11/2022	1,330.60	
	Outsourced Tuition	10E010 1912 6700 15 000000	30051		08/11/2022	1,330.60	
	Speech Evaluation	10E010 4220 6700 15 000000	30076		08/11/2022	225.00	6,878.00
Constellation Energy Services,	ELECTRIC SERVICE PARK	20E100 2540 4660 21 000000	6276029940	1701937	08/11/2022	4,639.87	4,639.87
Constellation NewEnergy-Gas Di	AV&PV GAS SERVICE	20E020 2540 4650 21 000000	3527112	1701938	08/11/2022	763.18	
	AV&PV GAS SERVICE	20E030 2540 4650 21 000000	3527112		08/11/2022	348.56	
	GMS, MV, WV, ISC, FS GAS SERVICE	20E040 2540 4650 21 000000	3527012		08/11/2022	489.66	
	GMS, MV, WV, ISC, FS GAS SERVICE	20E050 2540 4650 21 000000	3527012		08/11/2022	501.48	
	GMS, MV, WV, ISC, FS GAS SERVICE	20E060 2540 4650 21 000000	3527012		08/11/2022	522.86	
	GMS, MV, WV, ISC, FS GAS SERVICE	20E080 2540 4650 21 000000	3527012		08/11/2022	519.84	
	GMS, MV, WV, ISC, FS GAS SERVICE	20E070 2540 4650 21 000000	3527012		08/11/2022	46.07	3,191.65
Daily Herald	Daily Herald Publication for Public	10E010 2310 3500 11 000000	222513	1701939	08/11/2022	40.25	40.25
	Budget Hearing.						
Dependable Fire Equipment	FIRE EXT. INSPEC - FS	20E010 2540 3100 21 000000	36749	1701940	08/11/2022	442.00	
	Fire Extinguisher Inspection	20E010 2540 3100 21 000000	36765		08/11/2022	504.50	
	FIRE EXTING. INSPEC.	20E010 2540 3100 21 000000	36766		08/11/2022	222.50	

VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	INVOICE NUMBER	CHECK NUMBER	CHECK DATE	AMOUNT	TOTAL
Dependable Fire Equipment	FIRE EXTING. INSPEC.	20E010 2540 3100 21 000000	36764	1701940	08/11/2022	916.39	
	FIRE EXTING. INSPEC	20E010 2540 3100 21 000000	36756		08/11/2022	661.94	
	FIRE EXTING. INSPEC	20E010 2540 3100 21 000000	36755		08/11/2022	559.00	
	FIRE EXTING. INSPEC	20E010 2540 3100 21 000000	36754		08/11/2022	57.50	
	FIRE EXTING. INSPEC.	20E010 2540 3100 21 000000	36753		08/11/2022	660.50	
	FIRE EXTINGUISHER INSPEC. INV. 36748	20E010 2540 3100 21 000000	36748		08/11/2022	182.50	4,206.83
Detweiler, Eric	Staff Travel Reimbursement	10E080 2410 3320 08 000000	220630	1701941	08/11/2022	13.10	13.10
Durham School Services-GL	DURHAM FUEL PRICE ADJUSTMENT MAY-2022	40E010 2550 4640 20 000000	91907955	1701943	08/11/2022	14,955.07	
	91907955						
Durham Fuel invoice June 2022 #91910074	Durham Fuel invoice June 2022 #91910074	40E010 2550 4640 20 000000	91910074		08/11/2022	7,884.36	
Durham June 2022 Summer School Bus	Durham June 2022 Summer School Bus	40E010 2550 3310 20 351000	91910249		08/11/2022	51,820.08	
Durham June 2022 Summer School Bus	Durham June 2022 Summer School Bus	40E010 2550 3100 40 499803	91910249		08/11/2022	12,470.40	
Durham June 2022 Summer School	Durham June 2022 Summer School	40E010 2550 3100 40 499803	91910758		08/11/2022	20,784.00	
July 2022 Invoice	July 2022 Invoice	40E010 2550 3310 20 350000	91913137		08/11/2022	901.98	
July 2022 Invoice	July 2022 Invoice	40E010 2550 3310 20 351000	91913137		08/11/2022	2,405.28	111,221.17
Durham Lake Villa June 2022	Durham Lake Villa June 2022	40E010 2550 3310 20 351000	91909880		08/11/2022	31,157.50	
Durham Lake Villa June 2022	Durham Lake Villa June 2022	40E010 2550 4640 20 000000	91909880		08/11/2022	360.64	31,518.14
ED-RED Yearly Membership Fee	ED-RED Yearly Membership Fee	10E010 2310 6400 11 000000	2022-020	1701944	08/11/2022	3,100.00	3,100.00
Online Resource	Online Resource	10E010 1200 3100 48 462000	INV189547	1701945	08/11/2022	280.00	280.00
SCISSOR LIFT REPAIR	SCISSOR LIFT REPAIR	20E010 2540 3100 21 000000	30962599		08/11/2022	253.50	
GMS FORKLIFT SERVICE	GMS FORKLIFT SERVICE	20E010 2540 3100 21 000000	30962627		08/11/2022	644.87	
SCISSOR LIFT	SCISSOR LIFT	20E010 2540 3100 21 000000	30962433		08/11/2022	1,528.11	2,426.48
SYSTEM INSPECTION AGREEMENT AVON, FREDERICK, PARK CAMPUS, PRAIRIEVIEW, WOODVIEW INV. 52913	SYSTEM INSPECTION AGREEMENT AVON, FREDERICK, PARK CAMPUS, PRAIRIEVIEW, WOODVIEW INV. 52913	20E010 2540 3100 21 000000	52913	1701947	08/11/2022	9,496.56	
SYSTEM INSPECTION AGREEMENT GMS AND MEADOWVIEW INV. 52912	SYSTEM INSPECTION AGREEMENT GMS AND MEADOWVIEW INV. 52912	20E010 2540 3100 21 000000	52912		08/11/2022	3,204.00	12,700.56
Overnight Service	Overnight Service	10E010 2520 3400 17 000000	7-827-4423	1701948	08/11/2022	58.38	58.38
Print Center Lease	Print Center Lease	10E010 2570 3250 13 000000	17250	1701949	08/11/2022	1,582.00	
Copier Lease Payment	Copier Lease Payment	10E010 2570 3250 13 000000	17249		08/11/2022	3,359.22	4,941.22
Network Managed Services - Monthly Billing for May	Network Managed Services - Monthly Billing for May	10E010 2560 3100 16 000000	CW45235	1701950	08/11/2022	2,044.84	
Network Managed Services - Monthly Billing for July	Network Managed Services - Monthly Billing for July	10E010 2560 3100 16 000000	CW45876		08/11/2022	5,044.84	9,134.52
Network Managed Services - Monthly Billing for June	Network Managed Services - Monthly Billing for June	10E010 2560 3100 16 000000	CW45236		08/11/2022	2,044.84	
Generation Genius Renewal	Generation Genius Renewal	10E010 1110 3100 14 000000	149984	1701951	08/11/2022	2,686.00	2,686.00
WEED WACKER SUPPLIES	WEED WACKER SUPPLIES	20E010 2540 4100 21 000000	INV-31684	1701952	08/11/2022	50.85	
WEED WACKER LINE INV. INV-31896	WEED WACKER LINE INV. INV-31896	20E010 2540 4100 21 000000	INV-31896		08/11/2022	70.83	121.68

