

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
AUGUST 10, 2022**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on August 10, 2022</p> <p>President Weidman called the meeting to order at 6:30 p.m. Members Present: Jim Weidman, Stephen Mack, Jessica Albert, Jason Lacroix, and Kristy Miller. Members absent: Kristy Braden and Tamika Nash. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Amy Gluck; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Stephanie Diaz; and Director of Operations and Maintenance, Adam Halperin.</p> <p>Mr. Jason Lacroix left the meeting at 8:00 p.m.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>The Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Weidman requested a motion for the approval of the August 10, 2022 Board Meeting Agenda as presented. Motioned by Mack and seconded by Albert for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Weidman, and Lacroix. Nays: None. Motion carried.</p>
<p><i>Public Comment</i></p>	<p>None.</p>
<p><i>Presentation</i></p>	<p>Equity Audit Report- Dr. Ivette Dubiel shared a presentation on the Equity Audit. Dr. Dubiel explained the process, findings, and next steps as follows: The Process:</p> <ul style="list-style-type: none"> ● Assemble Team ● Gather Data ● Conduct Focus Groups ● Analyze Quantitative and Qualitative Data ● Organize Findings Based on Data into Accountability Framework <p>The findings:</p>

	<ul style="list-style-type: none"> ● Ensure a systemic and continuous development toward advancing equity within all policies, processes, procedures, initiatives, decision-making and fiscal responsibility. <ul style="list-style-type: none"> ○ Develop clear language around equity, and effectively communicate it to all stakeholders. ○ Implement intentional, measurable, accountable and transparent equity goals. ○ Increase employment recruitment efforts to attract highly qualified, racially diverse and/or male teachers and administrators. ● Embed equity-driven pedagogy and practices in the curriculum, resources, instructional approaches, and consideration of assessments and academic programming to advance equity amongst each student. <ul style="list-style-type: none"> ○ Embed opportunities for culturally responsive pedagogy and practices in all curriculum. ○ Analyze the root causes of academic disparities among Black/African American and Hispanic/Latinx students. ○ Explore the access and opportunities to advanced math programming (5th- 8th graders) among Black/African American students, Hispanic/Latinx students and special populations. ● To consistently seek students' feedback and experiences and nurture a positive, authentic, and meaningful organizational culture and climate. <ul style="list-style-type: none"> ○ Establish a student equity advisory committee ● To provide a continuum of professional learning and growth opportunities for all staff in pursuit of fully understanding and embracing educational equity. <ul style="list-style-type: none"> ○ Provide professional learning and growth opportunities for all staff on educational equity ● To partner with families and the community for authentic opportunities to serve the students, the school and district. <ul style="list-style-type: none"> ○ Establish a community equity advisory committee <p>Next Steps: The Equity Leadership Team will begin meeting in September. An Equity Action Plan (EAP) will be developed and a rollout will be planned for winter of 2023. Dr. Dubiel's presentation is in the Board packet.</p>
<p>Board Member Reports</p>	<p>Mrs. Kristy Miller thanked the staff for all of their hard work as they begin a new school year. The Community Cafe will meet on September 19th, from 6:30-8:30 p.m. The focus will be on health and public education. Ms. Robin Erker will host the meeting in her new Community Room at the Grayslake Rehab Center.</p>

	<p>Dr. Stephen Mack expressed his thanks to all the staff for all they have done to get ready for the upcoming school year.</p> <p>Mrs. Jessica Albert shared that Saturday, September 24th from noon until 2:30 p.m. the Village of Grayslake will be participating in an Illinois Solar Education Tour featuring our Grayslake Library and a CCSD 46 school powered by solar panels. A bike tour will also feature homes powered by solar energy. The Foundation 46 committee met and is working on community awareness of the Foundation and upcoming events.</p>
<p>Superintendent Report</p>	<p>Dr. Lynn Glickman expressed her excitement regarding the new school year. The district is busy hiring and filling vacant positions.</p> <p>Mrs. Amy Gluck, Assistant Superintendent of Teaching and Learning, shared the schedule for the upcoming Teacher Institute Days for staff. On August 9th and 10th the district welcomed approximately 40 new teachers to new teacher meetings.</p> <p>Mr. Chris Wildman, Assistant Superintendent/CSBO, and Mr. Adam Halperin, Director of Operations and Maintenance, attended a Lake County safety meeting in Vernon Hills along with local government partners and the Lake County Sheriff's Office. The district recently approved ALICE, as the active shooter response training for staff and students. Staff will participate in ALICE training in October. The district is currently facing a bus driver shortage. Durham Transportation is working on filling those vacancies.</p>
<p>Consent Agenda</p>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • July 13, 2022 Regular Meeting • July 13, 2022 Closed Session Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented • June Treasurer's Report <p>Motioned by Lacroix and seconded by Weidman for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Lacroix, Albert, Miller, Mack, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>

<p>Action Items</p>	<p>President Weidman requested a motion for the approval of the Durham Transportation Renewal Update. Motioned by Weidman and seconded by Lacroix for the approval of the Durham Transportation Renewal Update. Yeas: Weidman, Miller, Mack, Lacroix, and Albert. Nays: None. Motion carried.</p>
<p>Unfinished Business</p>	<p>Safe Return to In-Person Instruction and Continuity of Learning Plan 2022-2023- Dr. Lynn Glickman shared a presentation on returning our procedures to pre-COVID conditions as much as possible, and continuing to keep some strategies in place to help keep our students, staff, and families healthy as possible. The district will continue to use sprayers, disinfectants and clean high touch points daily. Shield Testing will still be offered. However, families and staff will have to opt-in and testing materials will be sent home to perform the test and then returned to school. Students with COVID or students whose families choose to keep them home and quarantined due to an exposure to COVID will have access to a remote tutor who will support them with the classroom instruction that they are missing. The Safe Return Plan is in the Board Packet.</p>
<p>New Business</p>	<p>EPA Clean Bus Program Application- The Bipartisan Infrastructure Law of 2021 authorizes the Environmental Protection Agency (EPA) to offer rebates to replace existing school buses with clean and zero-emission models through their Clean Bus Program. An electric bus costs approximately \$300,000. CCSD 46 currently contracts our student bus transportation to Durham School Services. Mr. Rick Klaus, Senior Vice President of Operations from Durham, provided an update to the Board of Education on the details of the application process. Durham has existing relationships with bus manufacturers, and will be working with International Corp (IC), the primary manufacturer of school buses, to make an application for grant funding on our behalf. Priority is being given to rural districts and ones with high poverty levels, determined by the free and reduced populations as designated by the National School Lunch Program. CCSD 46 was not included in the Prioritized School District list, which was released by the EPA. School districts will be notified in October if they will receive any grant funding.</p>
<p>Topics for Future Agenda Items</p>	<p>9/7/22</p> <ul style="list-style-type: none"> •Finance Committee Meeting •Budget Hearing •Budget Approval •Arbor Food Service Update •Summer Building and Grounds Work

	<p>10/12/22</p> <ul style="list-style-type: none"> •Presentation on Standardized Testing <p>11/9/22</p> <ul style="list-style-type: none"> •Board Workshop
Public Comment	None.
Closed Session	<p>President Weidman requested a motion to enter into closed session. Motioned by Weidman and seconded by Mack for the adjournment of open session and enter into closed session at 8:20 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>"The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity"; and/or 5 ILCS 120/2(c)(2)</i> <i>"Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees."</i></p> <p>Yeas: Miller, Mack, Albert, and Weidman.</p> <p>Nays: None.</p> <p>Motion carried.</p>

Jim Weidman, Board President

Kristy Braden, Board Secretary