INVOICE		ACCOUNT		INVOICE		CHECK		TOTAL
VENDOR	DESCRIPTION	NUMBER	NUMBER	NUMBER	NUMBER	DATE	AMOUNT	
GSF USA, Inc.	CLEANING SOLUTION	20E010 2540 3220 21 000000	IN531644	1701953	08/11/2022		10,800.00	84,937.87
	JUNE JANITORIAL SERVICES	20E010 2540 3220 21 000000	INR065278		08/11/2022		74,137.87	
Guzman, Mariju	Parent Refund - 21/22 SY Free Status	10R030 1811 0000 00 000000	220526	1701954	08/11/2022		220.00	220.00
Illuminate Education, Inc.	Online Resource	10E010 1200 3100 48 462000	INV0000067	1701955	08/11/2022		11,152.50	11,152.50
Indlecoffer, John	Staff Reimbursement - Boots	20E010 2540 4100 21 000000	220712	1701956	08/11/2022		109.99	109.99
Johnson Controls, Inc	MONTHLY SERVICE	20E010 2540 3100 21 000000	1-11903310	1701957	08/11/2022		5,439.93	
	WORK AT GMS	20E010 2540 3100 21 000000	1-11800182		08/11/2022		4,011.00	9,450.93
Kriha Boucek	Attorney Fees through 6/30/22	10E010 2310 3180 13 000000	3769	1701958	08/11/2022		2,060.00	2,060.00
Lake County Educational Serv	ICES Membership Renewal	10E010 2210 3140 14 000000	10654	1701960	08/11/2022		4,000.00	4,000.00
Lake County Regional Office of	Background Check	10E010 2640 3100 18 000000	622100011	1701959	08/11/2022		10.00	10.00
Lakemary Center, Inc.	Outsourced Tuition	10E010 1912 6700 15 000000	2206	1701961	08/11/2022		25,640.00	25,640.00
Larson Equipment & Furniture C	Training Room Furniture	10E010 2210 7000 49 493200	8115-A	1701962	08/11/2022		3,187.00	
	Training Room Furniture	10E010 2210 7000 49 493200	8115-B		08/11/2022		1,390.00	4,577.00
Lazar, Maryam	Parent Refund - 21/22 SY Free Status	10R020 1811 0000 00 000000	220526	1701963	08/11/2022		220.00	
	Parent Refund - 21/22 SY Free Status	10R100 1811 0000 00 000000	220526		08/11/2022		245.00	465.00
Metro Prep	Outsourced Tuition	10E010 1912 6700 15 000000	MPEG 66969	1701964	08/11/2022		3,168.54	3,168.54
Miller Cooper & Co., Ltd	Progress Billing for FY 2022 Financial	10E010 2520 3100 17 000000	S043610	1701965	08/11/2022		10,000.00	10,000.00
	Statement Audit							
Mosyle Corporations	Mosyle Manager MDM Subscription	10E010 2660 4700 16 000000	2243532	1701966	08/11/2022		2,810.50	2,810.50
N2Y, LLC	Online Resource	10E010 1200 3100 48 462000	INV-105047	1701967	08/11/2022		3,006.03	3,006.03
National Products & Facility S	BLEACHER INSPECTION	20E010 2540 3100 21 000000	A140787	1701968	08/11/2022		3,950.00	3,950.00
Navigate360, LLC	Training/Contract	10E015 3700 3120 49 493221	74488	1701969	08/11/2022		16,000.00	16,000.00
Neuco, Inc	A/C UNIT FOR D.O. LUNCH ROOM	20E010 2540 4100 21 000000	6033077	1701970	08/11/2022		1,633.30	
	Base Fan	20E010 2540 4100 21 000000	6022350		08/11/2022		10.48	
	PUMPS & PARTS	20E010 2540 4100 21 000000	K6066557		08/11/2022		1,351.59	2,995.37
Newsela	Newsela Renewal Year 4 Payment	10E010 1110 3100 14 000000	INV26846	1701971	08/11/2022		22,500.00	22,500.00
Newsela, Inc.	Newsela License Renewal	10E010 1110 3100 14 000000	INV26496	1701972	08/11/2022		16,114.99	16,114.99
Office Depot	Supplies for Negotiations	10E010 2310 4100 11 000000	2521012350	1701974	08/11/2022		47.46	
	Manilla File Folders	10E010 2320 4100 12 000000	2478978560		08/11/2022		5.73	
	Supplies for Negotiations	10E010 2310 4100 11 000000	2521007940		08/11/2022		45.24	
	Stenscopes Materials	10E010 1110 4100 14 000000	2555833400		08/11/2022		48.69	
	ISC/Print Center Office Supplies	10E010 2660 4100 16 000000	2519748500		08/11/2022		4.64	
	ISC/Print Center Office Supplies	10E010 2660 4100 16 000000	2532630120		08/11/2022		6.69	
	ISC/Print Center Office Supplies	10E010 2660 4100 16 000000	2519748570		08/11/2022		2.62	
	ISC/Print Center Office Supplies	10E010 2660 4100 16 000000	2518622830		08/11/2022		295.51	456.58
Peerless Network, Inc.	Phone Service Park campus - July	20E010 2540 3400 16 000000	542281	1701975	08/11/2022		662.66	662.66
Pro-ed	Online Resource	10E010 1200 3100 48 462000	2945421	1701976	08/11/2022		645.00	645.00
Quadient Finance USA, Inc	Postage	10E010 2520 3400 17 000000	220630	1701977	08/11/2022		1,109.01	1,109.01
Read Naturally	Online Resource	10E010 1200 3100 48 462000	254738	1701978	08/11/2022		3,135.00	3,135.00

VENDOR	INVOICE DESCRIPTION	ACCOUNT NUMBER	INVOICE NUMBER	CHECK NUMBER	CHECK DATE	AMOUNT	TOTAL
Scholastic	Scholastic Magazines for PV	10E010 1110 4100 43 430000	M7265728	1701980	08/11/2022	2,471.74	2,471.74
School Health Corporation	Calibration Check	10E010 2130 3100 15 000000	53122205	1701979	08/11/2022	416.00	416.00
Special Edu. Dist. Of Lake Cou	Audiological Repair	10E010 1200 4100 48 462000	220607	1701981	08/11/2022	96.80	
	SED01 Inv# 061322 Case Study	10E010 2150 3100 15 000000	061322 Cas		08/11/2022	1,500.00	1,596.80
Special Education Services	Outsourced Tuition	10E010 1912 6700 15 000000	SESINV-021	1701982	08/11/2022	4,071.06	4,071.06
Spectrum Center, Inc.	Spectrum Inv 6/30/2022	10E010 1912 6700 15 000000	220630	1701983	08/11/2022	19,344.08	19,344.08
Steiner Electric Company	BULBS FOR EMERGENCY SIGNS	20E010 2540 4100 21 000000	S007177191	1701984	08/11/2022	93.65	93.65
Stryker, Edward	Parent Refund - Lunch Balance	10R000 1611 0000 00 000000	22072022	1701985	08/11/2022	87.85	87.85
Systemic Educational Equity	Equity Action Plan	10E010 2210 3100 14 000000	2022004-77	1701986	08/11/2022	5,000.00	5,000.00
T Mobile	District Hotspots 8858575658	20E010 2540 3400 16 000000	220705	1701987	08/11/2022	395.55	395.55
	District Hotspots 969742791	20E010 2540 3400 16 000000	220703		08/11/2022	560.00	560.00
Taylor Plumbing, Inc	BACKFLOW PREVENTORS TESTING DISTRICT	20E010 2540 3100 21 000000	20970-76	1701988	08/11/2022	3,472.70	3,472.70
	WIDE INV.						
	20970,20971,20972,20973,20974,20975,2097						
	6						
The Cove School	Outsourced Tuition	10E010 1912 6700 15 000000	SD46-22SS	1701989	08/11/2022	7,378.08	7,378.08
Topline Transportation, Co	Topline Transportation June 2022	40E010 2550 3310 20 350000	101971	1701990	08/11/2022	90.00	90.00
	Invoice #101971						
Torres, Irlim	Parent Refund - Lunch Balance	10R000 1611 0000 00 000000	220714	1701991	08/11/2022	30.00	30.00
Trane US Inc.	EXCHANGER, HEATEXCHANGER, HEAT	20E010 2540 4100 21 000000	125222408	1701992	08/11/2022	2,330.00	2,330.00
US Bank	G.O. Refunding Bonds 2012	30E010 5400 6400 96 000000	6571955	1701993	08/11/2022	550.00	550.00
Village Of Grayslake	Crossing Guard Agreement Jan-Jun 2022	40E010 2550 3250 20 000000	22-0024375	1701994	08/11/2022	1,239.00	1,239.00
	D.O. WATER SERVICE	20E010 2540 3700 21 000000	220701		08/11/2022	102.36	102.36
	ISC WATER SERVICE	20E070 2540 3700 21 000000	220701-A		08/11/2022	17.06	17.06
	MV WATER SERVICE	20E060 2540 3700 21 000000	220701-B		08/11/2022	597.10	597.10
	WV WATER SERVICE	20E050 2540 3700 21 000000	220701-C		08/11/2022	784.76	784.76
	FS WATER SERVICE	20E080 2540 3700 21 000000	220701-D		08/11/2022	511.80	511.80
Village Of Hainesville	PV WATER SERVICE	20E010 2540 3700 21 000000	220630	1701995	08/11/2022	586.48	586.48
Village Of Round Lake Beach	AV WATER SERVICE ACCT. 0404900003-00	20E030 2540 3700 21 000000	220527	1701996	08/11/2022	718.48	718.48
	AVON WATER SERVICE ACCT. 0404900004-00	20E030 2540 3700 21 000000	220527-C		08/11/2022	49.66	49.66
	AVON WATER SERVICE ACCT. 0404900001-00	20E030 2540 3700 21 000000	220527-A		08/11/2022	234.61	234.61
	AVON WATER SERVICE ACCT. 0404900002-00	20E030 2540 3700 21 000000	220527-B		08/11/2022	185.29	185.29
Waste Management	GARBAGE SERVICE PARK	20E010 2540 3210 21 000000	7048175-20	1701997	08/11/2022	756.67	756.67
	DISTRICT GARBAGE SERVICE	20E010 2540 3210 21 000000	7047541-20		08/11/2022	3,498.30	3,498.30
WEX Bank	FUEL FOR DISTRICT FLEET	20E010 2540 4640 21 000000	82179193	1701998	08/11/2022	2,204.39	2,204.39
Wold Architects & Engineers	Summer Work 2022	20E010 2540 5300 21 000000	80058	1701999	08/11/2022	607.19	607.19
	Totals for checks					579,331.79	579,331.79

F U N D S U M M A R Y

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	0.00	802.85	249,731.57	250,534.42
20	Operations/Maintenance Fund	0.00	0.00	156,679.06	156,679.06
30	Debt Service	0.00	0.00	550.00	550.00
40	Transportation Fund	0.00	0.00	171,568.31	171,568.31
***	Fund Summary Totals ***	0.00	802.85	578,528.94	579,331.79

\*\*\*\*\* End of report \*\*\*\*\*





**Community Consolidated  
School District 46**

565 Frederick Road, Grayslake, IL 60030

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# Action Items



# Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

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To: Board of Education, Dr. Lynn Glickman  
From: Chris Wildman, CPA SFO, Assistant Superintendent of Finance/CSBO  
Date: August 10, 2022  
Memo: Durham Contract Renewal for the 2022-2023 and 2023-2024 School Years

## **Background**

Durham School Services is the student transportation provider working with the district. Contracts for transportation are subject to 105 ILCS 5/29-6.1. This allows school boards to enter into contracts for up to 3 years for transportation of pupils to and from school. Such contracts may be extended for up to 2 additional years by mutual agreement of the parties, and thereafter may be extended on a year-to-year basis by mutual agreement of the parties, however no such contract may be extended on a year-to-year basis if a school board receives a timely request from another interested contractor that a contract be let by bid. The district renewed our contracts with Durham School Services for the 2022-2023 and 2023-2024 at the January 12, 2022 and February 2, 2022 Regular Board Meetings. The increases were 8.5% for FY 2022-23 and 7.25% for FY 2023-24, respectively.

## **Administrative Considerations**

The marketplace for school bus drivers is very competitive, with pay for other school districts and bus operators ranging from \$25-\$30 per hour. The contractual increase for this year was \$24 per hour. The administration has spoken with the leadership at Durham School Services, and they informed us that Grayslake Community High School 127 has increased driver pay to \$27 to remain competitive to attract new drivers as well as retain existing staff. The administration is recommending that CCSD 46 follow this increase for this school year, from \$22 to \$27. The renewal as presented will replace the rate increase from 8.5% to 13.5% for FY 2022-23, and replace the rate increase from 7.25% to 5.25% for FY 2023-24. The renewal will also support driver retention through the following initiatives:

1. Continuation of sign-on bonuses, including \$4,000 for new hires that have a valid CDL and \$1,500 for those without. The November 2021 amendment approved a sign-on bonus of \$2,500 for new hires that have a valid CDL and \$1,000 for those without.
2. Continuation of retention bonuses including \$600 retention bonus in school-year 2022-2023 for current drivers.
3. New to the amendment, offering \$500 for completion of CDL training by obtaining

[Empowering Learners](#) | [Creating Equity](#) | [Cultivating Community](#)

CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.

- a CDL permit.
4. Pay trainers an additional \$1.00/hour while training, which is also new to the amendment.

Due to the global pandemic, Durham School Services has had an unprecedented number of drivers decide to leave the industry. Over the last 12 months, the Consumer Price Index for All Urban Consumers (CPI-U) increased 9.1% for the month of June 2022, which is a 40 year high. A benefit of this contract renewal is that it will re-establish both CCSD 46 and the High School hourly rates together, so we do not have to lose staff to each other. We will continue to use paired routes where possible, which is a saving for both districts.

### **District Goal**

**This action is responsive to: District Goal #3- Finance:**

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals.

### **Board Policy**

**4:60 Purchases and Contracts**

### **Recommendation**

The administration recommends the Board of Education approve the Transportation Rates for 2022-2023 and 2023-24 contract renewal with Durham School Services, as presented.

### **BOARD RECOMMENDATION**

**BE IT RESOLVED: The CCSD 46 Board of Education approves the Transportation Rates for 2022-2023 and 2023-24 contract renewal with Durham School Services, as presented by administration.**



**RENEWAL AGREEMENT**

**TRANSPORTATION RATES FOR SCHOOL YEAR 2022-2023  
GRAYSLAKE ELEMENTARY SCHOOL DISTRICT NO. 46**

**GRAYSLAKE ELEMENTARY SCHOOL DISTRICT NO. 46**, hereinafter referred to as “**District**”, and **DURHAM SCHOOL SERVICES, L.P.**, hereinafter referred to as “**Contractor**”, have mutually agreed to amend the Agreement for Transportation Services, hereinafter referred to as “**Agreement**”, as stated below:

Whereas the District and the Contractor has agreed that additional compensation is needed to retain current drivers and attract new drivers. As a result, the parties agree to the following:

1. Contractor to increase pay from \$22.00/hour to \$27.00/hour for drivers. This increases rates by 13.5% compared to this school-year and replaces the 8.5% increase previously agreed upon (5% more).
2. Effective 8/1/23, Contractor will increase driver pay by \$1.00/hour. This increases rates by 5.25% compared to the 2022-2023 school-year and replaces the 7.25% increase previously agreed upon (2% reduction).
3. Add sign-on bonuses of \$4,000 for new hires that have a valid CDL and \$1,500 for those without. This is a limited time offer funded by Durham.
4. Add a retention bonus in school-year 2022-2023 for current drivers. These would be paid out at school start (\$600), upon return from December break, upon return from spring break, and at the end of the school-year in June (\$300 each). This would be a passthrough to D46.
5. Offer \$500 for completion of CDL training by obtaining a CDL permit. We have just implemented this. Funded by Durham.
6. Pay trainers an additional \$1.00/hour while training. We have just implemented this. This includes the time spent as an applicant/new hire concierge funded by Durham.
7. This Amendment shall be effective August 1, 2022.
8. All other terms and conditions of the Agreement remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Renewal Agreement as of the date signed below.

**DURHAM SCHOOL SERVICES, L.P.**

**GRAYSLAKE ELEMENTARY  
SCHOOL DISTRICT NO. 46**

By: Durham Holdings II, L.L.C.  
Its general partner

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Name: \_\_\_\_\_

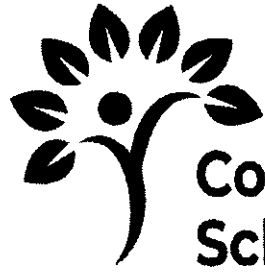
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Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_



**Community Consolidated  
School District 46**

565 Frederick Road, Grayslake, IL 60030

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# Unfinished Business



# Community Consolidated School District 46

Dr. Lynn Glickman, Superintendent

CCSD 46 | 565 Frederick Road, Grayslake, IL 60030 | 847-223-3650 | FAX 847-223-3695

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*Mission: Empowering learners, creating equity, cultivating community.*

*Vision: CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.*

## **Safe Return to In-Person Instruction and Continuity of Learning Plan 2022-2023**

**August, 2022**

As we enter the 2022-2023 school year, we acknowledge the importance of balancing the interest of returning our procedures to pre-COVID conditions as much as possible, and continuing to keep some strategies in place to help keep our students, staff, and families as healthy as possible.

It is noted that COVID 19 has taken its toll on the social/emotional well-being of students, staff, and families. We will be embedding instruction in our regular programming to support our students' social/emotional needs, and providing ongoing professional development for our staff. As well, our school social workers are available to provide needed support to students. In addition, CCSD 46 connects families to services through Care Solace, a complimentary and confidential mental health care coordination services. To find a mental health care provider who will help CCSD 46 family members through challenges, contact #CareSolace, at 888-515-0595 or [www.caresolace.com/ccsd46](http://www.caresolace.com/ccsd46).

Please find the current COVID-19 public health guidance for schools below:

- Centers for Disease Control and Prevention (CDC) [Operational Guidance for K-12 Schools and Early Care and Education Programs to Support Safe In-Person Learning](#)
- [IDPH & ISBE Joint Summary of CDC's Operational Guidance for COVID-19 Prevention in Schools](#)
- [Interim Guidance on Testing for COVID-19 in Community Settings and Schools](#)



- [Decision Tree for Evaluating Symptomatic Individuals from Pre-K, K-12 Schools and Day Care Programs](#)

### **Masking**

- We recognize that there are students, staff, and families who may be most comfortable staying masked at all times, and those choices must be respected by all parties. Individuals who are masking should bring their own masks
- Masking is optional, except for in the following circumstances, listed below:
  - Individuals who test positive for COVID -19 and are required to isolate for at least 5 days must be masked on days 6 - 10 if they return to the school site on those days. Symptomatic individuals who opt to isolate in lieu of testing for COVID will be treated as a presumed positive and subject to masking on days 6-10 as well
  - Individuals must be masked when in a Health Office, as Health Offices are considered to be health care areas, which require masking. If a student arrives without a mask, one will be provided
  - Students who display symptoms of COVID-19 during the school day must be masked while being assessed by health staff and/or awaiting being picked up from school by guardians
  - In the event that it is determined, in consultation with the local health department, that targeted mask implementation is necessary to address a COVID-19 outbreak

### **Self-certification**

- By sending a child to school, each day the family certifies that the student does not have COVID symptoms; by coming to school each day, the staff member certifies a symptom-free status

### **Cleaning Procedures**

- Continued use of sprayers and disinfectants to meet current recommendations
- High touch points will continue be cleaned once a day

### **COVID Testing**

- A free, voluntary, diagnostic COVID-19 saliva test will be offered to all students and staff through SHIELD IL on a weekly basis. This screening program has proven to be an accurate, effective, and non-invasive method to identify positive cases early in a school population
  - Please note that the Shield testing program will differ from last year's experience in the following ways:
    - Instead of providing a saliva sample in school, students and staff members will be sent home materials to take the Shield test, and then return it to school







request	<p>awaiting test results</p> <ul style="list-style-type: none"> <li>● A student is sick at home for a short period of time for non-COVID reasons, or a family chooses to allow a student to stay home for other reasons</li> <li>● A student is out of town</li> </ul>
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**School Funding to Support our Reopening**

On Thursday, March 11, 2021, the American Rescue Plan (ARP) Act was signed into law. It is a \$1.9 trillion package of assistance measures, including \$122 billion for the ARP Elementary and Secondary School Emergency Relief (ARP ESSER) Fund. Funds are provided to State educational agencies and school districts to help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the Nation's students.

Our district was provided with \$2,141,418 as our initial allocation from ARP ESSER Fund. These funds will need to be expended by 9/30/2024. The district then received an additional allocation of \$1,025,275 from the ARP ESSER Fund known as the "Set Aside" to be expended by 9/30/2022. These ARP ESSER funds totaling \$3,166,693 come with special requirements: At least 20% of the initial funds must be used to address learning loss through evidence-based interventions that support students' academic and social and emotional learning (SEL) needs, with between 1%-5% needed for evidence-based interventions, summer enrichment and afterschool programs. The "Set Aside" has additional requirements for 70% to be allocated to evidence-based interventions, and 14% to each of summer enrichment and afterschool programs. With these requirements, the administration has developed an impactful comprehensive plan to spend these funds effectively as intended.

**ESSER Spending Plans for the 2021-2022 School Year**

<b>ESSER II</b>	<b>Amount</b>	<b>BOE Discussion Date(s)</b>
<b>ALREADY EXPENDED / COMMITTED</b>		
Teachers (3.6 FTE)	\$191,755.00	June 9, 2021
Mentor Coordinator (0.5 FTE)	\$37,197.00	June 9, 2021
Summer School	\$104,940.00	April 7, 2021
School Furniture	\$400,000.00	May 19, 2021
Indoor Air Quality / Ventilation Assessments	\$105,000.00	July 7, 2021
PPE / Air Purifiers	\$50,000.00	September 2, 2020
Curriculum Supplies for Band/Choir & MTSS	\$15,934.00	September 2, 2020
<b>FUTURE / POTENTIAL EXPENDITURES</b>		
Classroom Display Refresh - Interactive Flat Panel	\$49,132.00	December 8, 2021
	<b>\$953,958.00</b>	

<b>ARP ESSER III</b>	<b>Amount</b>	<b>BOE Discussion Date(s)</b>
<b>ALREADY EXPENDED / COMMITTED</b>		
Indoor Air Quality / Ventilation Assessments (Not Covered in ESSER II)	\$40,000.00	July 7, 2021
Learning Loss (Subscriptions - Amplify, NEWSela, Edulastic)	\$84,492.00	July 7, 2021
Chromebooks for Students	\$850,473.00	July 7, 2021
<b>FUTURE EXPENDITURES</b>		
Summer School (20-21 Not Covered in ESSER II & 21-22)	\$167,071.00	April 7, 2021
Afterschool Programs	\$147,000.00	TBD
Literacy Materials K-8	\$1,100,000.00	July 7, 2021
Contact Tracing Support	\$48,431.00	September 22, 2021
Classroom Display Refresh - Interactive Flat Panel	\$399,467.00	December 8, 2021
Materials & Supplies for SY'23 (Social Science, Science, Health) Extra LL	\$329,759.00	TBD
	<b>\$3,166,693.00</b>	

Here is a chart of the various Federal funding sources received and expenditures since the start of the pandemic.

<b>Grant</b>	<b>Amount</b>	<b>Expenditures</b>
ESSER- Cares Act (Expend by 9/30/2022)	\$240,730	Chromebooks and Google Enterprise
Digital Equity- Cares Act	\$239,945	Chromebooks, HotSpots, Wireless microphones for PE teachers and Speakers for music teachers to support remote learning
Lake County- Cares Act	\$199,620	PPE, masks and cleaning supplies
ESSER II (Expend by 9/30/2023)	\$953,958	Summer school, air purifiers, air quality assessment, music PPE, items not reimbursed through FEMA
ESSER ARP (American Rescue Plan)	\$2,141,418	See above

(Expend by 9/30/2024)		
ESSER Set-Aside (Expend by 9/30/2022)	\$1,025,275	See above
JumpStart Kindergarten GEER II	\$24,000	Summer school program for Pre-Kindergarten
FEMA Public Assistance reimbursement	\$161,546	PPE, masks and cleaning supplies
	<b>\$4,986,492</b>	

[Plan de regreso al aprendizaje presencial CCSD 46 2021-2022](#)



**Safe Return to In-Person Instruction and Continuity of Learning Plan  
2022-2023**

**Board of Education Meeting**

**August 10, 2022**





# Mission

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Empowering Learners

Creating Equity

Cultivating Community

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# Balance

We acknowledge the importance of balancing the interest of returning our procedures to pre-COVID conditions as much as possible, and continuing to keep some strategies in place to help keep our students, staff, and families as healthy as possible.





# Guidance

Please find the current COVID-19 public health guidance for schools below:

- [Centers for Disease Control and Prevention \(CDC\) Operational Guidance for K-12 Schools and Early Care and Education Programs to Support Safe In-Person Learning](#)
- [IDPH & ISBE Joint Summary of CDC's Operational Guidance for COVID-19 Prevention in Schools](#)
- [Interim Guidance on Testing for COVID-19 in Community Settings and Schools](#)
- [Decision Tree for Evaluating Symptomatic Individuals from Pre-K, K-12 Schools and Day Care Programs](#)





# Masking

- Masking is optional, except for in the following situations:
  - Individuals who test positive must mask on days 6-10 if returning to school
  - When in Health Offices
  - Individuals who display symptoms of COVID-19 and are awaiting going home
  - In the event that it is determined, in consultation with the local health department, that targeted mask implementation is necessary to address an outbreak
- Please be respectful of individuals' choice to mask or not mask



# Cleaning Procedures

- Continued use of sprayers and disinfectants to meet current recommendations
- High touch points will continue to be cleaned once a day



# Shield Testing

A free, voluntary, diagnostic COVID-19 saliva test will be offered to all students and staff through SHIELD IL on a weekly basis.

- Instead of providing a saliva sample in school, students and staff members will be sent home materials to take the Shield test, and then return them to school
- We will be using an Opt-In method for parent/guardian permission
- Each school must perform a minimum of 50 tests per week in order to maintain this service





# Close Contacts

- Vaccinated individuals are not considered close contacts
- Schools will send home letters alerting families if there is a COVID case in a classroom, or by team at the middle school level. Alerts will only be provided when there is a confirmed case
- Close contacts will not be excluded from school unless they become symptomatic





# Instruction for Students

A remote tutor will be provided for students who are in isolation due to a confirmed case, or for families who choose to quarantine due to exposure.





# Social/Emotional Needs

It is noted that COVID 19 has taken its toll on the social/emotional well-being of students, staff, and families.

- Embedding instruction in our regular programming to support our students' social/emotional needs
- Providing ongoing professional development for our staff
- School social workers are available to provide needed support to students
- CCSD 46 connects families to services through Care Solace, a complimentary and confidential mental health care coordination services. To find a mental health care provider who will help CCSD 46 family members through challenges, contact #CareSolace, at 888-515-0595 or [www.caresolace.com/ccsd46](http://www.caresolace.com/ccsd46).





**Safe Return to In-Person Instruction and Continuity of Learning Plan  
2022-2023**

**Board of Education Meeting**

**August 10, 2022**





**Community Consolidated  
School District 46**

565 Frederick Road, Grayslake, IL 60030

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# **New Business**





# Community Consolidated School District 46

565 Frederick Road, Grayslake, IL 60030

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To: Board of Education, Dr. Lynn Glickman  
From: Chris Wildman, CPA SFO, Assistant Superintendent of Finance/CSBO  
Date: August 10, 2022  
Memo: EPA Clean Bus Program Application

## **Background**

The Bipartisan Infrastructure Law of 2021 authorizes the Environmental Protection Agency (EPA) to offer rebates to replace existing school buses with clean and zero-emission (ZE) models, through their Clean Bus Program. CCSD 46 currently contracts our student bus transportation to Durham School Services through the 2023-2024 school year. Durham has existing relationships with bus manufacturers, and will be working with International Corp (IC), the primary manufacturer of school buses, to make an application for grant funding on our behalf. The deadline to apply is August 19th, 2022.

## **Administrative Considerations**

Rick Klaus, Senior Vice President of Operations from Durham, will be providing an update to the Board of Education on the details of the application process at the August 10th regular board meeting. The application through National Express (Durham's parent company) and IC relieves CCSD 46 of the burden of navigating the EPA application process. If approved, IC would get the grant and the funds would be credited to National Express upon our purchase of an EV bus dedicated to CCSD 46 students. If CCSD 46 were to switch contractors away from Durham, CCSD 46 would have to buy it from National Express at the reduced cost. Here are some additional details of the program:

- Priority districts have first shot at the funds. Priority is being given to rural districts and ones with high poverty levels, determined by the national school lunch program, free and reduced populations
- CCSD 46 was not included in Prioritized School District list, released by the EPA
- This first round is for \$500 million and covers the entire cost of the bus and infrastructure. Since the ZE buses are basically free, it is likely that all of the \$500M will go to priority districts
- Districts can apply for up to 25 EV buses
- Awards are done by lottery from applicants
- This first round of \$500M is 10% of the \$5B federal set aside for EVs, so more rounds are expected to follow.

**Empowering Learners | Creating Equity | Cultivating Community**

CCSD 46 provides opportunities that expand learning beyond our walls so that all learners grow locally, connect globally, and excel universally.



**District Goal**

**This action is responsive to: District Goal #3- Finance:**

Review, expand, and clarify financial practices to increase transparency and communication, with a focus on aligning financial decision making to district goals.

**Board Policy**

**4:60 Purchases and Contracts**

**Recommendation**

N/A - Information only

**BOARD RECOMMENDATION**

N/A - Information only

# Benefits of Electric School Buses

- Zero tailpipe pollution -- students, drivers, and members of the community will be exposed to significantly less harmful diesel emissions like PM and NO<sub>x</sub>
  - Reduced greenhouse gas emissions compared to diesel school buses
  - Reduced maintenance costs
    - Less brake wear due to regenerative braking and no engine or exhaust system maintenance
    - Potential for reduced fuel costs compared to diesel depending on electricity costs
  - Quiet, clean operation
  - Potential for fleets to partner with local utilities to feed power back into the grid when buses are not in use and electricity demand is high
- National Express EV Presence
  - More than 100 EVs in operation
  - Nine EV school buses



# US EPA Clean School Bus Program

- Overview
  - \$5bn in total fund dollars, \$500m in first round split 50/50 between zero emission school buses and low or zero emission school buses
  - Applications will be received from May to August 19, 2022 with notification in October 2022. Applicant will have from date of notice of award until April 2023 to submit PO. Selectee will have until October 2024 to be operational.
  - NEC is not eligible to submit an application. It must come from an OEM, dealership or our school district customer may also apply on our behalf.
  - Assets being replaced must be 2010 MY or older and be in service on average 3 days/week for the 2021-22 SY. Buses 2011 or newer may be scraped, sold or donated.
  - Application process is a lottery system so being in early with application does not matter.
  - Preference will be given to low-income areas, rural districts and tribal districts
- Prioritized Districts
  - High-need School Districts and Low-income Areas:
    - School districts listed in the Small Area Income and Poverty Estimates (SAIPE) School District Estimates for 2020 as having 20% or more students living in poverty
    - School districts not listed in the SAIPE data, including most charter schools, that self-certify as having 20% or more students living in poverty. EPA may ask for supporting documentation to confirm this self-certification.
    - School districts located in the U.S. Virgin Islands, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands
  - Rural School Districts: School districts identified with locale codes "43-Rural: Remote" and "42-Rural: Distant" by the National Center for Education Statistics (NCES).
  - Tribal School Districts: Bureau of Indian Affairs funded school districts and school districts that receive basic support payments for children who reside on Indian land.
- Application Status
  - The Grayslake application documents have been submitted to our OEM partner. The application should be complete and confirmation sent to the district by the end of the week.

# National Express EV Targets

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- Industry leadership on the shift to zero emission vehicles
- UK bus to be solely zero emission by 2030. Current economics are break even
- UK coach to be solely zero emission by 2035
- Progressing our zero emission plans for ALSA and North America

US Current State- More than 100 EVs in operation

- Nine of which are school buses
- Negotiating economics with manufacturers



# ESB Market in the US

- Electric school buses account for less than 1% of school buses on the road today (approx. 1,500).
- According to WRI, US school districts and fleet operators have committed to 12,275 electric school buses in 38 states as of this month
- Challenges
  - Supply chain restraints continue to slow the production of EVs and supporting infrastructure.
  - Long lead time for construction of infrastructure due to shortage of skilled labor
  - High vehicle (\$300k+) and infrastructure (\$10k - \$30k+ per vehicle) cost
  - Anxiety surrounding vehicle life and battery capability (range)

## Committed\* electric school buses in the United States

Locale: ■ Urban ■ Suburban ■ Town ■ Rural ■ Locale N/A



Source: Lazer and Freebairn, 2022; National Center for Education Statistics, 2020; National Center for Education Statistics, 2018. \*Data as of March 2022. \*awarded, ordered, delivered, or in operation  
Midwest Transit Equipment and SEA Electric have not yet announced the location of their ESBs.





**Community Consolidated  
School District 46**

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# Closed Session